Company Name		Meeting Date Meeting Type	Record Date Ticker	Security ID			Agenda Item Description	Management or Shareholder Proposal		Fund Vote F	Fund ID Rationale
Company Name Akamai Technologies, Inc.	Country Code US	Meeting Date Meeting Type 20230511 Annual	Record Date Ticker 20230316 AKAM	Security ID 00971T101	SymbolType CUSIP	Agenda Item Number	Agenda Item Description Elect Sharon Y. Bowen	Management or Shareholder Proposal MGMT	Management Recommendation For	Fund Vote F For	8071
Akamai Technologies, Inc.	US	20230511 Annual	20230316 AKAM	00971T101	CUSIP	2	Elect Marianne C. Brown	MGMT	For	For	8071
Akamai Technologies, Inc.	US	20230511 Annual	20230316 AKAM	00971T101	CUSIP	3	Elect Monte E. Ford	MGMT	For	For	8071
Akamai Technologies, Inc. Akamai Technologies, Inc.	US	20230511 Annual 20230511 Annual	20230316 AKAM 20230316 AKAM	00971T101 00971T101	CUSIP	4	Elect Daniel R. Hesse Elect Peter Thomas Killalea	MGMT	For	For	8071 8071
Akamai Technologies, Inc. Akamai Technologies, Inc.	US	20230511 Annual 20230511 Annual	20230316 AKAM 20230316 AKAM	00971T101 00971T101	CUSIP	6	Elect F. Thomson Leighton	MGMT	For	For	8071
Akamai Technologies, Inc.	US	20230511 Annual	20230316 AKAM	00971T101	CUSIP	7	Elect Jonathan F. Miller	MGMT	For	For	8071
Akamai Technologies, Inc.	US	20230511 Annual	20230316 AKAM	00971T101	CUSIP	8	Elect Madhu Ranganathan	MGMT	For	Against	8071 Serves on too many boards
Akamai Technologies, Inc. Akamai Technologies, Inc.	US	20230511 Annual 20230511 Annual	20230316 AKAM 20230316 AKAM	00971T101 00971T101	CUSIP	9	Elect Bernardus Verwaayen Elect William R. Wagner	MGMT MGMT	For For	For	8071 8071
Akamai Technologies, Inc.	US	20230511 Annual	20230316 AKAM	00971T101	CUSIP	11	Amendment to the 2013 Stock Incentive Plan	MGMT	For	For	8071
Akamai Technologies, Inc.	US	20230511 Annual	20230316 AKAM	00971T101	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Akamai Technologies, Inc.	US	20230511 Annual	20230316 AKAM	00971T101	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071
Akamai Technologies, Inc. Alphabet Inc	US	20230511 Annual 20230602 Annual	20230316 AKAM 20230404 GOOGI	00971T101 02079K305	CUSIP	14	Ratification of Auditor Flort Larry Page	MGMT	For	For	8071 8071
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL		CUSIP	2	Elect Sergey Brin	MGMT	For	For	8071
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305	CUSIP	3	Elect Sundar Pichai	MGMT	For	For	8071
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305	CUSIP		Elect John L. Hennessy	MGMT	For		Insufficient board gender diversity; Multi-class share structure with unequal voting 8071 rights
Alphabet Inc.	US	20230602 Annual 20230602 Annual	20230404 GOOGL 20230404 GOOGL	02079K305	CUSIP	5	Elect Frances H. Arnold	MGMT	For	Against For	8071 ngnts 8071
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305	CUSIP	6	Elect R. Martin Chavez	MGMT	For	For	8071
Alphabet Inc.	US	20230602 Annual 20230602 Annual	20230404 GOOGL 20230404 GOOGL	02079K305	CUSIP	7	Elect L. John Doerr	MGMT	For	Against	8071 Affiliate/Insider on compensation committee
Alphabet Inc. Alphabet Inc.	US	20230602 Annual 20230602 Annual	20230404 GOOGL 20230404 GOOGL		CUSIP	8	Elect Roger W. Ferguson, ir. Elect Ann Mather	MGMT	For For	For	8071 8071
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305	CUSIP	10	Elect K. Ram Shriram	MGMT	For	For	8071
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305	CUSIP	11	Elect Robin L. Washington	MGMT MGMT	For For	For	8071
Alphabet Inc. Alphabet Inc.	US US	20230602 Annual 20230602 Annual	20230404 GOOGL 20230404 GOOGL	02079K305	CUSIP	12	Ratification of Auditor Amendment to the 2021 Stock Plan	MGMT	For For	For Against	8071 8071 Pace of historical grants: Excessive cost compared to enterprise value
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305	CUSIP	14	Amendment to the 2021 Stock Man Advisory Vote on Executive Compensation	MGMT	For	Against	80/1 Face of historical grants; excessive cost compared to enterprise value 80/1 Excessive compensation
											An annual advisory vote on executive compensation is in the best interests of
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305	CUSIP	15	Frequency of Advisory Vote on Executive Compensation	MGMT	3 Years	1 Year	8071 shareholders
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL		CUSIP	16	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	Increased disclosure would allow shareholders to more fully assess risks presented by 8071 the Company's indirect lobbying
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305	CUSIP	15	Shareholder Proposal Regarding Loopying Report Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations	Sharehold	Against Against	Against	8071 tile company's monect loodying
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL		CUSIP	18	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Commitments and the Paris Agreement	Sharehold	Against	Against	8071
											An evaluation of how the Company can protect sensitive user data could mitigate risk
Alphabet Inc. Alphabet Inc.	US	20230602 Annual 20230602 Annual	20230404 GOOGL 20230404 GOOGL		CUSIP	19 20	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Sharehold Sharehold	Against Against	For Against	8071 to shareholders 8071
Alphabet Inc.	us	20230602 Annual	20230404 GOOGL	U2U/9K3U5	CUSIP	20	Snareholder Proposal Kegarding Report on Siting in Countries of Significant Human Rights Concern	Snarenoid	Against	Against	80/1 An independent review of human rights considerations in advertising could benefit
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305	CUSIP	21	Shareholder Proposal Regarding Human Rights Impact Assessment	Sharehold	Against	For	8071 shareholders
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305	CUSIP	22	Shareholder Proposal Regarding Algorithm Disclosures	Sharehold	Against	For	8071 Additional disclosure could help mitigate regulatory and reputational risks
											Additional disclosure will help shareholders better understand regulatory risks faced
Alphabet Inc.	US	20230602 Annual 20230602 Annual	20230404 GOOGL 20230404 GOOGL	02079K305	CUSIP	23	Shareholder Proposal Regarding Alignment of YouTube Policies With Legislation	Sharehold Sharehold	Against Against	For	8071 by Company 8071
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL 20230404 GOOGL		CUSIP	25	Shareholder Proposal Regarding Content Governance Report Shareholder Proposal Regarding Assessment of Audit and Compliance Committee	Sharehold	Against	Against For	8071 An independent evaluation of audit committee could benefit shareholders
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL		CUSIP	26	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	8071 Shareholders should approve provisions that could potentially limit their rights
Alphabet Inc.	US	20230602 Annual	20230404 GOOGL	02079K305	CUSIP	27	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Sharehold	Against	Against	8071 Allowing one vote per share generally operates as a safeguard for common 8071 shareholders
Alphabet Inc.	IIS	20230602 Annual	20230404 GOOGL	02079K305	CUSIP	28	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	Allowing one vote per snare generally operates as a sareguard for common 8071 shareholders
Amazon.com. Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	1	Elect Jeffrey P. Bezos	MGMT	For	For	8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	2	Elect Andrew R. Jassy	MGMT	For	For	8071
Amazon.com, Inc. Amazon.com. Inc.	US	20230524 Annual 20230524 Annual	20230330 AMZN 20230330 AMZN	023135106 023135106	CUSIP	3	Elect Keith B. Alexander Elect Edith W. Cooper	MGMT MGMT	For For	For	8071 8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	5	Elect Jamie S. Gorelick	MGMT	For	For	8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	6	Elect Daniel P. Huttenlocher	MGMT	For	For	8071
Amazon.com, Inc. Amazon.com. Inc.	US	20230524 Annual 20230524 Annual	20230330 AMZN 20230330 AMZN	023135106 023135106	CUSIP	7	Elect Judith A. McGrath Elect Indra K. Nooyi	MGMT MGMT	For For	Against	8071 Ongoing compensation concerns; Insufficient response to shareholder dissent 8071
Amazon.com, Inc. Amazon.com, Inc.	US	20230524 Annual 20230524 Annual	20230330 AMZN 20230330 AMZN	023135106	CUSIP	8	Elect Jonathan J. Rubinstein	MGMT		For	80/1 8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN 20230330 AMZN	023135106	CUSIP	10	Elect Patricia Q. Stonesifer	MGMT	For For	For	8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	11	Elect Wendell P. Weeks	MGMT	For	For	8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	12	Ratification of Auditor	MGMT	For	For	8071
Amazon.com. Inc.	IIS	20230524 Appual	20230330 AM7N	023135106	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Insufficient response to shareholder dissent; Pay and performance disconnect
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	15	Amendment to the 1997 Stock Incentive Plan	MGMT	For	For	8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	16	Shareholder Proposal Regarding Report on Climate Risk In Employee Retirement Default Options	Sharehold	Against	Against	8071
Amazon.com. Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	17	Shareholder Bronoval Regarding Report on Customer Due Dillogone	Sharehold	Against	For	8071 An assessment of the Company''s customer due diligence could benefit shareholders
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	18	Shareholder Proposal Regarding Report on Customer Due Diligence Shareholder Proposal Regarding Report on Government Requests for Content and Product Removal	Sharehold	Against	Against	8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	19	Shareholder Proposal Regarding Report on Government Takedown Requests	Sharehold	Against	Against	8071
	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	20	Shareholder Proposal Regarding Just Transition Reporting			For	Additional disclosure on Just Transition planning would benefit shareholders and
Amazon.com, Inc.	US	20230524 Annual 20230524 Annual	20230330 AM7N	023135106	CUSIP	20	Shareholder Proposal Regarding Benort on Tay Transparency	Sharehold Sharehold	Against Against	For	8071 stakeholders 8071 Additional disclosure could help mitigate regulatory and reputational risks
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	22	Shareholder Proposal Regarding Report on Tax Transparency Shareholder Proposal Regarding Lobbying Alignment with Climate Commitments	Sharehold	Against Against	Against	8071
Amazon.com, Inc.	US	20230524 Annual 20230524 Annual	20230330 AMZN 20230330 AMZN	023135106	CUSIP	23	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold Sharehold	Against	Against	8071 8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	24	Shareholder Proposal Regarding Cost Benefit Analysis of DEI Programs	Sharehold	Against	Against	8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	25	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	8071 Shareholders should approve provisions that could potentially limit their rights
							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				An independent assessment of freedom of association and collective bargaining
Amazon.com, Inc.	US	20230524 Annual 20230524 Annual	20230330 AMZN 20230330 AMZN	023135106	CUSIP	26 27	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Sharehold Sharehold	Against	For Against	8071 policies is warranted
Amazon.com, Inc. Amazon.com, Inc.	US	20230524 Annual 20230524 Annual	20230330 AMZN 20230330 AMZN	023135106 023135106	CUSIP	27	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation Shareholder Proposal Regarding Report Evaluating Animal Welfare Standards	Sharehold Sharehold	Against Against	Against Against	8071 8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	29 30	Shareholder Proposal Regarding Formation of Public Policy Committee	Sharehold	Against	Against	8071
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	30	Shareholder Proposal Regarding Hourly Associate Representation on the Board	Sharehold	Against	Against	8071
Amazon.com. Inc.	us	20230524 Annual	20230330 AMZN	023135106	CUSIP	31	Shareholder Proposal Regarding Report on Working Conditions	Sharehold	Against	For	8071 Additional, independent scrutiny on the Company's working conditions is warranted
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	32	Shareholder Proposal Regarding Report on Working Conditions Shareholder Proposal Regarding Report on Plastic Packaging	Sharehold	Against	Against	8071 Additional, independent scripting on the company's working conditions is warranted
											Additional disclosure on the financial and operational risks associated with the use of
Amazon.com, Inc.	US	20230524 Annual	20230330 AMZN	023135106	CUSIP	33	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Sharehold	Against	For	8071 Rekognition would benefit shareholders Poor transaction timing and inadequate valuation; Procedural concerns and potential
Avalara Inc.	us	20221014 Special	20220908 AVLR	05338G106	CUSIP		Acquisition by Vista	MGMT	For	Against	8071 conflicts of interest
Avalara Inc.	US	20221014 Special	20220908 AVLR	05338G106	CUSIP	2	Advisory Vote on Golden Parachutes	MGMT	For	Against	8071 Opposed to transaction
Avalara Inc.	US	20221014 Special	20220908 AVLR	05338G106	CUSIP	3	Right to Adjourn Meeting	MGMT	For	Against	8071 Opposed to transaction
Bill.com Holdings, Inc. Bill.com Holdings, Inc.	US	20221208 Annual 20221208 Annual	20221011 BILL 20221011 BILL	090043100 090043100	CUSIP	1.1	Elect Steven Cakebread Elect David M. Hornik	MGMT MGMT	For For	For	8071
Bill.com Holdings, Inc. Bill.com Holdings, Inc.	US	20221208 Annual 20221208 Annual	20221011 BILL 20221011 BILL	090043100	CUSIP	1.2 1.3	Elect David M. Hornix Elect Brian Jacobs	MGMT	For	Withhold	8071 Concerning pay practices
Bill.com Holdings, Inc.	US	20221208 Annual	20221011 BILL	090043100	CUSIP	1.4	Elect Allie Kline	MGMT	For	For	8071
Bill.com Holdings, Inc.	US	20221208 Annual	20221011 BILL	090043100	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Bill.com Holdings, Inc.	US	20221208 Annual	20221011 BILL	090043100	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Grants are excessive
Ceridian HCM Holding Inc. Ceridian HCM Holding Inc.	US US	20230428 Annual 20230428 Annual	20230301 CDAY 20230301 CDAY	15677J108 15677J108	CUSIP	1.1	Elect Brent B. Bickett Elect Ronald F. Clarke	MGMT MGMT	For For	For For	8071 8071
Ceridian HCM Holding Inc.	US	20230428 Annual	20230301 CDAY	15677/108	CUSIP	1.2 1.3	Elect Ganesh B. Rao	MGMT	For	For	8071
Ceridian HCM Holding Inc.	us	20230428 Annual	20230301 CDAY	15677J108	CUSIP	1.4	Elect Leagh E. Turner	MGMT	For	For	8071
Ceridian HCM Holding Inc. Ceridian HCM Holding Inc.	US	20230428 Annual 20230428 Annual	20230301 CDAY 20230301 CDAY	15677J108 15677J108	CUSIP	1.5	Elect Deborah A. Farrington	MGMT MGMT	For	For	8071
Ceridian HCM Holding Inc. Ceridian HCM Holding Inc.	US US	20230428 Annual 20230428 Annual	20230301 CDAY 20230301 CDAY	15677J108 15677J108	CUSIP	1.6 1.7	Elect Thomas M. Hagerty Elect Linda P. Mantia	MGMT	For For	For For	8071 8071
Ceridian HCM Holding Inc. Ceridian HCM Holding Inc.	US	20230428 Annual	20230301 CDAY	15677J108	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Ceridian HCM Holding Inc.	US	20230428 Annual	20230301 CDAY	15677J108	CUSIP	3	Ratification of Auditor	MGMT	For	For	8071
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	US	20220830 Annual 20220830 Annual	20220721 CHKP 20220721 CHKP	M22465104 M22465104	CUSIP	1	Flort Gil Shand	MGMT MGMT	For For	For	8071 8071
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	US	20220830 Annual 20220830 Annual	20220721 CHKP 20220721 CHKP	M22465104 M22465104	CUSIP	3	Elect Jerry Ungerman Elect Tzipi Ozer-Armon	MGMT	For For	For	8071 8071
Check Point Software Technologies Ltd.	US	20220830 Annual	20220721 CHKP	M22465104	CUSIP	4	Elect Tal Shavit	MGMT	For	For	8071
Check Point Software Technologies Ltd.	us	20220830 Annual	20220721 CHKP	M22465104	CUSIP	5	Elect Shail Weiss	MGMT	For	For	8071
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.	US	20220830 Annual 20220830 Annual	20220721 CHKP 20220721 CHKP	M22465104 M22465104	CUSIP	6	Appointment of Auditor Option Grant to CEO	MGMT	For For	For	8071 8071
Check Point Software Technologies Ltd. Check Point Software Technologies Ltd.		20220830 Annual 20220830 Annual	20220721 CHKP 20220721 CHKP	M22465104 M22465104	CUSIP	8	Option Grant to CEO Approval of Compensation Policy	MGMT	For For	For	8071 8071
Check Point Software Technologies Ltd.	US	20220830 Annual	20220721 CHKP	M22465104	CUSIP	9	Confirmation of Non-Controlling Shareholder	MGMT	N/A	For	8071
Check Point Software Technologies Ltd.	US	20220830 Annual	20220721 CHKP	M22465104	CUSIP	10	Confirmation of Non-Controlling Shareholder	MGMT	N/A	For	8071
Clarivate Plc Clarivate Plc	US	20230504 Annual 20230504 Annual	20230306 CLVT 20230306 CLVT	G21810109 G21810109	CUSIP	1	Elect Andrew Snyder Elect Jonathan Gear	MGMT MGMT	For For	For For	8071 8071
cianvate Pic	US	20230504 Annual	20230306 CLVT	G21810109	CUSIP	2	Elect Jonathan Gear	MGM1	101	FOF	80/1

Clarivate Plc	US	20230504 Annual	20230306 CLVT	G21810109	CUSIP	3	Elect Valeria Alberola	MGMT	For	For	8071
Clarivate Plc	US US	20230504 Annual 20230504 Annual	20230306 CLVT 20230306 CLVT	G21810109	CUSIP	4	Elect Michael J. Angelakis	MGMT MGMT	For For	For For	8071 8071
Clarivate Plc	US	20230504 Annual 20230504 Annual	20230306 CLVT 20230306 CLVT	G21810109 G21810109	CUSIP	5	Elect Jane Okun Bomba Elect Usama N. Cortas	MGMT MGMT	For For	For	8071 8071
	US	20230504 Annual 20230504 Annual		G21810109 G21810109	CUSIP	6		MGMT MGMT		For For	
Clarivate Plc Clarivate Plc	US	20230504 Annual 20230504 Annual	20230306 CLVT 20230306 CLVT	G21810109 G21810109	CUSIP	7	Elect Adam T. Levyn Elect Anthony Munk	MGMT	For For	For For	8071 8071
Clarivate Pic	US	20230504 Annual	20230306 CLVT 20230306 CLVT	G21810109 G21810109	CUSIP	8	Elect Richard W. Roedel	MGMT	For	For	8071
Clarivate Pic	US	20230504 Annual	20230306 CLVT	G21810109	CUSIP	10	Elect Saurabh Saha	MGMT	For	For	8071
Clarivate Plc	US	20230504 Annual	20230306 CLVT	G21810109	CUSIP	11	Elect Wendell E. Pritchett	MGMT	For	For	8071
Clarivate Plc	US	20230504 Annual	20230306 CLVT	G21810109	CUSIP	12	Advisory Vote on Executive Compensation	MGMT		For	8071
Clarivate Plc	US	20230504 Annual	20230306 CLVT	G21810109	CUSIP	13	Ratification of Auditor	MGMT	For For	For	8071
CrowdStrike Holdings, Inc.	US	20230621 Annual	20230428 CRWD	22788C105	CUSIP	1.1	Elect Johanna Flower	MGMT	For For	For	8071
CrowdStrike Holdings, Inc.	US	20230621 Annual	20230428 CRWD	22788C105	CUSIP	1.2	Elect Denis J. O'Leary	MGMT	For	Withhold	8071 Multi-class share structure with unequal voting rights
CrowdStrike Holdings, Inc.	US	20230621 Annual	20230428 CRWD	22788C105	CUSIP	1.3	Elect Godfrey R. Sullivan	MGMT	For	For	8071
CrowdStrike Holdings, Inc.	US	20230621 Annual	20230428 CRWD	22788C105	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Datadog, Inc.	US	20230608 Annual	20230411 DD0G	23804L103	CUSIP	1	Elect Olivier Pomel	MGMT	For	For	8071
Datadog, Inc.	US	20230608 Annual	20230411 DDOG 20230411 DDOG	23804L103	CUSIP	2	Elect Dev Ittycheria	MGMT	For For	For	8071
Datadog, Inc.	US	20230608 Annual	20230411 DDOG	23804L103	CUSIP	3	Elect Shardul Shah	MGMT	For	Withhold	8071 Insufficient board gender diversity
Datadog, Inc.	US	20230608 Annual		23804L103	CUSIP	4	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Datadog, Inc.	US	20230608 Annual	20230411 DDOG 20230406 DOCU	23804L103	CUSIP	5	Ratification of Auditor	MGMT	For For	For	8071
DocuSign, Inc.	US	20230531 Annual	20230406 DOCU	256163106	CUSIP	1.1	Elect James A. Beer	MGMT	For	For	8071
DocuSign, Inc.	US	20230531 Annual 20230531 Annual	20230406 DOCU	256163106 256163106	CUSIP	1.2 1.3	Elect Cain A. Hayes	MGMT	For For	For For	8071
DocuSign, Inc. DocuSign, Inc.	US	20230531 Annual 20230531 Annual	20230406 DOCU 20230406 DOCU	256163106 256163106	CUSIP	1.3	Elect Allan Thygesen Ratification of Auditor	MGMT MGMT	For For	For For	8071 8071
	US	20230531 Annual 20230531 Annual	20230406 DOCU	256163106 256163106	CUSIP	2		MGMT	For	For	8071 8071 Concerning pay practices; Grants are excessive
DocuSign, Inc. Dropbox, Inc.	US	20230531 Annual 20230518 Annual	20230406 DOCU 20230323 DBX	26210C104	CUSIP	1.1	Advisory Vote on Executive Compensation Elect Andrew W. Houston	MGMT	For For	Against	8071 Concerning pay practices, Grants are excessive
Dropbox, Inc.	US	20230518 Annual	20230323 DBX 20230323 DBX	262100104	CUSIP	1.2	Flect Donald W. Blair	MGMT	For	For	8071
Dropbox, Inc.	US	20230518 Annual	20230323 DBX	26210C104	CUSIP	1.3	Elect Lisa Campbell	MGMT	For For	For	8071
Dropbox, Inc.	US	20230518 Annual	20230323 DBX	26210C104	CUSIP	1.4	Elect Paul E. Jacobs	MGMT	For	Withhold	8071 Multi-class share structure with unequal voting rights
Dropbox, Inc.	US	20230518 Annual	20230323 DRX	26210C104	CUSIP	1.5	Elect Sara Mathew	MGMT	For	For	8071
Dropbox, Inc.	US	20230518 Annual	20230323 DBX	26210C104	CUSIP	1.6	Elect Abhay Parasnis	MGMT	For	For	8071
Dropbox, Inc.	US	20230518 Annual	20230323 DBX	26210C104	CUSIP	1.7	Elect Karen Peacock	MGMT	For	For	8071
Dropbox, Inc.	US	20230518 Annual	20230323 DBX	26210C104	CUSIP	1.8	Elect Michael Seibel	MGMT	For	For	8071
Dropbox, Inc.	US	20230518 Annual	20230323 DRX	26210C104	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Dropbox, Inc.	US	20230518 Annual	20230323 DBX	26210C104	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Dynatrace, Inc.	US	20220824 Annual	20230323 DBX 20220701 DT	268150109	CUSIP	1	Elect Ambika Kapur	MGMT	For For For	For	8071
Dynatrace, Inc.	US	20220824 Annual 20220824 Annual	20220701 DT	268150109 268150109	CUSIP	2	Elect Steve Rowland	MGMT MGMT	For	For	8071
Dynatrace, Inc.	US		20220701 DT			3	Elect Kenneth Chip Virnig		For For	For	8071
Dynatrace, Inc. Dynatrace, Inc.	US US	20220824 Annual 20220824 Annual	20220701 DT 20220701 DT	268150109 268150109	CUSIP	4	Ratification of Auditor Advisory Vote on Executive Compensation	MGMT MGMT	For For	For Against	8071 8071 Concerning pay practices
Dynatrace, Inc. Elastic N.V.	US	20220824 Annual 20221006 Annual	20220701 DT	268150109 N14506104	CUSIP	5	Advisory Vote on Executive Compensation Elect Sohalb Abbasi	MGMT MGMT	For For	Against	8071 Concerning pay practices 8071
	U/S		20220908 ESTC			2			For F	For For	
Elastic N.V. Elastic N.V.	US	20221006 Annual 20221006 Annual	20220908 ESTC 20220908 ESTC	N14506104 N14506104	CUSIP	2	Elect Caryn Marooney Elect Chetan Puttagunta	MGMT MGMT	For	For E	8071 8071
Elastic N.V. Elastic N.V.	US	20221006 Annual 20221006 Annual	20220908 ESTC 20220908 ESTC	N14506104 N14506104	CUSIP	4	Elect Chetan Puttagunta Elect Steven Schuurman	MGMT	For For For	For For	8071 8071
Elastic N.V. Elastic N.V.	US	20221006 Annual 20221006 Annual	20220908 ESTC 20220908 ESTC	N14506104 N14506104	CUSIP	5	Adoption of Dutch Statutory Annual Accounts for 2022	MGMT MGMT	For	For For	8071 8071
Elastic N.V.	US	20221006 Annual	20220908 ESTC	N14506104 N14506104	CUSIP	6	Appointment of Dutch Statutory Auditor	MGMT	For	For	8071
Elastic N.V.	US	20221006 Annual	20220908 ESTC	N14506104	CUSIP	7	Ratification of Auditor	MGMT	For	For	8071
Elastic N.V.	US	20221006 Annual	20220908 ESTC	N14506104	CUSIP	8	Discharge from Liability for Executive Directors	MGMT	For	For	8071
Elastic N.V.	US	20221006 Annual	20220908 ESTC	N14506104	CUSIP	9	Discharge from Liability for Non-Executive Directors	MGMT	For	For	8071
Elastic N.V.	US	20221006 Annual	20220908 ESTC	N14506104	CUSIP	10	Authority to Repurchase Shares	MGMT	For	For	8071
Elastic N.V.	US	20221006 Annual	20220908 ESTC	N14506104	CUSIP	11	Employee Stock Purchase Plan	MGMT	For	For	8071
Elastic N.V.	US	20221006 Annual	20220908 ESTC	N14506104	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Concerning pay practices; Pay and performance disconnect
F5, Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	1	Elect Marianne Budnik	MGMT	For	For	8071
F5, Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	2	Elect Elizabeth L. Buse	MGMT	For	For	8071
FS Inc	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	3	Elect Michael L. Dreyer	MGMT	For	For	8071
F5, Inc. F5, Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	4	Elect Alan J. Higginson	MGMT	For For	For	8071
F5, Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	5	Elect Peter S. Klein	MGMT	For	For	8071
F5, Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	6	Elect François Locoh-Donou	MGMT	For	For	8071
F5, Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	7	Elect Nikhii Mehta	MGMT	For	For	8071
F5, Inc.	US	20230309 Annual 20230309 Annual	20230104 FFIV 20230104 FFIV	315616102 315616102	CUSIP	8	Elect Michael F. Montoya Elect Marie E. Myers	MGMT MGMT	For	For	8071 8071 Serves on too many boards
F5, Inc. F5, Inc.	US	20230309 Annual 20230309 Annual	20230104 FFIV 20230104 FFIV	315616102 315616102	CUSIP	9	Elect Marie E. Myers Elect James M. Phillips	MGMT	For For	Against	8071 Serves on too many boards
F5, Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	11	Elect Sripada Shivananda	MGMT	For	For	8071
F5, Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	12	Amendment to the incentive Plan	MGMT	For	For	8071
F5, Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	13	Amendment to the Imployee Stock Purchase Plan	MGMT	For	For	8071
F5. Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	14	Ratification of Auditor	MGMT	For	For	8071
FS, Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	8071
FS, Inc.	US	20230309 Annual	20230104 FFIV	315616102	CUSIP	16	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071
Fair Isaac Corporation	US	20230301 Annual	20230103 FICO	303250104	CUSIP	1	Elect Braden R. Kelly	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301 Annual	20230103 FICO	303250104	CUSIP	2	Elect Fabiola R. Arredondo	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301 Annual	20230103 FICO	303250104	CUSIP	3	Elect James D. Kirsner	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301 Annual	20230103 FICO 20230103 FICO	303250104	CUSIP	4	Elect William J. Lansing	MGMT	For For	For	8071 8071
Fair Isaac Corporation	US	20230301 Annual	20230103 FICO	303250104	CUSIP	5	Elect Eva Manolis	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301 Annual	20230103 FICO	303250104	CUSIP	6	Elect Marc F. McMorris	MGMT	For For	For	8071 8071
Fair Isaac Corporation	US	20230301 Annual	20230103 FICO	303250104	CUSIP	7	Elect Joanna Rees	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301 Annual	20230103 FICO	303250104	CUSIP	8	Elect David A. Rey	MGMT	For	For	8071
Fair Isaac Corporation	US	20230301 Annual	20230103 FICO	303250104	CUSIP	9	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Fair Isaac Corporation Fair Isaac Corporation	US	20230301 Annual 20230301 Annual	20230103 FICO 20230103 FICO	303250104 303250104	CUSIP	10	Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	MGMT MGMT	1 Year For	1 Year For	8071 8071
Fortinet, Inc.	US	20230616 Annual	20230103 FICO 20230417 FTNT	303250104 34959E109	CUSIP	11	Elect Ken Xie	MGMT	For	For F=-	8071
Fortinet, Inc.	US	20230616 Annual	20230417 FTNT	34959E109	CUSIP	2	Elect Michael Xie	MGMT	For	For	8071
Fortinet, Inc.	US	20230616 Annual 20230616 Annual	20230417 FTNT	34959E109 34959F109	CUSIP	3	Elect Michael Ale	MGMT	For	For	8071
Fortinet, Inc.	US	20230616 Annual	20230417 FTNT 20230417 FTNT	34959E109 34959E109	CUSIP	4	Elect Ming Hsieh	MGMT	For For	Against	8071 Insufficient board gender diversity
Fortinet, Inc.	US	20230616 Annual	20230417 FTNT	34959E109	CUSIP	5	Elect Jean Hu	MGMT	For	For	8071
Fortinet, Inc.	US	20230616 Annual	20230417 FTNT	34959E109	CUSIP	6	Elect William H. Neukom	MGMT	For	For	8071
Fortinet, Inc.	US	20230616 Annual	20230417 FTNT	34959E109	CUSIP	7	Elect Judith Sim	MGMT	For For	For	8071
Fortinet, Inc.	US	20230616 Annual	20230417 FTNT	34959E109	CUSIP	8	Elect James G. Stavridis	MGMT	For	For	8071
Fortinet, Inc.	US	20230616 Annual	20230417 FTNT	34959E109	CUSIP	9	Ratification of Auditor	MGMT	For	For	8071
Fortinet, Inc.	US	20230616 Annual 20230616 Annual	20230417 FTNT	34959E109 34959F109	CUSIP	10	Advisory Vote on Executive Compensation	MGMT MGMT	For	For	8071
Fortinet, Inc.	US		20230417 FTNT 20230417 FTNT			11	Frequency of Advisory Vote on Executive Compensation	MGMT MGMT	1 Year For	1 Year For	8071
Fortinet, Inc. Fortinet, Inc.	US US	20230616 Annual 20230616 Annual	20230417 FTNT 20230417 FTNT	34959E109 34959E109	CUSIP	12	Elimination of Supermajority Requirement Amendment to Articles to Permit the Exculpation of Officers	MGMT MGMT	For For	For Against	8071 8071 Amendment is not in best interests of shareholders
Fortinet, Inc. GoDaddy Inc.	US US	20230616 Annual 20230607 Annual	20230417 FTNT 20230413 GDDY	34959E109 380237107	CUSIP	15	Amendment to Articles to Permit the Exculpation of Officers Elect Mark S. Garrett	MGMT MGMT	For For	Against E	8071 Amendment is not in best interests of shareholders 8071
GoDaddy Inc. GoDaddy Inc.	US	20230607 Annual	20230413 GDDV	380237107 380237107	CUSIP	2	Flect Scinivas Tallancagada	MGMT	For For	For	8071 8071
GoDaddy Inc	US	20230607 Annual	20230413 GDDY	380237107		3	Elect Sigal Zarmi	MGMT	For	For	8071
GoDaddy Inc.	US	20230607 Annual 20230607 Annual	20230413 GDDY 20230413 GDDY	380237107 380237107	CUSIP	4	Elect Sigal Zarmi Advisory Vote on Executive Compensation	MGMT MGMT	For For	For	8071 8071
GoDaddy Inc.	US	20230607 Annual	20230413 GDDY	380237107	CUSIP	5	Ratification of Auditor	MGMT	For	For	8071
Hubspot, Inc.	US	20230606 Annual	20230410 HUBS	443573100	CUSIP	1	Elect Nick Caldwell	MGMT	For	For	8071
Hubspot, Inc.	US	20230606 Annual	20230410 HUBS	443573100	CUSIP	2	Elect Claire Hughes Johnson	MGMT	For	For	8071
Hubspot, Inc.	US	20230606 Annual	20230410 HUBS	443573100	CUSIP	3	Elect Jay Simons	MGMT	For	For	8071
Hubspot, Inc.	US	20230606 Annual	20230410 HUBS	443573100	CUSIP	4	Elect Yamini Rangan	MGMT	For	For	8071
Hubspot, Inc.	US	20230606 Annual	20230410 HUBS	443573100	CUSIP	5	Ratification of Auditor	MGMT	For	For	8071
Hubspot, Inc.	US	20230606 Annual	20230410 HUBS	443573100	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Hubspot, Inc. Intuit Inc.	US US	20230606 Annual 20230119 Annual	20230410 HUBS 20221121 INTU	443573100 461202103	CUSIP	,	Frequency of Advisory Vote on Executive Compensation Elect Eve Burton	MGMT MGMT	1 Year For	1 Year For	8071 8071
Intuit Inc. Intuit Inc.	US US	20230119 Annual 20230119 Annual	20221121 INTU 20221121 INTU	461202103 461202103	CUSIP	2	Elect Eve Burton Elect Scott D. Cook	MGMT MGMT	For For	For E	8071 8071
Intuit Inc. Intuit Inc.	US	20230119 Annual 20230119 Annual	20221121 INTU 20221121 INTU	461202103 461202103	CUSIP	2	Elect Scott D. Cook Elect Richard L. Dalzell	MGMT	For For	For For	8071 8071
Intuit Inc.	US	20230119 Annual 20230119 Annual	20222121 INTU	461202103 461202103	CUSIP	4	Elect Richard L. Dalzell Elect Sasan Goodarzi	MGMT	For	For For	8071
Intuit Inc. Intuit Inc.	US US	20230119 Annual 20230119 Annual	20221121 INTU 20221121 INTU	461202103 461202103	CUSIP	5	Elect Sasan Goodarzi Elect Deborah Liu	MGMT	For For	For For	8071 8071
Intuit Inc.	US	20230119 Annual 20230119 Annual	20221121 INTU	461202103	CUSIP	6	Elect Deboran Liu Elect Tekedra Mawakana	MGMT	For	For	8071
Intuit Inc.	US	20230119 Annual	20221121 INTU	461202103	CUSIP	7	Elect Juzanne Nora Johnson	MGMT	For	For	8071
Intuit Inc.	US	20230119 Annual	20221121 INTU	461202103	CUSIP	8	Elect Thomas J. Szkutak	MGMT	For	For	8071
Intuit Inc.	US	20230119 Annual	20221121 INTU	461202103	CUSIP	9	Elect Raul Vazquez	MGMT	For	For	8071
Intuit Inc.	US	20230119 Annual	20221121 INTU	461202103	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Intuit Inc	US	20230119 Annual	20221121 INTU	461202103	CUSIP	11	Ratification of Auditor	MGMT	For	For	8071
Intuit Inc.	US	20230119 Annual	20221121 INTU	461202103	CUSIP	12	Amendment to the Employee Stock Purchase Plan	MGMT	For	For	8071
Manhattan Associates, Inc.	US	20230511 Annual	20230317 MANH	562750109	CUSIP	1	Elect Eddie Capel	MGMT	For	For	8071
Manhattan Associates, Inc.	US	20230511 Annual	20230317 MANH	562750109	CUSIP	2	Elect Charles E. Moran	MGMT	For	For	8071
Manhattan Associates, Inc.	US	20230511 Annual	20230317 MANH	562750109	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Manhattan Associates, Inc.	US	20230511 Annual	20230317 MANH	562750109	CUSIP	4	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071
Manhattan Associates, Inc.	US	20230511 Annual	20230317 MANH	562750109	CUSIP	5	Ratification of Auditor	MGMT	For For	For	8071
Microsoft Corporation Microsoft Corporation	US	20221213 Annual 20221213 Annual	20221012 MSFT 20221012 MSFT	594918104 594918104	CUSIP	1	Elect Reid G. Hoffman Elect Hugh F. Johnston	MGMT MGMT	For For	For	8071 8071
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	4	Elect Hugh F. Johnston	MGMT	For	For	80/1

Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	3	Elect Teri L. List	MGMT	For	For	8071
Microsoft Corporation	us us	20221213 Annual	20221012 MSFT	594918104	CUSIP	4	Elect Satya Nadella	MGMT MGMT	For	For	8071
Microsoft Corporation Microsoft Corporation		20221213 Annual 20221213 Annual	20221012 MSFT 20221012 MSFT	594918104 594918104	CUSIP	5	Elect Sandra E. Peterson Flect Penny S. Pritzker	MGMT MGMT	For For	For	8071 8071
	US					6					
Microsoft Corporation Microsoft Corporation	US US	20221213 Annual 20221213 Annual	20221012 MSFT 20221012 MSFT	594918104 594918104	CUSIP	7	Elect Carlos A. Rodriguez Elect Charles W. Scharf	MGMT MGMT	For For	For For	8071 8071
Microsoft Corporation Microsoft Corporation	US	20221213 Annual 20221213 Annual	20221012 MSFT 20221012 MSFT	594918104	CUSIP	8	Elect John W. Stanton	MGMT	For	For	80/1
Microsoft Corporation	US	20221213 Annual	20221012 MSFT 20221012 MSFT	594918104	CUSIP	10	Elect John W. Thompson	MGMT	For	For	8071
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	11	Elect Emma N. Walmsley	MGMT	For	For	8071
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	12	Elect Padmasree Warrior	MGMT		For	8071
Microsoft Cornoration	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For For	Against For	8071 Concerning pay practices
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	14	Ratification of Auditor	MGMT	For	For	8071
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	15	Shareholder Proposal Regarding Cost Benefit Analysis of Global Diversity and Inclusion Efforts	Sharehold	Against	Against	8071
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	16	Shareholder Proposal Regarding Report on Hiring Practices	Sharehold	Against	Against	8071
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	17	Shareholder Proposal Regarding Managing Climate Risk in Employee Retirement Options	Sharehold	Against	Against	8071
											Additional disclosure concerning the Company's human rights considerations could
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	18	Shareholder Proposal Regarding Report on Government Use of Technology	Sharehold	Against	For	8071 benefit shareholders
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Sharehold	Against	Against	8071
Microsoft Corporation	US	20221213 Annual	20221012 MSFT	594918104	CUSIP	20	Shareholder Proposal Regarding Report on Tax Transparency	Sharehold	Against	For	8071 Additional disclosure could help mitigate regulatory and reputational risks
MongoDB, Inc.	US	20230627 Annual	20230428 MDB	60937P106	CUSIP	1.1	Elect Archana Agrawal	MGMT	For	For	8071
MongoDB, Inc.	US	20230627 Annual	20230428 MDB	60937P106	CUSIP	1.2	Elect Hope Cochran	MGMT	For	For	8071
MongoDB, Inc.	US	20230627 Annual	20230428 MDB	60937P106	CUSIP	1.3	Elect Dwight Merriman	MGMT	For	For	8071
MongoDB, Inc.	US	20230627 Annual	20230428 MDB	60937P106	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	8071
MongoDB, Inc.	US	20230627 Annual	20230428 MDB	60937P106	CUSIP	3	Ratification of Auditor	MGMT	For	For	8071
NetApp, Inc.	US	20220909 Annual	20220713 NTAP	64110D104	CUSIP	1	Elect T. Michael Nevens	MGMT	For	For	8071
NetApp, Inc.	US	20220909 Annual 20220909 Annual	20220713 NTAP 20220713 NTAP	64110D104 64110D104	CUSIP	2	Elect Deepak Ahuja Elect Gerald D. Held	MGMT	For	For	8071
NetApp, Inc. NetApp, Inc.	US	20220909 Annual 20220909 Annual	20220713 NTAP 20220713 NTAP	64110D104 64110D104	CUSIP	3	Elect Gerald D. Held Elect Kathryn M. Hill	MGMT MGMT	For For	For For	8071 8071
NetApp, Inc.	US	20220909 Annual	20220713 NTAP	64110D104	CUSIP	7	Elect Deborah L. Kerr	MGMT	For	For	8071
NetApp, Inc.	US	20220909 Annual	20220713 NTAP	641100104	CUSIP		Elect George Kurian	MGMT	For	For	8071
NetApp, Inc.	US	20220909 Annual	20220713 NTAP	64110D104	CUSIP	7	Elect Carrie Palin	MGMT	For	For	8071
NetApp. Inc.	US	20220909 Annual	20220713 NTAP	641100104	CUSIP	8	Flert Scott F Schenkel	MGMT	For	For	8071
NetApp, Inc.	US	20220909 Annual	20220713 NTAP	64110D104	CUSIP	9	Elect George T. Shaheen	MGMT	For	For	8071
NetApp. Inc.	US	20220909 Annual	20220713 NTAP	64110D104	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	8071
NetApp, Inc.	US	20220909 Annual	20220713 NTAP	64110D104	CUSIP	11	Ratification of Auditor	MGMT	For	For	8071
NetApp, Inc.	US	20220909 Annual	20220713 NTAP	64110D104	CUSIP	12	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold		For	8071 A 10% threshold for calling a special meeting is appropriate
OBIC Co., Ltd.	JP	20230629 Annual	20230331 4684	J5946V107	CINS	1	Non-Voting Meeting Note	N/A	Against N/A	For N/A	8071
OBIC Co., Ltd.	JP	20230629 Annual	20230331 4684	J5946V107	CINS	2	Allocation of Profits/Dividends	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629 Annual	20230331 4684	J5946V107	CINS	3	Elect Masahiro Noda	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629 Annual	20230331 4684	J5946V107	CINS	4	Elect Shoichi Tachibana	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629 Annual	20230331 4684	J5946V107	CINS	5	Elect Atsushi Kawanishi	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629 Annual	20230331 4684	J5946V107	CINS	6	Elect Takao Fujimoto	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629 Annual	20230331 4684	J5946V107	CINS	7	Elect Takeshi Okada	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629 Annual	20230331 4684	J5946V107	CINS	8	Elect Yasumasa Gomi	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629 Annual	20230331 4684	J5946V107	CINS	9	Elect Takashi Ejiri	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629 Annual	20230331 4684	J5946V107	CINS	10	Elect Mime Egami	MGMT	For	For	8071
OBIC Co., Ltd.	JP	20230629 Annual	20230331 4684	J5946V107	CINS	11	Directors' Fees	MGMT	For	For	8071
Okta, Inc.	US	20230622 Annual	20230426 OKTA	679295105	CUSIP	1.1	Elect Shellye L. Archambeau	MGMT	For	For	8071
Okta, Inc.	US	20230622 Annual	20230426 OKTA	679295105	CUSIP	1.2	Elect Robert L. Dixon, Jr.	MGMT	For	For	8071
Okta, Inc.	US	20230622 Annual	20230426 OKTA	679295105	CUSIP	1.3	Elect Benjamin A. Horowitz	MGMT	For	For	8071
Okta, Inc.	US	20230622 Annual	20230426 OKTA	679295105	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Okta, Inc. Open Text Corporation	US CA	20230622 Annual 20220915 Annual	20230426 OKTA 20220804 OTEX	679295105 683715106	CUSIP	3	Advisory Vote on Executive Compensation Flect P. Thomas lenkins	MGMT MGMT	For For	For	8071 8071
Open Text Corporation						1		MGMT MGMT	For For	For For	
Open Text Corporation Open Text Corporation	CA CA	20220915 Annual 20220915 Annual	20220804 OTEX 20220804 OTEX	683715106 683715106	CUSIP	2	Elect Mark J. Barrenechea Elect Randy Fowlie	MGMT MGMT	For For	For For	8071 8071
Open Text Corporation Open Text Corporation	CA	20220915 Annual 20220915 Annual	20220804 OTEX 20220804 OTEX	683715106 683715106	CUSIP	3	Elect Randy Fowlie Elect David Fraser		For For	For For	8071 8071
	CA				CUSIP	4		MGMT			
Open Text Corporation Open Text Corporation	CA CA	20220915 Annual 20220915 Annual	20220804 OTEX 20220804 OTEX	683715106 683715106	CUSIP	5	Elect Gail E. Hamilton Elect Robert Hau	MGMT MGMT	For For	For For	8071 8071
Open Text Corporation Open Text Corporation	CA CA	20220915 Annual 20220915 Annual	20220804 OTEX	683715106	CUSIP	7	Elect Ann M. Powell	MGMT	For	For	8071 8071
Open Text Corporation	CA CA	20220915 Annual 20220915 Annual	20220804 OTEX 20220804 OTEX	683715106 683715106	CUSIP	,	Elect Ann M. Powell Elect Stephen I. Sadler	MGMT	For	For	8071
Open Text Corporation Open Text Corporation		20220915 Annual 20220915 Annual	20220804 OTEX 20220804 OTEX	683715106	CUSIP	8	Elect Stepnen J. Sadier Elect Michael Slaunwhite		For	For	8071
Open Text Corporation Open Text Corporation	CA CA	20220915 Annual 20220915 Annual	20220804 OTEX 20220804 OTEX	683715106	CUSIP	10	Elect Michael Slaunwhite Elect Katharine B. Stevenson	MGMT MGMT	For	For	8071
Open Text Corporation	CA	20220915 Annual	20220804 OTEX 20220804 OTEX	683715106	CUSIP	10	Flect Dehorah Weinstein	MGMT	For	For	8071
Open Text Corporation	CA CA	20220915 Annual	20220804 OTEX	683715106	CUSIP	12	Appointment of Auditor	MGMT	For	For For	8071
Open Text Corporation	CA CA	20220915 Annual	20220804 OTEX	683715106	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Open Text Corporation	CA	20220915 Annual	20220804 OTEX	683715106	CUSIP	14	Shareholder Rights Plan Renewal	MGMT	For	For	8071
Oracle Corporation	us	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.1	Flect Awo Ablo	MGMT	For	For	8071
Oracle Corporation	US	20221116 Annual	20220919 ORCI	68389X105	CUSIP	1.2	Flort Jeffrey S. Berg	MGMT	For	For	8071
Oracle Corporation	US	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.3	Elect Jeffrey S. Berg Elect Michael J. Boskin	MGMT	For	For	8071
Oracle Corporation		20221116 Annual	20220919 ORCI	68389X105	CUSIP	1.4	Elect Safra A. Catz	MGMT	For	Withhold	8071 CFO on board
Oracle Corporation	US US	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.4 1.5	Elect Bruce R. Chizen	MGMT	For	For	8071
Oracle Corporation	US	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.6	Elect George H. Conrades	MGMT	For	Withhold	8071 Ongoing compensation concerns; Insufficient response to shareholder dissent
Oracle Corporation	US	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.7	Elect Lawrence J. Ellison	MGMT	For	For	8071
Oracle Corporation	US	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.8	Elect Rona Fairhead	MGMT	For	For	8071
Oracle Corporation	US	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.9	Elect Jeffrey O. Henley	MGMT	For	For	8071
Oracle Corporation	US	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.10	Elect Renee J. James	MGMT	For	For	8071
Oracle Corporation	US	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.11	Elect Charles W. Moorman IV	MGMT	For	Withhold	8071 Ongoing compensation concerns; Insufficient response to shareholder dissent
Oracle Corporation	us us	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.12	Elect Leon E. Panetta	MGMT	For	Withhold	8071 Ongoing compensation concerns; Insufficient response to shareholder dissent
Oracle Corporation	US	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.13	Elect William G. Parrett	MGMT	For	For	8071
								MGMT			
Oracle Corporation	US	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.14	Elect Naomi O. Seligman		For	Withhold	8071 Ongoing compensation concerns; Insufficient response to shareholder dissent
Oracle Corporation	US	20221116 Annual	20220919 ORCL	68389X105	CUSIP	1.15	Elect Vishal Sikka	MGMT	For	For	8071
Oracle Corporation	115	20221116 Annual	20220919 ORCL	68389X105	CLISIP	2	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Insufficient response to shareholder dissent; Pay and performance disconnect
Oracle Corporation Oracle Corporation	US US	20221116 Annual 20221116 Annual	20220919 ORCL 20220919 ORCL	68389X105	CUSIP	3	Advisory vote on Executive Compensation Ratification of Auditor	MGMT	For	Against	8071 Insufficient response to snarenoider dissent; Pay and performance disconnect 8071
Gracie Corporation		AVALANTO MINIUM	TOTAGETS OUTT	00303V103	coar	•		month!		· OI	
Paycom Software, Inc.	US	20230501 Annual	20230315 PAYC	70432V102	CUSIP	1	Elect Sharen J. Turney	MGMT	For	Withhold	8071 Insufficient response to shareholder dissent; Insufficient board gender diversity
Paycom Software, Inc.	US	20230501 Annual	20230315 PAYC 20230315 PAYC	70432V102	CUSIP	2	Elect J.C. Watts Jr.	MGMT	For	Withhold	8071 Insufficient response to shareholder dissent; insufficient doard gender diversity
Paycom Software, Inc.	US	20230501 Annual	20230315 PAYC	70432V102	CUSIP	3	Ratification of Auditor	MGMT	For	For	8071
Paycom Software, Inc.	US	20230501 Annual	20230315 PAYC	70432V102	CUSIP	4	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Insufficient response to shareholder dissent
Paycom Software, Inc.	US	20230501 Annual	20230315 PAYC	70432V102	CUSIP	5	Approval of the 2023 Long-Term Incentive Plan	MGMT	For	For	8071
Paycom Software, Inc.	US	20230501 Annual	20230315 PAYC	70432V102	CUSIP	6	Amendment to Articles to Limit the Liability of Certain Officers	MGMT	For	Against	8071 Amendment is not in best interests of shareholders
Paycom Software, Inc.	US	20230501 Annual	20230315 PAYC	70432V102	CUSIP	7	Shareholder Proposal Regarding Majority Vote for the Election of Directors	Sharehold	Against	For	8071 Majority voting increases board accountability and performance
Paylocity Holding Corporation	US	20221201 Annual	20221004 PCTY	70438V106	CUSIP	1.1	Elect Steven R. Beauchamp	MGMT	For	For	8071
Paylocity Holding Corporation	US	20221201 Annual	20221004 PCTY	70438V106	CUSIP	1.2	Elect Virginia G. Breen	MGMT	For	For	8071
Paylocity Holding Corporation	US	20221201 Annual	20221004 PCTY	70438V106	CUSIP	1.3	Elect Robin L. Pederson	MGMT	For	For For	8071
Paylocity Holding Corporation	US	20221201 Annual	20221004 PCTY	70438V106	CUSIP	1.4	Elect Andres D. Reiner	MGMT	For	For	8071
Paylocity Holding Corporation	US	20221201 Annual	20221004 PCTY	70438V106	CUSIP	1.5	Elect Kenneth B. Robinson	MGMT	For	For	8071
Paylocity Holding Corporation	US	20221201 Annual	20221004 PCTY	70438V106	CUSIP	1.6	Elect Ronald V. Waters III	MGMT	For	For	8071
Paylocity Holding Corporation	US	20221201 Annual	20221004 PCTY	70438V106	CUSIP	1.7	Elect Toby J. Williams	MGMT	For	For	8071
Paylocity Holding Corporation Paylocity Holding Corporation	US US	20221201 Annual	20221004 PCTY	70438V106	CUSIP	2	Ratification of Auditor Advisory Vote on Executive Compensation	MGMT MGMT	For For	For For	8071 8071
Paylocity Holding Corporation		20221201 Annual	20221004 PCTY	70438V106	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Paylocity Holding Corporation	US	20221201 Annual	20221004 PCTY	70438V106	CUSIP	4	Frequency of Advisory Vote on Executive Compensation	MGMT MGMT	1 Year	1 Year	8071
Pure Storage, Inc.	US	20230614 Annual	20230417 PSTG		CUSIP	1.1	Elect Andrew Brown		For	For	8071
Pure Storage, Inc. Pure Storage, Inc.	US	20230614 Annual 20230614 Annual	20230417 PSTG 20230417 PSTG	74624M102 74624M102	CUSIP	1.2	Elect John Colgrove Elect Roxanne Taylor	MGMT MGMT	For For	For Withhold	8071 8071 No independent lead or presiding director
	US			74624M102 74624M102		1.3	Elect Koxanne Taylor				
Pure Storage, Inc.	US	20230614 Annual	20230417 PSTG		CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Pure Storage, Inc.	US	20230614 Annual 20230614 Annual	20230417 PSTG	74624M102 74624M102	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Pure Storage, Inc.	US		20230417 PSTG 20230414 CRM	74624M102 79466L302	CUSIP	4	Frequency of Advisory Vote on Executive Compensation Elect Marc R. Benioff	MGMT MGMT	1 Year	1 Year	8071 8071
Salesforce, Inc. Salesforce, Inc.	US US	20230608 Annual 20230608 Annual	20230414 CRM 20230414 CRM	79466L302 79466L302	CUSIP	2	Elect Marc R. Benioff Elect Laura Alber	MGMT MGMT	For For	For For	8071 8071
Salesforce, Inc. Salesforce, Inc.	115	20230608 Annual 20230608 Annual	20230414 CRM 20230414 CRM	79466L302 79466L302	CUSIP	3	Elect Laura Alber Elect Craig A. Conway	MGMT	For	For For	8071 8071
Salesforce, Inc. Salesforce, Inc.	US US	20230608 Annual 20230608 Annual	20230414 CRM 20230414 CRM	79466L302 79466L302	CUSIP	3 4	Elect Craig A. Conway Elect Arnold W. Donald	MGMT MGMT	For For	For For	8071 8071
Salestorce, Inc. Salesforce, Inc.	115	20230608 Annual 20230608 Annual	20230414 CRM 20230414 CRM	79466L302 79466L302	CUSIP	5	Elect Arnold W. Donald Elect Parker Harris	MGMT MGMT	For For	For For	8071 8071
Salesforce, Inc. Salesforce, Inc.	US	20230608 Annual	20230414 CRM 20230414 CRM	79466L302	CUSIP	6	Elect Neelle Kroes	MGMT	For	For	8071 8071
Salesforce Inc	US	20230608 Annual	20230414 CRM 20230414 CRM	79466L302 79466L302	CUSIP	7	Elect Neelle Kroes Elect Sachin Mehra	MGMT	For	For	8071
Salesforce, Inc	us	20230608 Annual	20230414 CRM 20230414 CRM	79466L302	CUSIP	8	Elect G. Mason Morfit	MGMT	For	For	8071
Salesforce, Inc. Salesforce, Inc.	US	20230608 Annual	20230414 CRM 20230414 CRM	79466L302	CUSIP	9	Elect Oscar Munoz	MGMT MGMT	For	For	8071
Salesforce, Inc.	US	20230608 Annual	20230414 CRM	79466L302	CUSIP	10	Elect John V. Roos	MGMT	For	For	8071
Salesforce, Inc.	us	20230608 Annual	20230414 CRM	79466L302	CUSIP	11	Elect Robin L. Washington	MGMT	For	For	8071

Salesforce, Inc.	US	20230608 Annual	20230414 CRM		CUSIP	12	Elect Maynard G. Webb	MGMT	For	For	8071
Salesforce, Inc. Salesforce, Inc.	US	20230608 Annual 20230608 Annual	20230414 CRM 20230414 CRM	79466L302 79466L302	CUSIP	13 14	Elect Nusain D. Welgicki Amendment to the 2013 Equity Incentive Plan	MGMT MGMT	For For	For For	8071 8071
Salesforce, Inc.	US	20230608 Annual	20230414 CRM	79466L302	CUSIP	15	Ratification of Auditor	MGMT	For	For	8071
Salesforce, Inc.	US	20230608 Annual	20230414 CRM	79466L302	CUSIP	16	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Concerning pay practices; Pay and performance disconnect
Salesforce, Inc.	US	20230608 Annual	20230414 CRM	79466L302	CUSIP	17	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071
Salesforce, Inc.	US	20230608 Annual	20230414 CRM	79466L302	CUSIP	18	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	An independent chair is better able to oversee the executives of a company and set a 8071 pro-shareholder agenda
Salesforce, Inc.	US	20230608 Annual	20230414 CRM	79466L302	CUSIP	19	Shareholder Proposal Regarding Company Directors Serving on Multiple Boards	Sharehold	Against	Against	8071
Sap SE	US	20230511 Annual	20230328 SAP	803054204	CUSIP	1	Allocation of Dividends Ratification of Management Board Acts	MGMT	For For	For For	8071
Sap SE Sap SE	US	20230511 Annual 20230511 Annual	20230328 SAP 20230328 SAP	803054204 803054204	CUSIP	2	Ratification of Management Board Acts Ratification of Supervisory Board Acts	MGMT MGMT	For	For	8071 8071
Sap SE	US	20230511 Annual	20230328 SAP	803054204	CUSIP	4	Remuneration Report	MGMT	For	For	8071
Sap SE	US	20230511 Annual	20230328 SAP	803054204	CUSIP	5	Authority to Repurchase and Reissue Shares	MGMT	For	For	8071
Sap SE	US	20230511 Annual	20230328 SAP	803054204	CUSIP	6	Authority to Repurchase Shares Using Equity Derivatives	MGMT	For	For	8071
Sap SE Sap SE	US	20230511 Annual 20230511 Annual	20230328 SAP 20230328 SAP	803054204 803054204	CUSIP	7	Elect Jennifer Xin-Zhe Li Elect Qi Lu	MGMT MGMT	For For	For For	8071 8071
Sap SE Sap SE	US	20230511 Annual 20230511 Annual	20230328 SAP 20230328 SAP	803054204	CUSIP	8	Elect Quits Elect Punit Renjen	MGMT	For		8071
Sap SE	US	20230511 Annual	20230328 SAP	803054204	CUSIP	10	Management Board Remuneration Policy	MGMT	For For	For For	8071
Sap SE	US	20230511 Annual	20230328 SAP	803054204	CUSIP	11	Supervisor Board Remuneration Policy Amendments to Articles (Virtual Shareholder Meetings)	MGMT	For	For	8071
Sap SE Sap SE	US	20230511 Annual 20230511 Annual	20230328 SAP 20230328 SAP	803054204 803054204	CUSIP	12	Amendments to Articles (Virtual Shareholder Meetings)	MGMT MGMT	For For	For	8071 8071
Sap SE Seagate Technology Holdings Plc	US	20230511 Annual 20221024 Annual	20230328 SAP 20220826 STX	803054204 G7997R103	CUSIP	13	Amendments to Articles (Virtual Participation of Supervisory Board Members) Elect Shankar Arumugavelu	MGMT	For For	For For	8071 8071
Seagate Technology Holdings Pic	US	20221024 Annual	20220826 STX	G7997R103	CUSIP	2	Elect Pratik S. Bhatt	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20221024 Annual	20220826 STX	G7997R103	CUSIP	3	Elect Judy Bruner	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20221024 Annual	20220826 STX	G7997R103	CUSIP	4	Elect Michael R. Cannon	MGMT	For	For	8071
Seagate Technology Holdings Plc Seagate Technology Holdings Plc	US US	20221024 Annual 20221024 Annual	20220826 STX 20220826 STX	G7997R103 G7997R103	CUSIP	5	Elect Richard L. Clemmer Elect Yolanda L. Conyers	MGMT MGMT	For For	For For	8071 8071
Seagate Technology Holdings Pic Seagate Technology Holdings Pic	US	20221024 Annual 20221024 Annual	20220826 STX 20220826 STX	G7997R103	CUSIP	7	Elect Yolanda L. Conyers Elect Jay L. Geldmacher	MGMT	For	For	80/1 8071
Seagate Technology Holdings Plc	US	20221024 Annual	20220826 STX	G7997R103	CUSIP	8	Elect Dylan G. Haggart	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20221024 Annual	20220826 STX	G7997R103	CUSIP	9	Elect William D. Mosley	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20221024 Annual	20220826 STX	G7997R103	CUSIP	10	Elect Stephanie Tilenius	MGMT	For	For	8071
Seagate Technology Holdings Plc Seagate Technology Holdings Plc	US	20221024 Annual 20221024 Annual	20220826 STX 20220826 STX	G7997R103 G7997R103	CUSIP	11	Elect Edward J. Zander Advisory Vote on Executive Compensation	MGMT MGMT	For For	For Against	8071 8071 Grants are excessive
Seagate Technology Holdings Pic	US US	20221024 Annual	20220826 STX	G7997R103	CUSIP	13	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	8071 Claric are excessive
Seagate Technology Holdings Plc	US	20221024 Annual	20220826 STX	G7997R103	CUSIP	14	Authority to Set the Reissue Price Of Treasury Shares	MGMT	For For	Against	8071 Potential dilution exceeds recommended threshold
								MGMT	For		Affiliate/Insider on compensation committee; Affiliate/Insider on
ServiceNow, Inc.	US	20230601 Annual	20230404 NOW 20230404 NOW	81762P102	CUSIP	1	Elect Susan L. Bostrom			Against	8071 nominating/governance committee
ServiceNow, Inc. ServiceNow, Inc.	US	20230601 Annual 20230601 Annual	20230404 NOW 20230404 NOW	81762P102 81762P102	CUSIP	2	Elect Teresa Briggs Elect Jonathan C. Chadwick	MGMT MGMT	For For	For Against	8071 8071 Director serves on excessive audit committees
ServiceNow, Inc.	US	20230601 Annual	20230404 NOW	81762P102	CUSIP	4	Elect Paul E. Chamberlain	MGMT	For	For	8071 Director serves on excessive addit committees
ServiceNow, Inc.	us	20230601 Annual	20230404 NOW	81762P102	CUSIP	5	Elect Lawrence J. Jackson, Jr.	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601 Annual	20230404 NOW	81762P102	CUSIP	6	Elect Frederic B. Luddy	MGMT	For	For	8071
ServiceNow, Inc. ServiceNow, Inc.	US	20230601 Annual 20230601 Annual	20230404 NOW 20230404 NOW	81762P102 81762P102	CUSIP	7	Elect William R. McDermott Elect Jeffrey A. Miller	MGMT MGMT	For For	For For	8071 8071
ServiceNow, Inc. ServiceNow, Inc.	US	20230601 Annual 20230601 Annual	20230404 NOW 20230404 NOW	81762P102 81762P102	CUSIP	8	Elect Jeffrey A. Miller Elect Joseph Quinlan	MGMT	For For	For	8071 8071
ServiceNow, Inc.	US	20230601 Annual	20220404 NOW	81762P102	CUSIP	10	Elect Anita M. Sands	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601 Annual	20230404 NOW 20230404 NOW	81762P102	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For For	Against	8071 Insufficient response to shareholder dissent
ServiceNow, Inc.	US	20230601 Annual	20230404 NOW	81762P102	CUSIP	12	Ratification of Auditor	MGMT	For	For	8071
ServiceNow, Inc.	US	20230601 Annual	20230404 NOW	81762P102	CUSIP	13	Amendment to the 2021 Equity Incentive Plan	MGMT	For	For	8071
ServiceNow, Inc. Snowflake Inc.	US	20230601 Annual 20220707 Annual	20230404 NOW 20220513 SNOW	81762P102 833445109	CUSIP	14	Elect Deborah Black Elect Kelly A. Kramer	MGMT MGMT	For	For	8071 8071
Snowflake Inc	US	20220707 Annual	20220513 SNOW	833445109	CUSIP	2	Elect Frank Slootman	MGMT	For For	For For	8071
Snowflake Inc.	US	20220707 Annual	20220513 SNOW	833445109	CUSIP	3	Elect Michael L. Speiser	MGMT	For	For	8071
Snowflake Inc.	US	20220707 Annual	20220513 SNOW	833445109	CUSIP	4	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071
Snowflake Inc. Splunk Inc.	US	20220707 Annual 20230621 Annual	20220513 SNOW 20230502 SPLK	833445109 848637104	CUSIP	5	Ratification of Auditor Elect Patricia Morrison	MGMT MGMT	For For	For For	8071 8071
Splunk Inc. Splunk Inc.	US	20230621 Annual	20230502 SPLK 20230502 SPLK	848637104	CUSIP	2	Elect David R. Tunnell	MGMT	For	For	8071
Splunk Inc.	US	20230621 Annual	20230502 SPLK	848637104	CUSIP	3	Elect Dennis L. Via	MGMT	For For	For	8071
Splunk Inc.	US	20230621 Annual	20230502 SPLK	848637104	CUSIP	4	Elect Luis Felipe Visoso	MGMT	For	For	8071
Splunk Inc.	US	20230621 Annual	20230502 SPLK	848637104	CUSIP	5	Ratification of Auditor Advisory Vote on Executive Compensation	MGMT	For For	For For	8071 8071
Splunk Inc. Splunk Inc.	US	20230621 Annual 20230621 Annual	20230502 SPLK 20230502 SPLK	848637104 848637104	CUSIP	7	Advisory vote on Executive Compensation Amendment to the Equity Incentive Plan	MGMT MGMT	For	Aminst	8071 Excessive overhans: Cost of plan is excessive
The Descartes Systems Group Inc.	CA	20230615 Annual	20230502 DSG	249906108	CUSIP	1	Elect Deepak Chopra	MGMT	For	Against For	8071
The Descartes Systems Group Inc.	CA	20230615 Annual	20230502 DSG	249906108	CUSIP	2	Elect Deborah Close	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615 Annual	20230502 DSG	249906108	CUSIP	3	Elect Eric A. Demirian	MGMT	For	For	8071
The Descartes Systems Group Inc. The Descartes Systems Group Inc.	CA	20230615 Annual 20230615 Annual	20230502 DSG 20230502 DSG	249906108	CUSIP	4	Elect Sandra L. Hanington Elect Kelley Irwin	MGMT MGMT	For For	For	8071 8071
The Descartes Systems Group Inc. The Descartes Systems Group Inc.	CA CA	20230615 Annual	20230502 DSG	249906108	CUSIP	6	Elect Dennis Maple	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA CA	20230615 Annual	20230502 DSG	249906108	CUSIP	7	Elect Chris E. Muntwyler	MGMT	For	For For	8071
The Descartes Systems Group Inc.		20230615 Annual	20230502 DSG	249906108	CUSIP	8	Elect Jane O'Hagan	MGMT			8071
The Descartes Systems Group Inc. The Descartes Systems Group Inc.	CA CA	20230615 Annual 20230615 Annual	20230502 DSG 20230502 DSG	249906108 249906108	CUSIP	9	Elect Edward J. Ryan Elect John J. Walker	MGMT MGMT	For For	For For	8071 8071
The Descartes Systems Group Inc. The Descartes Systems Group Inc.	CA CA	20230615 Annual	20230502 DSG 20230502 DSG	249906108	CUSIP	10	Appointment of Auditor	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615 Annual	20230502 DSG	249906108	CUSIP	12	Shareholder Bights Plan	MGMT	For	For	8071
The Descartes Systems Group Inc.	CA	20230615 Annual	20230502 DSG	249906108	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For N/A	For	8071
Trend Micro Incorporated	JP	20230328 Annual	20221231 4704	J9298Q104	CINS	1	Non-Voting Meeting Note	N/A	N/A	N/A	8071
Trend Micro Incorporated Trend Micro Incorporated	JP	20230328 Annual 20230328 Annual	20221231 4704 20221231 4704	J9298Q104 J9298Q104	CINS CINS CINS	2	Allocation of Profits/Dividends Elect CHANG Ming-Jang	MGMT MGMT	For For	For For	8071 8071
Trend Micro Incorporated	JP	20230328 Annual	20221231 4704	J9298Q104	CINS	4	Elect Eva Chen	MGMT	For	For	8071
Trend Micro Incorporated	JP	20230328 Annual	20221231 4704	J9298Q104	CINS	5	Elect Mahendra Negi	MGMT	For	For	8071
Trend Micro Incorporated	JP	20230328 Annual	20221231 4704	J9298Q104	CINS	6	Elect Akihiko Omikawa	MGMT	For	For	8071
Trend Micro Incorporated Trend Micro Incorporated	JP	20230328 Annual 20230328 Annual	20221231 4704	J9298Q104	CINS	7	Elect Tetsuo Koga Elect Koichiro Tokuoka	MGMT MGMT	For For	For For	8071
Trend Micro Incorporated	JP	20230328 Annual	20221231 4704 20221231 4704	J9298Q104 J9298Q104	CINS	9	Amendments to Articles	MGMT	For	For For	8071 8071
UiPath Inc. UiPath Inc.	us	20230328 Annual 20230615 Annual 20230615 Annual	20230418 PATH 20230418 PATH	90364P105	CUSIP	1	Amendments to Anticles Elect Daniel Dines Elect Philippe Botteri	MGMT	For For	For	8071
UiPath Inc.	US	20230615 Annual	20230418 PATH	90364P105	CUSIP	2	Elect Philippe Botteri	MGMT	For	For	8071
UiPath Inc. UiPath Inc.	US	20230615 Annual 20230615 Annual	20230418 PATH 20230418 PATH	90364P105 90364P105	CUSIP	3	Elect Michael Gordon Elect Daniel D. Springer	MGMT MGMT	For	For	8071
UiPath Inc.	US	20230615 Annual	20230418 PATH	90364P105	CUSIP	5	Elect Laela Sturdy	MGMT	For For	Withhold	8071 Multi-class share structure with unequal voting rights
UiPath Inc.	us	20230615 Annual	20230418 PATH	90364P105	CUSIP	6	Elect Karenann Terrell	MGMT	For	For	8071
UiPath Inc.	US	20230615 Annual	20230418 PATH	90364P105	CUSIP	7	Elect Richard P. Wong	MGMT	For	Withhold	8071 Concerning pay practices
UiPath Inc.	US	20230615 Annual	20230418 PATH	90364P105	CUSIP	8	Advisory Vote on Executive Compensation	MGMT MGMT	For	Against	8071 Grants are excessive; Concerning pay practices
UiPath Inc. UiPath Inc.	US US	20230615 Annual 20230615 Annual	20230418 PATH 20230418 PATH	90364P105 90364P105	CUSIP	10	Frequency of Advisory Vote on Executive Compensation Ratification of Auditor	MGMT MGMT	1 Year	1 Year	8071 8071
VMware, Inc.	US	20220712 Annual	20220516 VMW	928563402	CUSIP	1	Elect Nicole Anasenes	MGMT	For For	For For	8071
VMware, Inc.	US	20220712 Annual	20220516 VMW	928563402	CUSIP	2	Elect Marianne C. Brown	MGMT	For	For	8071
VMware, Inc.	US	20220712 Annual	20220516 VMW	928563402	CUSIP	3	Elect Paul Sagan	MGMT MGMT	For	For	8071
VMware, Inc. VMware, Inc.	US	20220712 Annual 20220712 Annual	20220516 VMW 20220516 VMW	928563402 928563402	CUSIP	4	Advisory Vote on Executive Compensation Ratification of Auditor	MGMT MGMT	For For	Against For	8071 Pay and performance disconnect; Concerning pay practices
VMware, Inc. VMware, Inc.	US	20220712 Annual 20221104 Special	20220516 VMW 20220930 VMW	928563402	CUSIP	1	Ratification of Auditor Broadcom Transaction	MGMT	For	For	8071 8071
VMware, Inc.	us	20221104 Special	20220930 VMW	928563402	CUSIP	2	Advisory Vote on Golden Parachutes	MGMT	For	For	8071
VMware, Inc.	US	20221104 Special	20220020 VMW	029562402	CUSIP	3	Pinht to Adjourn Masting	MGMT	For	For	8071
VMware, Inc. Western Digital Corporation	US	20221104 Special 20221116 Annual	20220930 VMW 20220919 WDC	928563402 958102105	CUSIP	4	Director & Officer Liability/Indemnification Elect Kimberly E. Alexy	MGMT MGMT	For For	For For	8071 8071
Western Digital Corporation Western Digital Corporation	US US	20221116 Annual 20221116 Annual	20220919 WDC 20220919 WDC	958102105 958102105	CUSIP	2	Elect Kimberly E. Alexy Elect Thomas H. Caulfield	MGMT	For For	For For	8071 8071
Western Digital Corporation	us	20221116 Annual	20220919 WDC	958102105	CUSIP	3	Elect Martin I. Cole	MGMT	For	For	8071
Western Digital Corporation	US	20221116 Annual	20220919 WDC	958102105	CUSIP	4	Elect Tunc Doluca	MGMT	For	For	8071
Western Digital Corporation	US	20221116 Annual	20220919 WDC	958102105	CUSIP	5	Elect David V. Goeckeler	MGMT	For	For	8071
Western Digital Corporation Western Digital Corporation	US US	20221116 Annual 20221116 Annual	20220919 WDC 20220919 WDC	958102105 958102105	CUSIP	6	Elect Matthew E. Massengill Elect Stephanie A. Streeter	MGMT MGMT	For For	For For	8071 8071
Western Digital Corporation Western Digital Corporation	US	20221116 Annual 20221116 Annual	20220919 WDC	958102105	CUSIP	8	Elect Miyuki Suzuki	MGMT	For	For	8071
Western Digital Corporation	US	20221116 Annual	20220919 WDC 20220919 WDC	958102105 958102105	CUSIP	9	Advisory Vote on Executive Compensation	MGMT	For For	Against For	8071 Concerning pay practices
Western Digital Corporation	US	20221116 Annual	20220919 WDC	958102105	CUSIP	10	Amendment to the 2021 Long-Term Incentive Plan	MGMT	For	For	8071
Western Digital Corporation	US	20221116 Annual	20220919 WDC	958102105	CUSIP	11	Amendment to the 2005 Employee Stock Purchase Plan	MGMT	For	For	8071
Western Digital Corporation WiseTech Global Limited	US All	20221116 Annual 20221123 Annual	20220919 WDC 20221121 WTC	958102105 Q98056106	CUSIP	1	Ratification of Auditor Non-Voting Meeting Note	MGMT N/A	For N/A	For N/A	8071 8071
WiseTech Global Limited	AU	20221123 Annual	20221121 WTC	Q98056106	CINS	2	Remuneration Report	MGMT	For	For	8071
WiseTech Global Limited	AU	20221123 Annual	20221121 WTC	Q98056106	CINS	3	Re-elect Maree Isaacs	MGMT	For	For	8071
WiseTech Global Limited	AU	20221123 Annual	20221121 WTC	Q98056106	CINS	4	Elect Richard Dammery	MGMT	For For	For	8071
WiseTech Global Limited WiseTech Global Limited	AU AU	20221123 Annual 20221123 Annual	20221121 WTC 20221121 WTC	Q98056106 Q98056106	CINS	6	Elect Michael Malone Equity Grants (NEDs)	MGMT MGMT	For	For For	8071 8071
Workday, Inc.	us	20230622 Annual	20221121 WTC 20230425 WDAY	98138H101	CUSIP	1	Elect Christa Davies	MGMT	For	For	8071

Workday, Inc.	US	20230622 Annual	20230425 WDAY	98138H101	CUSIP	2	Elect Wayne A.I. Frederick	MGMT	For	For	8071
Workday, Inc.	US	20230622 Annual	20230425 WDAY	98138H101	CUSIP	3	Elect Mark J. Hawkins	MGMT	For	For	8071
											Adopted forum selection clause in past year w/o shareholder approval; Insufficient
Workday, Inc.	US	20230622 Annual	20230425 WDAY	98138H101	CUSIP	4	Elect George J. Still Jr.	MGMT	For	Against	8071 board gender diversity; Multi-class share structure with unequal voting rights
Workday, Inc.	US	20230622 Annual	20230425 WDAY	98138H101	CUSIP	5	Ratification of Auditor	MGMT	For	For	8071
Workday, Inc.	US	20230622 Annual	20230425 WDAY	98138H101	CUSIP	6	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Pay and performance disconnect; Concerning pay practices
Workday, Inc.	US	20230622 Annual	20230425 WDAY	98138H101	CUSIP	7	Shareholder Proposal Regarding Shareholder Approval of Advance Notice Provisions	Sharehold	Against	For	8071 Shareholders should approve provisions that could potentially limit their rights
Xero Limited	NZ	20220818 Annual	20220816 XRO	Q98665104	CINS	1	Authorise Board to Set Auditor's Fees	MGMT	For	For	8071
Xero Limited	NZ	20220818 Annual	20220816 XRO	Q98665104	CINS	2	Re-elect David Thodey	MGMT	For	For	8071
Xero Limited	NZ	20220818 Annual	20220816 XRO	Q98665104	CINS	3	Re-elect Susan Peterson	MGMT	For	For	8071
Xero Limited	NZ	20220818 Annual	20220816 XRO	Q98665104	CINS	4	Elect Brian McAndrews	MGMT	For	For	8071
Zendesk, Inc.	US	20220817 Annual	20220627 ZEN	98936J101	CUSIP	1	Elect Michael Frandsen	MGMT	For	For	8071
Zendesk, Inc.	US	20220817 Annual	20220627 ZEN	98936J101	CUSIP	2	Elect Brandon Gayle	MGMT	For	For	8071
Zendesk, Inc.	US	20220817 Annual	20220627 ZEN	98936J101	CUSIP	3	Elect Ronald J. Pasek	MGMT	For	For	8071
Zendesk. Inc.	US	20220817 Annual	20220627 ZEN	98936J101	CUSIP	4	Ratification of Auditor	MGMT	For	For	8071
Zendesk. Inc.	US	20220817 Annual	20220627 ZEN	98936J101	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Zendesk, Inc.	US	20220817 Annual	20220627 ZEN	98936J101	CUSIP	6	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071
Zendesk, Inc.	US	20220919 Special	20220804 ZEN	98936J101	CUSIP	1	Permira/H&F Transaction	MGMT	For	Against	8071 Material procedural concerns; Material valuation concerns
Zendesk, Inc.	US	20220919 Special	20220804 ZEN	98936J101	CUSIP	2	Advisory Vote on Golden Parachutes	MGMT	For	Against	8071 Opposed to Related Transaction
Zendesk, Inc.	US	20220919 Special	20220804 ZEN	98936J101	CUSIP	3	Right to Adjourn Meeting	MGMT	For	Against	8071 Opposed to Related Transaction
Zoom Video Communications, Inc.	US	20230615 Annual	20230417 ZM	98980L101	CUSIP	1.1	Elect Eric Yuan	MGMT	For	For	8071
Zoom Video Communications, Inc.	US	20230615 Annual	20230417 ZM	98980L101	CUSIP	1.2	Elect Peter Gassner	MGMT	For	For	8071
											Insufficient board gender diversity; Multi-class share structure with unequal voting
Zoom Video Communications, Inc.	US	20230615 Annual	20230417 ZM	98980L101	CUSIP	1.3	Elect H. R. McMaster	MGMT	For	Withhold	8071 rights
Zoom Video Communications, Inc.	US	20230615 Annual	20230417 ZM	98980L101	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Zoom Video Communications, Inc.	US	20230615 Annual	20230417 ZM	98980L101	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Poor overall design; Concerning pay practices; Grants are excessive
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ZoomInfo Technologies Inc.	US	20230517 Annual	20230321 ZI	98980F104	CUSIP	1.1	Elect Todd Crockett	MGMT	For	Withhold	8071 Insufficient board gender diversity; No independent lead or presiding director
ZoomInfo Technologies Inc.	US	20230517 Annual	20230321 ZI	98980F104	CUSIP	1.2	Elect Patrick R. McCarter	MGMT	For	For	8071
ZoomInfo Technologies Inc.	US	20230517 Annual	20230321 ZI	98980F104	CUSIP	1.3	Elect D. Randall Winn	MGMT	For	For	8071
ZoomInfo Technologies Inc.	US	20230517 Annual	20230321 ZI	98980F104	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
ZoomInfo Technologies Inc.	US	20230517 Annual	20230321 ZI	98980F104	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Concerning pay practices; Grants are excessive
Zscaler, Inc.	US	20230113 Annual	20221114 ZS	98980G102	CUSIP	1.1	Elect Andrew Brown	MGMT	For	For	8071
Zscaler, Inc.	US	20230113 Annual	20221114 ZS	98980G102	CUSIP	1.2	Elect Scott Darling	MGMT	For	Withhold	8071 Insufficient board gender diversity; No independent lead or presiding director
Zscaler, Inc.	US	20230113 Annual	20221114 ZS	98980G102	CUSIP	1.3	Elect David Schneider	MGMT	For	For	8071
Zscaler, Inc.	US	20230113 Annual	20221114 ZS	98980G102	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Zscaler, Inc.	US	20230113 Annual	20221114 ZS	98980G102	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Concerning pay practices; Pay and performance disconnect