Company Name	Coun	tr Meeting Da Meeting R	Record Dat Ticker	Security ID Sy	mbolTy A		a Agenda Item Description				Fund ID Rationale
Alphabet Inc.	US	20220601 Annual 2					Elect Larry Page	MGMT	For	For	8072
Alphabet Inc.	US	20220601 Annual 2					Elect Sergey Brin	MGMT	For	For	8072
Alphabet Inc.	US	20220601 Annual 2					Elect Sundar Pichai	MGMT	For	For	8072
Alphabet Inc.	US	20220601 Annual 2					Elect John L. Hennessy	MGMT	For	Against	8072 Multi-class share structure with unequal voting rights
Alphabet Inc.	US	20220601 Annual 2 20220601 Annual 2					Elect Frances H. Arnold	MGMT	For	For	8072
Alphabet Inc. Alphabet Inc.	US US	20220601 Annual 2 20220601 Annual 2					Elect L. John Doerr Elect Roger W. Ferguson, Jr.	MGMT	For For	Against For	8072 Affiliate/Insider on compensation committee 8072
Alphabet Inc. Alphabet Inc.	US	20220601 Annual 2 20220601 Annual 2					Elect Roger W. Ferguson, Jr. Elect Ann Mather	MGMT	For	For	80/2 8072
Alphabet Inc.	US	20220601 Annual 2 20220601 Annual 2					Elect K. Ram Shriram	MGMT	For	For	8072 8072
Alphabet Inc.	US	20220601 Annual 2					Elect Robin L. Washington	MGMT	For	For	8072 8072
Alphabet Inc.	US	20220601 Annual 2					elect would be washington Ratification of Auditor	MGMT	For	For	8072 8077
Alphabet Inc.	US	20220601 Annual 2					Amendment to the 2021 Stock Plan	MGMT	For	Against	8072 Overly brisk pace of grant: Excessive cost compared to enterprise value
Alphabet Inc.	US	20220601 Annual 2					Amendment to the 2021 SOCK From	MGMT	For	Against	8072 Requested increase is excessive; Sufficient shares available
Alphabet Inc.	US	20220601 Annual 2				-	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8072 Increased disclosure would allow shareholders to more fully assess risks presented by the Company's
raphabet me.	03	LULLUOUI /AIIIddi L	20220405 00000	0207511305 C			Situational Proposal regarding report	Sharehold	Agamac		Additional reporting would provide shareholders with assurance that Company funds were being spent in
Alphabet Inc.	US	20220601 Annual 2	20220405 GOOGI	02079K305 CI	JSIP 1	5	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Sharehold	Against	For	8072 a manner that furthered its stated objective
Alphabet Inc.	US	20220601 Annual 2					Shareholder Proposal Reparding Report on Physical Risks of Climate Change	Sharehold	Against	For	8072 Additional disclosure will provide assurance to shareholders that the Company is managing physical
Alphabet Inc.	US	20220601 Annual 2				-	Shareholder Proposal Reparding Report on Water Management Risks Shareholder Proposal Reading Report on Water Management Risks	Sharehold	Against	For	8072 Additional disclosure of water management would benefit shareholders and stakeholders
Alphabet Inc.	US	20220601 Annual 2					Shareholder Proposal Regarding Racial Equity Audit	Sharehold	Against	For	8072 The requested audit would help to identify and mitigate potentially significant risks
Alphabet Inc.	US	20220601 Annual 2				-	Shareholder Proposal Regarding Concealment Clauses	Sharehold	Against	For	8072 Disclosure will help shareholders assess the risks involved in the Company's use of concealment clauses
Alphabet Inc.	US	20220601 Annual 2				-	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	8072 Allowing one vote per share generally operates as a safeguard for common shareholders
Alphabet Inc.	US	20220601 Annual 2				1	Shareholder Proposal Regarding Report on Government Takedown Requests	Sharehold	Against	Against	9072 Andring one vote per state generally operates as a successful to common state indices
Alphabet Inc.	US		20220405 GOOGI			,	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Sharehold	Against	Against	9072
Alphabet Inc.	US	20220601 Annual 2					Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	Sharehold	Against	For	8072 Given ongoing controversies, enhanced disclosure on data privacy and security is warranted
Alphabet Inc.	US	20220601 Annual 2					Shareholder Proposal Regarding Algorithm Disclosures	Sharehold	Against	For	8072 Additional disclosure could help mitigate regulatory and reputational risks
Alphabet Inc.	US	20220601 Annual 2					Shareholder Proposal Regarding Augorim Discussionales Shareholder Proposal Regarding Human Rights Impact Assessment Report	Sharehold	Against	For	8072 An independent assessment of human rights impacts could benefit the Company and shareholders
Alphabet Inc.	US	20220601 Annual 2				-	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	Sharehold	Against	Against	8072 An independent assessment of numan rights impacts could benefit the company and shareholders
Alphabet Inc.	US	20220601 Annual 2 20220601 Annual 2				-		Sharehold	Against	Against	8072 8077
	US					_	Shareholder Proposal Regarding Report on Board Diversity				
Alphabet Inc. Alphabet Inc.	US	20220601 Annual 2 20220601 Annual 2	20220405 GOOGI 20220405 GOOGI			8	Shareholder Proposal Regarding Formation of Environmental Sustainability Committee Shareholder Proposal Regarding Employee Representative Director	Sharehold Sharehold	Against	Against	8072 8072
Alphabet Inc.		20220601 Annual 2				9		Sharehold	Against	Against	
	US						Shareholder Proposal Regarding Report on Military Policing Agencies		Against	For	8072 Additional disclosure on how the Company is mitigating risks related of its sales to militaries is warranted
Amazon.com, Inc.	US	20220525 Annual 2					Elect Jeffrey P. Bezos	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2					Elect Andrew R. Jassy	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2					Elect Keith B. Alexander	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2					Elect Edith W. Cooper	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2					Elect Jamie S. Gorelick	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2					Elect Daniel P. Huttenlocher	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2					Elect Judith A. McGrath	MGMT	For	Against	8072 Other governance issue
Amazon.com, Inc.	US	20220525 Annual 2	20220331 AMZN	023135106 CU	JSIP 8		Elect Indra K. Nooyi	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2	20220331 AMZN	023135106 CU	JSIP 9		Elect Jonathan J. Rubinstein	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2	20220331 AMZN	023135106 CU	JSIP 1	0	Elect Patricia Q. Stonesifer	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2	20220331 AMZN	023135106 CU	JSIP 1	1	Elect Wendell P. Weeks	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2	20220331 AMZN	023135106 CU	JSIP 1	2	Ratification of Auditor	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2	20220331 AMZN	023135106 CU	JSIP 1	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8072 Grants are excessive; Pay and performance disconnect
Amazon.com, Inc.	US	20220525 Annual 2					Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in Authorized Common Stock	MGMT	For	For	8072
Amazon.com, Inc.	US	20220525 Annual 2					Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	Sharehold	Against	Against	8072
Amazon.com, Inc.	US	20220525 Annual 2					Shareholder Proposal Regarding Report on Customer Due Diligence	Sharehold	Against	For	8072 An assessment of the Company's customer due diligence could benefit shareholders
Amazon.com, Inc.	US	20220525 Annual 2				7	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Sharehold	Against	Against	8077
Amazon.com, Inc.	US	20220525 Annual 2					Shareholder Report on Plastic Packaging	Sharehold	Against	Against	8072
Amazon.com, Inc.	US	20220525 Annual 2					Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	Sharehold	Against	Against	8072
Amazon.com, Inc.	US	20220525 Annual 2				-	Shareholder Proposal Regarding Concealment Clauses	Sharehold	Against	For	8072 Disclosure will help shareholders assess the risks involved in the Company's use of concealment clauses
Amazon.com, Inc.	110	20220525 Annual 2				1	Shareholder Proposal Regarding Conceanner Clauses Shareholder Proposal Regarding Charitable Contributions Disclosure	Sharehold	Against	Against	8072
Amazon.com, Inc.	US		20220331 AMZN			1	Shareholder Proposal Regarding Charitable Contributions discussive Shareholder Proposal Regarding Report on Tax Transparency	Sharehold	Against	For	8072 Additional disclosure could help mitigate regulatory and reputational risks
Amazon.com, Inc.	US	20220525 Annual 2					Shareholder Proposal Regarding Report on Freedom of Association	Sharehold	Against	For	8072 Additional disclosure concerning freedom of association and collective bargaining is warranted
Amazon.com, Inc.	US	20220525 Annual 2					Shareholder Proposal Regarding Report on Preceding Association Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8072 Increased disclosure would allow shareholders to more fully assess risks presented by the Company's
Amazon.com, Inc.	US	20220525 Annual 2					Shareholder Proposal Regarding Couloging Report Shareholder Proposal Regarding Multiple Board Nominees	Sharehold	Against	Against	8072 Increased disclosure would allow shareholders to more fully assess risks presented by the company's 8077
Amazon.com, Inc.	US	20220525 Annual 2				-	Shareholder Proposal Regarding Report on Working Conditions	Sharehold	Against	For	8072 Additional, independent scrutiny on the Company's working conditions is warranted
Amazon.com, Inc.	US	20220525 Annual 2				-		Sharehold	Against	Against	8072 Additional, independent scrating on the company's working conditions is warranted
	03						Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report				8072 Proposal withdrawn by proponent
Amazon.com, Inc.	US	20220525 Annual 2 20220525 Annual 2					Shareholder Proposal Regarding Diversity and Equity Audit	Sharehold Sharehold	Against	Abstain For	8072 Additional disclosure on the financial and operational risks associated with the use of Rekognition would
Amazon.com, Inc. Apple Inc.	110	20220323 Annual 2		037833100 CI		9	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology Elect James A. Bell	MGMT	Against For	For	8072 Additional disclosure on the infancial and operational risks associated with the use of kekognition would
	03	20220304 Annual 2						MGMT			8072 8077
Apple Inc.	US			037833100 CU			Elect Timothy D. Cook		For	For	
Apple Inc. Apple Inc.	US	20220304 Annual 2		037833100 CI			Elect Albert A. Gore	MGMT	For	For	8072 8072
Apple Inc. Apple Inc.	US	20220304 Annual 2 20220304 Annual 2		037833100 CI 037833100 CI			Elect Alex Gorsky Elect Andrea Jung	MGMT	For	For	80/2 8077
Apple Inc. Apple Inc.	US	20220304 Annual 2 20220304 Annual 2		037833100 CI 037833100 CI			Elect Anthur D. Levinson	MGMT	For	For	80/2 8077
											8072 8072
Apple Inc. Apple Inc.	US US		20220103 AAPL 20220103 AAPL	037833100 CI 037833100 CI			Elect Monica C. Lozano Elect Ronald D. Sugar	MGMT MGMT	For For	For For	80/2 8072
				037833100 CI 037833100 CI				MGMT			8072 8072
Apple Inc.	US	20220304 Annual 2					Elect Susan L Wagner		For	For	
Apple Inc.	US	20220304 Annual 2 20220304 Annual 2		037833100 CI 037833100 CI		-	Ratification of Auditor	MGMT	For	For	8072
Apple Inc.	US	20220304 Annual 2 20220304 Annual 2		03/833100 CI		-	Advisory Vote on Executive Compensation	MGMT	For	For	8072 8072
Apple Inc. Apple Inc.	US	20220304 Annual 2 20220304 Annual 2		037833100 CI		_	Approval of the 2022 Employee Stock Plan	MGMT			8072 8077
						-	Shareholder Proposal Regarding Becoming a Public Benefit Corporation		Against	Against	
Apple Inc.	US		20220103 AAPL	037833100 CU		4	Shareholder Proposal Regarding App Removals	Sharehold	Against	Against	8072
Apple Inc.	US	20220304 Annual 2		037833100 CU		5	Shareholder Proposal Regarding Report on Effectiveness of Supply Chain Policies on Forced Labor	Sharehold	Against	Against	8072
Apple Inc.	US		20220103 AAPL	037833100 CU		ь	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against	Against	8072
Apple Inc.	US	20220304 Annual 2		037833100 CI			Shareholder Proposal Regarding Civil Rights Audit	Sharehold	Against	For	8072 The requested audit would help to identify and mitigate potentially significant risks
Apple Inc.	US	20220304 Annual 2		037833100 CU			Shareholder Proposal Regarding Concealment Clauses	Sharehold	Against	For	8072 Disclosure will help shareholders assess the risks involved in the Company's use of concealment clauses
Meta Platforms, Inc.	US	20220525 Annual 2		30303M102 CU		-	Elect Peggy Alford	MGMT	For	Withhold	8072 Affiliate/Insider on audit committee; Other governance issue; Multi-class share structure with unequal
Meta Platforms, Inc.	US	20220525 Annual 2		30303M102 CU		-	Elect Marc L. Andreessen	MGMT	For	For	8072
Meta Platforms, Inc.	US	20220525 Annual 2		30303M102 CI		-	Elect Andrew W. Houston	MGMT	For	For	8072
Meta Platforms, Inc.	US	20220525 Annual 2		30303M102 CI			Elect Nancy Killefer	MGMT	For	For	8072
Meta Platforms, Inc.	US		20220401 FB	30303M102 CI		.5	Elect Robert M. Kimmitt	MGMT	For	For	8072
Meta Platforms, Inc.	US	20220525 Annual 2		30303M102 CI			Elect Sheryl K. Sandberg	MGMT	For	For	8072
Meta Platforms, Inc.	US	20220525 Annual 2		30303M102 CI			Elect Tracey T. Travis	MGMT	For	For	8072
Meta Platforms, Inc.	US	20220525 Annual 2		30303M102 CI			Elect Tony Xu	MGMT	For	For	8072
Meta Platforms, Inc.	US	20220525 Annual 2		30303M102 CI		-	Elect Mark Zuckerberg	MGMT	For	For	8072
Meta Platforms, Inc.	US	20220525 Annual 2		30303M102 CI			Ratification of Auditor	MGMT	For	For	8072
Meta Platforms, Inc.	US	20220525 Annual 2		30303M102 CI			Advisory Vote on Executive Compensation	MGMT	For	For	8072
Meta Platforms, Inc.	US	20220525 Annual 2		30303M102 CI			Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	8072 Allowing one vote per share generally operates as a safeguard for common shareholders
Meta Platforms, Inc.		20220525 Annual 2		30303M102 CI			Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8072 An independent chair is better able to oversee the executives of a company and set a pro-shareholder
Meta Platforms, Inc.	US	20220525 Annual 2	20220401 FB	30303M102 CI	JSIP 6		Shareholder Proposal Regarding Concealment Clauses	Sharehold	Against	For	8072 Disclosure will help shareholders assess the risks involved in the Company"s use of concealment clauses

Meta Platforms, Inc.	US	20220525 Annual	20220401 FB	30303M102	CUSIP	7	Shareholder Proposal Regarding Report on Business Practices and Financial Returns
Meta Platforms, Inc.	US	20220525 Annual	20220401 FB	30303M102	CUSIP	8	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies
Meta Platforms, Inc.	US	20220525 Annual	20220401 FB	30303M102	CUSIP	9	Shareholder Proposal Regarding Report and Advisory Vote on Metaverse Project
Meta Platforms, Inc.	US	20220525 Annual	20220401 FB	30303M102	CUSIP	10	Shareholder Proposal Regarding Human Rights Impact Assessment
Meta Platforms, Inc.	US	20220525 Annual	20220401 FB	30303M102	CUSIP	11	Shareholder Proposal Regarding Report on Online Child Exploitation
Meta Platforms, Inc.	US	20220525 Annual	20220401 FB	30303M102	CUSIP	12	Shareholder Proposal Regarding Non-discrimination Audit
Meta Platforms, Inc.	US	20220525 Annual	20220401 FB	30303M102	CUSIP	13	Shareholder Proposal Regarding Lobbying Report
Meta Platforms, Inc.	US	20220525 Annual	20220401 FB	30303M102	CUSIP	14	Shareholder Proposal Regarding Assessment of Audit & Risk Oversight Committee
Meta Platforms, Inc.	US	20220525 Annual	20220401 FB	30303M102	CUSIP	15	Shareholder Proposal Regarding Charitable Contributions Disclosure
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	1	Elect Reid G. Hoffman
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	2	Elect Hugh F. Johnston
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	3	Elect Teri L. List
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	4	Elect Satya Nadella
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	5	Elect Sandra E. Peterson
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	6	Elect Penny S. Pritzker
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	7	Elect Carlos A. Rodriguez
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	8	Elect Charles W. Scharf
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	9	Elect John W. Stanton
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	10	Elect John W. Thompson
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	11	Elect Emma N. Walmsley
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	12	Elect Padmasree Warrior
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	13	Advisory Vote on Executive Compensation
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	14	Approval of the Employee Stock Purchase Plan
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	15	Ratification of Auditor
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge
Microsoft Corporation	US	20211130 Annual	20210930 MSFT	594918104	CUSIP	20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies
Netflix, Inc.	US	20220602 Annual	20220404 NFLX	64110L106	CUSIP	1	Elect Timothy M. Haley
Netflix, Inc.	US	20220602 Annual	20220404 NFLX	64110L106	CUSIP	2	Elect Leslie J. Kilgore
Netflix, Inc.	US	20220602 Annual	20220404 NFLX	64110L106	CUSIP	3	Elect Strive T. Masiyiwa
Netflix, Inc.	US	20220602 Annual	20220404 NFLX	64110L106	CUSIP	4	Elect Ann Mather
Netflix, Inc.	US	20220602 Annual	20220404 NFLX	64110L106	CUSIP	5	Repeal of Classified Board
Netflix, Inc.	US	20220602 Annual	20220404 NFLX	64110L106	CUSIP	6	Elimination of Supermajority Requirement
Netflix, Inc.	US	20220602 Annual	20220404 NFLX	64110L106	CUSIP	7	Restoration of Right to Call a Special Meeting
Netflix, Inc.	US	20220602 Annual	20220404 NFLX	64110L106	CUSIP	8	Ratification of Auditor
Netflix, Inc.	US	20220602 Annual	20220404 NFLX	64110L106	CUSIP	9	Advisory Vote on Executive Compensation
Netflix, Inc.	US	20220602 Annual	20220404 NFLX	64110L106	CUSIP	10	Shareholder Proposal Regarding Simple Majority Vote
Netflix, Inc.	US	20220602 Annual	20220404 NFLX	64110L106	CUSIP	11	Shareholder Proposal Regarding Lobbying Report

Sharehold	Against	Against	8072	
Sharehold	Against	For	8072	Additional disclosure concerning content enforcement policies is warranted
Sharehold	Against	Against	8072	
Sharehold	Against	For	8072	Additional human rights disclosure warranted
Sharehold	Against	For	8072	Increased disclosure will provide shareholders assurance that the Company is managing associated ris
Sharehold	Against	Against	8072	
Sharehold	Against	For	8072	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's
Sharehold	Against	For	8072	Given ongoing governance concerns, an independent assessment is warranted
Sharehold	Against	Against	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	Against	8072	Other unique issue
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
Sharehold	Against	Against	8072	
Sharehold	Against	For	8072	Additional reporting on the management and mitigation of harassment is warranted
Sharehold	Against	For	8072	The topic is material based on SASB.
Sharehold	Against	For	8072	The topic is material based on SASB.
Sharehold	Against	For	8072	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's
MGMT	For	Withhold	8072	Ongoing compensation concerns; Insufficient response to shareholder dissent
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	For	8072	
MGMT	For	Against	8072	Insufficient response to shareholder dissent; Poor overall design
Sharehold	Against	Against	8072	
Sharehold	Against	For	8072	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's