Company Name	Country Code	Meeting Date Meeting Type 20230602 Annual	Record Date Ticker	Security ID S	SymbolType	Agenda Item Number	Agenda Item Description	Management or Shareholder Proposal MGMT	Management Recommendation	Fund Vote F	Fund ID Rationale 8072
Alphabet Inc. Alphabet Inc.	US	20230602 Annual 20230602 Annual	20230404 GOOGL 20230404 GOOGL	. 02079K305 (CUSIP	1	Elect Larry Page Elect Sergey Brin	MGMT	For For	For	8072
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL			3	Elect Sundar Pichai	MGMT	For	For	8072
						-					Insufficient board gender diversity; Multi-class share structure with
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL			4	Elect John L. Hennessy	MGMT	For	Against	8072 unequal voting rights
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL			5	Elect Frances H. Arnold	MGMT	For	For	8072
Alphabet Inc.	US	20230602 Annual 20230602 Annual	20230404 GOOGL 20230404 GOOGL			6	Elect R. Martin Chavez Elect L. John Doerr	MGMT	For	For	8072 8072 Affiliate/Insider on compensation committee
Alphabet Inc.	US	20230602 Annual 20230602 Annual	20230404 GOOGL 20230404 GOOGL			8	Elect L. John Doerr Elect Roger W. Ferguson, Jr.	MGMT	For	Against For	8072 Amiliate/Insider on compensation committee 8072
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL			9	Elect Ann Mather	MGMT	For	For	8072
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL			10	Elect K. Ram Shriram	MGMT	For	For	8072
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL			11	Elect Robin L. Washington	MGMT	For	For	8072
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305 0	CUSIP	12	Ratification of Auditor	MGMT	For	For	8072
											Pace of historical grants; Excessive cost compared to enterprise
Alphabet Inc. Alphabet Inc.	US US	20230602 Annual 20230602 Annual	20230404 GOOGL 20230404 GOOGL			13 14	Amendment to the 2021 Stock Plan	MGMT MGMT	For For	Against	8072 value 8072 Excessive compensation
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	. 020/98305 0	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	FOR	Against	An annual advisory vote on executive compensation is in the best
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	020796305 0	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	3 Years	1 Year	8072 interests of shareholders
Aprilater Inc.	05	LULIUUU	20230404 00000	0207516505	coon	15	require of namony vote on executive compensation	indiri.	5 1003	1100	boyz mereszor sinarenolaers
											Increased disclosure would allow shareholders to more fully assess
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL			16	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8072 risks presented by the Company"s indirect lobbying
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL			17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Sharehold	Against	Against	8072
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	. 02079K305 0	CUSIP	18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	Sharehold	Against	Against	8072 An evaluation of how the Company can protect sensitive user data
Alphabet Inc.	us	20230602 Annual	20230404 GOOGL	020796305 0	CUSIP	19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Sharehold	Against	For	8072 could mitigate risk to shareholders
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL			20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Sharehold	Against	Against	8072
									5	0	An independent review of human rights considerations in
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305 0	CUSIP	21	Shareholder Proposal Regarding Human Rights Impact Assessment	Sharehold	Against	For	8072 advertising could benefit shareholders
											Additional disclosure could help mitigate regulatory and
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	. 02079K305 0	CUSIP	22	Shareholder Proposal Regarding Algorithm Disclosures	Sharehold	Against	For	8072 reputational risks
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	020708205	CUEID	23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	Sharehold	Against	For	Additional disclosure will help shareholders better understand 8072 regulatory risks faced by Company
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL			24	Shareholder Proposal Regarding Content Governance Report	Sharehold	Against	Against	8072 regulatory risks laced by company
Aprilater Inc.	05	LULIUUU	20230404 00000	0207516505	coon		Shareholder Hoposal Regarding content dovernance report	Sildiciola	Abunar	ABanar	An independent evaluation of audit committee could benefit
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	. 02079K305 0	CUSIP	25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	Sharehold	Against	For	8072 shareholders
											Shareholders should approve provisions that could potentially limit
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	. 02079K305 0	CUSIP	26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	8072 their rights
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	. 02079K305 0	CUSIP	27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Sharehold	Against	Against	8072
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	020708205	CLISID	28	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	Allowing one vote per share generally operates as a safeguard for 8072 common shareholders
Amazon.com. Inc.	US	20230524 Annual	20230404 GOOGL			1	Elect Jeffrey P. Bezos	MGMT	For	For	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			2	Elect Andrew R. Jassy	MGMT	For	For	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			3	Elect Keith B. Alexander	MGMT	For	For	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			4	Elect Edith W. Cooper	MGMT	For	For	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			5	Elect Jamie S. Gorelick	MGMT	For	For	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106 0	CUSIP	6	Elect Daniel P. Huttenlocher	MGMT	For	For	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	032125106	CLISID	-	Elect Judith A. McGrath	MGMT	For	Against	Ongoing compensation concerns; Insufficient response to 8072 shareholder dissent
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			8	Elect Indra K. Nooyi	MGMT	For	For	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			9	Elect Jonathan J. Rubinstein	MGMT	For	For	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106 0	CUSIP	10	Elect Patricia Q. Stonesifer	MGMT	For	For	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			11	Elect Wendell P. Weeks	MGMT	For	For	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106 0	CUSIP	12	Ratification of Auditor	MGMT	For	For	8072
Amazon.com. Inc.	US	20230524 Annual	20230330 AMZN	000000000000000000000000000000000000000	CUCID	13	Advisory Vote on Executive Compensation	MGMT	For	Against	Insufficient response to shareholder dissent; Pay and performance 8072 disconnect
Amazon.com, Inc.	US	20230524 Annual 20230524 Annual	20230330 AMZN 20230330 AMZN			13	Advisory Vote on Executive Compensation Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	Against 1 Year	8072 disconnect 8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			14	Amendment to the 1997 Stock Incentive Plan	MGMT	For	For	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Sharehold	Against	Against	8072
									-	-	An assessment of the Company"s customer due diligence could
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106 0	CUSIP	17	Shareholder Proposal Regarding Report on Customer Due Diligence	Sharehold	Against	For	8072 benefit shareholders
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Sharehold	Against	Against	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106 0	CUSIP	19	Shareholder Proposal Regarding Report on Government Takedown Requests	Sharehold	Against	Against	8072 Additional disclosure on Just Transition planning would benefit
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	032125106	CLISID	20	Shareholder Proposal Regarding Just Transition Reporting	Sharehold	Against	For	8072 shareholders and stakeholders
Anazon.com, mc.	03	20230324 Annual	20230330 /44/214	023133100 0	COSIF	20	Shareholder Proposal Regarding Just Transidon Reporting	Sital ellolu	Against	FOI	Additional disclosure could help mitigate regulatory and
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106 0	CUSIP	21	Shareholder Proposal Regarding Report on Tax Transparency	Sharehold	Against	For	8072 reputational risks
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106 0	CUSIP	22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Sharehold	Against	Against	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against	Against	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106 0	CUSIP	24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Sharehold	Against	Against	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106 (25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	Shareholders should approve provisions that could potentially limit 8072 their rights
remeased.com, mc.		LULJUJLY MINUO	LULJUJJU MWIZIN	JEJEJ100 (and a fight	- Dourse		An independent assessment of freedom of association and
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106 0	CUSIP	26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Sharehold	Against	For	8072 collective bargaining policies is warranted
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Sharehold	Against	Against	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Sharehold	Against	Against	8072
Amazon.com, Inc. Amazon.com, Inc.	US	20230524 Annual 20230524 Annual	20230330 AMZN 20230330 AMZN			29 30	Shareholder Proposal Regarding Formation of Public Policy Committee	Sharehold Sharehold	Against	Against	8072
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106 0	CUSIP	30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Sharehold	Against	Against	8072 Additional, independent scrutiny on the Company''s working
Amazon.com. Inc.	US	20230524 Annual	20230330 AMZN	023135106 0	CUSIP	31	Shareholder Proposal Regarding Report on Working Conditions	Sharehold	Against	For	8072 conditions is warranted
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			32	Shareholder Proposal Regarding Report on Plastic Packaging	Sharehold	Against	Against	8072
											Additional disclosure on the financial and operational risks
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN			33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Sharehold	Against	For	8072 associated with the use of Rekognition would benefit shareholders
Apple Inc.	US US	20230310 Annual 20230310 Annual	20230109 AAPL 20230109 AAPL	037833100 0		1	Elect James A. Bell	MGMT MGMT	For For	For For	8072 8072
Apple Inc. Apple Inc.	US	20230310 Annual 20230310 Annual	20230109 AAPL 20230109 AAPL	037833100 0		2	Elect Timothy D. Cook Elect Albert A. Gore	MGMT MGMT	For	For For	8072 8072
Apple Inc. Apple Inc.	US	20230310 Annual 20230310 Annual	20230109 AAPL 20230109 AAPL	037833100 0		4	Elect Albert A. Gore Elect Alex Gorsky	MGMT	For	For	8072
Apple Inc.	US	20230310 Annual 20230310 Annual	20230109 AAPL 20230109 AAPL	037833100 0		5	Elect Andrea Jung	MGMT	For	For	8072
Apple Inc.	US	20230310 Annual	20230109 AAPL	037833100 0		6	Elect Arthur D. Levinson	MGMT	For	For	8072
Apple Inc.	US	20230310 Annual	20230109 AAPL	037833100 0	CUSIP	7	Elect Monica C. Lozano	MGMT	For	For	8072
Apple Inc.	US	20230310 Annual	20230109 AAPL	037833100 0	CUSIP	8	Elect Ronald D. Sugar	MGMT	For	For	8072
Apple Inc.	US	20230310 Annual	20230109 AAPL	037833100 0		9	Elect Susan L. Wagner	MGMT	For	For	8072
Apple Inc.	US	20230310 Annual	20230109 AAPL	037833100 0		10	Ratification of Auditor	MGMT	For	For	8072
Apple Inc.	US	20230310 Annual	20230109 AAPL	037833100		11	Advisory Vote on Executive Compensation	MGMT	For	For	8072
Apple Inc.	US	20230310 Annual 20230310 Annual	20230109 AAPL 20230109 AAPL	037833100 0		12	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8072 8072
Apple Inc. Apple Inc.	US US	20230310 Annual 20230310 Annual	20230109 AAPL 20230109 AAPL	037833100 0		13 14	Shareholder Proposal Regarding Civil Rights Audit Shareholder Proposal Regarding Report on Corporate Operations with China	Sharehold Sharehold	Against	Against	8072 8072
Apple Inc. Apple Inc.	US	20230310 Annual 20230310 Annual	20230109 AAPL 20230109 AAPL	037833100 0		14 15	Shareholder Proposal Regarding Report on Corporate Operations with China Shareholder Proposal Regarding Shareholder Engagement with the Board	Sharehold Sharehold	Against Against	Against Against	8072 8072
Apple Inc. Apple Inc.	US	20230310 Annual 20230310 Annual	20230109 AAPL 20230109 AAPI	037833100 0		15	Shareholder Proposal Regarding Shareholder Engagement with the Board Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against Against	Against Against	8072
Apple Inc.	US	20230310 Annual	20230109 AAPL 20230109 AAPL	037833100 0		10	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Sharehold	Against	Against Against	8072
											Affiliate/Insider on audit committee; Serves on too many boards;
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 0	CUSIP	1.1	Elect Peggy Alford	MGMT	For	Withhold	8072 Multi-class share structure with unequal voting rights

Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	1.2	Elect Marc L Andreessen	MGMT	For	For	8072
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	1.3	Elect Andrew W. Houston	MGMT	For	For	8072
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	1.4	Elect Nancy Killefer	MGMT	For	For	8072
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	1.5	Elect Robert M. Kimmitt	MGMT	For	For	8072
Meta Platforms, Inc.	US	20230531 Annual		30303M102 CUSIP	1.5	Elect Sheryl K. Sandberg	MGMT	For	For	8072
Meta Platforms, Inc.	US	20230531 Annual		30303M102 CUSIP	1.7	Elect Tracey T. Travis	MGMT	For	Withhold	8072 Serves on too many boards
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	1.8	Elect Tony Xu	MGMT	For	For	8072
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	1.9	Elect Mark Zuckerberg	MGMT	For	For	8072
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	2	Ratification of Auditor	MGMT	For	For	8072
Meta Platforms, Inc.	US	20230531 Annual		30303M102 CUSIP	3	Shareholder Proposal Regarding Report on Government Takedown Requests	Sharehold	Against	Against	8072
								- 8		Allowing one vote per share generally operates as a safeguard for
Meta Platforms, Inc.	us	20230531 Annual	20220406 14574	30303M102 CUSIP	4	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	8072 common shareholders
meta Platforms, Inc.	05	20230531 Annual	20230406 IVIETA	30303W102 C05IP	4	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	FOI	
										An independent review of human rights considerations in
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	5	Shareholder Proposal Regarding Human Rights Impact Assessment	Sharehold	Against	For	8072 advertising could benefit shareholders
										Increased disclosure would allow shareholders to more fully assess
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	6	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8072 risks presented by the Company"s indirect lobbying
					-					Additional disclosure concerning content management is
	us				_					
Meta Platforms, Inc.		20230531 Annual		30303M102 CUSIP	7	Shareholder Proposal Regarding Report on Content Management in India	Sharehold	Against	For	8072 warranted
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	8	Shareholder Proposal Regarding Lobbying Activity Alignment with Net-Zero Emissions Commitment	Sharehold	Against	Against	8072
										An evaluation of how the Company can protect sensitive user data
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	9	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Sharehold	Against	For	8072 could mitigate risk to shareholders
										Additional disclosure concerning content enforcement policies is
Meta Platforms, Inc.	us	20230531 Annual	20230406 META	30303M102 CUSIP	10	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Sharehold	Against	For	8072 warranted
inclu Hatomis, inc.	05	E0ES0551 Minudi	LOLDOHOU WILLIN	3030311102 00311	10	shareholder roposa negarang a report on the encacy of encicement of content robots	Sharehold	APriliar	101	Adoption of proposal provide shareholders assurance that the
	US				11				For	
Meta Platforms, Inc.		20230531 Annual		30303M102 CUSIP		Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Sharehold	Against		8072 Company is managing associated risks
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	12	Shareholder Proposal Regarding Calibrating Executive Pay to Externalized Costs	Sharehold	Against	Against	8072
										Given ongoing governance concerns, an independent assessment is
Meta Platforms, Inc.	US	20230531 Annual	20230406 META	30303M102 CUSIP	13	Shareholder Proposal Regarding Assessment of Audit and Risk Oversight Committee	Sharehold	Against	For	8072 warranted
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	1	Elect Reid G. Hoffman	MGMT	For	For	8072
Microsoft Corporation	us	20221213 Annual	20221012 MSFT	594918104 CUSIP	2	Elect Hugh F. Johnston	MGMT	For	For	8072
Microsoft Corporation	US	20221213 Annual		594918104 CUSIP	3	Elect Teri L List	MGMT	For	For	8072
					4		MGMT			
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP		Elect Satya Nadella		For	For	8072
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	5	Elect Sandra E. Peterson	MGMT	For	For	8072
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	6	Elect Penny S. Pritzker	MGMT	For	For	8072
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	7	Elect Carlos A. Rodriguez	MGMT	For	For	8072
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	8	Elect Charles W. Scharf	MGMT	For	For	8072
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	9	Elect John W. Stanton	MGMT	For	For	8072
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	10	Elect John W. Thompson	MGMT	For	For	8072
	US									
Microsoft Corporation		20221213 Annual	20221012 MSFT	594918104 CUSIP	11	Elect Emma N. Walmsley	MGMT	For	For	8072
Microsoft Corporation	US	20221213 Annual		594918104 CUSIP	12	Elect Padmasree Warrior	MGMT	For	For	8072
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	Against	8072 Concerning pay practices
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	14	Ratification of Auditor	MGMT	For	For	8072
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Sharehold	Against	Against	8072
Microsoft Corporation	us	20221213 Annual	20221012 MSFT	594918104 CUSIP	16	Shareholder Proposal Regarding Report on Hiring Practices	Sharehold	Against	Against	8072
Microsoft Corporation	US	20221213 Annual		594918104 CUSIP	17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Sharehold	Against	Against	8072
Microsoft corporation	05	LOLLILLS Minudi	LOLLIGIL WORT	554510104 (055)	17	Shareholder Proposal Regularing Managang enhance has in employee Recirculation options	Sharehold	APriliar	ABanac	Additional disclosure concerning the Company''s human rights
									-	
Microsoft Corporation	US	20221213 Annual		594918104 CUSIP	18	Shareholder Proposal Regarding Report on Government Use of Technology	Sharehold	Against	For	8072 considerations could benefit shareholders
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Sharehold	Against	Against	8072
										Additional disclosure could help mitigate regulatory and
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104 CUSIP	20	Shareholder Proposal Regarding Report on Tax Transparency	Sharehold	Against	For	8072 reputational risks
Netflix, Inc.	US	20230601 Annual	20230406 NFLX	64110L106 CUSIP	1	Elect Mathias Dopfner	MGMT	For	Against	8072 Ongoing compensation concerns
Netflix, Inc.	US	20230601 Annual		64110L106 CUSIP	2	Elect Reed Hastings	MGMT	For	For	8072
needilo, inc.	05	E0ES0001 Minudi	20230400 11120	041102100 0000	-	Electrice housings	indim	101	101	
								_		Director received excessive against/withhold votes; Insufficient
Netflix, Inc.	US	20230601 Annual		64110L106 CUSIP	3	Elect Jay Hoag	MGMT	For	Against	8072 board gender diversity
Netflix, Inc.	US	20230601 Annual		64110L106 CUSIP	4	Elect Ted Sarandos	MGMT	For	For	8072
Netflix, Inc.	US	20230601 Annual	20230406 NFLX	64110L106 CUSIP	5	Ratification of Auditor	MGMT	For	For	8072
										Poor compensation structure/performance conditions; Pay and
Netflix, Inc.	US	20230601 Annual	20230406 NFLX	64110L106 CUSIP	6	Advisory Vote on Executive Compensation	MGMT	For	Against	8072 performance disconnect
Netflix, Inc.	US	20230601 Annual		64110L106 CUSIP	7	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8072 performance disconnect
Netflix, Inc.	US	20230601 Annual			8					8072 A 15% threshold for calling a special meeting is appropriate
				64110L106 CUSIP		Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	
Netflix, Inc.	US	20230601 Annual		64110L106 CUSIP	9	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Sharehold	Against	Against	8072
Netflix, Inc.	US	20230601 Annual	20230406 NFLX	64110L106 CUSIP	10	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	Sharehold	Against	Against	8072
										Adoption of a policy with explicit reference to freedom of
Netflix, Inc.	US	20230601 Annual	20230406 NFLX	64110L106 CUSIP	11	Shareholder Proposal Regarding Policy on Freedom of Association	Sharehold	Against	For	8072 association is warranted