

Company Name	Country Code	Meeting Date	Meeting Type	Record Date	Ticker	Security ID	SymbolType	Agenda Item Number	Agenda Item Description	Management or Shareholder Proposal	Management Recommendation	Fund Vote	Fund ID	Rationale	
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	1	Elect Sharon Y. Bowen	MGMT	For	For	8071		
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	2	Elect Marianne C. Brown	MGMT	For	For	8071		
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	3	Elect Monte E. Ford	MGMT	For	For	8071		
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	4	Elect Daniel R. Hesse	MGMT	For	For	8071		
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	5	Elect Peter Thomas Billieca	MGMT	For	For	8071		
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	6	Elect F. Thomson Leighton	MGMT	For	For	8071		
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	7	Elect Jonathan F. Miller	MGMT	For	For	8071		
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	8	Elect Madhu Rangaswamy	MGMT	For	Against	8071	Serves on too many boards	
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	9	Elect Bernardus Verwaayen	MGMT	For	For	8071		
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	10	Elect William R. Wagner	MGMT	For	For	8071		
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	11	Amendment to the 2013 Stock Incentive Plan	MGMT	For	For	8071		
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8071		
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8071	1 Year	
Alkermes, Inc.	US	20230511	Annual	20230316	AKAM	00971101	CUSIP	14	Ratification of Auditor	MGMT	For	For	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	1	Elect Larry Page	MGMT	For	For	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	2	Elect Sergey Brin	MGMT	For	For	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	3	Elect Sundar Pichai	MGMT	For	For	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	4	Elect John L. Hennessy	MGMT	For	Against	8071	Insufficient board gender diversity; Multi-class share structure with unequal voting rights	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	5	Elect Françoise H. Arnold	MGMT	For	For	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	6	Elect R. Martin Chavez	MGMT	For	For	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	7	Elect L. John Doerr	MGMT	For	Against	8071	Affiliate/Insider on compensation committee	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	8	Elect Roger W. Ferguson, Jr.	MGMT	For	For	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	9	Elect Ann Mather	MGMT	For	For	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	10	Elect K. Ram Shriram	MGMT	For	For	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	11	Elect Robin G. Washington	MGMT	For	For	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	12	Ratification of Auditor	MGMT	For	For	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	13	Amendment to the 2021 Stock Plan	MGMT	For	Against	8071	Pace of historical grants; Excessive cost compared to enterprise value	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	Against	8071	Excessive compensation	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	For	3 Years	1 Year	8071	Excessive compensation
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	16	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8071	An annual advisory vote on executive compensation is in the best interests of shareholders	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	17	Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Sharehold	Against	Against	8071	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	18	Shareholder Proposal Regarding Lobbying Activity Alignment with Certain Commitments and the Paris Agreement	Sharehold	Against	Against	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	19	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Sharehold	Against	For	8071	An evaluation of how the Company can protect sensitive user data could mitigate risk to shareholders	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	20	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Sharehold	Against	Against	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	21	Shareholder Proposal Regarding Human Rights Impact Assessment	Sharehold	Against	For	8071	An independent review of human rights considerations in advertising could benefit shareholders	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	22	Shareholder Proposal Regarding Algorithm Disclosures	Sharehold	Against	For	8071	Additional disclosure could help mitigate regulatory and reputational risks	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	Sharehold	Against	For	8071	Additional disclosure will help shareholders better understand regulatory risks faced by Company	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	24	Shareholder Proposal Regarding Content Governance Report	Sharehold	Against	Against	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	25	Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	Sharehold	Against	Against	8071	An independent evaluation of audit committee could benefit shareholders	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	8071	Shareholders should approve provisions that could potentially limit their rights	
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Sharehold	Against	Against	8071		
Alphabet Inc.	US	20230602	Annual	20230404	GOOGL	020798305	CUSIP	28	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	8071	Allowing one vote per share generally operates as a safeguard for common shareholders	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	1	Elect Jeffrey P. Bezos	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	2	Elect Andrew R.assy	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	3	Elect Keith B. Alexander	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	4	Elect Edith W. Cooper	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	5	Elect James S. Grenick	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	6	Elect Daniel P. Huttenlocher	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	7	Elect Judith A. McGrath	MGMT	For	Against	8071	Ongoing compensation concerns; Insufficient response to shareholder dissent	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	8	Elect Indra K. Nooyi	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	9	Elect Jonathan J. Rubenstein	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	10	Elect Patricia D. Stonerweller	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	11	Elect Wendell P. Weeks	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	12	Ratification of Auditor	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	Against	8071	Insufficient response to shareholder dissent; Pay and performance disconnect	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8071	1 Year	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	15	Amendment to the 1997 Stock Incentive Plan	MGMT	For	For	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	16	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Default Options	Sharehold	Against	Against	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	17	Shareholder Proposal Regarding Report on Customer Due Diligence	Sharehold	Against	For	8071	An assessment of the Company's customer due diligence could benefit shareholders	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	18	Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Sharehold	Against	Against	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	19	Shareholder Proposal Regarding Report on Government Takedown Requests	Sharehold	Against	Against	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	20	Shareholder Proposal Regarding Just Transition Reporting	Sharehold	Against	For	8071	Additional disclosure on Just Transition planning would benefit shareholders and stakeholders	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	21	Shareholder Proposal Regarding Report on Tax Transparency	Sharehold	Against	For	8071	Additional disclosure could help mitigate regulatory and reputational risks	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	22	Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Sharehold	Against	Against	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	23	Shareholder Proposal Regarding Modern Gender and Racial Pay Equity Report	Sharehold	Against	Against	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Sharehold	Against	Against	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	8071	Shareholders should approve provisions that could potentially limit their rights	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	26	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Sharehold	Against	For	8071	An independent assessment of freedom of association and collective bargaining policies is warranted	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Sharehold	Against	Against	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	28	Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Sharehold	Against	Against	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	29	Shareholder Proposal Regarding Formation of Public Policy Committee	Sharehold	Against	Against	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Sharehold	Against	Against	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	31	Shareholder Proposal Regarding Report on Working Conditions	Sharehold	Against	For	8071	Additional, independent scrutiny on the Company's working conditions is warranted	
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	32	Shareholder Proposal Regarding Report on Plastic Packaging	Sharehold	Against	Against	8071		
Amazon.com, Inc.	US	20230524	Annual	20230330	AMZN	021315106	CUSIP	33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Sharehold	Against	For	8071	Additional disclosure on the financial and operational risks associated with the use of facial recognition technology would benefit shareholders	
Avalar, Inc.	US	20221014	Special	20220908	AVLR	051386106	CUSIP	1	Acquisition by Vista	MGMT	For	Against	8071		
Avalar, Inc.	US	20221014	Special	20220908	AVLR	051386106	CUSIP	2	Advisory Vote on Golden Parachutes	MGMT	For	Against	8071	Opposed to transaction	
Avalar, Inc.	US	20221014	Special	20220908	AVLR	051386106	CUSIP	3	Open to Adjourn Meeting	MGMT	For	Against	8071	Opposed to transaction	
Bill.com Holdings, Inc.	US	20221208	Annual	20221011	BILL	090043100	CUSIP	1.1	Elect Steven Cakelbread	MGMT	For	For	8071		
Bill.com Holdings, Inc.	US	20221208	Annual	20221011	BILL	090043100	CUSIP	1.2	Elect David M. Hornik	MGMT	For	For	80		

Clarivate Plc	US	20230504	Annual	20230306	CLVT	G21810109	CUSIP	3	Elect Valeria Alberola	MGMT	For	For	8071
Clarivate Plc	US	20230504	Annual	20230306	CLVT	G21810109	CUSIP	4	Elect Michael J. Angelelli	MGMT	For	For	8071
Clarivate Plc	US	20230504	Annual	20230306	CLVT	G21810109	CUSIP	5	Elect Jane Clain Bomba	MGMT	For	For	8071
Clarivate Plc	US	20230504	Annual	20230306	CLVT	G21810109	CUSIP	6	Elect Usama N. Cortas	MGMT	For	For	8071
Clarivate Plc	US	20230504	Annual	20230306	CLVT	G21810109	CUSIP	7	Elect Adam T. Levyn	MGMT	For	For	8071
Clarivate Plc	US	20230504	Annual	20230306	CLVT	G21810109	CUSIP	8	Elect Anthony Murk	MGMT	For	For	8071
Clarivate Plc	US	20230504	Annual	20230306	CLVT	G21810109	CUSIP	9	Elect Richard W. Roedel	MGMT	For	For	8071
Clarivate Plc	US	20230504	Annual	20230306	CLVT	G21810109	CUSIP	10	Elect Saarahh Sala	MGMT	For	For	8071
Clarivate Plc	US	20230504	Annual	20230306	CLVT	G21810109	CUSIP	11	Elect Wendell E. Pritchett	MGMT	For	For	8071
Clarivate Plc	US	20230504	Annual	20230306	CLVT	G21810109	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Clarivate Plc	US	20230504	Annual	20230306	CLVT	G21810109	CUSIP	13	Ratification of Auditor	MGMT	For	For	8071
CrowdStrike Holdings, Inc.	US	20230621	Annual	20230428	CRWD	22788C105	CUSIP	8	Elect Tobias Low	MGMT	For	For	8071
CrowdStrike Holdings, Inc.	US	20230621	Annual	20230428	CRWD	22788C105	CUSIP	1.2	Elect Denis J. O'Leary	MGMT	For	Withhold	8071 Multi-class share structure with unequal voting rights
CrowdStrike Holdings, Inc.	US	20230621	Annual	20230428	CRWD	22788C105	CUSIP	1.3	Elect Geoffrey R. Sullivan	MGMT	For	For	8071
CrowdStrike Holdings, Inc.	US	20230621	Annual	20230428	CRWD	22788C105	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Datadog, Inc.	US	20230608	Annual	20230411	DDOG	23804L103	CUSIP	1	Elect Olivier Pomet	MGMT	For	For	8071
Datadog, Inc.	US	20230608	Annual	20230411	DDOG	23804L103	CUSIP	2	Elect Dev Mycharia	MGMT	For	For	8071
Datadog, Inc.	US	20230608	Annual	20230411	DDOG	23804L103	CUSIP	3	Elect Shariul Shah	MGMT	For	Withhold	8071 Insufficient board gender diversity
Datadog, Inc.	US	20230608	Annual	20230411	DDOG	23804L103	CUSIP	4	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Datadog, Inc.	US	20230608	Annual	20230411	DDOG	23804L103	CUSIP	5	Ratification of Auditor	MGMT	For	For	8071
Docusign, Inc.	US	20230531	Annual	20230406	DOCU	256163106	CUSIP	1.1	Elect James A. Beer	MGMT	For	For	8071
Docusign, Inc.	US	20230531	Annual	20230406	DOCU	256163106	CUSIP	1.2	Elect Cain A. Hayes	MGMT	For	For	8071
Docusign, Inc.	US	20230531	Annual	20230406	DOCU	256163106	CUSIP	1.3	Elect Allan Thygesen	MGMT	For	For	8071
Docusign, Inc.	US	20230531	Annual	20230406	DOCU	256163106	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Docusign, Inc.	US	20230531	Annual	20230406	DOCU	256163106	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Concerning pay practices; Grants are excessive
Dropbox, Inc.	US	20230518	Annual	20230323	DBX	26210C104	CUSIP	1.1	Elect Andrew W. Houston	MGMT	For	For	8071
Dropbox, Inc.	US	20230518	Annual	20230323	DBX	26210C104	CUSIP	1.2	Elect Donald W. Blair	MGMT	For	For	8071
Dropbox, Inc.	US	20230518	Annual	20230323	DBX	26210C104	CUSIP	1.3	Elect Lisa Campbell	MGMT	For	For	8071
Dropbox, Inc.	US	20230518	Annual	20230323	DBX	26210C104	CUSIP	1.4	Elect Paul E. Jacobs	MGMT	For	Withhold	8071 Multi-class share structure with unequal voting rights
Dropbox, Inc.	US	20230518	Annual	20230323	DBX	26210C104	CUSIP	1.5	Elect Sara Mathew	MGMT	For	For	8071
Dropbox, Inc.	US	20230518	Annual	20230323	DBX	26210C104	CUSIP	1.6	Elect Ashay Parvati	MGMT	For	For	8071
Dropbox, Inc.	US	20230518	Annual	20230323	DBX	26210C104	CUSIP	1.7	Elect Karen Peacock	MGMT	For	For	8071
Dropbox, Inc.	US	20230518	Annual	20230323	DBX	26210C104	CUSIP	1.8	Elect Michael Seibel	MGMT	For	For	8071
Dropbox, Inc.	US	20230518	Annual	20230323	DBX	26210C104	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Dropbox, Inc.	US	20230518	Annual	20230323	DBX	26210C104	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Dynatrace, Inc.	US	20220824	Annual	20220701	DT	268150109	CUSIP	1	Elect Ambika Kapur	MGMT	For	For	8071
Dynatrace, Inc.	US	20220824	Annual	20220701	DT	268150109	CUSIP	2	Elect Steve Rowland	MGMT	For	For	8071
Dynatrace, Inc.	US	20220824	Annual	20220701	DT	268150109	CUSIP	3	Elect Kenneth Chip Virring	MGMT	For	For	8071
Dynatrace, Inc.	US	20220824	Annual	20220701	DT	268150109	CUSIP	4	Ratification of Auditor	MGMT	For	For	8071
Dynatrace, Inc.	US	20220824	Annual	20220701	DT	268150109	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Concerning pay practices
Elastic N.V.	US	20221006	Annual	20220908	ESTC	N14506104	CUSIP	2	Elect Sohail Abbasi	MGMT	For	For	8071
Elastic N.V.	US	20221006	Annual	20220908	ESTC	N14506104	CUSIP	3	Elect Caryn Maroney	MGMT	For	For	8071
Elastic N.V.	US	20221006	Annual	20220908	ESTC	N14506104	CUSIP	4	Elect Chetan Pattagatta	MGMT	For	For	8071
Elastic N.V.	US	20221006	Annual	20220908	ESTC	N14506104	CUSIP	5	Elect Steven Schuurman	MGMT	For	For	8071
Elastic N.V.	US	20221006	Annual	20220908	ESTC	N14506104	CUSIP	6	Adoption of Dutch Statutory Annual Accounts for 2022	MGMT	For	For	8071
Elastic N.V.	US	20221006	Annual	20220908	ESTC	N14506104	CUSIP	7	Appointment of Dutch Statutory Auditor	MGMT	For	For	8071
Elastic N.V.	US	20221006	Annual	20220908	ESTC	N14506104	CUSIP	8	Ratification of Auditor	MGMT	For	For	8071
Elastic N.V.	US	20221006	Annual	20220908	ESTC	N14506104	CUSIP	9	Discharge from Liability for Executive Directors	MGMT	For	For	8071
Elastic N.V.	US	20221006	Annual	20220908	ESTC	N14506104	CUSIP	10	Discharge from Liability for Non-Executive Directors	MGMT	For	For	8071
Elastic N.V.	US	20221006	Annual	20220908	ESTC	N14506104	CUSIP	11	Authority to Repurchase Shares	MGMT	For	For	8071
Elastic N.V.	US	20221006	Annual	20220908	ESTC	N14506104	CUSIP	12	Employee Stock Purchase Plan	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	1	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Concerning pay practices; Pay and performance disconnect
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	2	Elect Marianne Budnik	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	3	Elect Elizabeth L. Buse	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	4	Elect Michael L. Dreyer	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	5	Elect Alan J. Higginson	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	6	Elect Peter S. Klein	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	7	Elect Frances Leach-Donou	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	8	Elect Nishi Mehta	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	9	Elect Michael F. Montoya	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	10	Elect Marie E. Meyers	MGMT	For	Against	8071 Serves on too many boards
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	11	Elect James M. Phillips	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	12	Elect Sripathi Shivananda	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	13	Amendment to the Incentive Plan	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	14	Amendment to the Employee Stock Purchase Plan	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	15	Ratification of Auditor	MGMT	For	For	8071
FS, Inc.	US	20230309	Annual	20230104	FFV	315616102	CUSIP	16	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301	Annual	20230103	FICD	303250104	CUSIP	1	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8071
Fair Isaac Corporation	US	20230301	Annual	20230103	FICD	303250104	CUSIP	2	Elect Braden R. Kelly	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301	Annual	20230103	FICD	303250104	CUSIP	3	Elect Fabrice R. Arredondo	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301	Annual	20230103	FICD	303250104	CUSIP	4	Elect James D. Krone	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301	Annual	20230103	FICD	303250104	CUSIP	5	Elect William J. Lansing	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301	Annual	20230103	FICD	303250104	CUSIP	6	Elect Eva Manolis	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301	Annual	20230103	FICD	303250104	CUSIP	7	Elect Marc A. Mathonis	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301	Annual	20230103	FICD	303250104	CUSIP	8	Elect Isabella Rees	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301	Annual	20230103	FICD	303250104	CUSIP	9	Elect David A. Rey	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301	Annual	20230103	FICD	303250104	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301	Annual	20230103	FICD	303250104	CUSIP	11	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8071
Fortinet, Inc.	US	20230616	Annual	20230417	FTNT	34959E109	CUSIP	1	Ratification of Auditor	MGMT	For	For	8071
Fortinet, Inc.	US	20230616	Annual	20230417	FTNT	34959E109	CUSIP	2	Elect Ken Kie	MGMT	For	For	8071
Fortinet, Inc.	US	20230616	Annual	20230417	FTNT	34959E109	CUSIP	3	Elect Michael Kee	MGMT	For	For	8071
Fortinet, Inc.	US	20230616	Annual	20230417	FTNT	34959E109	CUSIP	4	Elect Kenneth A. Goldman	MGMT	For	For	8071
Fortinet, Inc.	US	20230616	Annual	20230417	FTNT	34959E109	CUSIP	5	Elect Ming Hsieh	MGMT	For	Against	8071 Insufficient board gender diversity
Fortinet, Inc.	US	20230616	Annual	20230417	FTNT	34959E109	CUSIP	6	Elect Ian Hill	MGMT	For	For	8071
Fortinet, Inc.	US	20230616	Annual	20230417	FTNT	34959E109	CUSIP	7	Elect William H. Neukom	MGMT	For	For	8071
Fortinet, Inc.	US	20230616	Annual	20230417	FTNT	34959E109	CUSIP	8	Elect Judith Sim	MGMT	For	For	8071
Fortinet, Inc.	US	20230616	Annual	20230417	FTNT	34959E109	CUSIP	9	Elect James G. Skavits	MGMT	For	For	8071
Fortinet, Inc.	US	20230616	Annual	20230417	FTNT								

Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	3	Elect Teri L. List	MGMT	For	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	4	Elect Silvia Nadelia	MGMT	For	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	5	Elect Sandra E. Peterson	MGMT	For	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	6	Elect Penny S. Pritzker	MGMT	For	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	7	Elect Carlos A. Rodriguez	MGMT	For	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	8	Elect Charles W. Scharf	MGMT	For	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	9	Elect John W. Stanton	MGMT	For	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	10	Elect John W. Thompson	MGMT	For	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	11	Elect Emma H. Wainwright	MGMT	For	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	12	Elect Padmareswari Warrior	MGMT	For	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	Against	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	14	Ratification of Auditor	MGMT	For	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Sharehold	Against	Against	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	16	Shareholder Proposal Regarding Report on Hiring Practices	Sharehold	Against	Against	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	17	Shareholder Proposal Regarding Management Climate Risk in Employee Retirement Options	Sharehold	Against	Against	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	18	Shareholder Proposal Regarding Report on Government Use of Technology	Sharehold	Against	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Sharehold	Against	For	8071
Microsoft Corporation	US	20221213	Annual	20221012	MSFT	594918104	CUSIP	20	Shareholder Proposal Regarding Report on Tax Transparency	Sharehold	Against	For	8071
MonopDB, Inc.	US	20230627	Annual	20230428	MDB	609397106	CUSIP	1.1	Elect Archana Agrawal	MGMT	For	For	8071
MonopDB, Inc.	US	20230627	Annual	20230428	MDB	609397106	CUSIP	1.2	Elect Hope Cochran	MGMT	For	For	8071
MonopDB, Inc.	US	20230627	Annual	20230428	MDB	609397106	CUSIP	1.3	Elect Dwight Merriman	MGMT	For	For	8071
MonopDB, Inc.	US	20230627	Annual	20230428	MDB	609397106	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	8071
MonopDB, Inc.	US	20230627	Annual	20230428	MDB	609397106	CUSIP	3	Ratification of Auditor	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	1	Elect T. Michael Nevens	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	2	Elect Deepak Ahuja	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	3	Elect Gerald D. Held	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	4	Elect Kathryn M. Hill	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	5	Elect Deborah L. Kerr	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	6	Elect George Kurian	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	7	Elect Carrie Paley	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	8	Elect Scott F. Schenkel	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	9	Elect George T. Shaheen	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	11	Ratification of Auditor	MGMT	For	For	8071
NetApp, Inc.	US	20220909	Annual	20220713	NTAP	641100104	CUSIP	12	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	8071
OBIC Co., Ltd.	JP	20230629	Annual	20230331	4684	959401107	CNS	1	Allocation of Profits/Dividends	MGMT	N/A	N/A	8071
OBIC Co., Ltd.	JP	20230629	Annual	20230331	4684	959401107	CNS	2	Elect Masahiro Noda	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629	Annual	20230331	4684	959401107	CNS	3	Elect Shinichi Tachibana	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629	Annual	20230331	4684	959401107	CNS	4	Elect Atsushi Kawasaki	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629	Annual	20230331	4684	959401107	CNS	5	Elect Takao Fujimoto	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629	Annual	20230331	4684	959401107	CNS	6	Elect Takashi Okada	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629	Annual	20230331	4684	959401107	CNS	7	Elect Yasumasa Gomi	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629	Annual	20230331	4684	959401107	CNS	8	Elect Takashi Ejiri	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629	Annual	20230331	4684	959401107	CNS	9	Elect Kiyoko Iizumi	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629	Annual	20230331	4684	959401107	CNS	10	Directors' Fees	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629	Annual	20230331	4684	959401107	CNS	11	Elect Shelley L. Archambeau	MGMT	For	For	8071
OKta, Inc.	US	20230622	Annual	20230426	OKTA	679295105	CUSIP	1.1	Elect Robert L. Dixon, Jr.	MGMT	For	For	8071
OKta, Inc.	US	20230622	Annual	20230426	OKTA	679295105	CUSIP	1.2	Elect Benjamin A. Horowitz	MGMT	For	For	8071
OKta, Inc.	US	20230622	Annual	20230426	OKTA	679295105	CUSIP	1.3	Ratification of Auditor	MGMT	For	For	8071
OKta, Inc.	US	20230622	Annual	20230426	OKTA	679295105	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	3	Elect P. Thomas Jenkins	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	4	Elect Mark L. Baronechca	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	5	Elect Randy Fowle	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	6	Elect David Fraser	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	7	Elect Gal E. Hamilton	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	8	Elect Robert Hau	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	9	Elect Kim M. Powell	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	10	Elect Stephen J. Sadler	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	11	Elect Michael Staurwich	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	12	Elect Kathleen S. Stevenson	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	13	Elect Deborah Weinstein	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	14	Appointment of Auditor	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Open Text Corporation	CA	20220915	Annual	20220804	OTEX	683715106	CUSIP	16	Shareholder Rights Plan Renewal	MGMT	For	For	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.1	Elect Awo Aldo	MGMT	For	For	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.2	Elect Jeffrey S. Babin	MGMT	For	For	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.3	Elect Michael J. Boskin	MGMT	For	For	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.4	Elect Safra A. Catz	MGMT	For	Withhold	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.5	Elect Bruce R. Chizen	MGMT	For	For	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.6	Elect George H. Conrades	MGMT	For	Withhold	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.7	Elect Lawrence J. Ellison	MGMT	For	For	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.8	Elect Mona Farhat	MGMT	For	For	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.9	Elect Jeffrey D. Henley	MGMT	For	For	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.10	Elect Renee L. James	MGMT	For	For	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.11	Elect Charles W. Moorman IV	MGMT	For	Withhold	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.12	Elect Leon S. Panetta	MGMT	For	Withhold	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.13	Elect William G. Parrett	MGMT	For	For	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.14	Elect Naomi O. Seligman	MGMT	For	Withhold	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	1.15	Elect Vishal Sikka	MGMT	For	For	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	Against	8071
Oracle Corporation	US	20221116	Annual	20220919	ORCL	683891105	CUSIP	3	Ratification of Auditor	MGMT	For	For	8071
Paycom Software, Inc.	US	20230501	Annual	20230315	PAYC	704321102	CUSIP	1	Elect Sharen J. Turney	MGMT	For	Withhold	8071
Paycom Software, Inc.	US	20230501	Annual	20230315	PAYC	704321102	CUSIP	2	Elect J.C. Watts Jr.	MGMT	For	Withhold	8071
Paycom Software, Inc.	US	20230501	Annual	20230315	PAYC	704321102	CUSIP	3	Ratification of Auditor	MGMT	For	For	8071
Paycom Software, Inc.	US	20230501	Annual	20230315	PAYC	704321102	CUSIP	4	Advisory Vote on Executive Compensation	MGMT	For	Against	8071
Paycom Software, Inc.	US	20230501	Annual	20230315	PAYC	704321102	CUSIP	5	Approval of the 2023 Long Term Incentive Plan	MGMT	For	For	8071
Paycom Software, Inc.	US	20230501	Annual	20230315	PAYC	704321102	CUSIP	6	Amendment to Articles to Limit the Liability of Certain Officers	MGMT	For	Against	8071
Paycom Software, Inc.	US	20230501	Annual	20230315	PAYC								

Salesforce, Inc.	US	20230608	Annual	20230414	CRM	794662.302	CUSIP	12	Elect Maynard G. Webb	MGMT	For	For	8071
Salesforce, Inc.	US	20230608	Annual	20230414	CRM	794662.302	CUSIP	13	Elect Susan D. Wojcik	MGMT	For	For	8071
Salesforce, Inc.	US	20230608	Annual	20230414	CRM	794662.302	CUSIP	14	Amendment to the 2013 Equity Incentive Plan	MGMT	For	For	8071
Salesforce, Inc.	US	20230608	Annual	20230414	CRM	794662.302	CUSIP	15	Ratification of Auditor	MGMT	For	For	8071
Salesforce, Inc.	US	20230608	Annual	20230414	CRM	794662.302	CUSIP	16	Advisory Vote on Executive Compensation	MGMT	For	Against	8071
Salesforce, Inc.	US	20230608	Annual	20230414	CRM	794662.302	CUSIP	17	Frequency of Advisory Vote on Executive Compensation	MGMT	For	Against	8071
Salesforce, Inc.	US	20230608	Annual	20230414	CRM	794662.302	CUSIP	18	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8071
Salesforce, Inc.	US	20230608	Annual	20230414	CRM	794662.302	CUSIP	19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Sharehold	Against	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	1	Allocation of Dividends	MGMT	For	Against	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	2	Ratification of Management Board Acts	MGMT	For	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	3	Amendments to Articles (Virtual Shareholder Meetings)	MGMT	For	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	4	Remuneration Report	MGMT	For	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	5	Authority to Repurchase and Reissue Shares	MGMT	For	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	6	Authority to Repurchase Shares Using Equity Derivatives	MGMT	For	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	7	Elect Jennifer Xin-Zhe Li	MGMT	For	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	8	Elect Qi Lu	MGMT	For	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	9	Elect Frank Reiten	MGMT	For	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	10	Management Board Remuneration Policy	MGMT	For	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	11	Supervisory Board Remuneration Policy	MGMT	For	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	12	Amendments to Articles (Virtual Shareholder Meetings)	MGMT	For	For	8071
Sap SE	US	20230511	Annual	20230328	SAP	803054204	CUSIP	13	Amendments to Articles (Virtual Participation of Supervisory Board Members)	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	1	Elect Shankar Arumugavelu	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	2	Elect Pratik S. Bhatt	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	3	Elect Judy Bruner	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	4	Elect Michael R. Cannon	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	5	Elect Richard L. Clemmer	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	6	Elect Yolande L. Conyers	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	7	Elect Jay L. Geldmacher	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	8	Elect Dylan H. Hagarit	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	9	Elect William D. Moolery	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	10	Elect Stephanie Tilleus	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	11	Elect Edward J. Zander	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	Against	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	13	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	8071
Seagate Technology Holdings PLC	US	20221024	Annual	20220826	STX	G79978103	CUSIP	14	Authority to Set the Reissue Price Of Treasury Shares	MGMT	For	Against	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	1	Elect Susan L. Bostrom	MGMT	For	Against	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	2	Elect Teresa Briggs	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	3	Elect Jonathan C. Chadwick	MGMT	For	Against	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	4	Elect Paul E. Chamberlain	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	5	Elect Lawrence E. Jackson, Jr.	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	6	Elect Frederic B. Luffey	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	7	Elect William R. McDermott	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	8	Elect Jeffrey A. Miller	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	9	Elect Joseph Quinlan	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	10	Elect Anita M. Sands	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	Against	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	12	Ratification of Auditor	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	13	Amendment to the 2021 Equity Incentive Plan	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601	Annual	20230404	NOW	817679102	CUSIP	14	Elect Deborah Black	MGMT	For	For	8071
Snowflake Inc.	US	20220707	Annual	20220513	SNOW	833445109	CUSIP	1	Elect Kelly A. Kramer	MGMT	For	For	8071
Snowflake Inc.	US	20220707	Annual	20220513	SNOW	833445109	CUSIP	2	Elect Frank Sliemers	MGMT	For	For	8071
Snowflake Inc.	US	20220707	Annual	20220513	SNOW	833445109	CUSIP	3	Elect Michael L. Spitzer	MGMT	For	For	8071
Snowflake Inc.	US	20220707	Annual	20220513	SNOW	833445109	CUSIP	4	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8071
Snowflake Inc.	US	20220707	Annual	20220513	SNOW	833445109	CUSIP	5	Ratification of Auditor	MGMT	For	1 Year	8071
Splunk Inc.	US	20230621	Annual	20230502	SPK	848637104	CUSIP	1	Elect Patricia Morrison	MGMT	For	For	8071
Splunk Inc.	US	20230621	Annual	20230502	SPK	848637104	CUSIP	2	Elect David L. Rummel	MGMT	For	For	8071
Splunk Inc.	US	20230621	Annual	20230502	SPK	848637104	CUSIP	3	Elect Dennis Via	MGMT	For	For	8071
Splunk Inc.	US	20230621	Annual	20230502	SPK	848637104	CUSIP	4	Elect Luis Felipe Visco	MGMT	For	For	8071
Splunk Inc.	US	20230621	Annual	20230502	SPK	848637104	CUSIP	5	Ratification of Auditor	MGMT	For	For	8071
Splunk Inc.	US	20230621	Annual	20230502	SPK	848637104	CUSIP	6	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Splunk Inc.	US	20230621	Annual	20230502	SPK	848637104	CUSIP	7	Amendment to the Equity Incentive Plan	MGMT	For	Against	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	1	Elect Deepak Chopra	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	2	Elect Deborah Close	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	3	Elect Eric A. Demirian	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	4	Elect Sandra L. Hannington	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	5	Elect Kelley Invernizzi	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	6	Elect Dennis Maple	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	7	Elect Chris E. Muntwiler	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	8	Elect Anne O'Hagan	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	9	Elect Edward J. Ryan	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	10	Elect John J. Walker	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	12	Shareholder Rights Plan	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615	Annual	20230502	DSG	249906108	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Trend Micro Incorporated	JP	20230328	Annual	20221231	4704	J9280104	CNS	1	Non-Voting Meeting Note	N/A	N/A	N/A	8071
Trend Micro Incorporated	JP	20230328	Annual	20221231	4704	J9280104	CNS	2	Allocation of Profits/Dividends	MGMT	For	For	8071
Trend Micro Incorporated	JP	20230328	Annual	20221231	4704	J9280104	CNS	3	Elect CHANG Ming-jang	MGMT	For	For	8071
Trend Micro Incorporated	JP	20230328	Annual	20221231	4704	J9280104	CNS	4	Elect Eva Chen	MGMT	For	For	8071
Trend Micro Incorporated	JP	20230328	Annual	20221231	4704	J9280104	CNS	5	Elect Mahendra Negi	MGMT	For	For	8071
Trend Micro Incorporated	JP	20230328	Annual	20221231	4704	J9280104	CNS	6	Elect Akhiko Omikawa	MGMT	For	For	8071
Trend Micro Incorporated	JP	20230328	Annual	20221231	4704	J9280104	CNS	7	Elect Tetsuo Koga	MGMT	For	For	8071
Trend Micro Incorporated	JP	20230328	Annual	20221231	4704	J9280104	CNS	8	Elect Kochoo Takaiusa	MGMT	For	For	8071
Trend Micro Incorporated	JP	20230328	Annual	20221231	4704	J9280104	CNS	9	Amendments to Articles	MGMT	For	For	8071
Upfath Inc.	US	20230615	Annual	20230418	PATH	903649105	CUSIP	1	Elect Daniel Dines	MGMT	For	For	8071
Upfath Inc.	US	20230615	Annual	20230418	PATH	903649105	CUSIP	2	Elect Philippe Bultet	MGMT	For	For	8071
Upfath Inc.	US	20230615	Annual	20230418	PATH	903649105	CUSIP	3	Elect Michael Gordon	MGMT	For	For	8071
Upfath Inc.	US	20230615	Annual	20230418	PATH	903649105	CUSIP	4	Elect Daniel D. Springer	MGMT	For	For	8071
Upfath Inc.	US	20230615	Annual	20230418	PATH	903649105	CUSIP	5	Elect Lela Saurly	MGMT			

Workday, Inc.	US	20230622	Annual	20230425	WDAY	981384101	CUSIP	2	Elect Wayne A.J. Frederick	MGMT	For	For	8071
Workday, Inc.	US	20230622	Annual	20230425	WDAY	981384101	CUSIP	3	Elect Mark J. Hawkins	MGMT	For	For	8071
Workday, Inc.	US	20230622	Annual	20230425	WDAY	981384101	CUSIP	4	Elect George J. Still Jr.	MGMT	For	Against	8071
Workday, Inc.	US	20230622	Annual	20230425	WDAY	981384101	CUSIP	5	Ratification of Auditor	MGMT	For	Against	8071
Workday, Inc.	US	20230622	Annual	20230425	WDAY	981384101	CUSIP	6	Advisory Vote on Executive Compensation	MGMT	For	Against	8071
Workday, Inc.	US	20230622	Annual	20230425	WDAY	981384101	CUSIP	7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	8071
Xero Limited	NZ	20220818	Annual	20220816	XRO	Q98665104	CINS	1	Authorise Board to Set Auditor's Fees	MGMT	For	For	8071
Xero Limited	NZ	20220818	Annual	20220816	XRO	Q98665104	CINS	2	Re-elect David Thodry	MGMT	For	For	8071
Xero Limited	NZ	20220818	Annual	20220816	XRO	Q98665104	CINS	3	Re-elect Susan Peterson	MGMT	For	For	8071
Xero Limited	NZ	20220818	Annual	20220816	XRO	Q98665104	CINS	4	Elect Brian McAndrews	MGMT	For	For	8071
Zendesk, Inc.	US	20220817	Annual	20220627	ZEN	98936101	CUSIP	1	Elect Michael Frandsen	MGMT	For	For	8071
Zendesk, Inc.	US	20220817	Annual	20220627	ZEN	98936101	CUSIP	2	Elect Brandon Garie	MGMT	For	For	8071
Zendesk, Inc.	US	20220817	Annual	20220627	ZEN	98936101	CUSIP	3	Elect Ronald J. Pasek	MGMT	For	For	8071
Zendesk, Inc.	US	20220817	Annual	20220627	ZEN	98936101	CUSIP	4	Ratification of Auditor	MGMT	For	For	8071
Zendesk, Inc.	US	20220817	Annual	20220627	ZEN	98936101	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Zendesk, Inc.	US	20220817	Annual	20220627	ZEN	98936101	CUSIP	6	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8071
Zendesk, Inc.	US	20220919	Special	20220804	ZEN	98936101	CUSIP	1	Permitra/H&F Transaction	MGMT	For	Against	8071
Zendesk, Inc.	US	20220919	Special	20220804	ZEN	98936101	CUSIP	2	Advisory Vote on Golden Parachutes	MGMT	For	Against	8071
Zendesk, Inc.	US	20220919	Special	20220804	ZEN	98936101	CUSIP	3	Right to Adjourn Meeting	MGMT	For	Against	8071
Zoom Video Communications, Inc.	US	20230615	Annual	20230417	ZM	98980101	CUSIP	1.1	Elect Eric Yuan	MGMT	For	For	8071
Zoom Video Communications, Inc.	US	20230615	Annual	20230417	ZM	98980101	CUSIP	1.2	Elect Peter Gassner	MGMT	For	For	8071
Zoom Video Communications, Inc.	US	20230615	Annual	20230417	ZM	98980101	CUSIP	1.3	Elect H. R. McMaster	MGMT	For	Withhold	8071
Zoom Video Communications, Inc.	US	20230615	Annual	20230417	ZM	98980101	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Zoom Video Communications, Inc.	US	20230615	Annual	20230417	ZM	98980101	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071
ZoomInfo Technologies Inc.	US	20230517	Annual	20230321	ZI	989809104	CUSIP	1.1	Elect Todd Crockett	MGMT	For	Withhold	8071
ZoomInfo Technologies Inc.	US	20230517	Annual	20230321	ZI	989809104	CUSIP	1.2	Elect Patrick R. McCarter	MGMT	For	For	8071
ZoomInfo Technologies Inc.	US	20230517	Annual	20230321	ZI	989809104	CUSIP	1.3	Elect D. Randall Winn	MGMT	For	For	8071
ZoomInfo Technologies Inc.	US	20230517	Annual	20230321	ZI	989809104	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
ZoomInfo Technologies Inc.	US	20230517	Annual	20230321	ZI	989809104	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071
Zscaler, Inc.	US	20230113	Annual	20221114	ZS	989806102	CUSIP	1.1	Elect Andrew Brown	MGMT	For	For	8071
Zscaler, Inc.	US	20230113	Annual	20221114	ZS	989806102	CUSIP	1.2	Elect Scott Darling	MGMT	For	Withhold	8071
Zscaler, Inc.	US	20230113	Annual	20221114	ZS	989806102	CUSIP	1.3	Elect David Schneider	MGMT	For	For	8071
Zscaler, Inc.	US	20230113	Annual	20221114	ZS	989806102	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Zscaler, Inc.	US	20230113	Annual	20221114	ZS	989806102	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071

Adopted forum selection clause in past year w/o shareholder approval; Insufficient

board gender diversity; Multi-class share structure with unequal voting rights

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8071 Pay and performance disconnect; Concerning pay practices

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8071 Shareholders should approve provisions that could potentially limit their rights

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