

Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	7	Shareholder Proposal Regarding Report on Business Practices and Financial Returns	Sharehold	Against	Against	8072	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	8	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Sharehold	Against	For	8072	Additional disclosure concerning content enforcement policies is warranted
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	9	Shareholder Proposal Regarding Report and Advisory Vote on Metaverse Project	Sharehold	Against	Against	8072	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	10	Shareholder Proposal Regarding Human Rights Impact Assessment	Sharehold	Against	For	8072	Additional human rights disclosure warranted
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	11	Shareholder Proposal Regarding Report on Online Child Exploitation	Sharehold	Against	For	8072	Increased disclosure will provide shareholders assurance that the Company is managing associated risks
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	12	Shareholder Proposal Regarding Non-discrimination Audit	Sharehold	Against	Against	8072	
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	13	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8072	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	14	Shareholder Proposal Regarding Assessment of Audit & Risk Oversight Committee	Sharehold	Against	For	8072	Given ongoing governance concerns, an independent assessment is warranted
Meta Platforms, Inc.	US	20220525	Annual	20220401	FB	30303M102	CUSIP	15	Shareholder Proposal Regarding Charitable Contributions Disclosure	Sharehold	Against	Against	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	1	Elect Reid G. Hoffman	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	2	Elect Hugh F. Johnston	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	3	Elect Teri L. List	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	4	Elect Satya Nadella	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	5	Elect Sandra E. Peterson	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	6	Elect Penny S. Pritzker	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	7	Elect Carlos A. Rodriguez	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	8	Elect Charles W. Scharf	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	9	Elect John W. Stanton	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	10	Elect John W. Thompson	MGMT	For	Against	8072	Other unique issue
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	11	Elect Emma N. Walmsley	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	12	Elect Padmasree Warrior	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	14	Approval of the Employee Stock Purchase Plan	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	15	Ratification of Auditor	MGMT	For	For	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	16	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against	Against	8072	
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	Sharehold	Against	For	8072	Additional reporting on the management and mitigation of harassment is warranted
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	Sharehold	Against	For	8072	The topic is material based on SASB.
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	Sharehold	Against	For	8072	The topic is material based on SASB.
Microsoft Corporation	US	20211130	Annual	20210930	MSFT	594918104	CUSIP	20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	Sharehold	Against	For	8072	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	1	Elect Timothy M. Haley	MGMT	For	Withhold	8072	Ongoing compensation concerns; Insufficient response to shareholder dissent
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	2	Elect Leslie J. Kilgore	MGMT	For	For	8072	
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	3	Elect Strive T. Masiyiwa	MGMT	For	For	8072	
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	4	Elect Ann Mather	MGMT	For	For	8072	
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	5	Repeal of Classified Board	MGMT	For	For	8072	
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	6	Elimination of Supermajority Requirement	MGMT	For	For	8072	
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	7	Restoration of Right to Call a Special Meeting	MGMT	For	For	8072	
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	8	Ratification of Auditor	MGMT	For	For	8072	
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	9	Advisory Vote on Executive Compensation	MGMT	For	Against	8072	Insufficient response to shareholder dissent; Poor overall design
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	10	Shareholder Proposal Regarding Simple Majority Vote	Sharehold	Against	Against	8072	
Netflix, Inc.	US	20220602	Annual	20220404	NFLX	64110L106	CUSIP	11	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8072	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's