Company Name	Country	(Meeting D: Meeting T	Record Dat Ticker	Security ID	SymbolT Agen	a Agenda Item Description	Managemer	nt Manageme	ent Fund Vote F	Fund ID Rationale
Abbott Laboratories	US	20220429 Annual		002824100		Elect Robert J. Alpern	MGMT	For	For	6698
Abbott Laboratories Abbott Laboratories	US	20220429 Annual 20220429 Annual	20220302 ABT 20220302 ABT	002824100 002824100		Elect Sally E. Blount Elect Robert B. Ford	MGMT MGMT	For For	For For	6698 6698
Abbott Laboratories	US		20220302 ABT	002824100		Elect Paola Gonzalez	MGMT	For	For	6598
Abbott Laboratories	US		20220302 ABT	002824100		Elect Michelle A. Kumbier	MGMT	For	For	6698
Abbott Laboratories	US		20220302 ABT	002824100		Elect Darren W. McDew	MGMT	For	For	6698
Abbott Laboratories Abbott Laboratories	US US		20220302 ABT 20220302 ABT	002824100		Elect Nancy McKinstry Elect William A. Osborn	MGMT	For For	For For	6698 6698
Abbott Laboratories	US		20220302 ABT	002824100		Elect Michael F. Roman	MGMT	For	For	6598
Abbott Laboratories	US	20220429 Annual	20220302 ABT		CUSIP 1.10	Elect Daniel J. Starks	MGMT	For	For	6698
Abbott Laboratories Abbott Laboratories	US	20220429 Annual 20220429 Annual	20220302 ABT 20220302 ABT	002824100 002824100	CUSIP 1.11	Elect John G. Stratton Elect Glenn F. Tilton	MGMT MGMT	For For	For For	6698 6698
Abbott Laboratories Abbott Laboratories	US		20220302 ABT	002824100		Ratification of Auditor	MGMT	For	For	6598 6598
Abbott Laboratories	US		20220302 ABT	002824100		Advisory Vote on Executive Compensation	MGMT	For	For	698
Abbott Laboratories	US		20220302 ABT	002824100		Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	6698 A 10% threshold for calling a special meeting is appropriate
Abbott Laboratories Abbott Laboratories	US	20220429 Annual 20220429 Annual	20220302 ABT 20220302 ABT	002824100		Shareholder Proposal Regarding Independent Chair	Sharehold Sharehold	Against Against	For For	6698. An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda 6698. Adoption of enhanced 10b5-1 policies could help mittigate risks
Abbott Laboratories Abbott Laboratories	US		20220302 ABT	002824100		Shareholder Proposal Regarding 10b5-1 Plans Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	6698 Increased disclosure would allow shareholders to more fully assess risks presented by the Company"s lobbying activities
Abbott Laboratories	US	20220429 Annual	20220302 ABT	002824100	CUSIP 8	Shareholder Proposal Regarding a Report on Investment to Slow Antimicrobial Resistance	Sharehold	Against	Against	6598
AbbVie Inc.	US			00287Y109		Elect William H.L. Burnside	MGMT	For	For	6698
AbbVie Inc. AbbVie Inc.	US US	20220506 Annual 20220506 Annual		00287Y109 00287Y109		Elect Thomas C. Freyman Elect Brett J. Hart	MGMT MGMT	For For	For For	6698 6698
AbbVie Inc.	US		20220307 ABBV			Elect Edward J. Rapp	MGMT	For	For	6598
AbbVie Inc.	US		20220307 ABBV			Ratification of Auditor	MGMT	For	For	6698
AbbVie Inc.	US		20220307 ABBV			Advisory Vote on Executive Compensation	MGMT	For	For	6698
AbbVie Inc. AbbVie Inc.	US US		20220307 ABBV 20220307 ABBV	00287Y109 00287Y109		Elimination of Supermajority Requirement Shareholder Proposal Regarding Independent Chair	MGMT Sharehold	For Against	For For	6698 6698 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
AbbVie Inc.	US	20220506 Annual	20220307 ABBV	00287Y109	CUSIP 6	Shareholder Proposal Regarding Severance Approval Policy	Sharehold	Against	For	6698 Shareholders should be consulted before the Company enters into severance agreements that provide benefits exceeding 2.99 times salary and bonus
AbbVie Inc.	US		20220307 ABBV			Shareholder Proposal Regarding Anticompetitive Practices	Sharehold	Against	Against	6698
AbbVie Inc.	US	20220506 Annual 20220517 Annual	20220307 ABBV			Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency Flect Wanda M. Austin	Sharehold MGMT	Against	Against	6698 6698
AMGEN Inc.	US		20220318 AMGN 20220318 AMGN			Elect Robert A. Bradway	MGMT	For	For	6598
AMGEN Inc.	US	20220517 Annual	20220318 AMGN	031162100	CUSIP 3	Elect Brian J. Druker	MGMT	For	For	6698
AMGEN Inc.	US		20220318 AMGN			Elect Robert A. Eckert	MGMT	For	For	6698
AMGEN Inc.	US US		20220318 AMGN 20220318 AMGN			Elect Greg C. Garland Elect Charles M. Holley, Jr.	MGMT	For	For For	6698 6698
AMGEN Inc.	US	20220517 Annual 20220517 Annual				Elect Charles W. Holley, Jr.	MGMT	For For	For	6598
AMGEN Inc.	US		20220318 AMGN			Elect Tyler Jacks	MGMT	For	For	6698
AMGEN Inc. AMGEN Inc.	US		20220318 AMGN 20220318 AMGN			Elect Ellen J. Kullman	MGMT	For	For	6698
AMGEN Inc. AMGEN Inc.	US		20220318 AMGN 20220318 AMGN			Elect Amy Miles Elect Ronald D. Sugar	MGMT MGMT	For For	For For	6698 6698
AMGEN Inc.	US	20220517 Annual	20220318 AMGN			Elect R. Sanders Williams	MGMT	For	For	6598
AMGEN Inc.	US		20220318 AMGN			Advisory Vote on Executive Compensation	MGMT	For	For	6698
AMGEN Inc.	US		20220318 AMGN 20220407 AZN			Ratification of Auditor	MGMT MGMT	For	For For	6698
Astrazeneca plc Astrazeneca plc	US US		20220407 AZN 20220407 AZN	046353108		Accounts and Reports Final Dividend	MGMT	For For	For	6698 6698
Astrazeneca plc	US	20220429 Annual	20220407 AZN	046353108		Appointment of Auditor	MGMT	For	For	6598
Astrazeneca plc	US		20220407 AZN	046353108		Authority to Set Auditor's Fees	MGMT	For	For	6698
Astrazeneca plc Astrazeneca plc	US		20220407 AZN 20220407 AZN	046353108		Elect Leif Johansson Elect Pascal Soriot	MGMT MGMT	For For	For	6698 6698
Astrazeneca pic Astrazeneca pic	US		20220407 AZN 20220407 AZN	046353108		Elect Pascal Sonot Elect Aradhana Sarin	MGMT	For	For For	6698
Astrazeneca plc	US	20220429 Annual	20220407 AZN	046353108	CUSIP 8	Elect Philip Broadley	MGMT	For	For	6698
Astrazeneca plc	US	20220429 Annual	20220407 AZN	046353108		Elect Euan Ashley	MGMT	For	For	6698
Astrazeneca plc Astrazeneca plc	US US	20220429 Annual 20220429 Annual	20220407 AZN 20220407 AZN	046353108 046353108		Elect Michel Demare Elect Deborah DiSanzo	MGMT	For For	For For	6698 6698
Astrazeneca pic	US		20220407 AZN 20220407 AZN	046353108		Elect Deboran Disanzo Elect Diana Layfield	MGMT	For	For	6598
Astrazeneca plc	US		20220407 AZN	046353108		Elect Sherilyn S. McCoy	MGMT	For	For	6598
Astrazeneca plc	US		20220407 AZN	046353108		Elect Tony Mok	MGMT	For	For	6698
Astrazeneca plc Astrazeneca plc	US	20220429 Annual 20220429 Annual	20220407 AZN 20220407 AZN	046353108 046353108		Elect Nazneen Rahman Elect Andreas Rummelt	MGMT MGMT	For For	For For	6698 6698
Astrazeneca plc	US	20220429 Annual	20220407 AZN	046353108		Elect Marcus Wallenberg	MGMT	For	For	6598
Astrazeneca plc	US	20220429 Annual	20220407 AZN	046353108	CUSIP 18	Remuneration Report	MGMT	For	For	6698
Astrazeneca plc	US		20220407 AZN	046353108		Authorisation of Political Donations	MGMT	For	For	6698
Astrazeneca plc Astrazeneca plc	US		20220407 AZN 20220407 AZN	046353108		Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	MGMT	For For	For For	6698 6698
Astrazeneca plc	US		20220407 AZN	046353108		Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MGMT	For	For	6598
Astrazeneca plc	US	20220429 Annual	20220407 AZN	046353108		Authority to Repurchase Shares	MGMT	For	For	6698
Astrazeneca plc Astrazeneca plc	US		20220407 AZN 20220407 AZN	046353108 046353108		Authority to Set General Meeting Notice Period at 14 Days Extension of Savings-Related Share Option Scheme	MGMT	For For	For For	6698 6698
Bristol-Myers Squibb Company	US		20220407 AZN 20220314 BMY	110122108		Elect Peter J. Arduini	MGMT	For	For	6598
Bristol-Myers Squibb Company	US	20220503 Annual	20220314 BMY	110122108	CUSIP 2	Elect Giovanni Caforio	MGMT	For	For	6698
Bristol-Myers Squibb Company	US		20220314 BMY 20220314 BMY	110122108		Elect Julia A. Haller	MGMT	For	For	6698
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	US	20220503 Annual 20220503 Annual		110122108		Elect Manuel Hidalgo Medina Flect Paula A. Price	MGMT	For For	For For	6698 6698
Bristol-Myers Squibb Company	US		20220314 BMY	110122108		Elect Derica W. Rice	MGMT	For	For	6598
Bristol-Myers Squibb Company				110122108		Elect Theodore R. Samuels, II	MGMT	For	For	6698
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	US	20220503 Annual 20220503 Annual	20220314 BMY 20220314 BMY	110122108 110122108		Elect Gerald Storch Elect Karen H. Vousden	MGMT MGMT	For For	For For	6698 6698
Bristol-Myers Squibb Company	US	20220503 Annual	20220314 BMY	110122108		Elect Phyllis R. Yale	MGMT	For	For	6598
Bristol-Myers Squibb Company	US		20220314 BMY	110122108	CUSIP 11	Advisory Vote on Executive Compensation	MGMT	For	For	6598
Bristol-Myers Squibb Company	US	20220503 Annual		110122108		Ratification of Auditor	MGMT	For	For	6698
Bristol-Myers Squibb Company Bristol-Myers Squibb Company	US		20220314 BMY 20220314 BMY	110122108 110122108		Shareholder Proposal Regarding Right to Call Special Meetings Shareholder Proposal Regarding Independent Chair	Sharehold Sharehold	Against Against	Against For	6698 6698 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Danaher Corporation	US	20220503 Annual 20220510 Annual	20220314 BMT 20220311 DHR	235851102		Elect Rainer M. Blair	MGMT	For	For	ooso will independent chair is detter able to oversee the executives or a company and set a pro-shareholder agenda 6698
Danaher Corporation	US		20220311 DHR	235851102		Elect Linda P. Hefner Filler	MGMT	For	Against	6698 Adopted forum selection clause in past year w/o shareholder approval
Danaher Corporation	US		20220311 DHR	235851102		Elect Teri L. List	MGMT	For	For	6698
Danaher Corporation	US		20220311 DHR 20220311 DHR	235851102		Elect Walter G. Lohr, Jr. Elect Jessica L. Mega	MGMT	For For	For For	6698 6698
Danaher Corporation	US	20220510 Annual	20220311 DHR	235851102	CUSIP 6	Elect Mitchell P. Rales	MGMT	For	For	6598
Danaher Corporation	US		20220311 DHR	235851102		Elect Steven M. Rales	MGMT	For	For	6698
Danaher Corporation Danaher Corporation	US US	20220510 Annual 20220510 Annual	20220311 DHR 20220311 DHR	235851102 235851102		Elect Pardis C. Sabeti Elect A. Shane Sanders	MGMT MGMT	For For	For For	6698 6698
Danaher Corporation Danaher Corporation	US		20220311 DHR 20220311 DHR	235851102		Elect A. Shane Sanders Elect John T. Schwieters	MGMT	For For	For	6698 6698
Danaher Corporation	US		20220311 DHR 20220311 DHR	235851102	CUSIP 11	Elect Alan G. Spoon	MGMT	For	For	6698
Danaher Corporation	US		20220311 DHR	235851102		Elect Raymond C. Stevens	MGMT	For	For	6698
Danaher Corporation Danaher Corporation	US		20220311 DHR 20220311 DHR	235851102 235851102		Elect Elias A. Zerhouni Ratification of Auditor	MGMT	For For	For For	6698 6698
Danaher Corporation	US	20220510 Annual	20220311 DHR	235851102	CUSIP 15	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Danaher Corporation	US	20220510 Annual	20220311 DHR	235851102	CUSIP 16	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	6698 A 10% threshold for calling a special meeting is appropriate
Eli Lilly and Company Eli Lilly and Company	US	20220502 Annual 20220502 Annual		532457108 532457108		Elect Raul Alvarez Elect Kimberly H. Johnson	MGMT	For For	For For	6698 6698
Eli Lilly and Company Eli Lilly and Company	US	20220502 Annual 20220502 Annual		532457108 532457108		Elect Kimberly H. Johnson Elect Juan R. Luciano	MGMT	For For	For	6698 6698
Eli Lilly and Company	US		20220222 LLY	532457108		Advisory Vote on Executive Compensation	MGMT	For	For	6698

Eli Lilly and Company	US	20220502 Annual	20220222 LLY	532457108 CUSIP 5	Ratification of Auditor	MGM	Γ For	v	For	6698
Eli Lilly and Company	US	20220502 Annual	20220222 LLY	532457108 CUSIP 6	Repeal of Classified Board	MGM	Γ For	or	For	6698
Eli Lilly and Company	US	20220502 Annual	20220222 LLY	532457108 CUSIP 7	Elimination of Supermajority Requirements	MGM			For	6698
Eli Lilly and Company Eli Lilly and Company	US	20220502 Annual 20220502 Annual	20220222 LLY 20220222 LLY	532457108 CUSIP 8 532457108 CUSIP 9	Amendment to Articles to Allow Shareholders to Amend Bylaws Shareholder Proposal Regarding Independent Chair	MGM Share			For For	6698 6698 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Eli Lilly and Company	US	20220502 Annual	20220222 LLY	532457108 CUSIP 10	Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Lobbying Report	Share			For	6698 Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities
Eli Lilly and Company	US	20220502 Annual	20220222 LLY	532457108 CUSIP 11	Shareholder Proposal Regarding Report on Alignment of Lobbying Activities with Company Policies	Share			Against	6698
Eli Lilly and Company	US	20220502 Annual	20220222 LLY	532457108 CUSIP 12	Shareholder Proposal Regarding Anticompetitive Practices	Share MGM		gainst	Against	6698
Glaxosmithkline plc Glaxosmithkline plc	US US	20220504 Annual 20220504 Annual	20220317 GSK 20220317 GSK	37733W105 CUSIP 1 37733W105 CUSIP 2	Accounts and Reports Remuneration Report	MGM			For For	6698 6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK 20220317 GSK	37733W105 CUSIP 3	Remuneration Policy	MGM			For	6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK	37733W105 CUSIP 4	Elect Anne Beal	MGM			For	6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK	37733W105 CUSIP 5	Elect Harry Dietz	MGM			For	6698
Glaxosmithkline plc Glaxosmithkline plc	US US	20220504 Annual 20220504 Annual	20220317 GSK 20220317 GSK	37733W105 CUSIP 6 37733W105 CUSIP 7	Elect Sir Jonathan R. Symonds Elect Emma N. Walmsley	MGM MGM			For For	6698 6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK 20220317 GSK	37733W105 CUSIP 8	Elect Charles A. Bancroft	MGM			For	6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK	37733W105 CUSIP 9	Elect Manvinder S. Banga	MGM	Γ For	or	For	6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK	37733W105 CUSIP 10	Elect Hal V. Barron	MGM			For	6698
Glaxosmithkline plc Glaxosmithkline plc	US US	20220504 Annual 20220504 Annual	20220317 GSK 20220317 GSK	37733W105 CUSIP 11 37733W105 CUSIP 12	Elect Dame Vivienne Cox Elect Lynn L. Elsenhans	MGM MGM			For For	6698 6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK 20220317 GSK	37733W105 CUSIP 13	Elect Laurie H. Glimcher	MGM			For	6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK	37733W105 CUSIP 14	Elect Jesse Goodman	MGM	Γ For	or	For	6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK	37733W105 CUSIP 15	Elect Iain J. Mackay	MGM			For	6698
Glaxosmithkline plc Glaxosmithkline plc	US US	20220504 Annual 20220504 Annual	20220317 GSK 20220317 GSK	37733W105 CUSIP 16 37733W105 CUSIP 17	Elect Urs Rohner Appointment of Auditor	MGM MGM			For For	6698 6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK	37733W105 CUSIP 18	Authority to Set Auditor's Fees	MGM			For	6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK	37733W105 CUSIP 19	Authorisation of Political Donations	MGM			For	6698
Glaxosmithkline plc Glaxosmithkline plc	US US	20220504 Annual 20220504 Annual	20220317 GSK 20220317 GSK	37733W105 CUSIP 20 37733W105 CUSIP 21	Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	MGM MGM			For For	6698 6698
Glaxosmithkline plc	US	20220504 Annual 20220504 Annual	20220317 GSK 20220317 GSK	37733W105 CUSIP 21 37733W105 CUSIP 22	Authority to Issue Shares w/o Preemptive Rights (Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MGM			For	6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK	37733W105 CUSIP 23	Authority to Repurchase Shares	MGM			For	6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK	37733W105 CUSIP 24	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	MGM			For	6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK	37733W105 CUSIP 25	Authority to Set General Meeting Notice Period at 14 Days	MGM			For	6698
Glaxosmithkline plc Glaxosmithkline plc	US US	20220504 Annual 20220504 Annual	20220317 GSK 20220317 GSK	37733W105 CUSIP 26 37733W105 CUSIP 27	Share Save Plan 2022 Share Reward Plan 2022	MGM MGM			For For	6698 6698
Glaxosmithkline plc	US	20220504 Annual	20220317 GSK 20220317 GSK	37733W105 CUSIP 28	Adoption of New Articles	MGM			For	6698
Intuitive Surgical, Inc.	US	20210920 Special	20210818 ISRG	46120E602 CUSIP 1	Increase in Authorized Common Stock	MGM	Γ For		For	6698
Intuitive Surgical, Inc.	US	20220428 Annual 20220428 Annual	20220301 ISRG 20220301 ISRG	46120E602 CUSIP 1 46120E602 CUSIP 2	Elect Craig H. Barratt	MGM MGM		or	For	6698 6698
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	US US	20220428 Annual 20220428 Annual	20220301 ISRG 20220301 ISRG	46120E602 CUSIP 2 46120E602 CUSIP 3	Elect Joseph C. Beery Elect Gary S. Guthart	MGM MGM			For For	6698 6698
Intuitive Surgical, Inc.	US	20220428 Annual	20220301 ISRG	46120E602 CUSIP 4	Elect Amal M. Johnson	MGM			For	6698
Intuitive Surgical, Inc.	US	20220428 Annual	20220301 ISRG	46120E602 CUSIP 5	Elect Don R. Kania	MGM		or	For	6698
Intuitive Surgical, Inc.	US	20220428 Annual	20220301 ISRG	46120E602 CUSIP 6	Elect Amy L. Ladd	MGM			For	6698
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	US	20220428 Annual 20220428 Annual	20220301 ISRG 20220301 ISRG	46120E602 CUSIP 7 46120E602 CUSIP 8	Elect Keith R. Leonard, Jr. Elect Alan J. Levy	MGM MGM			For For	6698 6698
Intuitive Surgical, Inc.	US	20220428 Annual	20220301 ISRG	46120E602 CUSIP 9	Elect Jami Dover Nachtsheim	MGM			For	6698
Intuitive Surgical, Inc.	US	20220428 Annual	20220301 ISRG	46120E602 CUSIP 10	Elect Monica P. Reed	MGM			For	6698
Intuitive Surgical, Inc.	US	20220428 Annual	20220301 ISRG	46120E602 CUSIP 11	Elect Mark J. Rubash	MGM			For	6698
Intuitive Surgical, Inc. Intuitive Surgical, Inc.	US US	20220428 Annual 20220428 Annual	20220301 ISRG 20220301 ISRG	46120E602 CUSIP 12 46120E602 CUSIP 13	Advisory Vote on Executive Compensation Ratification of Auditor	MGM MGM			For For	6698 6698
Intuitive Surgical, Inc.	US	20220428 Annual	20220301 ISRG 20220301 ISRG	46120E602 CUSIP 13 46120E602 CUSIP 14	Amendment to the 2010 Incentive Award Plan	MGM			For	6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 1	Elect Darius Adamczyk	MGM			For	6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 2	Elect Mary C. Beckerle	MGM			For	6698
Johnson & Johnson Johnson & Johnson	US US	20220428 Annual 20220428 Annual	20220301 JNJ 20220301 JNJ	478160104 CUSIP 3 478160104 CUSIP 4	Elect D. Scott Davis Elect Ian E.L. Davis	MGM MGM			For For	6698 6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ 20220301 JNJ	478160104 CUSIP 5	Elect Jennifer A. Doudna	MGM			For	6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 6	Elect Joaquin Duato	MGM		or	For	6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 7	Elect Alex Gorsky	MGM			For	6698
Johnson & Johnson Johnson & Johnson	US US	20220428 Annual 20220428 Annual	20220301 JNJ 20220301 JNJ	478160104 CUSIP 8 478160104 CUSIP 9	Elect Marillyn A. Hewson Elect Hubert Joly	MGM MGM			For For	6698 6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ 20220301 JNJ	478160104 CUSIP 9	Elect Mark B. McClellan	MGM			Against	6698 Other unique issue
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 11	Elect Anne Mulcahy	MGM			For	6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 12	Elect A. Eugene Washington	MGM			For	6698
Johnson & Johnson Johnson & Johnson	US US	20220428 Annual 20220428 Annual	20220301 JNJ 20220301 JNJ	478160104 CUSIP 13 478160104 CUSIP 14	Elect Mark A. Weinberger Elect Nadja Y. West	MGM MGM			For	6698 6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ 20220301 JNJ	478160104 CUSIP 15	Advisory Vote on Executive Compensation	MGM			For Against	6698 Concerning pay practices; Insufficient response to shareholder dissent
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 16	Approval of the 2022 Long-Term Incentive Plan	MGM			For	6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 17	Ratification of Auditor	MGM			For	6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 18	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Share			Against	6698
Johnson & Johnson Johnson & Johnson	US US	20220428 Annual 20220428 Annual	20220301 JNJ 20220301 JNJ	478160104 CUSIP 19 478160104 CUSIP 20	Shareholder Proposal Regarding Racial Equity Audit Shareholder Proposal Regarding Racial Impact Audit	Share Share			Against For	6698 The requested audit would help to identify and mitigate potentially significant risks
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 21	Shareholder Proposal Regarding Report on Access to COVID-19 Products	Share			Against	6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 22	Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	Share		gainst	Against	6698
Johnson & Johnson Johnson & Johnson	US US	20220428 Annual 20220428 Annual	20220301 JNJ 20220301 JNJ	478160104 CUSIP 23 478160104 CUSIP 24	Shareholder Proposal Regarding Discontinuation of Talc-based Baby Powder Shareholder Proposal Regarding Charitable Contributions Disclosure	Share Share			For Against	6698 Adoption could mitigate legal and reputational risks
Johnson & Johnson	US	20220428 Annual	20220301 JNJ 20220301 JNJ	478160104 CUSIP 24 478160104 CUSIP 25	Shareholder Proposal Regarding Chantable Contributions Disclosure Shareholder Proposal Regarding Lobbying Activities Alignment with Universal Health Coverage	Share			Against	6698
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 26	Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs	Share	nold Aga	gainst	For	6698 Executives should generally not be insulated from expenses related to legal and compliance costs
Johnson & Johnson	US	20220428 Annual	20220301 JNJ	478160104 CUSIP 27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Share		gainst	Against	6698
Medtronic Plc Medtronic Plc	US	20211209 Annual 20211209 Annual	20211014 MDT 20211014 MDT	G5960L103 CUSIP 1 G5960L103 CUSIP 2	Elect Richard H. Anderson Elect Craig Amold	MGM MGM			For For	6698 6698
Medtronic Pic Medtronic Pic	US	20211209 Annual 20211209 Annual	20211014 MDT 20211014 MDT	G5960L103 CUSIP 2 G5960L103 CUSIP 3	Elect Craig Arnold Elect Scott C. Donnelly	MGM			For	6698
Medtronic Plc	US	20211209 Annual	20211014 MDT	G5960L103 CUSIP 4	Elect Andrea J. Goldsmith	MGM			For	6698
Medtronic Plc	US	20211209 Annual	20211014 MDT	G5960L103 CUSIP 5	Elect Randall J. Hogan, III	MGM			For	6698
Medtronic Plc Medtronic Plc	US US	20211209 Annual 20211209 Annual	20211014 MDT 20211014 MDT	G5960L103 CUSIP 6 G5960L103 CUSIP 7	Elect Kevin E. Lofton Elect Geoffrey Straub Martha	MGM MGM		or	For For	6698 6698
Meditronic Pic	US	20211209 Annual	20211014 MDT	G5960L103 CUSIP /	Elect Georrey Straub Martina Elect Flizaheth G. Nahel	MGM			For	6698
Meditonic Pic	US	20211209 Annual	20211014 MDT	G5960L103 CUSIP 9	Elect Denise M. O'Leary	MGM			For	6698
Medtronic Plc	US	20211209 Annual	20211014 MDT	G5960L103 CUSIP 10	Elect Kendall J. Powell	MGM			Against	6698 Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee
Medtronic Plc Medtronic Plc	US US	20211209 Annual	20211014 MDT	G5960L103 CUSIP 11 G5960L103 CUSIP 12	Appointment of Auditor and Authority to Set Fees	MGM MGM			For	6698 6698
Medtronic Plc Medtronic Plc	US US	20211209 Annual 20211209 Annual	20211014 MDT 20211014 MDT		Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	MGM MGM			For 1 Year	6698 6698
Medtronic Plc Medtronic Plc	US	20211209 Annual 20211209 Annual	20211014 MDT 20211014 MDT	G5960L103 CUSIP 14	2021 Long Term Incentive Plan	MGM			For	6698
Medtronic Plc	US	20211209 Annual	20211014 MDT	G5960L103 CUSIP 15	Authority to Issue Shares w/ Preemptive Rights	MGM			For	6698
Medtronic Plc	US	20211209 Annual	20211014 MDT	G5960L103 CUSIP 16	Authority to Issue Shares w/o Preemptive Rights	MGM MGM			For	6698
Medtronic Plc Merck & Co., Inc.	US US	20211209 Annual 20220524 Annual	20211014 MDT 20220325 MRK	G5960L103 CUSIP 17 58933Y105 CUSIP 1	Authority to Repurchase Shares Elect Douglas M. Baker, Jr.	MGM MGM			For For	6698 6698
Merck & Co., Inc.	US	20220524 Annual	20220325 MRK	58933Y105 CUSIP 2	Elect Mary Ellen Coe	MGM			For	6698
Merck & Co., Inc.	US	20220524 Annual	20220325 MRK		Elect Pamela J. Craig	MGM	Γ For	or	For	6698
Merck & Co., Inc.	US US	20220524 Annual 20220524 Annual	20220325 MRK 20220325 MRK	58933Y105 CUSIP 4 58933Y105 CUSIP 5	Elect Robert M. Davis	MGM MGM			For	6698 6698
Merck & Co., Inc. Merck & Co., Inc.	US US	20220524 Annual 20220524 Annual	20220325 MRK 20220325 MRK	58933Y105 CUSIP 5 58933Y105 CUSIP 6	Elect Kenneth C. Frazier Elect Thomas H. Glocer	MGM MGM			For For	6698 6698
Merck & Co., Inc.	US	20220524 Annual 20220524 Annual	20220325 MRK 20220325 MRK		Elect Risa Lavizzo-Mourey	MGM			For	6698
Merck & Co., Inc.	US	20220524 Annual	20220325 MRK	58933Y105 CUSIP 8	Elect Stephen L. Mayo	MGM	Γ For	or	For	6698
Merck & Co., Inc.	US	20220524 Annual	20220325 MRK	58933Y105 CUSIP 9	Elect Paul B. Rothman	MGM	For	or	For	6698

Merck & Co., Inc.	US	20220524 Annual		58933Y105 CUSIP 10	Elect Patricia F. Russo	MGMT MGMT	For	For	6698
Merck & Co., Inc. Merck & Co., Inc.	US US	20220524 Annual 20220524 Annual	20220325 MRK 20220325 MRK	58933Y105 CUSIP 11 58933Y105 CUSIP 12	Elect Christine E. Seidman Elect Inge G. Thulin	MGMT	For For	For For	6698 6698
Merck & Co., Inc.	US	20220524 Annual	20220325 MRK		Elect Kathy J. Warden	MGMT	For	For	6698
Merck & Co., Inc.	US	20220524 Annual	20220325 MRK	58933Y105 CUSIP 14	Elect Peter C. Wendell	MGMT	For	For	6698
Merck & Co., Inc.	US	20220524 Annual	20220325 MRK	58933Y105 CUSIP 15	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Merck & Co., Inc.	US	20220524 Annual 20220524 Annual	20220325 MRK 20220325 MRK	58933Y105 CUSIP 16 58933Y105 CUSIP 17	Ratification of Auditor	MGMT Sharehold	For	For	6698
Merck & Co., Inc. Merck & Co., Inc.	US	20220524 Annual 20220524 Annual		58933Y105 CUSIP 17 58933Y105 CUSIP 18	Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Report on Access to COVID-19 Products	Sharehold Sharehold	Against Against	For Against	6698 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda 6698
Merck & Co., Inc.	US	20220524 Annual 20220524 Annual		58933Y105 CUSIP 18	Shareholder Proposal Regarding Lobbying Activities and Values Congruency	Sharehold	Against	Against	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 1	Accounts and Reports	MGMT	For	For	6698
Novartis AG	US	20220304 Annual	20220125 NOVN	66987V109 CUSIP 2	Ratification of Board and Management Acts	MGMT	For	For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 3	Allocation of Profits/Dividends	MGMT	For	For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 4	Cancellation of Shares and Reduction in Share Capital	MGMT	For	For	6698
Novartis AG Novartis AG	US US	20220304 Annual 20220304 Annual		66987V109 CUSIP 5 66987V109 CUSIP 6	Authority to Repurchase Shares Board Compensation	MGMT MGMT	For For	For For	6698 6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 7	Executive Compensation	MGMT	For	For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 8	Compensation Report	MGMT	For	For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 9	Elect Jorg Reinhardt As Board Chair	MGMT	For	For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 10	Elect Nancy C. Andrews	MGMT	For	For	6698
Novartis AG	US	20220304 Annual 20220304 Annual		66987V109 CUSIP 11 66987V109 CUSIP 12	Elect Ton Buchner	MGMT	For	For	6698
Novartis AG Novartis AG	US US	20220304 Annual		66987V109 CUSIP 13	Elect Patrice Bula Elect Elizabeth Doherty	MGMT	For For	For For	6698 6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 14	Elect Bridgette P. Heller	MGMT	For	For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 15	Elect Frans van Houten	MGMT	For	For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 16	Elect Simon Moroney	MGMT	For	For	6698
Novartis AG Novartis AG	US US	20220304 Annual 20220304 Annual		66987V109 CUSIP 17 66987V109 CUSIP 18	Elect Andreas von Planta Elect Charles L. Sawyers	MGMT MGMT	For For	For For	6698 6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 18	Elect William T. Winters	MGMT	For	For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 20	Elect Ana de Pro Gonzalo	MGMT	For	For	6698
Novartis AG	US	20220304 Annual	20220125 NOVN	66987V109 CUSIP 21	Elect Daniel Hochstrasser	MGMT	For	For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 22	Elect Patrice Bula as Compensation Committee Member	MGMT	For	For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 23	Elect Bridgette P. Heller as Compensation Committee Member	MGMT	For	For	6698
Novartis AG Novartis AG	US US	20220304 Annual 20220304 Annual		66987V109 CUSIP 24 66987V109 CUSIP 25	Elect Simon Moroney as Compensation Committee Member Elect William T. Winters as Compensation Committee Member	MGMT	For	For	6698 6698
Novartis AG Novartis AG	US	20220304 Annual 20220304 Annual		1 66987V109 CUSIP 25 1 66987V109 CUSIP 26	Appointment of Auditor	MGMT	For For	For For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 27	Appointment of Independent Proxy	MGMT	For	For	6698
Novartis AG	US	20220304 Annual		66987V109 CUSIP 28	Additional or Amended Proposals	MGMT	N/A	Against	6698 Granting unfettered discretion is unwise
Pfizer Inc.	US	20220428 Annual	20220302 PFE	717081103 CUSIP 1	Elect Ronald E. Blaylock	MGMT	For	For	6698
Pfizer Inc.	US	20220428 Annual	20220302 PFE	717081103 CUSIP 2	Elect Albert Bourla	MGMT	For	For	6698
Pfizer Inc.	US	20220428 Annual 20220428 Annual	20220302 PFE 20220302 PFF	717081103 CUSIP 3 717081103 CUSIP 4	Elect Susan Desmond-Hellmann Elect Joseph I. Echevarria	MGMT	For	For	6698 6698
Pfizer Inc. Pfizer Inc.	US	20220428 Annual 20220428 Annual	20220302 PFE 20220302 PFE	717081103 CUSIP 4 717081103 CUSIP 5	Elect Joseph J. Echevarria Elect Scott Gottlieb	MGMT	For	For	6698 6698
Pfizer Inc.	US	20220428 Annual	20220302 PFE 20220302 PFE	717081103 CUSIP 6	Elect Helen H. Hobbs	MGMT	For	For	6698
Pfizer Inc.	US	20220428 Annual	20220302 PFE	717081103 CUSIP 7	Elect Susan Hockfield	MGMT	For	For	6698
Pfizer Inc.	US	20220428 Annual	20220302 PFE	717081103 CUSIP 8	Elect Dan R. Littman	MGMT	For	For	6698
Pfizer Inc.	US	20220428 Annual	20220302 PFE	717081103 CUSIP 9	Elect Shantanu Narayen	MGMT	For	For	6698
Pfizer Inc.	US	20220428 Annual	20220302 PFE	717081103 CUSIP 10	Elect Suzanne Nora Johnson	MGMT MGMT	For	For	6698
Pfizer Inc. Pfizer Inc.	US US	20220428 Annual 20220428 Annual	20220302 PFE 20220302 PFE	717081103 CUSIP 11 717081103 CUSIP 12	Elect James Quincey Elect James C. Smith	MGMT	For For	For For	6698 6698
Pfizer Inc.	US	20220428 Annual	20220302 PFE 20220302 PFE	717081103 CUSIP 12 717081103 CUSIP 13	Ratification of Auditor	MGMT	For	For	6698
Pfizer Inc.	US	20220428 Annual	20220302 PFE	717081103 CUSIP 14	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Pfizer Inc.	US	20220428 Annual	20220302 PFE	717081103 CUSIP 15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Sharehold	Against	Against	6698
Pfizer Inc.	US	20220428 Annual	20220302 PFE	717081103 CUSIP 16	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Sharehold	Against	Against	6698
Pfizer Inc. Pfizer Inc.	US US	20220428 Annual 20220428 Annual	20220302 PFE 20220302 PFE	717081103 CUSIP 17 717081103 CUSIP 18	Shareholder Proposal Regarding Intellectual Property	Sharehold Sharehold	Against	Against	6698 6698
Pfizer Inc. Pfizer Inc.	US	20220428 Annual 20220428 Annual	20220302 PFE 20220302 PFE	717081103 CUSIP 18 717081103 CUSIP 19	Shareholder Proposal Regarding Anticompetitive Practices Shareholder Proposal Regarding Public Health Costs of Limiting COVID-19 Vaccine Technologies	Sharehold	Against Against	Against Against	6698
Sanofi	US	20220503 Annual	20220404 SAN	80105N105 CUSIP 1	Accounts and Reports; Non Tax-Deductible Expenses	MGMT	For	For	6698
Sanofi	US	20220503 Annual	20220404 SAN	80105N105 CUSIP 2	Consolidated Accounts and Reports	MGMT	For	For	6698
Sanofi	US	20220503 Annual	20220404 SAN	80105N105 CUSIP 3	Allocation of Profits/Dividends (Ordinary Dividend and Distrbution in Kind of EUROAPI Shares)	MGMT	For	For	6698
Sanofi	US	20220503 Annual	20220404 SAN	80105N105 CUSIP 4	Elect Paul Hudson	MGMT	For	For	6698
Sanofi Sanofi	US US	20220503 Annual 20220503 Annual	20220404 SAN 20220404 SAN	80105N105 CUSIP 5 80105N105 CUSIP 6	Elect Christophe Babule Elect Patrick Kron	MGMT	For	For For	6698 6698
Sanofi	US	20220503 Annual 20220503 Annual			Elect Fatrick Aron Elect Gilles Schnepp		For For	For	6698
Sanofi			20220404 SAN	80105N105 CUSIP 7			For	For	
	US	20220503 Annual	20220404 SAN 20220404 SAN	80105N105 CUSIP 7 80105N105 CUSIP 8	Elect Carole Ferrand	MGMT MGMT			6698
Sanofi	US	20220503 Annual 20220503 Annual	20220404 SAN 20220404 SAN	80105N105 CUSIP 8 80105N105 CUSIP 9	Elect Carole Ferrand Elect Emile Voest	MGMT MGMT	For	For	6698
Sanofi Sanofi	US US	20220503 Annual 20220503 Annual 20220503 Annual	20220404 SAN 20220404 SAN 20220404 SAN	80105N105 CUSIP 8 80105N105 CUSIP 9 80105N105 CUSIP 10	Elect Carole Ferrand Elect Emile Voest Elect Antoine Yver	MGMT MGMT MGMT	For For	For For	6698 6698
Sanofi Sanofi	US US US	20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual	20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN	80105N105 CUSIP 8 80105N105 CUSIP 9 80105N105 CUSIP 10 80105N105 CUSIP 11	Elect Carole Ferrand Elect Emille Voest Elect Antoine Yver 2021 Remuneration Report	MGMT MGMT MGMT MGMT	For For	For For	6698 6698
Sanofi Sanofi Sanofi Sanofi	US US US	20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual	20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN	80105N105 CUSIP 8 80105N105 CUSIP 9 80105N105 CUSIP 10 80105N105 CUSIP 11 80105N105 CUSIP 12	Elect Carole Ferrand Elect Timle Voest Elect Antonie Yver 1001 Remuneration Report 2001 Remuneration of Serge Weinberg, Chair	MGMT MGMT MGMT MGMT MGMT	For For For	For For For	6598 6598 6598
Sanofi Sanofi	US US US US	20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual	20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN	80105N105 CUSIP 8 80105N105 CUSIP 9 80105N105 CUSIP 10 80105N105 CUSIP 11 80105N105 CUSIP 12 80105N105 CUSIP 13	Elect Carole Ferrand Elect Emile Voest Elect Androine Yver 2021 Remuneration Report 2021 Remuneration of Serge Weinberg, Chair 2021 Remuneration of Sarge Weinberg, Chair	MGMT MGMT MGMT MGMT	For For For For	For For For For	6698 6698
Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi	US US US US US US	20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual	20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN	80105N105 CUSIP 8 80105N105 CUSIP 9 80105N105 CUSIP 10 80105N105 CUSIP 11 80105N105 CUSIP 12 80105N105 CUSIP 13 80105N105 CUSIP 14 80105N105 CUSIP 15	Elect Carde Ferrand Elect Emile Voest Elect Antione Yver 2021 Remuneration Report 2021 Remuneration of Serge Weinberg, Chair 2021 Remuneration of Paul Hudson, CEC 2022 Remuneration of Paul Hudson, CEC 2022 Remuneration Policy (Board of Directors) 2022 Remuneration Policy (Chair)	MGMT MGMT MGMT MGMT MGMT MGMT MGMT MGMT	For For For For For For	For For For For For For	6-658 6-6598 6-6598 6-6598 6-6598 6-6598
Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi	US US US US US US	20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual	20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN 20220404 SAN	80105N105 CUSIP 8 80105N105 CUSIP 9 80105N105 CUSIP 10 80105N105 CUSIP 12 80105N105 CUSIP 12 80105N105 CUSIP 13 80105N105 CUSIP 14 80105N105 CUSIP 15 80105N105 CUSIP 15	Elect Carde Ferrand Elect Authore Yver 2021 Remaneration Report 2021 Remaneration of Serge Weinberg, Chair 2021 Remaneration of Paul Hudson, CEO 2022 Remaneration Policy (Board of Directors) 2022 Remaneration Policy (Board of Directors) 2022 Remaneration Policy (Chair) 2022 Remaneration Policy (CEO)	MGMT MGMT MGMT MGMT MGMT MGMT MGMT MGMT	For For For For For For	For For For For For For	6598 6598 6598 6598 6598 6598
Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi	US	20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual 20220503 Annual	20220404 SAN 20220404 SAN	80105N105 CUSIP 8 80105N105 CUSIP 9 80105N105 CUSIP 10 80105N105 CUSIP 11 80105N105 CUSIP 12 80105N105 CUSIP 13 80105N105 CUSIP 14 80105N105 CUSIP 15 80105N105 CUSIP 15 80105N105 CUSIP 16	Elect Carde Ferrand Elect Emile Voest Elect Androine Yver 2021 Remuneration Report 2021 Remuneration of Serge Weinberg, Chair 2021 Remuneration of Paul Hudson, CEC 2022 Remuneration of Paul Hudson, CEC 2022 Remuneration Policy (Board of Directors) 2022 Remuneration Policy (CEC) Authority to Reportabas and Reissue Sahres	MGMT MGMT MGMT MGMT MGMT MGMT MGMT MGMT	For For For For For For For For	For For For For For For For	6458 64598 64598 64598 64598 64598 64598 64598
Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi	US	20220503 Annual 20220503 Annual	20220404 SAN 20220404 SAN	80105N105 CUSIP 8 80105N105 CUSIP 9 80105N105 CUSIP 10 80105N105 CUSIP 11 80105N105 CUSIP 12 80105N105 CUSIP 13 80105N105 CUSIP 14 80105N105 CUSIP 14 80105N105 CUSIP 16 80105N105 CUSIP 16 80105N105 CUSIP 17 80105N105 CUSIP 17	Elect Carde Ferrand Elect Emile Voest Elect Antoine Yver 2021 Remaneration Report 2021 Remaneration of Serge Weinberg, Chair 2021 Remaneration of Serge Weinberg, Chair 2021 Remaneration of Paul Hudson, CEO 2022 Remaneration Policy (Board of Porectos) 2022 Remaneration Policy (Board of Porectos) 2022 Remaneration Policy (Chair) 2022 Remaneration Policy (CEO) Authority to Repurchase and Reissue Shares Amendments to Article 25 Regarding Dividends	MGMT MGMT MGMT MGMT MGMT MGMT MGMT MGMT	For For For For For For For For For	For	6698 6698
Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi	US U	20220503 Annual 20220503 Annual	20220404 SAN 20220404 SAN	80105N105 CUSIP 9 80105N105 CUSIP 9 80105N105 CUSIP 10 80105N105 CUSIP 11 80105N105 CUSIP 12 80105N105 CUSIP 13 80105N105 CUSIP 14 80105N105 CUSIP 15 80105N105 CUSIP 16 80105N105 CUSIP 16 80105N105 CUSIP 17 80105N105 CUSIP 18 80105N105 CUSIP 18	Elect Carole Ferrand Elect Emile Voest Elect Androne Yver 2021 Remuneration Report 2021 Remuneration Paper 2021 Remuneration of Serge Weinberg, Chair 2021 Remuneration of Paul Hudson, CEC 2022 Remuneration Palos (Board of Directors) 2022 Remuneration Policy (CEC) Authority to Repurbase and Reissue Shares Amendments to Article 25 Regarding Dividends Authority to Repurbase and Reissue Shares Amendments to Article 25 Regarding Dividends Authoristion for legal Formalities	MGMT MGMT MGMT MGMT MGMT MGMT MGMT MGMT	For For For For For For For For For For	For For For For For For For For For For	6458 6458 6459 6459 6459 6459 6459 6459 6459
Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi Sanofi	US U	20220503 Annual 20220503 Annual 20220504 Annual	20220404 SAN 20220404 SAN 20220407 SYK	80105N105 CUSIP 8 80105N105 CUSIP 19 80105N105 CUSIP 11 80105N105 CUSIP 12 80105N105 CUSIP 12 80105N105 CUSIP 12 80105N105 CUSIP 13 80105N105 CUSIP 14 80105N105 CUSIP 14 80105N105 CUSIP 16 80105N105 CUSIP 17 80105N105 CUSIP 17 80105N105 CUSIP 18 80105N105 CUSIP 18 80105N105 CUSIP 19 803667101 CUSIP 19 863667101 CUSIP 19	Elect Carole Ferrand Elect Emile Voest Elect Antione Ver 2021 Remuneration Report 2021 Remuneration For Serve Weinberg, Chair 2021 Remuneration of Paul Husbon, CEO 2021 Remuneration of Paul Husbon, CEO 2022 Remuneration Policy (Board of Directors) 2022 Remuneration Policy (CEO) Authority to Repurbase and Reissue Shares Amendments to Article 25 Regarding Dividends Authorityst on Eugal Formalities Elect Many K. Brünerd Elect Glovannic Zeforio	MGMT MGMT MGMT MGMT MGMT MGMT MGMT MGMT	For For For For For For For For For For	For For For For For For For For For For	6458 6458 64598 64598 64598 64598 64598 64598 64598 64598
Sanofi Sa	US U	20220503 Annual 20220503 Annual 20220504 Annual 20220504 Annual 20220504 Annual	20220404 SAN 20220404 SAN 20220307 SYK	80105N105 CUSIP 8 80105N105 CUSIP 9 80105N105 CUSIP 10 80105N105 CUSIP 11 80105N105 CUSIP 12 80105N105 CUSIP 12 80105N105 CUSIP 14 80105N105 CUSIP 14 80105N105 CUSIP 16 80105N105 CUSIP 16 80105N105 CUSIP 16 80105N105 CUSIP 18 803650101 CUSIP 18 803650101 CUSIP 2	Elect Carole Ferrand Elect Emile Voest Elect Antoine Ver Elect Antoine Ver 2021 Remuneration Report 2021 Remuneration of Serge Weinberg, Chair 2021 Remuneration of Paul Huddon, CEO 2021 Remuneration Policy (Board of Directors) 2022 Remuneration Policy (CEO) 2022 Remuneration Policy (CEO) 2023 Remuneration Policy (CEO) 2023 Remuneration Policy (CEO) 2024 Remuneration Pol	MGMT MGMT MGMT MGMT MGMT MGMT MGMT MGMT	For For For For For For For For For For	For For For For For For For For For For	6598 6598 6598 6598 6598 6598 6598 6598
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Sanofi Sa	US U	2022093 Annual 2022094 Annual 202209	20220404 SAN 20220404 SAN 20220407 SYK 2022037 SYK 2022037 SYK 2022037 SYK	80105N105 CUSIP 8 80105N105 CUSIP 9 80105N105 CUSIP 10 80105N105 CUSIP 11 80105N105 CUSIP 12 80105N105 CUSIP 13 80105N105 CUSIP 14 80105N105 CUSIP 13 80105N105 CUSIP 13 80105N105 CUSIP 16 80105N105 CUSIP 16 80105N105 CUSIP 18 803607101 CUSIP 2 803607101 CUSIP 2 803607101 CUSIP 2 803607101 CUSIP 2	Elect Carole Ferrand Elect Emile Voest Elect Antoine Ver Elect Antoine Ver 2021 Remuneration Report 2021 Remuneration of Serge Weinberg, Chair 2021 Remuneration of Paul Hudson, CEO 2021 Remuneration Policy (Board of Directors) 2022 Remuneration Policy (Lect) 2022 Remuneration Policy (Lect) 2022 Remuneration Policy (Lect) 2023 Remuneration Policy (Lect) Authority to Emperitudes and Resizue Shares Elect May K. Rinder Elect Skinkan M. Datar Elect Skinkan M. Datar Elect Kallan C. Golston Elect Kein A. Lobo	MGMT MGMT MGMT MGMT MGMT MGMT MGMT MGMT	For For For For For For For For For For	For For For For For For For For For For	6698 6698 6698 6698 6698 6698 6698 6698
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Sanofi Styker Corporation Styker Corpora	US U	20220503 Annual 20220504 Annua	2022006 5AN 2022007 5AN 202207	80105N105 CUSIP 8 80105N105 CUSIP 9 80105N105 CUSIP 10 80105N105 CUSIP 10 80105N105 CUSIP 11 80105N105 CUSIP 12 80105N105 CUSIP 12 80105N105 CUSIP 13	Elect Carole Ferrand Elect Emile Voest Elect Androine Yes Elect Androine Yes Elect Androine Yes 2021 Remuneration of Serge Weinberg, Chair 2021 Remuneration of Paul Hudson, CED 2022 Remuneration Policy (Board of Directors) 2022 Remuneration Policy (Cita) 2022 Remuneration Policy (Cita) 2023 Remuneration Policy (Cita) Authority to Sergerbrase and Ressue Shares Amendments to Article 15 Regarding Dividends Authoritys of Long Formalities Elect Mary K. Brainerd Elect Mary K. Brainerd Elect Mary K. Brainerd Elect Mary K. Brainerd Elect Androw N. A Lobo Elect Sherilyn S. McCoy Elect Sherilyn S. McCoy Elect Sherilyn S. McCoy Elect Androw N. Silvernal Elect Las M. Skeete Tatum Elect Androw N. Silvernal Elect Las M. Skeete Tatum Elect Rond a E. Stryker Elect Ropicosal Regarding Proxy Access Bylaw Amendment Elect Mark N. Casper Elect Neiron J. Chai Elect Rond a C. Stryker Elect Rond a C. Chai Elect Rond a C. Stryker Elect Rond a C. Chai Elect Elect Rond a C. Chai Elect Rond a C. Stryker Elect Rond a C. Chai Elect Rond a C. Stryker Elect Rond a C. Chai Elect Elect Rond a Elect Elect Debor a L. Spar Elect Lond a Selett Ele	MGMT MGMT MGMT MGMT MGMT MGMT MGMT MGMT	For	For	6698 6698 6698 6698 6698 6698 6698 6698

Zoetis Inc.	US	20220519 Annual	20220325 ZTS	98978V103 CUSIP	2	Elect Frank A. D'Amelio	MGMT	For	For	6698
Zoetis Inc.	US	20220519 Annual	20220325 ZTS	98978V103 CUSIP	3	Elect Michael B. McCallister	MGMT	For	For	6698
Zoetis Inc.	US	20220519 Annual	20220325 ZTS	98978V103 CUSIP	4	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Zoetis Inc.	US	20220519 Annual	20220325 ZTS	98978V103 CUSIP	5	Amendment to the 2013 Equity and Incentive Plan	MGMT	For	For	6698
Zoetis Inc.	US	20220519 Annual	20220325 ZTS	98978V103 CUSIP	6	Ratification of Auditor	MGMT	For	For	6698
Zoetis Inc.	US	20220519 Annual	20220325 ZTS	98978V103 CUSIP	7	Amendment to the Certificate of Incorporation to Eliminate Supermajority Requirements and Pfizer Provisions	MGMT	For	For	6698
Zoetis Inc.	US	20220519 Annual	20220325 ZTS	98978V103 CUSIP	8	Repeal of Classified Board	MGMT	For	For	6698