Advisory Vote on Executive Compensation

Ratification of Auditor

The requested audit would help to identify and mitigate potentially significant risks.

The Independent Audit Committee is now comprised of three independent directors, with at least one of them being an Audit Committee Financial Expert.

The management committee does not have a sufficiently independent financial expert.

Multi-class share structure with unequal voting rights

IPO governance concerns; Serves on too many boards

Repeal of Classified Board

Serves on too many boards

Appointment of Auditor FY (2023)

IPO governance concerns

Approval of the 2022 Equity Incentive Plan

Ratification of Management Board Acts

Terms on tax advisory boards

Approval of the 2022 Equity Incentive Plan

Board is not sufficiently independent

Shareholder Proposal Regarding Independent Chair

Custodian of Data

Spreadsheet-related records are not sufficiently independent

Appointment of Auditor FY (2023)

Serves on too many boards

Advisory Vote on Executive Compensation

Dividend & Share Repurchases

Repeal of Classified Board

Abstain

For

For

For

For

For

For

For

Against

Against

Against

Against

Against

Against