Additional disclosure of water management would benefit shareholders and stakeholders.

Disclosure will help shareholders assess the risks involved in the Company's use of concealment clauses.

An independent assessment of human rights impacts could benefit the Company and shareholders.

Additional reporting would provide shareholders with assurance that Company funds were being spent in a transparent manner.

The requested audit would help to identify and mitigate potentially significant risks.

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Netflix, Inc. 64110L106 20220602 For Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies Sharehold Against Against 0870

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Meta Platforms, Inc. 64110L106 20220602 For Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report Sharehold Against Against 0870

Netflix, Inc. 64110L106 20220602 For Shareholder Proposal Regarding Lobbying Report Sharehold Against Against 0870

Netflix, Inc. 64110L106 20220602 For Shareholder Proposal Regarding Charitable Contributions Disclosure Sharehold Against Against 0870

Microsoft Corporation 594918104 20211130 Annual For For For 0785