

Company Name	Count	Meeting Da	Meeting	Record Dat	Ticker	Security ID	Symbol	Agen	Agenda Item Description	Management or	Management Fund	Vote	Fund ID	Rationale
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	1	Elect Larry Page	MGMT	For	For	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	2	Elect Sergey Brin	MGMT	For	For	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	3	Elect Sundar Pichai	MGMT	For	For	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	4	Elect John L. Hennessy	MGMT	For	Against	8108	Multi-class share structure with unequal voting rights
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	5	Elect Frances H. Arnold	MGMT	For	For	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	6	Elect L. John Doerr	MGMT	For	Against	8108	Affiliate/Insider on compensation committee
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	7	Elect Roger W. Ferguson, Jr.	MGMT	For	For	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	8	Elect Ann Mather	MGMT	For	For	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	9	Elect K. Ram Shriram	MGMT	For	For	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	10	Elect Robin L. Washington	MGMT	For	For	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	11	Ratification of Auditor	MGMT	For	For	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	12	Amendment to the 2021 Stock Plan	MGMT	For	Against	8108	Overly brisk pace of grant; Excessive cost compared to enterprise value
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	13	Increase in Authorized Common Stock	MGMT	For	Against	8108	Requested increase is excessive; Sufficient shares available
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	14	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8108	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	15	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Sharehold	Against	For	8108	Additional reporting would provide shareholders with assurance that Company funds were being spent in a manner that furthered its stated objective
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	16	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	Sharehold	Against	For	8108	Additional disclosure will provide assurance to shareholders that the Company is managing physical
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	17	Shareholder Proposal Regarding Report on Water Management Risks	Sharehold	Against	For	8108	Additional disclosure of water management would benefit shareholders and stakeholders
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	18	Shareholder Proposal Regarding Facial Equity Audit	Sharehold	Against	For	8108	The requested audit would help to identify and mitigate potentially significant risks
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	19	Shareholder Proposal Regarding Concealment Clauses	Sharehold	Against	For	8108	Disclosure will help shareholders assess the risks involved in the Company's use of concealment
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	20	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	8108	Allowing one vote per share generally operates as a safeguard for common shareholders
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	21	Shareholder Proposal Regarding Report on Government Takedown Requests	Sharehold	Against	Against	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	22	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Sharehold	Against	Against	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	23	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	Sharehold	Against	For	8108	Given ongoing controversies, enhanced disclosure on data privacy and security is warranted
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	24	Shareholder Proposal Regarding Algorithm Disclosures	Sharehold	Against	For	8108	Additional disclosure could help mitigate regulatory and reputational risks
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	25	Shareholder Proposal Regarding Human Rights Impact Assessment Report	Sharehold	Against	For	8108	An independent assessment of human rights impacts could benefit the Company and shareholders
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	26	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	Sharehold	Against	Against	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	27	Shareholder Proposal Regarding Report on Board Diversity	Sharehold	Against	Against	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	28	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	Sharehold	Against	Against	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	29	Shareholder Proposal Regarding Employee Representative Director	Sharehold	Against	Against	8108	
Alphabet Inc.	US	20220601	Annual	20220405	GOOGL	02079K305	CUSIP	30	Shareholder Proposal Regarding Report on Military Political Agencies	Sharehold	Against	For	8108	Additional disclosure on how the Company is mitigating risks related to its sales to militaries is
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	1	Elect Jeffrey P. Bezos	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	2	Elect Andrew R. Jassy	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	3	Elect Keith B. Alexander	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	4	Elect Edith W. Cooper	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	5	Elect Jamie S. Gorelick	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	6	Elect Daniel P. Huttenlocher	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	7	Elect Judith A. McGrath	MGMT	For	Against	8108	Other governance issue
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	8	Elect Indra K. Nooyi	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	9	Elect Jonathan J. Rubenstein	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	10	Elect Patricia Q. Stonesifer	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	11	Elect Wendell P. Weeks	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	12	Ratification of Auditor	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	Against	8108	Grants are excessive; Pay and performance disconnect
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	14	Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	MGMT	For	For	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	15	Shareholder Proposal Regarding Human Rights Impact Assessment Report	Sharehold	Against	Against	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	16	Shareholder Proposal Regarding Report on Customer Due Diligence	Sharehold	Against	For	8108	An assessment of the Company's customer due diligence could benefit shareholders
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	17	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Sharehold	Against	Against	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	18	Shareholder Report on Plastic Packaging	Sharehold	Against	Against	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	19	Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	Sharehold	Against	Against	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	20	Shareholder Proposal Regarding Concealment Clauses	Sharehold	Against	For	8108	Disclosure will help shareholders assess the risks involved in the Company's use of concealment
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	21	Shareholder Proposal Regarding Charitable Contributions Disclosure	Sharehold	Against	Against	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	22	Shareholder Proposal Regarding Report on Tax Transparency	Sharehold	Against	For	8108	Additional disclosure could help mitigate regulatory and reputational risks
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	23	Shareholder Proposal Regarding Report on Freedom of Association	Sharehold	Against	For	8108	Additional disclosure concerning freedom of association and collective bargaining is warranted
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	24	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8108	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	25	Shareholder Proposal Regarding Multiple Board Nominees	Sharehold	Against	Against	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	26	Shareholder Proposal Regarding Report on Working Conditions	Sharehold	Against	For	8108	Additional, independent scrutiny on the Company's working conditions is warranted
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	27	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against	Against	8108	
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	28	Shareholder Proposal Regarding Diversity and Equity Audit	Sharehold	Against	Abstain	8108	Proposal withdrawn by proponent
Amazon.com, Inc.	US	20220525	Annual	20220331	AMZN	023135106	CUSIP	29	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Sharehold	Against	For	8108	Additional disclosure on the financial and operational risks associated with the use of Rekognition
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	1.1	Elect Peggy Alford	MGMT	For	Withhold	8108	Affiliate/Insider on audit committee; Other governance issue; Multi-class share structure with
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	1.2	Elect Marc L. Andreessen	MGMT	For	For	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	1.3	Elect Andrew W. Houston	MGMT	For	For	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	1.4	Elect Nancy Killefer	MGMT	For	For	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	1.5	Elect Robert M. Kimmitt	MGMT	For	For	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	1.6	Elect Sheryl K. Sandberg	MGMT	For	For	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	1.7	Elect Tracey T. Travis	MGMT	For	For	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	1.8	Elect Tony Xu	MGMT	For	For	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	1.9	Elect Mark Zuckerberg	MGMT	For	For	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	2	Ratification of Auditor	MGMT	For	For	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	4	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	8108	Allowing one vote per share generally operates as a safeguard for common shareholders
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	5	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8108	An independent chair is better able to oversee the executives of a company and set a pro-
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	6	Shareholder Proposal Regarding Concealment Clauses	Sharehold	Against	For	8108	Disclosure will help shareholders assess the risks involved in the Company's use of concealment
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	7	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	Sharehold	Against	Against	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	8	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Sharehold	Against	For	8108	Additional disclosure concerning content enforcement policies is warranted
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	9	Shareholder Proposal Regarding Report and Advisory Vote on MetaVerse Project	Sharehold	Against	Against	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	10	Shareholder Proposal Regarding Human Rights Impact Assessment	Sharehold	Against	For	8108	Additional human rights disclosure warranted
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	11	Shareholder Proposal Regarding Report on Online Child Exploitation	Sharehold	Against	For	8108	Increased disclosure will provide shareholders assurance that the Company is managing associated
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	12	Shareholder Proposal Regarding Non-discrimination Audit	Sharehold	Against	Against	8108	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB									

Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	10	Shareholder Proposal Regarding Simple Majority Vote
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	11	Shareholder Proposal Regarding Lobbying Report

Sharehold	Against	Against	8108	
Sharehold	Against	For	8108	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's