Company Name		Cou N	Meeting Dat Meeting	Record Dat	Ticker S	Security ID	Symbol Agend	Agenda Item Description	Managemen	t ( Managem	e Fund Vote	Fund ID Rationale
Akamai Technologies, Inc.			20220512 Annual					Elect Sharon Y. Bowen	MGMT	For	For	8071
Akamai Technologies, Inc. Akamai Technologies, Inc.			20220512 Annual 20220512 Annual					Elect Marianne C. Brown Elect Monte E. Ford	MGMT MGMT	For	For For	8071 8071
Akamai Technologies, Inc. Akamai Technologies, Inc.			20220512 Annual					Elect Daniel R. Hesse	MGMT	For	For	8071
Akamai Technologies, Inc.			20220512 Annual					Elect Peter Thomas Killalea	MGMT	For	For	8071
Akamai Technologies, Inc.			20220512 Annual					Elect F. Thomson Leighton	MGMT	For	For	8071
Akamai Technologies, Inc. Akamai Technologies, Inc.			20220512 Annual 20220512 Annual					Elect Jonathan F. Miller Elect Madhu Ranganathan	MGMT MGMT	For	For For	8071 8071
Akamai Technologies, Inc. Akamai Technologies, Inc.			20220512 Annual					Elect Bernardus Verwaayen	MGMT	For	For	8071
Akamai Technologies, Inc.			20220512 Annual					Elect William R. Wagner	MGMT	For	For	8071
Akamai Technologies, Inc.		US	20220512 Annual	20220317	AKAM C	00971T101	CUSIP 11	Amendment to the 2013 Stock Incentive Plan	MGMT	For	For	8071
Akamai Technologies, Inc.			20220512 Annual					Advisory Vote on Executive Compensation	MGMT	For	For	8071
Akamai Technologies, Inc. Alphabet Inc.		US	20220512 Annual 20220601 Annual	20220317	AKAM C	00971T101	CUSIP 13	Ratification of Auditor Elect Larry Page	MGMT MGMT	For	For For	8071 8071
Alphabet Inc. Alphabet Inc.			20220601 Annual 20220601 Annual					Elect Larry Page Elect Sergey Brin	MGMT	For	For	8071
Alphabet Inc.			20220601 Annual					Elect Sundar Pichai	MGMT	For	For	8071
Alphabet Inc.			20220601 Annual					Elect John L. Hennessy	MGMT	For	Against	8071 Multi-class share structure with unequal voting rights
Alphabet Inc.			20220601 Annual					Elect Frances H. Arnold	MGMT	For	For	8071
Alphabet Inc.			20220601 Annual 20220601 Annual					Elect L. John Doerr	MGMT	For	Against	8071 Affiliate/Insider on compensation committee
Alphabet Inc. Alphabet Inc.			20220601 Annual 20220601 Annual					Elect Roger W. Ferguson, Jr. Elect Ann Mather	MGMT	For	For For	8071 8071
Alphabet Inc.			20220601 Annual					Elect K. Ram Shriram	MGMT	For	For	8071 8071
Alphabet Inc.		US	20220601 Annual	20220405	GOOGL C	02079K305	CUSIP 10	Elect Robin L. Washington	MGMT	For	For	8071
Alphabet Inc.			20220601 Annual					Ratification of Auditor	MGMT	For	For	8071
Alphabet Inc.			20220601 Annual					Amendment to the 2021 Stock Plan	MGMT	For	Against	8071 Overly brisk pace of grant; Excessive cost compared to enterprise value
Alphabet Inc. Alphabet Inc.			20220601 Annual 20220601 Annual					Increase in Authorized Common Stock Shareholder Proposal Regarding Lobbying Report	MGMT Sharehold	For Against	Against For	8071 Requested increase is excessive; Sufficient shares available 8071 Increased disclosure would allow shareholders to more fully assess risks presented by the Company"s indirect lobbying
Alphabet Inc.			20220601 Annual					Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Sharehold	Against	For	8071 Additional reporting would provide shareholders with assurance that Company funds were being spent in a manner that furthered its stated objective
Alphabet Inc.		US	20220601 Annual	20220405	GOOGL C	02079K305	CUSIP 16	Shareholder Proposal Regarding Report on Physical Risks of Climate Change	Sharehold	Against	For	8071 Additional disclosure will provide assurance to shareholders that the Company is managing physical climate risks
Alphabet Inc.			20220601 Annual					Shareholder Proposal Regarding Report on Water Management Risks	Sharehold	Against	For	8071 Additional disclosure of water management would benefit shareholders and stakeholders
Alphabet Inc.			20220601 Annual					Shareholder Proposal Regarding Racial Equity Audit	Sharehold	Against	For	8071 The requested audit would help to identify and mitigate potentially significant risks
Alphabet Inc. Alphabet Inc.		US US	20220601 Annual 20220601 Annual	20220405	GOOGL C	02079K305	CUSIP 19	Shareholder Proposal Regarding Concealment Clauses Shareholder Proposal Regarding Recapitalization	Sharehold Sharehold	Against Against	For For	8071 Disclosure will help shareholders assess the risks involved in the Company"s use of concealment clauses 8071 Allowing one vote per share generally operates as a safeguard for common shareholders
Alphabet Inc. Alphabet Inc.			20220601 Annual 20220601 Annual					Shareholder Proposal Regarding Recapitalization Shareholder Proposal Regarding Report on Government Takedown Requests	Sharehold	Against Against	Against	80/1 Allowing one vote per share generally operates as a safeguard for common shareholders 8071
Alphabet Inc.			20220601 Annual					Shareholder Proposal Regarding Report on Government Taxedown Requests  Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Sharehold	Against	Against	8071 8071
Alphabet Inc.		US	20220601 Annual	20220405	GOOGL C	02079K305	CUSIP 23	Shareholder Proposal Regarding Report on Data Collection, Privacy, and Security	Sharehold	Against	For	8071 Given ongoing controversies, enhanced disclosure on data privacy and security is warranted
Alphabet Inc.			20220601 Annual					Shareholder Proposal Regarding Algorithm Disclosures	Sharehold	Against	For	8071 Additional disclosure could help mitigate regulatory and reputational risks
Alphabet Inc.			20220601 Annual					Shareholder Proposal Regarding Human Rights Impact Assessment Report	Sharehold	Against	For	8071 An independent assessment of human rights impacts could benefit the Company and shareholders
Alphabet Inc. Alphabet Inc.			20220601 Annual 20220601 Annual					Shareholder Proposal Regarding Report on Business Practices and Financial Returns Shareholder Proposal Regarding Report on Board Diversity	Sharehold Sharehold	Against Against	Against Against	8071 8071
Alphabet Inc.			20220601 Annual					Shareholder Proposal Regarding Report on Board Diversity  Shareholder Proposal Regarding Formation of Environmental Sustainability Committee	Sharehold	Against	Against	6071 8071
Alphabet Inc.			20220601 Annual					Shareholder Proposal Regarding Employee Representative Director	Sharehold	Against	Against	8071
Alphabet Inc.			20220601 Annual					Shareholder Proposal Regarding Report on Military Policing Agencies	Sharehold	Against	For	8071 Additional disclosure on how the Company is mitigating risks related of its sales to militaries is warranted
Amazon.com, Inc.			20220525 Annual					Elect Jeffrey P. Bezos	MGMT	For	For	8071
Amazon.com, Inc.			20220525 Annual 20220525 Annual					Elect Andrew R. Jassy	MGMT	For	For	8071
Amazon.com, Inc.			20220525 Annual 20220525 Annual					Elect Keith B. Alexander Elect Felith W. Cooper	MGMT	For	For For	8071 8071
Amazon.com, Inc.			20220525 Annual					Elect Jamie S. Gorelick	MGMT	For	For	8071 8071
Amazon.com, Inc.		US	20220525 Annual	20220331	AMZN C	023135106	CUSIP 6	Elect Daniel P. Huttenlocher	MGMT	For	For	8071
Amazon.com, Inc.		US	20220525 Annual	20220331	AMZN C	023135106	CUSIP 7	Elect Judith A. McGrath	MGMT	For	Against	8071 Other governance issue
Amazon.com, Inc.			20220525 Annual					Elect Indra K. Nooyi	MGMT	For	For	8071
Amazon.com, Inc. Amazon.com. Inc.			20220525 Annual 20220525 Annual					Elect Jonathan J. Rubinstein Elect Patricia Q. Stonesifer	MGMT MGMT	For For	For For	8071 8071
Amazon.com, Inc.			20220525 Annual 20220525 Annual					Elect Wendell P. Weeks	MGMT	For	For	60/1 80/1
Amazon.com, Inc.			20220525 Annual					Ratification of Auditor	MGMT	For	For	8071
Amazon.com, Inc.			20220525 Annual					Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Grants are excessive; Pay and performance disconnect
Amazon.com, Inc.			20220525 Annual					Amendment to the Certificate of Incorporation to Effect a 20-for-1 Stock Split and a Proportional Increase in	MGMT	For	For	8071
Amazon.com, Inc.			20220525 Annual					Shareholder Proposal Regarding Aligning Climate Goals with Employee Retirement Plan Options	Sharehold	Against	Against	8071
Amazon.com, Inc. Amazon.com. Inc.			20220525 Annual 20220525 Annual					Shareholder Proposal Regarding Report on Customer Due Diligence Shareholder Proposal Regarding Hourly Associate Representation on the Board	Sharehold Sharehold	Against Against	For Against	8071 An assessment of the Company's customer due diligence could benefit shareholders 8071
Amazon.com, Inc. Amazon.com, Inc.			20220525 Annual					Shareholder Proposal Regarding Houny Associate Representation on the Board  Shareholder Report on Plastic Packaging	Sharehold	Against	Against	60/1 80/1
Amazon.com, Inc.			20220525 Annual					Shareholder Proposal Regarding Report on Worker Health and Safety Disparities	Sharehold	Against	Against	8071
Amazon.com, Inc.		US	20220525 Annual	20220331	AMZN C	023135106	CUSIP 20	Shareholder Proposal Regarding Concealment Clauses	Sharehold	Against	For	8071 Disclosure will help shareholders assess the risks involved in the Company"s use of concealment clauses
Amazon.com, Inc.			20220525 Annual					Shareholder Proposal Regarding Charitable Contributions Disclosure	Sharehold	Against	Against	8071
Amazon.com, Inc.			20220525 Annual					Shareholder Proposal Regarding Report on Tax Transparency	Sharehold	Against	For	8071 Additional disclosure could help mitigate regulatory and reputational risks
Amazon.com, Inc. Amazon.com, Inc.			20220525 Annual 20220525 Annual					Shareholder Proposal Regarding Report on Freedom of Association Shareholder Proposal Regarding Lobbying Report	Sharehold Sharehold	Against Against	For	8071 Additional disclosure concerning freedom of association and collective bargaining is warranted 8071 Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying
Amazon.com, Inc.			20220525 Annual 20220525 Annual					Shareholder Proposal Regarding Multiple Board Nominees	Sharehold	Against	Against	8071 increased disclosure would allow shareholders to more fully assess risks presented by the Company 5 indirect loddyling.  8071
Amazon.com, Inc.		US	20220525 Annual	20220331	AMZN C	023135106	CUSIP 26	Shareholder Proposal Regarding Report on Working Conditions	Sharehold	Against	For	8071 Additional, independent scrutiny on the Company's working conditions is warranted
Amazon.com, Inc.			20220525 Annual					Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against	Against	8071
Amazon.com, Inc.			20220525 Annual					Shareholder Proposal Regarding Diversity and Equity Audit	Sharehold	Against	Abstain	8071 Proposal withdrawn by proponent
Amazon.com, Inc. Avalara. Inc.			20220525 Annual 20220608 Annual			023135106 05338G106		Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology Elect Edward A. Gilhuly	Sharehold MGMT	Against For	For For	8071 Additional disclosure on the financial and operational risks associated with the use of Rekognition would benefit shareholders 8071
Avalara, Inc. Avalara, Inc.			20220608 Annual					Elect Scott McFarlane	MGMT	For	For	8071
Avalara, Inc.		US	20220608 Annual	20220408	AVLR C	05338G106	CUSIP 1.3	Elect Tami L. Reller	MGMT	For	For	8071
Avalara, Inc.			20220608 Annual					Elect Srinivas Tallapragada	MGMT	For	For	8071
Avalara, Inc.			20220608 Annual 20220608 Annual					Elect Bruce Crawford	MGMT	For	For	8071
Avalara, Inc. Avalara, Inc.			20220608 Annual 20220608 Annual			05338G106 05338G106		Elect Marcela Martin Advisory Vote on Executive Compensation	MGMT	For For	For For	8071 8071
Avalara, Inc. Avalara, Inc.			20220608 Annual			05338G106		Ratification of Auditor	MGMT	For	For	8071
Bill.com Holdings, Inc.		US	20211209 Annual	20211012	BILL C	090043100	CUSIP 1.1	Elect Allison Mnookin	MGMT	For	For	8071
Bill.com Holdings, Inc.		US	20211209 Annual	20211012	BILL C	090043100	CUSIP 1.2	Elect Steven Piaker	MGMT	For	For	8071
Bill.com Holdings, Inc.		US	20211209 Annual	20211012	BILL C	090043100		Elect Rory T. O'Driscoll	MGMT	For	For	8071
Bill.com Holdings, Inc.			20211209 Annual 20211209 Annual			090043100		Elect Stephen Fisher	MGMT	For For	For For	8071 8071
Bill.com Holdings, Inc. Bill.com Holdings, Inc.			20211209 Annual 20211209 Annual		BILL C	090043100 090043100	CUSIP 2	Ratification of Auditor Advisory Vote on Executive Compensation	MGMT	For	For	80/1 8071
Bill.com Holdings, Inc.			20211209 Annual			090043100		Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071
Ceridian HCM Holding Inc.		US	20220503 Annual	20220304	CDAY 1	15677J108	CUSIP 1.1	Elect Brent B. Bickett	MGMT	For	Withhold	8071 Ongoing compensation concerns; Insufficient response to shareholder dissent
Ceridian HCM Holding Inc.		US	20220503 Annual	20220304	CDAY 1	15677J108	CUSIP 1.2	Elect Ronald F. Clarke	MGMT	For	Withhold	8071 Ongoing compensation concerns; Insufficient response to shareholder dissent
Ceridian HCM Holding Inc.			20220503 Annual			15677J108 15677J108		Elect Ganesh B. Rao	MGMT	For	For	8071
Ceridian HCM Holding Inc. Ceridian HCM Holding Inc.			20220503 Annual 20220503 Annual			15677J108 15677J108		Elect Leagh E. Turner Advisory Vote on Executive Compensation	MGMT	For	For Against	8071 8071 Insufficient response to shareholder dissent
Ceridian HCM Holding Inc. Ceridian HCM Holding Inc.			20220503 Annual 20220503 Annual			15677J108		Advisory Vote on Executive Compensation Ratification of Auditor	MGMT	For	Against For	80/1 Insufficient response to snareholder dissent 80/1
Check Point Software Technologies Ltd	td.		20210810 Annual					Elect Gil Shwed	MGMT	For	For	8071
Check Point Software Technologies Ltd			20210810 Annual					Elect Jerry Ungerman	MGMT	For	For	8071
Check Point Software Technologies Ltd			20210810 Annual					Elect Rupal Hollenbeck	MGMT	For	For	8071
Check Point Software Technologies Ltd Check Point Software Technologies Ltd			20210810 Annual 20210810 Annual					Elect Tal Shavit Elect Eyal Waldman	MGMT	For For	For For	8071 8071
Check Point Software Technologies Ltd			20210810 Annual					Elect Shai Weiss	MGMT	For	Against	8071 Vote results not disclosed
Check Point Software Technologies Ltd	td.	US	20210810 Annual	20210701	CHKP N	M22465104	CUSIP 7	Elect Yoav Chelouche	MGMT	For	For	8071
Check Point Software Technologies Ltd	td.		20210810 Annual					Elect Guy Gecht	MGMT	For	For	8071
Check Point Software Technologies Ltd	ht	HIS	20210810 Annual					Change in Board Size Ratification of Auditor	MGMT MGMT	For For	For For	8071 8071
Check Point Software Technologies Ltd	t d		20210810 Annual									

Check Point Software Technologies Ltd.		20210810 Annual 20210810 Annual	20210701 CHKP 20210701 CHKP	M22465104 M22465104		Option Grant of CEO Confirmation of Non-Controlling Shareholder	MGMT MGMT	For	For	8071
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	US	20210810 Annual 20210810 Annual	20210701 CHKP 20210701 CHKP	M22465104 M22465104		Confirmation of Non-Controlling Shareholder Confirmation of Non-Controlling Shareholder	MGMT	N/A N/A	For For	8071 8071
Citrix Systems, Inc.	US	20220421 Special	20220308 CTXS	177376100		Merger	MGMT	For	For	8071
Citrix Systems, Inc.	US	20220421 Special	20220308 CTXS	177376100		Advisory Vote on Golden Parachutes	MGMT	For	For	8071
Citrix Systems, Inc.	US	20220421 Special	20220308 CTXS	177376100	CUSIP 3	Right to Adjourn Meeting	MGMT	For	For	8071
Clarivate Plc	US	20220505 Annual	20220307 CLVT	G21810109		Elect Jerre L. Stead	MGMT	For	For	8071
Clarivate Plc	US	20220505 Annual	20220307 CLVT	G21810109		Elect Valeria Alberola	MGMT	For	For	8071
Clarivate Plc	US	20220505 Annual	20220307 CLVT	G21810109		Elect Michael J. Angelakis	MGMT	For	For	8071
Clarivate Pic	US	20220505 Annual	20220307 CLVT 20220307 CLVT	G21810109 G21810109		Elect Jane Okun Bomba Elect Usama N. Cortas	MGMT	For For	For	8071 8071
Clarivate Pic Clarivate Pic	US	20220505 Annual 20220505 Annual	20220307 CLVT 20220307 CLVT	G21810109 G21810109		Elect Usama N. Cortas Elect Konstantin Gilis	MGMT	For	For For	80/1 8071
Clarivate Pic	US	20220505 Annual	20220307 CLVT	G21810109 G21810109		Elect Balakrishnan S. Iyer	MGMT	For	Against	8071 Restated financial statements
Clarivate Pic	US	20220505 Annual	20220307 CLVT	G21810109 G21810109		Elect Adam T. Levyn	MGMT	For	For	8071
Clarivate Pic	US	20220505 Annual	20220307 CLVT	G21810109 G21810109		Elect Anthony Munk	MGMT	For	For	8071
Clarivate Pic	US	20220505 Annual	20220307 CLVT	G21810109		Elect Richard W. Roedel	MGMT	For	Against	8071 Restated financial statements
Clarivate Pic	US	20220505 Annual	20220307 CLVT	G21810109		Flect Andrew Snyder	MGMT	For	For	8071
Clarivate Plc	US	20220505 Annual	20220307 CLVT	G21810109	CUSIP 12	Elect Sheryl G. von Blucher	MGMT	For	For	8071
Clarivate Plc	US	20220505 Annual	20220307 CLVT	G21810109	CUSIP 13	Elect Roxane White	MGMT	For	For	8071
Clarivate Plc	US	20220505 Annual	20220307 CLVT	G21810109	CUSIP 14	Authority to Repurchase Shares from the Open Market	MGMT	For	For	8071
Clarivate Plc	US	20220505 Annual	20220307 CLVT	G21810109		Shares Repurchase from Certain Shareholders	MGMT	For	For	8071
Clarivate Plc	US	20220505 Annual	20220307 CLVT	G21810109		Authority to Repurchase Preferred Shares	MGMT	For	For	8071
Clarivate Plc	US	20220505 Annual	20220307 CLVT	G21810109		Advisory Vote on Executive Compensation	MGMT	For	For	8071
Clarivate Plc	US	20220505 Annual	20220307 CLVT	G21810109		Ratification of Auditor	MGMT	For	For	8071
Coupa Software Incorporated	US	20220525 Annual	20220329 COUP	22266L106		Elect Robert Bernshteyn	MGMT	For	For	8071
Coupa Software Incorporated	US	20220525 Annual	20220329 COUP		CUSIP 2	Elect Frank Van Veenendaal	MGMT	For	For	8071
Coupa Software Incorporated Coupa Software Incorporated	US	20220525 Annual	20220329 COUP 20220329 COUP	22266L106	CUSIP 3	Elect Kanika Soni Ratification of Auditor	MGMT MGMT	For	For	8071 8071
Coupa Software Incorporated	US	20220525 Annual	20220329 COUP	22266L106		Advisory Vote on Executive Compensation	MGMT	For	For	8071
CrowdStrike Holdings, Inc.	US	20220529 Annual	20220529 COUP 20220502 CRWD			Elect Cary J. Davis	MGMT	For	Withhold	8071 Concerning pay practices
CrowdStrike Holdings, Inc.	US	20220629 Annual	20220502 CRWD			Elect George R. Kurtz	MGMT	For	For	8071
CrowdStrike Holdings, Inc.	US	20220629 Annual	20220502 CRWD	22788C105	CUSIP 13	Elect Laura J. Schumacher	MGMT	For	For	8071
CrowdStrike Holdings, Inc.	US	20220629 Annual	20220502 CRWD			Ratification of Auditor	MGMT	For	For	8071
Datadog, Inc.	US	20220602 Annual	20220405 DDOG		CUSIP 1	Elect Titi Cole	MGMT	For	For	8071
Datadog, Inc.	US	20220602 Annual	20220405 DDOG	23804L103	CUSIP 2	Elect Matthew Jacobson	MGMT	For	For	8071
Datadog, Inc.	US	20220602 Annual	20220405 DDOG		CUSIP 3	Elect Julie G. Richardson	MGMT	For	For	8071
Datadog, Inc.	US	20220602 Annual	20220405 DDOG	23804L103	CUSIP 4	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Datadog, Inc.	US	20220602 Annual	20220405 DDOG	23804L103	CUSIP 5	Ratification of Auditor	MGMT	For	For	8071
DocuSign, Inc.	US	20220603 Annual	20220406 DOCU	256163106	CUSIP 1.1	Elect Teresa Briggs	MGMT	For	For	8071
DocuSign, Inc.	US	20220603 Annual	20220406 DOCU	256163106		Elect Blake J. Irving	MGMT	For	For	8071
DocuSign, Inc.	US	20220603 Annual	20220406 DOCU	256163106		Elect Daniel D. Springer	MGMT	For	For	8071
DocuSign, Inc.	US	20220603 Annual	20220406 DOCU	256163106		Ratification of Auditor	MGMT	For	For	8071
DocuSign, Inc.	US	20220603 Annual	20220406 DOCU	256163106		Advisory Vote on Executive Compensation	MGMT	For	For	8071
Dynatrace, Inc.	US	20210826 Annual	20210701 DT	268150109	CUSIP 1	Elect Seth Boro	MGMT	For	For	8071
Dynatrace, Inc.	US	20210826 Annual	20210701 DT	268150109		Elect Jill Ward	MGMT	For	For	8071
Dynatrace, Inc.	US	20210826 Annual	20210701 DT	268150109		Elect Kirsten O. Wolberg	MGMT	For	For	8071
Dynatrace, Inc.	US	20210826 Annual	20210701 DT	268150109		Ratification of Auditor	MGMT	For	For	8071
Dynatrace, Inc.	US	20210826 Annual	20210701 DT	268150109		Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071
Elastic N.V. Elastic N.V.	US	20211001 Annual 20211001 Annual	20210903 ESTC 20210903 ESTC	N14506104 N14506104		Elect Shay Banon Elect Shelley B. Leibowitz	MGMT MGMT	For For	For For	8071 8071
Elastic N.V. Elastic N.V.	US	20211001 Annual 20211001 Annual	20210903 ESTC 20210903 ESTC	N14506104 N14506104		Adoption of Dutch Statutory Annual Accounts for 2021	MGMT	For	For	80/1 8071
Elastic N.V.	IIS	20211001 Annual	20210903 ESTC 20210903 ESTC	N14506104		Discharge from Liability for Executive Director	MGMT	For	For	8071
Elastic N.V.	US	20211001 Annual	20210903 ESTC 20210903 ESTC	N14506104 N14506104		Discharge from Liability for Executive Director  Discharge from Liability for Non-Executive Directors	MGMT	For	For	8071
Elastic N.V.	US	20211001 Annual	20210903 ESTC	N14506104		Ratification of Auditor	MGMT	For	For	8071
Elastic N.V.	US	20211001 Annual	20210903 ESTC	N14506104		Authority to Repurchase Shares	MGMT	For	For	8071
Elastic N.V.	US	20211001 Annual	20210903 ESTC	N14506104		Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Poor overall design
Elastic N.V.	US	20220309 Special	20220209 ESTC	N14506104		Elect Ashutosh Kulkarni	MGMT	For	For	8071
F5 Inc	IIS	20220310 Annual	20220105 FFIV	315616102		Flect Sandra F. Bergeron	MGMT	For	For	8071
F5, Inc.	US	20220310 Annual	20220105 FFIV	315616102	CUSIP 2	Elect Elizabeth L. Buse	MGMT	For	For	8071
F5, Inc.	US	20220310 Annual	20220105 FFIV	315616102		Elect Michael L. Dreyer	MGMT	For	For	8071
F5, Inc.	US	20220310 Annual	20220105 FFIV	315616102	CUSIP 4	Elect Alan J. Higginson	MGMT	For	For	8071
F5, Inc.	US	20220310 Annual	20220105 FFIV	315616102		Elect Peter S. Klein	MGMT	For	For	8071
F5, Inc.	US	20220310 Annual	20220105 FFIV	315616102		Elect Francois Locoh-Donou	MGMT	For	For	8071
F5, Inc.	US	20220310 Annual	20220105 FFIV	315616102		Elect Nikhil Mehta	MGMT	For	For	8071
F5, Inc.	US	20220310 Annual	20220105 FFIV	315616102		Elect Michael F. Montoya	MGMT	For	For	8071
F5, Inc.	US	20220310 Annual	20220105 FFIV	315616102	CUSIP 9	Elect Marie E. Myers	MGMT	For	For	8071
F5, Inc.	US	20220310 Annual	20220105 FFIV	315616102		Elect James M. Phillips	MGMT	For	For	8071
F5, Inc. F5 Inc	US	20220310 Annual	20220105 FFIV	315616102 315616102	CUSIP 11	Elect Sripada Shivananda Amendment to the Incentive Plan	MGMT MGMT	For	For	8071 8071
			20220105 FFIV							
F5, Inc.	US	20220310 Annual 20220310 Annual	20220105 FFIV 20220105 FFIV	315616102 315616102		Ratification of Auditor Advisory Vote on Executive Compensation	MGMT MGMT	For	For	8071
F5, Inc. Fair Isaac Corporation	US	20220310 Annual 20220301 Annual	20220105 FFIV 20220104 FICO	315616102 303250104		Advisory Vote on Executive Compensation Elect Braden R. Kelly	MGMT	For For	For For	8071 8071
Fair Isaac Corporation Fair Isaac Corporation	US	20220301 Annual 20220301 Annual	20220104 FICO 20220104 FICO	303250104	CUSIP 1	Elect Braden R. Kelly Elect Fabiola R. Arredondo	MGMT	For	For	80/1 8071
Fair Isaac Corporation Fair Isaac Corporation	US	20220301 Annual	20220104 FICO 20220104 FICO	303250104		Elect James D. Kirsner	MGMT	For	For	8071
Fair Isaac Corporation	US	20220301 Annual	20220104 FICO	303250104		Elect William J. Lansing	MGMT	For	For	8071
Fair Isaac Corporation	US	20220301 Annual	20220104 FICO	303250104		Elect Eva Manolis	MGMT	For	For	8071
Fair Isaac Corporation	US	20220301 Annual	20220104 FICO	303250104		Elect Marc F. McMorris	MGMT	For	For	8071
Fair Isaac Corporation	US	20220301 Annual	20220104 FICO	303250104	CUSIP 7	Elect Joanna Rees	MGMT	For	For	8071
Fair Isaac Corporation	US	20220301 Annual	20220104 FICO		CUSIP 8	Elect David A. Rey	MGMT	For	For	8071
Fair Isaac Corporation	US	20220301 Annual	20220104 FICO	303250104		Advisory Vote on Executive Compensation	MGMT	For	For	8071
Fair Isaac Corporation	US	20220301 Annual	20220104 FICO	303250104		Ratification of Auditor	MGMT	For	For	8071
Five9, Inc.	US	20210930 Special	20210825 FIVN	338307101		Merger/Acquisition	MGMT	For	Against	8071 Material valuation concerns; Governance concerns
Five9, Inc.	US	20210930 Special	20210825 FIVN	338307101		Advisory Vote on Golden Parachutes	MGMT	For	Against	8071 Added excise tax gross-ups
Five9, Inc.	US	20210930 Special	20210825 FIVN	338307101	CUSIP 3	Right to Adjourn Meeting	MGMT	For	Against	8071 Opposed to primary transaction
GoDaddy Inc.	US	20220601 Annual 20220601 Annual	20220406 GDDY	380237107	CUSIP 1	Elect Amanpal S. Bhutani	MGMT	For	For	8071
GoDaddy Inc. GoDaddy Inc.	US	20220601 Annual 20220601 Annual	20220406 GDDY 20220406 GDDY	380237107 380237107		Elect Caroline F. Donahue Flect Charles I. Robel	MGMT	For	For	8071 8071
GoDaddy Inc. GoDaddy Inc.	US	20220601 Annual 20220601 Annual	20220406 GDDY 20220406 GDDY	380237107		Advisory Vote on Executive Compensation	MGMT	For	For	80/1 8071
GoDaddy Inc. GoDaddy Inc.	US	20220601 Annual 20220601 Annual	20220406 GDDY 20220406 GDDY	380237107		Advisory Vote on Executive Compensation  Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	80/1 8071
GoDaddy Inc.	US	20220601 Annual	20220406 GDDY	380237107	CUSIP 6	Ratification of Auditor	MGMT	For	For	8071
GoDaddy Inc.	US	20220601 Annual	20220406 GDDY	380237107		Repeal of Classified Board	MGMT	For	For	8071
GoDaddy Inc.	US	20220601 Annual	20220406 GDDY	380237107		Elimination of Supermajority Requirement	MGMT	For	For	8071
GoDaddy Inc.	US	20220601 Annual	20220406 GDDY	380237107		Amendment to the Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	MGMT	For	Against	8071 May be used as anti-takeover device
						Amendment to the Certificate of Incorporation to Eliminate Inoperative Provisions and Implement Certain Other		-		
GoDaddy Inc.	US	20220601 Annual	20220406 GDDY	380237107	CUSIP 10	Miscellaneous Amendments	MGMT	For	For	8071
Hubspot, Inc.	US	20220607 Annual	20220411 HUBS	443573100	CUSIP 1	Elect Lorrie M. Norrington	MGMT	For	For	8071
Hubspot, Inc.	US	20220607 Annual	20220411 HUBS	443573100		Elect Avanish Sahai	MGMT	For	For	8071
Hubspot, Inc.	US	20220607 Annual	20220411 HUBS	443573100	CUSIP 3	Elect Dharmesh Shah	MGMT	For	For	8071
Hubspot, Inc.	US	20220607 Annual	20220411 HUBS	443573100	CUSIP 4	Ratification of Auditor	MGMT	For	For	8071
Hubspot, Inc.	US	20220607 Annual	20220411 HUBS	443573100		Advisory Vote on Executive Compensation	MGMT	For	For	8071
Hubspot, Inc.	US	20220607 Annual	20220411 HUBS	443573100		Amendment to the 2014 Employee Stock Purchase Plan	MGMT	For	For	8071
Intuit Inc.	US	20220120 Annual	20211122 INTU	461202103		Elect Eve Burton	MGMT	For	For	8071
							MGMT			
Intuit Inc.	US	20220120 Annual	20211122 INTU	461202103		Elect Scott D. Cook		For	For	8071
Intuit Inc.		20220120 Annual 20220120 Annual	20211122 INTU 20211122 INTU	461202103 461202103		Elect Scott D. Look Elect Richard Dalzell	MGMT	For	For	8071 8071

Lab. No Lan.	US 20220120 Annual	20211122 INTU 46	61202103 CUSIP 4	Florifican Control	MCMT	For	F	8071
Intuit Inc. Intuit Inc.	US 20220120 Annual	20211122 INTU 46 20211122 INTU 46	61202103 CUSIP 5	Elect Sasan Goodarzi Elect Deborah Liu	MGMT	For	For For	80/1 8071
Intuit Inc.	US 20220120 Annual	20211122 INTU 46	61202103 CUSIP 6	Elect Tekedra Mawakana	MGMT	For	For	8071
Intuit Inc.			61202103 CUSIP 7	Elect Suzanne Nora Johnson	MGMT	For	For	8071
Intuit Inc.			61202103 CUSIP 8	Elect Dennis D. Powell	MGMT	For	For	8071
Intuit Inc. Intuit Inc.	US 20220120 Annual		61202103 CUSIP 9 61202103 CUSIP 10	Elect Brad D. Smith	MGMT MGMT	For	For	8071
Intuit Inc.	US 20220120 Annual US 20220120 Annual		61202103 CUSIP 10 61202103 CUSIP 11	Elect Thomas J. Szkutak Elect Raul Vazquez	MGMT	For For	For For	8071 8071
Intuit Inc.	US 20220120 Annual	20211122 INTU 46	61202103 CUSIP 12	Elect Jeff Weiner	MGMT	For	For	8071
Intuit Inc.	US 20220120 Annual	20211122 INTU 46	61202103 CUSIP 13	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Intuit Inc.	US 20220120 Annual		61202103 CUSIP 14	Ratification of Auditor	MGMT	For	For	8071
Intuit Inc.	US 20220120 Annual	20211122 INTU 46	61202103 CUSIP 15	Amendment to the 2005 Equity Incentive Plan	MGMT MGMT	For	For	8071
Microsoft Corporation Microsoft Corporation	US 20211130 Annual		94918104 CUSIP 1 94918104 CUSIP 2	Elect Reid G. Hoffman Elect Hugh F. Johnston	MGMT	For	For For	8071 8071
Microsoft Corporation			94918104 CUSIP 2 94918104 CUSIP 3	Elect Teri L. List	MGMT	For	For	8071
Microsoft Corporation	US 20211130 Annual		94918104 CUSIP 4	Elect Satya Nadella	MGMT	For	For	8071
Microsoft Corporation	US 20211130 Annual	20210930 MSFT 59	94918104 CUSIP 5	Elect Sandra E. Peterson	MGMT	For	For	8071
Microsoft Corporation	US 20211130 Annual		94918104 CUSIP 6	Elect Penny S. Pritzker	MGMT	For	For	8071
Microsoft Corporation			94918104 CUSIP 7	Elect Carlos A. Rodriguez	MGMT	For	For	8071
Microsoft Corporation			94918104 CUSIP 8 94918104 CUSIP 9	Elect Charles W. Scharf	MGMT MGMT	For	For	8071
Microsoft Corporation Microsoft Corporation	US 20211130 Annual US 20211130 Annual		94918104 CUSIP 9 94918104 CUSIP 10	Elect John W. Stanton Elect John W. Thompson	MGMT	For For	For Against	8071 Other unique issue
Microsoft Corporation	US 20211130 Annual	20210930 MSFT 59	94918104 CUSIP 11	Elect Emma N. Walmsley	MGMT	For	For	8071
Microsoft Corporation			94918104 CUSIP 12	Elect Padmasree Warrior	MGMT	For	For	8071
Microsoft Corporation			94918104 CUSIP 13	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Microsoft Corporation	US 20211130 Annual		94918104 CUSIP 14	Approval of the Employee Stock Purchase Plan	MGMT	For	For	8071
Microsoft Corporation Microsoft Corporation	US 20211130 Annual US 20211130 Annual		94918104 CUSIP 15 94918104 CUSIP 16	Ratification of Auditor Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	MGMT Sharehold	For Against	For Against	8071 8071
Microsoft Corporation			94918104 CUSIP 16 94918104 CUSIP 17	Shareholder Proposal Regarding Report on Effectiveness of Workplace Sexual Harassment Policies	Sharehold	Against	For	8071 Additional reporting on the management and mitigation of harassment is warranted
Microsoft Corporation			94918104 CUSIP 18	Shareholder Proposal Regarding Prohibition of Facial Recognition Technology Sales to Government Entities	Sharehold	Against	For	8071 The topic is material based on SASB.
Microsoft Corporation	US 20211130 Annual		94918104 CUSIP 19	Shareholder Proposal Regarding Implementation of the Fair Chance Business Pledge	Sharehold	Against	For	8071 The topic is material based on SASB.
Microsoft Corporation			94918104 CUSIP 20	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	Sharehold	Against	For	8071 Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending
MongoDB, Inc.	US 20220628 Annual		0937P106 CUSIP 1.1	Elect Francisco D'Souza	MGMT	For	For	8071
MongoDB, Inc.	US 20220628 Annual		0937P106 CUSIP 1.2	Elect Charles M. Hazard, Jr.	MGMT	For	For	8071
MongoDB, Inc. MongoDB, Inc.	US 20220628 Annual US 20220628 Annual		0937P106 CUSIP 1.3 0937P106 CUSIP 2	Elect Peter Thomas Killalea Advisory Vote on Executive Compensation	MGMT MGMT	For For	For For	8071 8071
MongoDB, Inc. MongoDB, Inc.	US 20220628 Annual		0937P106 CUSIP 2 0937P106 CUSIP 3	Advisory Vote on Executive Compensation Ratification of Auditor	MGMT	For	For	80/1 8071
NetApp, Inc.	US 20210910 Annual		4110D104 CUSIP 1	Elect T. Michael Nevens	MGMT	For	For	8071
NetApp, Inc.	US 20210910 Annual	20210716 NTAP 64	4110D104 CUSIP 2	Elect Deepak Ahuja	MGMT	For	For	8071
NetApp, Inc.			4110D104 CUSIP 3	Elect Gerald D. Held	MGMT	For	For	8071
NetApp, Inc.	US 20210910 Annual		4110D104 CUSIP 4	Elect Kathryn M. Hill	MGMT	For	For	8071
NetApp, Inc.	US 20210910 Annual			Elect Deborah L. Kerr	MGMT	For	For	8071
NetApp, Inc. NetApp, Inc.	US 20210910 Annual		4110D104 CUSIP 6 4110D104 CUSIP 7	Elect George Kurian Elect Carrie Palin	MGMT MGMT	For	For For	8071 8071
NetApp. Inc.			4110D104 CUSIP 8	Elect Scott F. Schenkel	MGMT	For	For	8071
NetApp, Inc.	US 20210910 Annual		4110D104 CUSIP 9	Elect George T. Shaheen	MGMT	For	For	8071
NetApp, Inc.			4110D104 CUSIP 10	Advisory Vote on Executive Compensation	MGMT	For	For	8071
NetApp, Inc.	US 20210910 Annual		4110D104 CUSIP 11	Ratification of Auditor	MGMT	For	For	8071
NetApp, Inc.			4110D104 CUSIP 12	Approval of the 2021 Equity Incentive Plan	MGMT	For	For	8071
NetApp, Inc.			4110D104 CUSIP 13 4110D104 CUSIP 14	Amendment to the Employee Stock Purchase Plan Permit Shareholders to Act by Written Consent	MGMT MGMT	For For	For	8071 8071 A 25% threshold is too high
NetApp, Inc. NetApp, Inc.	US 20210910 Annual			Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	Abstain For	8071 Management-proposed 25% ownership threshold is too high
NICE Ltd	US 20220622 Annual	20220525 NICE 65	53656108 CUSIP 1	Elect David Kostman	MGMT	For	For	8071
NICE Ltd			53656108 CUSIP 2	Elect Rimon Ben-Shaoul	MGMT	For	For	8071
NICE Ltd	US 20220622 Annual		53656108 CUSIP 3	Elect Yehoshua Ehrlich	MGMT	For	For	8071
NICE Ltd	US 20220622 Annual	20220525 NICE 65	53656108 CUSIP 4	Elect Leo Apotheker	MGMT	For	For	8071
NICE Ltd	US 20220622 Annual		53656108 CUSIP 5	Elect Joseph L. Cowan	MGMT	For	For	8071
NICE Ltd NICE Ltd	US 20220622 Annual		53656108 CUSIP 6 53656108 CUSIP 7	Elect Dan Falk Confirmation of Controlling Shareholder	MGMT MGMT	For N/A	Against Against	8071 Vote results not disclosed
NICE Ltd	US 20220622 Annual		53656108 CUSIP 8	Elect Yocheved Dvir	MGMT	For	For	8071
NICE Ltd	US 20220622 Annual		53656108 CUSIP 9	Confirmation of Controlling Shareholder	MGMT	N/A	Against	8071
NICE Ltd	US 20220622 Annual		53656108 CUSIP 10	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	8071
OBIC Co.,Ltd.	JP 20220629 Annual	20220331 4684 J59	946V107 CINS 1	Non-Voting Meeting Note	N/A	N/A	N/A	8071
OBIC Co.,Ltd.			946V107 CINS 2	Allocation of Profits/Dividends	MGMT	For	For	8071
OBIC Co.,Ltd.			5946V107 CINS 3 5946V107 CINS 4	Amendments to Articles	MGMT MGMT	For	For	8071
OBIC Co.,Ltd. OBIC Co.,Ltd.	JP 20220629 Annual JP 20220629 Annual		5946V107 CINS 4 5946V107 CINS 5	Elect Masahiro Noda Elect Shoichi Tachibana	MGMT	For For	For For	8071 8071
OBIC Co.,Ltd.	JP 20220629 Annual		946V107 CINS 6	Elect Atsushi Kawanishi	MGMT	For	For	8071
OBIC Co.,Ltd.	JP 20220629 Annual	20220331 4684 J59	946V107 CINS 7	Elect Takao Fujimoto	MGMT	For	For	8071
OBIC Co.,Ltd.	JP 20220629 Annual		946V107 CINS 8	Elect Yasumasa Gomi	MGMT	For	For	8071
OBIC Co.,Ltd.	JP 20220629 Annual		946V107 CINS 9	Elect Takashi Ejiri	MGMT	For	For	8071
OBIC Co.,Ltd. OBIC Co.,Ltd.	JP 20220629 Annual JP 20220629 Annual		946V107 CINS 10 946V107 CINS 11	Adoption of Restricted Stock Plan Special Merit Bonus for Mizuki Noda	MGMT MGMT	For For	For	8071 8071
OBIC Co.,Ltd. Okta. Inc.	JP 20220629 Annual US 20220621 Annual		5946V107 CINS 11 79295105 CUSIP 1.1	Special Merit Bonus for Mizuki Noda Elect Jeffrey E. Epstein	MGMT	For	For For	8071 8071
Okta, Inc.				Elect J. Frederic Kerrest	MGMT	For	For	8071
Okta, Inc.	US 20220621 Annual	20220425 OKTA 67	79295105 CUSIP 1.3	Elect Rebecca Saeger	MGMT	For	For	8071
Okta, Inc.	US 20220621 Annual	20220425 OKTA 67	79295105 CUSIP 2	Ratification of Auditor	MGMT	For	For	8071
Okta, Inc. Onen Text Corporation	US 20220621 Annual		79295105 CUSIP 3 83715106 CUSIP 1.1	Advisory Vote on Executive Compensation Flect P. Thomas Jenkins	MGMT MGMT	For	Against	8071 Grants are excessive; Pay and performance disconnect
Open Text Corporation Open Text Corporation			83715106 CUSIP 1.1 83715106 CUSIP 1.2	Elect P. Thomas Jenkins Elect Mark J. Barrenechea	MGMT	For	For	8071 8071
Open Text Corporation	CA 20210915 Annual		83715106 CUSIP 1.2 83715106 CUSIP 1.3	Elect Mark 3. Barrenechea Elect Randy Fowlie	MGMT	For	For	8071
Open Text Corporation			83715106 CUSIP 1.4	Elect David Fraser	MGMT	For	For	8071
Open Text Corporation	CA 20210915 Annual	20210806 OTEX 68	83715106 CUSIP 1.5	Elect Gail E. Hamilton	MGMT	For	For	8071
Open Text Corporation			83715106 CUSIP 1.6	Elect Robert Hau	MGMT	For	For	8071
Open Text Corporation			83715106 CUSIP 1.7	Elect Ann M. Powell	MGMT	For	For	8071
Open Text Corporation Open Text Corporation			83715106 CUSIP 1.8 83715106 CUSIP 1.9	Elect Stephen J. Sadler Elect Harmit J. Singh	MGMT	For For	For For	8071 8071
Open Text Corporation Open Text Corporation			83715106 CUSIP 1.9 83715106 CUSIP 1.10	Elect Harmit J. Singh Elect Michael Slaunwhite	MGMT	For	For	80/1 8071
Open Text Corporation				Elect Katharine B. Stevenson	MGMT	For	For	8071
Open Text Corporation	CA 20210915 Annual	20210806 OTEX 68	83715106 CUSIP 1.12	Elect Deborah Weinstein	MGMT	For	For	8071
Open Text Corporation	CA 20210915 Annual		83715106 CUSIP 2	Appointment of Auditor	MGMT	For	For	8071
Open Text Corporation	CA 20210915 Annual		83715106 CUSIP 3	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Oracle Corporation	US 20211110 Annual US 20211110 Annual		8389X105 CUSIP 1.1 8389X105 CUSIP 1.2	Elect Jeffrey S. Berg	MGMT	For	For	8071
Oracle Corporation Oracle Corporation	US 20211110 Annual US 20211110 Annual		8389X105 CUSIP 1.2 8389X105 CUSIP 1.3	Elect Michael J. Boskin Elect Safra A. Catz	MGMT	For For	For Withhold	8071 CFO on board
Oracle Corporation	US 20211110 Annual		8389X105 CUSIP 1.4	Elect Bruce R. Chizen	MGMT	For	For	8071 CFC 011 B0818
Oracle Corporation	US 20211110 Annual	20210913 ORCL 68	8389X105 CUSIP 1.5	Elect George H. Conrades	MGMT	For	Withhold	8071 Ongoing compensation concerns; Insufficient response to shareholder dissent
Oracle Corporation	US 20211110 Annual	20210913 ORCL 68	8389X105 CUSIP 1.6	Elect Lawrence J. Ellison	MGMT	For	For	8071
Oracle Corporation	US 20211110 Annual		8389X105 CUSIP 1.7	Elect Rona Fairhead	MGMT	For	For	8071
Oracle Corporation	US 20211110 Annual			Elect Jeffrey O. Henley	MGMT MGMT	For	For	8071
Oracle Corporation Oracle Corporation	US 20211110 Annual US 20211110 Annual		8389X105 CUSIP 1.9 8389X105 CUSIP 1.10	Elect Renee J. James Elect Charles W. Moorman IV	MGMT	For For	For Withhold	8071 8071 Ongoing compensation concerns; Insufficient response to shareholder dissent
Oracle Corporation Oracle Corporation	US 20211110 Annual		8389X105 CUSIP 1.10 8389X105 CUSIP 1.11		MGMT	For	Withhold	80/1 Ongoing compensation concerns; insufficient response to snareholder dissent 8071 Ongoing compensation concerns; insufficient response to shareholder dissent
Oracle Corporation			8389X105 CUSIP 1.12		MGMT	For	For	8071

Oracle Corporation		20211110 Annual	20210913 ORCL	cozoova	or curin a	3 Elect Naomi O. Seligman	MGMT	For	Withhold	2074 Coming to the second of t
Oracle Corporation		20211110 Annual					MGMT	For	Withhold	8071 Ongoing compensation concerns; Insufficient response to shareholder dissent 8071 Roard is not sufficiently independent
Oracle Corporation		20211110 Annual	20210913 ORCL		.05 CUSIP 2		MGMT	For	Against	8071 Failure to incentivize mitigation of material E&S risks.
Oracle Corporation	US	20211110 Annual	20210913 ORCL		.05 CUSIP 3	Amendment to the 2020 Equity Incentive Plan	MGMT	For	For	8071
Oracle Corporation		20211110 Annual	20210913 ORCL		.05 CUSIP 4		MGMT	For	For	8071
Oracle Corporation	US	20211110 Annual	20210913 ORCL	68389X1	.05 CUSIP 5	Shareholder Proposal Regarding Racial Equity Audit	Sharehold	Against	For	8071 The requested audit would help to identify and mitigate potentially significant risks
Oracle Corporation		20211110 Annual	20210913 ORCL		.05 CUSIP 6	Shareholder Proposal Regarding Independent Board Chair	Sharehold	Against	For	8071 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Oracle Corporation		20211110 Annual	20210913 ORCL		.05 CUSIP 7		Sharehold	Against	For	8071 Increased disclosure would allow shareholders to more fully assess risks presented by the Company"s political spending
Paycom Software, Inc.	US	20220502 Annual	20220316 PAYC	70432V1	.02 CUSIP 1		MGMT	For	Withhold	8071 Director received excessive against/withhold votes; Insufficient board gender diversity
Paycom Software, Inc.	US	20220502 Annual	20220316 PAYC		.02 CUSIP 2		MGMT	For	For	8071
Paycom Software, Inc.	US	20220502 Annual	20220316 PAYC		.02 CUSIP 3		MGMT	For	For	8071
Paycom Software, Inc. Paycom Software, Inc.	US	20220502 Annual 20220502 Annual	20220316 PAYC 20220316 PAYC	70432V1	.02 CUSIP 4		MGMT MGMT	For For	For Against	8071 8071 Insufficient resoonse to shareholder dissent
Paycom Software, Inc. Paycom Software, Inc.	US	20220502 Annual			.02 CUSIP 5		MGMT	1 Year	1 Year	8071 insufficient response to shareholder dissent
Paylocity Holding Corporation		20220502 Annual 20211201 Annual			.02 CUSIP 0		MGMT	For	For	8071
Paylocity Holding Corporation		20211201 Annual	20211004 PCTY		.06 CUSIP 1		MGMT	For	For	8071
Paylocity Holding Corporation		20211201 Annual	20211004 PCTY		.06 CUSIP 1		MGMT	For	For	8071
Paylocity Holding Corporation		20211201 Annual			.06 CUSIP 2		MGMT	For	For	8071
Paylocity Holding Corporation	US	20211201 Annual	20211004 PCTY	70438V1	06 CUSIP 3	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Paylocity Holding Corporation	US	20211201 Annual		70438V1	.06 CUSIP 4	Repeal of Classified Board	MGMT	For	For	8071
Salesforce, Inc.	US	20220609 Annual	20220414 CRM		02 CUSIP 1		MGMT	For	For	8071
Salesforce, Inc.	US	20220609 Annual	20220414 CRM		02 CUSIP 2		MGMT	For	For	8071
Salesforce, Inc.		20220609 Annual	20220414 CRM		02 CUSIP 3		MGMT	For	For	8071
Salesforce, Inc.		20220609 Annual			02 CUSIP 4		MGMT	For	For	8071
Salesforce, Inc.		20220609 Annual			02 CUSIP 5		MGMT	For	For	8071
Salesforce, Inc.	US	20220609 Annual	20220414 CRM		02 CUSIP 6		MGMT	For	For	8071
Salesforce, Inc. Salesforce, Inc.	US US	20220609 Annual 20220609 Annual	20220414 CRM 20220414 CRM		02 CUSIP 7 02 CUSIP 8		MGMT	For For	For For	8071 8071
Salesforce, Inc.	US	20220609 Annual	20220414 CRM		OZ CUSIP 8		MGMT	For	For	8071
Salesforce Inc		20220009 Annual	20220414 CRM		02 CUSIP 3		MGMT	For	For	8071
Salesforce, Inc.	US	20220609 Annual	20220414 CRM		02 CUSIP 1		MGMT	For	For	8071
Salesforce, Inc.		20220609 Annual	20220414 CRM		02 CUSIP 1		MGMT	For	For	8071
Salesforce, Inc.	US	20220609 Annual	20220414 CRM		02 CUSIP 1		MGMT	For	For	8071
Salesforce, Inc.	US	20220609 Annual	20220414 CRM	79466L3	02 CUSIP 1	Amendment to the 2013 Equity Incentive Plan	MGMT	For	For	8071
Salesforce, Inc.	US	20220609 Annual	20220414 CRM	79466L3	02 CUSIP 1	Amendment to the 2004 Employee Stock Purchase Plan	MGMT	For	For	8071
Salesforce, Inc.	US	20220609 Annual	20220414 CRM	79466L3	02 CUSIP 1	Ratification of Auditor	MGMT	For	Against	8071 Auditor contract contains alternative dispute resolution procedures
Salesforce, Inc.	US	20220609 Annual	20220414 CRM		02 CUSIP 1		MGMT	For	For	8071
Salesforce, Inc.	US	20220609 Annual	20220414 CRM		02 CUSIP 1		Sharehold	Against	Abstain	8071 Concerns regarding proponent
Salesforce, Inc.	US	20220609 Annual	20220414 CRM		02 CUSIP 1		Sharehold	Against	For	8071 The requested audit would help to identify and mitigate potentially significant risks
Sap SE	US	20220518 Annual	20220404 SAP	8030542	04 CUSIP 1		MGMT	For	For	8071
Sap SE	US	20220518 Annual	20220404 SAP		04 CUSIP 2		MGMT	For	For	8071
Sap SE		20220518 Annual	20220404 SAP		04 CUSIP 3		MGMT	For	For	8071
Sap SE	US	20220518 Annual 20220518 Annual	20220404 SAP 20220404 SAP		04 CUSIP 4		MGMT	For	For	8071 8071
Sap SE	US							For	For	
Sap SE Sap SE	US US	20220518 Annual 20220518 Annual	20220404 SAP 20220404 SAP		04 CUSIP 6		MGMT MGMT	For For	For For	8071 8071
Sap SE Sap SE		20220518 Annual 20220518 Annual			04 CUSIP /		MGMT	For	For	80/1 8071
Sap SE San SF	LIS	20220518 Annual			na cusip a		MGMT	For	For	8071
Sap SE		20220518 Annual			04 CUSIP 9		MGMT	For	For	8071
Sap SE		20220518 Annual	20220404 SAP		04 CUSIP 1		MGMT	For	For	8071
Seagate Technology Holdings Plc	LIS	20211020 Annual			103 CUSIP 1		MGMT	For	Against	8071 Serves on too many boards
Seagate Technology Holdings Plc		20211020 Annual			103 CUSIP 2		MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20211020 Annual	20210825 STX	G7997R1	LO3 CUSIP 3	Elect Pratik Bhatt	MGMT	For	For	8071
Seagate Technology Holdings Plc		20211020 Annual			103 CUSIP 4		MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20211020 Annual	20210825 STX	G7997R1	LO3 CUSIP 5	Elect Michael R. Cannon	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20211020 Annual	20210825 STX		103 CUSIP 6		MGMT	For	For	8071
Seagate Technology Holdings Plc		20211020 Annual	20210825 STX		103 CUSIP 7		MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20211020 Annual	20210825 STX		103 CUSIP 8		MGMT	For	For	8071
Seagate Technology Holdings Plc		20211020 Annual			103 CUSIP 9		MGMT	For	For	8071
Seagate Technology Holdings Plc		20211020 Annual			103 CUSIP 1		MGMT	For	For	8071
Seagate Technology Holdings Plc		20211020 Annual	20210825 STX 20210825 STX		103 CUSIP 1		MGMT	For For	Against For	8071 Failure to incentivize mitigation of material E&S risks.
Seagate Technology Holdings Plc	US	20211020 Annual								8071
Seagate Technology Holdings Plc ServiceNow Inc		20211020 Annual	20210825 STX 20220411 NOW		103 CUSIP 1		MGMT MGMT	For For	For	8071 8071
ServiceNow, Inc.	US	20220609 Annual			.02 CUSIP 2		MGMT	For	For	8071
ServiceNow, Inc.		20220609 Annual			.02 CUSIP 3		MGMT	For	Against	8071 Director serves on excessive audit committees
ServiceNow, Inc.	US	20220609 Annual	20220411 NOW		.02 CUSIP 4		MGMT	For	For	8071
ServiceNow. Inc.	US	20220609 Annual	20220411 NOW	81762P1	.02 CUSIP 5	Elect Lawrence J Jackson. Jr.	MGMT	For	For	8071
ServiceNow, Inc.	US	20220609 Annual	20220411 NOW	81762P1	.02 CUSIP 6	Elect Frederic B. Luddy	MGMT	For	For	8071
ServiceNow, Inc.	US	20220609 Annual	20220411 NOW	81762P1	.02 CUSIP 7	Elect Jeffrey A. Miller	MGMT	For	For	8071
ServiceNow, Inc.	US	20220609 Annual	20220411 NOW		.02 CUSIP 8	Elect Joseph Quinlan	MGMT	For	For	8071
ServiceNow, Inc.	US	20220609 Annual			.02 CUSIP 9		MGMT	For	For	8071
ServiceNow, Inc.	US	20220609 Annual	20220411 NOW	81762P1	.02 CUSIP 1	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Grants are excessive
ServiceNow, Inc.	US	20220609 Annual	20220411 NOW		.02 CUSIP 1		MGMT	For	For	8071
Shopify Inc. Shopify Inc.	CA	20220607 Annual	20220419 SHOP 20220419 SHOP		07 CUSIP 1		MGMT MGMT	For For	For Withhold	8071 8071 Multi-class share structure with unequal voting rights
Shopify Inc. Shopify Inc.	CA CA	20220607 Annual 20220607 Annual			07 CUSIP 2 07 CUSIP 3		MGMT	For	Withhold	8071 Multi-class share structure with unequal voting rights 8071
Shopiry Inc.		20220607 Annual	20220419 SHOP		07 CUSIP 3		MGMT	For	For	8071
Shopify Inc.	CA	20220607 Annual	20220419 SHOP	82509L1			MGMT	For	For	8071
Shopify Inc.	CA	20220607 Annual	20220419 SHOP		07 CUSIP 6		MGMT	For	For	8071
Shopify Inc.		20220607 Annual	20220419 SHOP		07 CUSIP 7		MGMT	For	For	8071
Shopify Inc.	CA	20220607 Annual			07 CUSIP 8	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	8071
Shopify Inc.	CA	20220607 Annual	20220419 SHOP	82509L1	07 CUSIP 9	Arrangement Relating to Dual Class Share Structure and Creation of Founder Share	MGMT	For	Against	8071 Limits shareholder rights; Inadequate protection of minority shareholder interests
Shopify Inc.	CA	20220607 Annual	20220419 SHOP		07 CUSIP 1		MGMT	For	For	8071
Shopify Inc.	CA	20220607 Annual	20220419 SHOP		07 CUSIP 1		MGMT	For	Against	8071 Poor overall design
Splunk Inc.	US	20220616 Annual	20220420 SPLK		.04 CUSIP 1		MGMT	For	For	8071
Splunk Inc.	US	20220616 Annual	20220420 SPLK		.04 CUSIP 2		MGMT	For	For	8071
Splunk Inc.		20220616 Annual	20220420 SPLK		.04 CUSIP 3		MGMT	For	For	8071
Splunk Inc. Splunk Inc.	US	20220616 Annual 20220616 Annual	20220420 SPLK		.04 CUSIP 4 .04 CUSIP 5		MGMT	For	For	8071 8071
Splunk Inc. Splunk Inc.	US	20220616 Annual 20220616 Annual	20220420 SPLK 20220420 SPLK		.04 CUSIP 5		MGMT	For For	For For	
Splunk Inc. UiPath Inc.	US	20220616 Annual 20220616 Annual	20220420 SPLK 20220420 PATH		.04 CUSIP 6		MGMT	For	For Withhold	8071 IPO governance concerns
UiPath Inc. UiPath Inc.	US	20220616 Annual 20220616 Annual	20220420 PATH 20220420 PATH	90304P1	.05 CUSIP 1		MGMT	For	Withhold	8071 IPO governance concerns
UiPath Inc.	US	20220616 Annual			.05 CUSIP 2		MGMT	For	Withhold	80/1 IPO governance concerns
UiPath Inc. UiPath Inc.	US	20220616 Annual 20220616 Annual	20220420 PATH 20220420 PATH		.05 CUSIP 4		MGMT	For	Withhold	8071 IPO governance concerns
UiPath Inc.	US	20220616 Annual	20220420 PATH		.05 CUSIP 5		MGMT	For	Withhold	8071 IPO governance concerns
UiPath Inc.	US	20220616 Annual	20220420 PATH		.05 CUSIP 6		MGMT	For	Withhold	8071 IPO governance concerns
UiPath Inc.	US	20220616 Annual			.05 CUSIP 7		MGMT	For	Withhold	8071 IPO governance concerns
UiPath Inc.	US	20220616 Annual	20220420 PATH	90364P1	.05 CUSIP 8		MGMT	For	Withhold	8071 IPO governance concerns; Serves on too many boards
UiPath Inc.	US	20220616 Annual			.05 CUSIP 9		MGMT	For	Withhold	8071 IPO governance concerns
UiPath Inc.	US	20220616 Annual		90364P1	.05 CUSIP 1	Ratification of Auditor	MGMT	For	For	8071
Western Digital Corporation	US	20211116 Annual	20210920 WDC		.05 CUSIP 1		MGMT	For	For	8071
Western Digital Corporation Western Digital Corporation	US	20211116 Annual			.05 CUSIP 2		MGMT	For	For	8071
			20210920 WDC	9581021	.05 CUSIP 3	Elect Martin I. Cole	MGMT	For	For	8071
Western Digital Corporation	US	20211110 Milliadi								

Value   Page	Western Digital Corporation	US	20211116 Annual	20210920 WDC	050102105	CUSIP 4	Elect Tunc Doluca	MGMT	For	For	8071
Water   Pigel Congression   19   201111 Availar   20111 Avai											
Western piglis Cognosion											
Modern Signation											
Water migral Confession   15   201114   Amus   201114   Amus											
Vestick night (right (right)   Vestick night (right)   Vestick night)   Vestic											
Vestime figilar (operation)   Vest		US	20211116 Annual								
Worker-Notice   1968   2011   1971	Western Digital Corporation	US	20211116 Annual	20210920 WDC	958102105	CUSIP 10	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Pay and performance disconnect; Concerning pay practices
Work-Fee Mobile   May   2011119   Manu   2011119   Manu	Western Digital Corporation	US	20211116 Annual	20210920 WDC	958102105	CUSIP 11	Approval of the 2021 Long-Term Incentive Plan	MGMT	For	For	8071
Waster Clobal Limited   Al   2011119 Arms   20111	Western Digital Corporation	US	20211116 Annual	20210920 WDC	958102105	CUSIP 12	Ratification of Auditor	MGMT	For	For	8071
Work-Feb Clobal Limited	WiseTech Global Limited	AU	20211119 Annual	20211117 WTC	Q9805610	CINS 1	Non-Voting Meeting Note	N/A	N/A	N/A	8071
Wister   Closed Leinhed   Al   2011119   Arminu   2011111   Virtu   2011119   Arminu   2011119   Virtu   2011119   Virtu   2011119   Virtu   2011119   Virtu   2011119   Virtu   201119   Virtu   2011119   Virtu   2011119   Virtu   2011119   Virtu   2011119   Virtu   2011119   Virtu   2011119   Virtu   201119   Virtu   2011119   Virtu   201119   Virtu   2011119   Virtu   201119   Virtu   2011	WiseTech Global Limited	AU	20211119 Annual	20211117 WTC	Q9805610	CINS 2	Remuneration Report	MGMT	For	Against	8071 Failure to incentivize mitigation of material E&S risks.
Wister   Closed   Limited   Al   20   20   20   20   20   20   20   2	WiseTech Global Limited	AU	20211119 Annual	20211117 WTC	Q9805610	CINS 3	Re-elect Andrew Harrison	MGMT	For	For	8071
Mister   Colonal Lumited   Colonal Lumited   Mister   Colonal Lumited   Colonal Lu	WiseTech Global Limited	AU	20211119 Annual	20211117 WTC	Q9805610	CINS 4	Re-elect Teresa Engelhard	MGMT	For	For	8071
Wister Chickload Limited   Wister Chickload Li	WiseTech Global Limited	ALL	20211119 Annual	20211117 WTC	09805610	S CINS 5		MGMT		For	8071
Windows   Wind											
Worksday, Inc.   Work											
Monthay   No.   Monthay   No											
Modify   No.   N											
Workday, Inc.   Us   2022/6222 Annual   2022/6252 Walks   9818/8410   USP   2   Radification of Auditor   Workday, Inc.   Us   2022/6222 Annual   2022/6252 Walks   9818/8410   USP   3   Approval of the 2022 Equity Incentive Plan   Workday, Inc.   Us   2022/6222 Annual   2022/6232 Walks   9818/8410   USP   5   Approval of the 2022 Equity Incentive Plan   Workday, Inc.   Usp   2   Approval of the 2022 Equity Incentive Plan   Workday, Inc.   Usp   2   Approval of the 2022 Equity Incentive Plan   Workday, Inc.   Workday, Inc.   Usp   2   Approval of the 2022 Equity Incentive Plan   Workday, Inc.   Workday, Inc.   Usp   2   Approval of the 2022 Equity Incentive Plan   Workday, Inc.   Workday, Inc											
Mordikay, Inc.   Work   Morgan, Inc.   Work   Morgan, Inc.   Work   Wo											
Workday, Inc.   Wish   Su2226622 Annual   Workday, Inc.   Wish   Su222622 Annual   Workday, Inc.   Wish   Su22222 Annual   Workday, Inc.   Wish   Workday, Inc.   Wish			20220622 Annual				Ratification of Auditor				
Net			20220622 Annual								
No   No   No   No   No   No   No   No	Workday, Inc.	US	20220622 Annual	20220425 WDAY	98138H10:	CUSIP 4	Approval of the 2022 Equity Incentive Plan	MGMT	For	For	
Authories Board   See   Columbie   See   See   Columbie   See   Se	Workday, Inc.	US	20220622 Annual	20220425 WDAY	98138H10:	CUSIP 5	Amendment to the 2012 Employee Stock Purchase Plan	MGMT	For	For	8071
Net	Xero Limited	NZ	20210812 Annual	20210810 XRO	Q9866510	CINS 1	Non-Voting Meeting Note	N/A	N/A	N/A	8071
	Xero Limited	NZ	20210812 Annual	20210810 XRO	Q9866510	CINS 2	Authorise Board to Set Auditor's Fees	MGMT	For	For	8071
	Xero Limited	N7	20210812 Annual	20210810 XRO	09866510	L CINS 3	Re-elect Dale Murray	MGMT	For	For	8071
Approximate											
Zendesk, Inc.   Vic.   2022/2025 Special   2022/2015 Zenol   2022/2015 Special   2022/2015 Zenol   2											
Zoom-Wide Communications, in.   V.   2022565 Annual   202248 ZM   98890L10   USP   2   Ratification of Auditor   MGMT   For   For   8071											
ZoomlinG Technologies Inc.   US   2022/517 Annual   2022/31/2   2989/510   CUSP   5   Elect Mark P. Mader   MGMT   For   For   8071											
Zoominfo Technologies Inc.   Vis.   2022/517, Annular   2022/31.2   988/98/10   USP   2   Ratification of Auditor   MGMT   For   For   8071   MGMT   For   For   MGMT   For   M	Zoom Video Communications, Inc.	US	20220616 Annual	20220418 ZM	98980L101	CUSIP 3	Advisory Vote on Executive Compensation	MGMT	For	For	
Zoomlifo Technologies Inc.   US   2022/517 Annual   2022/31 21   9889/510   CUSP   4   Amendment Regarding Classes of Common/Stock   MGMT   For   For   8071	ZoomInfo Technologies Inc.	US	20220517 Annual	20220321 ZI	98980F104	CUSIP 1	Elect Mark P. Mader	MGMT	For	For	8071
Zoomthol Technologies Inc.   US   2022517 Annual   2022312   21   9889071   USP   4   Amendment to Remove Description Stock   Common Stock   MGMT   For   For   8071   Common Stock   Co	ZoomInfo Technologies Inc.	US	20220517 Annual	20220321 ZI	98980F104	CUSIP 2	Ratification of Auditor	MGMT	For	For	8071
Zoomful Technologies Inc.   US   2022/01/57 Annual   2022/01/12   3988/01/51   CUSP   1.2   Elect Kane Blaing   For South From Sou	ZoomInfo Technologies Inc.	US	20220517 Annual	20220321 ZI	98980F104	CUSIP 3	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071
Zoomful Technologies Inc.   US   2022/01/57 Annual   2022/01/12   3988/01/51   CUSP   1.2   Elect Kane Blaing   For South From Sou	ZoomInfo Technologies Inc.	US	20220517 Annual	20220321 ZI	98980F104	CUSIP 4	Amendment Regarding Classes of Common Stock	MGMT	For	For	8071
								MGMT		For	
Zscaler, Inc.         U5         2022010S Annual         2021110 25         98890G102         CUSP 1.2         Elect Chaires Is Gincario         MGMT         For         Withhold         8071 Serves on too many boards; insufficient board gender diversity; No independent lead or presiding divector           Zscaler, Inc.         U5         2022010S Annual         20211110 25         98890G102         CUSP 1.3         Elect Chaires Is Gincario         MGMT         For         8071         Serves on too many boards; insufficient board gender diversity; No independent lead or presiding divector           Zscaler, Inc.         U5         2022010S Annual         20211110 25         98980G102         CUSP 1.3         Elect Chaires Is Gincario         MGMT         For         8071											
Zscaler, Inc.         US         202220105 Annual         20211110 ZS         98980G102 CUSIP 1.3         Elect Elieen Naughton         MGMT         For         For         8071           Zscaler, Inc.         US         202220105 Annual         20211110 ZS         98980G102 CUSIP 2         Ratification of Auditor         MGMT         For         For         8071											
Zscaler, Inc. US 20220105 Annual 20211110 ZS 989805102 CUSIP 2 Ratification of Auditor MGMT For For 8071											
Advisory vote on executive Compensation MGMT For Against 8071 Pay and performance disconnect; Concerning pay practices											
	Zscaler, Inc.	US	20220105 Annual	20211110 ZS	98980G10	COZIN 3	Advisory vote on Executive Compensation	MOMI	For	Against	8U/1 Pay and performance disconnect; Concerning pay practices