

Company Name	Country Code	Meeting Date	Meeting Type	Record Date	Ticker	Security ID	SymbollType	Agenda Item Number	Agenda Item Description	Management or Shareholder Proposal	Management Recommendation	Fund Vote	Fund ID	Rationale
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	2		Elect Sharon V. Bowen	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	2		Elect Marianne C. Brown	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	3		Elect Monte E. Ford	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	4		Elect Daniel R. Hesse	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	5		Elect Peter Thomas Killalea	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	6		Elect F. Thomson Leighton	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	7		Elect Jonathan F. Miller	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	8		Elect Madhu Ranganathan	MGMT	For	Against	8071	Serves on too many boards
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	9		Elect Bernarius Verwaayen	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	10		Elect William R. Wagner	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	11		Amendment to the 2013 Stock Incentive Plan	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	12		Advisory Vote on Executive Compensation	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	13		Amendment to Articles to Limit the Liability of Certain Officers	MGMT	For	Against	8071	Amendment is not in best interests of shareholders
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	14		Right to Adjourn Meeting	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	15		Ratification of Auditor	MGMT	For	For	8071	
Akamai Technologies, Inc.	US	20240510 Annual		20240315 AKAM	009711101	CUSIP	16		Shareholder Proposal Regarding Simple Majority Vote	Sharehold	Against	For	8071	8071 Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	1		Elect Larry Page	MGMT	For	For	8071	
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	2		Elect Sergey Brin	MGMT	For	For	8071	
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	3		Elect Sundar Pichai	MGMT	For	For	8071	
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	4		Elect John L. Hennessy	MGMT	For	Against	8071	Did not implement SHP passed by a majority of unaffiliated shareholders; Insufficient board gender diversity; Multi-class share structure with unequal voting rights
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	5		Elect Frances H. Arnold	MGMT	For	Against	8071	Did not implement SHP passed by a majority of unaffiliated shareholders
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	6		Elect R. Martin Chavez	MGMT	For	For	8071	
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	7		Elect L. John Deerr	MGMT	For	Against	8071	Affiliate/insider on compensation committee; Did not implement frequency of SOP approved by shareholders
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	8		Elect Roger W. Ferguson, Jr.	MGMT	For	For	8071	
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	9		Elect K. Ram Shriram	MGMT	For	Against	8071	Did not implement frequency of SOP approved by shareholders; Insufficient response to shareholder dissent
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	10		Elect Robin L. Washington	MGMT	For	Against	8071	Did not implement frequency of SOP approved by shareholders; Insufficient response to shareholder dissent
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	11		Ratification of Auditor	MGMT	For	For	8071	
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	12		Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Sharehold	Against	Against	8071	
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	13		Shareholder Proposal Regarding EEO Policy Risk Report	Sharehold	Against	Against	8071	
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	14		Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Sharehold	Against	Against	8071	
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	15		Shareholder Proposal Regarding Disclosure of Director Donations	Sharehold	Against	Against	8071	
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	16		Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Sharehold	Against	Against	8071	
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	17		Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8071	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	18		Shareholder Proposal Regarding Recirculation	Sharehold	Against	Against	8071	8071 Favoring one vote per share generally operates as a safeguard for common shareholders
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	19		Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Sharehold	Against	For	8071	Information concerning exposure to risks related to misinformation and disinformation could be decision-useful for shareholders
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	20		Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of AI	Sharehold	Against	For	8071	Codifying board oversight of AI could provide clarity and promote accountability
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	21		Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Sharehold	Against	For	8071	Information concerning exposure to risks related to misinformation and disinformation could be decision-useful for shareholders
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	22		Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Sharehold	Against	For	8071	Information concerning exposure of human rights considerations in advertising could benefit shareholders
Alphabet Inc.	US	20240607 Annual		20240409 GOOGL	C2428P101	CUSIP	23		Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Sharehold	Against	Against	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	1		Elect Jeffrey P. Bezos	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	2		Elect Andrew R. Jassy	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	3		Elect Keith B. Alexander	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	4		Elect Edith W. Cooper	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	5		Elect James S. Goveleski	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	6		Elect Daniel P. Huttenlocher	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	7		Elect Andrew Y. Ng	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	8		Elect Indra K. Nooyi	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	9		Elect Jonathan J. Rubenstein	MGMT	For	Against	8071	Adopted forum selection clause in past year w/o shareholder approval
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	10		Elect Brad D. Smith	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	11		Elect Patricia Q. Stonesifer	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	12		Elect Wendell P. Weeks	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	13		Ratification of Auditor	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	14		Advisory Vote on Executive Compensation	MGMT	For	For	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	15		Shareholder Proposal Regarding Formation of Public Policy Committee	Sharehold	Against	Against	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	16		Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Sharehold	Against	Against	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	17		Shareholder Proposal Regarding Report on Customer Due Diligence	Sharehold	Against	For	8071	An assessment of the Company's customer due diligence could benefit shareholders
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	18		Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	8071	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	19		Shareholder Proposal Regarding Media and Racial Pay Equity Report	Sharehold	Against	Against	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	20		Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Sharehold	Against	Against	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	21		Shareholder Proposal Regarding Just Transition Reporting	Sharehold	Against	For	8071	Additional disclosure on Just Transition planning would benefit shareholders and stakeholders
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	22		Shareholder Proposal Regarding Report on Plastic Packaging	Sharehold	Against	Against	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	23		Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Sharehold	Against	For	8071	An independent assessment of freedom of association and collective bargaining policies is warranted
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	24		Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Sharehold	Against	Against	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	25		Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Sharehold	Against	For	8071	Additional disclosure on the financial and operational risks associated with the use of Rekognition would benefit shareholders
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	26		Shareholder Proposal Regarding Disclosure of Director Donations	Sharehold	Against	Against	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	27		Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Sharehold	Against	Against	8071	
Amazon.com, Inc.	US	20240522 Annual		20240328 AMZN	023135106	CUSIP	28		Shareholder Proposal Regarding Report on Working Conditions	Sharehold	Against	For	8071	Additional, independent scrutiny on the Company's working conditions is warranted
BILL Holdings, Inc.	US	20231207 Annual		20231012 BILL	090043100	CUSIP	1.1		Elect Rene Lacroix	MGMT	For	For	8071	
BILL Holdings, Inc.	US	20231207 Annual		20231012 BILL	090043100	CUSIP	1.2		Elect Peter J. Right	MGMT	For	For	8071	
BILL Holdings, Inc.	US	20231207 Annual		20231012 BILL	090043100	CUSIP	1.3		Elect Tina Reich	MGMT	For	For	8071	
BILL Holdings, Inc.	US	20231207 Annual		20231012 BILL	090043100	CUSIP	1.4		Elect Scott W. Wagner	MGMT	For	For	8071	
BILL Holdings, Inc.	US	20231207 Annual		20231012 BILL	090043100	CUSIP	2		Ratification of Auditor	MGMT	For	For	8071	
BILL Holdings, Inc.	US	20231207 Annual		20231012 BILL	090043100	CUSIP	3		Advisory Vote on Executive Compensation	MGMT	For	For	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	1		Elect Gil Shwed	MGMT	For	For	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	2		Elect Jerry Ungerman	MGMT	For	For	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	3		Elect Zvora Ozer-Armon	MGMT	For	For	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	4		Elect Tal Shavit	MGMT	For	For	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	5		Elect Jill D. Smith	MGMT	For	For	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	6		Elect Shai Weiss	MGMT	For	For	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	7		Elect Ray Rothrock as Outside Director	MGMT	For	For	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	8		Ratification of Auditor	MGMT	For	For	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	9		Approve CEO Compensation	MGMT	For	For	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	10		Amend NED Compensation Arrangements	MGMT	For	For	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	11		Declaration of Material Interest (Related to Proposal 2.00)	MGMT	N/A	Against	8071	
Check Point Software Technologies Ltd.	US	20230803 Annual		20230626 CHPK	M2465104	CUSIP	12		Declaration of Material Interest (Related to Proposal 4.00)	MGMT	N/A	Against	8071	
Cianora Plc	US	20230727 Special		20230622 CLVLT	021810109	CUSIP	1		Authority to Repurchase Shares from the Open Market	MGMT	For	For	8071	
CrowdStrike Holdings, Inc.	US	20240618 Annual		20240422 CRWD	22788C105	CUSIP	1.1		Elect Roxanne S. Austin	MGMT	For	For	8071	
CrowdStrike Holdings, Inc.	US	20240618 Annual		20240422 CRWD	22788C105	CUSIP	1.2		Elect Sameer K. Gandhi	MGMT	For	For	8071	
CrowdStrike Holdings, Inc.	US	20240618 Annual		20240422 CRWD	22788C105	CUSIP	1.3		Elect Gerhard Watzinger	MGMT	For	Withhold	8071	Multi-class share structure with unequal voting rights
CrowdStrike Holdings, Inc.	US	20240618 Annual		20240422 CRWD	22788C105	CUSIP	2		Ratification of Auditor	MGMT	For	For	8071	
CrowdStrike Holdings, Inc.	US	20240618 Annual		20240422 CRWD	22788C105	CUSIP	3		Advisory Vote on Executive Compensation	MGMT	For	Against	8071	Pay for performance disconnect
CyberArk Software Ltd.	US	20240626 Annual		20240521 CYBR	M2682V108	CUSIP	1		Elect Matthew Cohen	MGMT	For	For	8071	

FB, Inc.	US	20240114 Annual	20240108 FTN	315616102	CUSIP	13	Ratification of Auditor	MGMT	For	For	For	8071
Fortinet, Inc.	US	20240614 Annual	20240422 FTNT	34959E109	CUSIP	1	Elect Ken Xia	MGMT	For	For	For	8071
Fortinet, Inc.	US	20240614 Annual	20240422 FTNT	34959E109	CUSIP	2	Elect Michael Xie	MGMT	For	For	For	8071
Fortinet, Inc.	US	20240614 Annual	20240422 FTNT	34959E109	CUSIP	3	Elect Kenneth A. Goldman	MGMT	For	For	For	8071
Fortinet, Inc.	US	20240614 Annual	20240422 FTNT	34959E109	CUSIP	4	Elect Ming Hsieh	MGMT	For	For	For	8071
Fortinet, Inc.	US	20240614 Annual	20240422 FTNT	34959E109	CUSIP	5	Elect Jean Hu	MGMT	For	For	For	8071
Fortinet, Inc.	US	20240614 Annual	20240422 FTNT	34959E109	CUSIP	6	Elect William H. Neukom	MGMT	For	For	For	8071
Fortinet, Inc.	US	20240614 Annual	20240422 FTNT	34959E109	CUSIP	7	Elect Judith Sim	MGMT	For	For	For	8071
Fortinet, Inc.	US	20240614 Annual	20240422 FTNT	34959E109	CUSIP	8	Elect James G. Stavriis	MGMT	For	For	For	8071
Fortinet, Inc.	US	20240614 Annual	20240422 FTNT	34959E109	CUSIP	9	Elect Mary Agnes Willeterter	MGMT	For	For	For	8071
Fortinet, Inc.	US	20240614 Annual	20240422 FTNT	34959E109	CUSIP	10	Ratification of Auditor	MGMT	For	For	For	8071
Fortinet, Inc.	US	20240614 Annual	20240422 FTNT	34959E109	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	For	8071
Hubspot, Inc.	US	20240611 Annual	20240415 HUBS	443573100	CUSIP	1	Elect Brian Halligan	MGMT	For	For	For	8071
Hubspot, Inc.	US	20240611 Annual	20240415 HUBS	443573100	CUSIP	2	Elect Ron Gill	MGMT	For	For	For	8071
Hubspot, Inc.	US	20240611 Annual	20240415 HUBS	443573100	CUSIP	3	Elect Jill Ward	MGMT	For	For	For	8071
Hubspot, Inc.	US	20240611 Annual	20240415 HUBS	443573100	CUSIP	4	Ratification of Auditor	MGMT	For	For	For	8071
Hubspot, Inc.	US	20240611 Annual	20240415 HUBS	443573100	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	For	8071
Hubspot, Inc.	US	20240611 Annual	20240415 HUBS	443573100	CUSIP	6	Approval of the 2024 Stock Option and Incentive Plan	MGMT	For	For	For	8071
Hubspot, Inc.	US	20240611 Annual	20240415 HUBS	443573100	CUSIP	7	Amendment Regarding Officer Excipation	MGMT	For	Against	8071 Amendment is not in best interests of shareholders	
Informatica Inc.	US	20240611 Annual	20240418 INFA	45674M101	CUSIP	1.1	Elect Brian Ruder	MGMT	For	For	For	8071
Informatica Inc.	US	20240611 Annual	20240418 INFA	45674M101	CUSIP	1.2	Elect Cesare Ruggiero	MGMT	For	For	For	8071
Informatica Inc.	US	20240611 Annual	20240418 INFA	45674M101	CUSIP	1.3	Elect Jill Ward	MGMT	For	Withhold	8071 Board level diversity demographic information not fully disclosed; Insufficient disclosure of board diversity and policies	
Informatica Inc.	US	20240611 Annual	20240418 INFA	45674M101	CUSIP	2	Ratification of Auditor	MGMT	For	For	For	8071
Informatica Inc.	US	20240611 Annual	20240418 INFA	45674M101	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Concerning pay practices	
Informatica Inc.	US	20240611 Annual	20240418 INFA	45674M101	CUSIP	4	Amendment to Certificate of Incorporation Regarding Officer Excipation	MGMT	For	Against	8071 Amendment is not in best interests of shareholders	
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	1	Elect Eve Burton	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	2	Elect Scott D. Cook	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	3	Elect Richard L. Dalzell	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	4	Elect Sasan Goodarzi	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	5	Elect Deborah L. Lieber	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	6	Elect Teledra Makwana	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	7	Elect Suzanne Nora Johnson	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	8	Elect Ryan Rosalensky	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	9	Elect Thomas J. Szokut	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	10	Elect Ravi Vaqqaz	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	11	Elect Eric Yuan	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071	
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	14	Ratification of Auditor	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	15	Amendment to the 2005 Equity Incentive Plan	MGMT	For	For	For	8071
Intuit, Inc.	US	20240118 Annual	20231120 INTU	461202103	CUSIP	16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Sharehold	Against	Against	8071	
Manhattan Associates, Inc.	US	20240523 Annual	20240323 MANH	562750109	CUSIP	1	Elect Deepak Raghavan	MGMT	For	Against	8071 Insufficient board gender diversity	
Manhattan Associates, Inc.	US	20240523 Annual	20240323 MANH	562750109	CUSIP	2	Elect Edmond J. Eger III	MGMT	For	For	For	8071
Manhattan Associates, Inc.	US	20240523 Annual	20240323 MANH	562750109	CUSIP	3	Elect Linda T. Holtenbaek	MGMT	For	For	For	8071
Manhattan Associates, Inc.	US	20240523 Annual	20240323 MANH	562750109	CUSIP	4	Advisory Vote on Executive Compensation	MGMT	For	For	For	8071
Manhattan Associates, Inc.	US	20240523 Annual	20240323 MANH	562750109	CUSIP	5	Ratification of Auditor	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	1	Elect Reid G. Hoffman	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	2	Elect Hugh F. Johnston	MGMT	For	Against	8071 Serves on too many boards	
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	3	Elect Teri L. List	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	4	Elect Catherine MacGregor	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	5	Elect Mark Mason	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	6	Elect Satya Nadella	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	7	Elect Sandra E. Peterson	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	8	Elect Penny J. Pritzker	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	9	Elect Carlos A. Rodriguez	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	10	Elect Charles W. Scharf	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	11	Elect John W. Stanton	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	12	Elect Emma W. Walmsley	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	14	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071	
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	15	Ratification of Auditor	MGMT	For	For	For	8071
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	16	Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care	Sharehold	Against	Against	8071	
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	17	Shareholder Proposal Regarding EEO Policy Risk Report	Sharehold	Against	Against	8071	
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	18	Shareholder Proposal Regarding Report on Government Take-down Requests	Sharehold	Against	Against	8071	
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	19	Shareholder Proposal Regarding Risks of Developing Military Weapons	Sharehold	Against	For	8071 Additional disclosure could help shareholders understand financial and and reputational risks from work with the military	
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	20	Shareholder Proposal Regarding Report on Climate Risk in Employee Retirement Options	Sharehold	Against	Against	8071	
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	21	Shareholder Proposal Regarding Report on Tax Transparency	Sharehold	Against	For	8071 Additional disclosure could help mitigate regulatory and reputational risks	
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	22	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Sharehold	Against	Against	8071	
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	23	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Sharehold	Against	Against	8071	
Microsoft Corporation	US	20231207 Annual	20230929 MSFT	594918104	CUSIP	24	Shareholder Proposal Regarding Report on AI Misinformation and Disinformation	Sharehold	Against	Against	8071	
MicroStrategy Incorporated	US	20240522 Annual	20240326 MSTR	594972408	CUSIP	1.1	Elect Michael J. Saylor	MGMT	For	For	For	8071
MicroStrategy Incorporated	US	20240522 Annual	20240326 MSTR	594972408	CUSIP	1.2	Elect Phong Le	MGMT	For	For	For	8071
MicroStrategy Incorporated	US	20240522 Annual	20240326 MSTR	594972408	CUSIP	1.3	Elect Stephen X. Graham	MGMT	For	For	For	8071
MicroStrategy Incorporated	US	20240522 Annual	20240326 MSTR	594972408	CUSIP	1.4	Elect Jarrod M. Patten	MGMT	For	Withhold	8071 Did not implement frequency of SOP approved by shareholders	
MicroStrategy Incorporated	US	20240522 Annual	20240326 MSTR	594972408	CUSIP	1.5	Elect Leslie J. Rechan	MGMT	For	Withhold	8071 Did not implement frequency of SOP approved by shareholders	
MicroStrategy Incorporated	US	20240522 Annual	20240326 MSTR	594972408	CUSIP	1.6	Elect Carl J. Rickertsen	MGMT	For	Withhold	8071 Did not implement frequency of SOP approved by shareholders; Board refreshment concerns; Insufficient board gender diversity; Multi-class share structure with unequal voting rights	
MicroStrategy Incorporated	US	20240522 Annual	20240326 MSTR	594972408	CUSIP	2	Ratification of Auditor	MGMT	For	For	For	8071
Monday.com Ltd.	US	20230731 Annual	20230622 MNDY	M7564H106	CUSIP	1	Elect Esau Zelman	MGMT	For	For	For	8071
monday.com Ltd.	US	20230731 Annual	20230622 MNDY	M7564H106	CUSIP	2	Elect Aviad Eyal	MGMT	For	Against	8071 No independent lead or presiding director	
monday.com Ltd.	US	20230731 Annual	20230622 MNDY	M7564H106	CUSIP	3	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	For	8071
MongoDB, Inc.	US	20240625 Annual	20240428 MDB	60937P106	CUSIP	1.1	Elect Roelof F. Botha	MGMT	For	For	For	8071
MongoDB, Inc.	US	20240625 Annual	20240428 MDB	60937P106	CUSIP	1.2	Elect Dev Wycheira	MGMT	For	For	For	8071
MongoDB, Inc.	US	20240625 Annual	20240428 MDB	60937P106	CUSIP	1.3	Elect Ann Lewnes	MGMT	For	For	For	8071
MongoDB, Inc.	US	20240625 Annual	20240428 MDB	60937P106	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	For	8071
MongoDB, Inc.	US	20240625 Annual	20240428 MDB	60937P106	CUSIP	3	Ratification of Auditor	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	1	Elect T. Michael Nevins	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	2	Elect Deepak Ahuja	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	3	Elect Gerald D. Held	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	4	Elect Kathryn M. Hill	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	5	Elect Deborah L. Kerr	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	6	Elect George Kurian	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	7	Elect Carrie Palm	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	8	Elect Scott F. Schenket	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	9	Elect George T. Shaheen	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	11	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	8071	
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	12	Ratification of Auditor	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	13	Shareholder Proposal Regarding Right to Call Special Meeting	Sharehold	Against	For	8071 Shareholders would benefit from a lower special meeting threshold	
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	14	Amendment to the Employee Stock Purchase Plan	MGMT	For	For	For	8071
NetApp, Inc.	US	20230913 Annual	20230717 NTAP	64110D104	CUSIP	15	Amendment to the 2021 Equity Incentive Plan	MGMT	For	Against	8071 Cost of plan is excessive	
NICE Ltd	US	20230717 Annual	20230615 NICE	633656108	CUSIP	1	Elect David Kistman	MGMT	For			

Oracle Corporation	US	20231115	Annual	20230918	ORCL	68388X105	CUSIP	4	Amendment to the 2020 Equity Incentive Plan	MGMT	For	Against	8071 Excessive overhang
Oracle Corporation	US	20231115	Annual	20230918	ORCL	68388X105	CUSIP	5	Ratification of Auditor	MGMT	For	For	8071
Oracle Corporation	US	20231115	Annual	20230918	ORCL	68388X105	CUSIP	6	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against	For	8071 Increased disclosure would allow shareholders to fully understand the steps the Company is taking to ensure equitable compensation
Oracle Corporation	US	20231115	Annual	20230918	ORCL	68388X105	CUSIP	7	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8071 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Paycom Software, Inc.	US	20240429	Annual	20240311	PAYC	70432V102	CUSIP	1	Elect Robert J. Levenson	MGMT	For	Against	8071 Ongoing compensation concerns
Paycom Software, Inc.	US	20240429	Annual	20240311	PAYC	70432V102	CUSIP	2	Elect Frederick C. Peters II	MGMT	For	For	8071
Paycom Software, Inc.	US	20240429	Annual	20240311	PAYC	70432V102	CUSIP	3	Elect Felicia Williams	MGMT	For	Against	8071 Insufficient board gender diversity
Paycom Software, Inc.	US	20240429	Annual	20240311	PAYC	70432V102	CUSIP	4	Ratification of Auditor	MGMT	For	For	8071
Paycom Software, Inc.	US	20240429	Annual	20240311	PAYC	70432V102	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Concerning pay practices
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	1.1	Elect Steven R. Beauchamp	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	1.2	Elect Linda M. Benard	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	1.3	Elect Virginia G. Ewen	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	1.4	Elect Jeffrey T. Diehl	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	1.5	Elect Robin L. Pederson	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	1.6	Elect Andrea D. Reiner	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	1.7	Elect Kenneth B. Robinson	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	1.8	Elect Steven L. Sawowitz	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	1.9	Elect Ronald V. Waters III	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	1.10	Elect Toby J. Williams	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	4	Approval of the 2023 Equity Incentive Plan	MGMT	For	For	8071
Paylocity Holding Corporation	US	20231130	Annual	20231003	PCTY	70438V106	CUSIP	5	Amend Articles to Allow for the Removal of Directors	MGMT	For	For	8071
Pure Storage, Inc.	US	20240612	Annual	20240417	PGST	74624M102	CUSIP	1.1	Elect Jeff Rothschild	MGMT	For	For	8071
Pure Storage, Inc.	US	20240612	Annual	20240417	PGST	74624M102	CUSIP	1.2	Elect Susan Taylor	MGMT	For	For	8071
Pure Storage, Inc.	US	20240612	Annual	20240417	PGST	74624M102	CUSIP	1.3	Elect Mallan Von	MGMT	For	For	8071
Pure Storage, Inc.	US	20240612	Annual	20240417	PGST	74624M102	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Pure Storage, Inc.	US	20240612	Annual	20240417	PGST	74624M102	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Concerning pay practices; Grants are excessive
Qualys, Inc.	US	20240612	Annual	20240416	QLYS	74758T303	CUSIP	1.1	Elect Jeffrey P. Hank	MGMT	For	For	8071
Qualys, Inc.	US	20240612	Annual	20240416	QLYS	74758T303	CUSIP	1.2	Elect Sumesh S. Thekar	MGMT	For	For	8071
Qualys, Inc.	US	20240612	Annual	20240416	QLYS	74758T303	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Qualys, Inc.	US	20240612	Annual	20240416	QLYS	74758T303	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Qualys, Inc.	US	20240612	Annual	20240416	QLYS	74758T303	CUSIP	4	Amendment to the 2012 Equity Incentive Plan	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	1	Elect Marc R. Benoff	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	2	Elect Laura Alban	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	3	Elect Craig A. Conway	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	4	Elect Arnold W. Donald	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	5	Elect Parker Harris	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	6	Elect Neelke Kroes	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	7	Elect Sachin Mehta	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	8	Elect G. Mason Morfit	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	9	Elect Oscar Munoz	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	10	Elect John V. Roos	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	11	Elect Robin L. Washington	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	12	Elect Maynard G. Webb, Jr.	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	13	Elect Susan D. Wojcicki	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	14	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MGMT	For	Against	8071 Not in shareholders' best interests
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	15	Amendment to the 2013 Equity Incentive Plan	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	16	Ratification of Auditor	MGMT	For	For	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	17	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Grants are excessive
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	18	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	8071 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	19	Shareholder Proposal Regarding Severance Approval Policy	Sharehold	Against	Against	8071
Salesforce, Inc.	US	20240627	Annual	20240501	CRM	79466L302	CUSIP	20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Sharehold	Against	Against	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	1	Allocation of Dividends	MGMT	For	For	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	2	Ratification of Management Board Acts	MGMT	For	For	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	3	Ratification of Supervisory Board Acts	MGMT	For	For	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MGMT	For	For	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	5	Remuneration Report	MGMT	For	For	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	6	Elect Aloha Akani	MGMT	For	For	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	7	Elect Gerhard Oswald	MGMT	For	For	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	8	Elect Friederike Rotsch	MGMT	For	For	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	9	Elect Ralf Herberich	MGMT	For	For	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	10	Elect Penka Ala-Pretla	MGMT	For	For	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	11	Supervisory Board Remuneration Policy	MGMT	For	For	8071
Sap SE	US	20240515	Annual	20240401	SAP	80305204	CUSIP	12	Amendments to Articles	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	1	Elect Shankar Arumugaveu	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	2	Elect Pratik S. Bhatt	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	3	Elect Robert K. Buggsworth	MGMT	Against	For	8071 Serves on too many boards
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	4	Elect Judy Bruner	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	5	Elect Michael R. Cannon	MGMT	Against	For	8071 Insufficient board gender diversity
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	6	Elect Richard L. Clemmer	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	7	Elect Yolanda L. Conyers	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	8	Elect Jay L. Giedmacker	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	9	Elect Dylan G. Haggart	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	10	Elect William D. Mosley	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	11	Elect Stephanie Thelenus	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	13	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	14	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	8071
Seagate Technology Holdings Plc	US	20231023	Annual	20230824	STX	G7997R103	CUSIP	15	Authority to Set the Reissue Price Of Treasury Shares	MGMT	For	Against	8071 Discount exceeds reasonable limits
ServiceNow, Inc.	US	20240523	Annual	20240326	NOW	81762P102	CUSIP	1	Elect Deborah Black	MGMT	For	For	8071
ServiceNow, Inc.	US	20240523	Annual	20240326	NOW	81762P102	CUSIP	2	Elect Susan A. Bostrom	MGMT	For	For	8071
ServiceNow, Inc.	US	20240523	Annual	20240326	NOW	81762P102	CUSIP	3	Elect Teresa Briggs	MGMT	For	For	8071
ServiceNow, Inc.	US	20240523	Annual	20240326	NOW	81762P102	CUSIP	4	Elect Jonathan C. Chadwick	MGMT	For	For	8071
ServiceNow, Inc.	US	20240523	Annual	20240326	NOW	81762P102	CUSIP	5	Elect Paul E. Chamberlain	MGMT	For	For	8071
ServiceNow, Inc.	US	20240523	Annual	20240326	NOW	81762P102	CUSIP	6	Elect Lawrence J. Jackson, Jr.	MGMT	For	For	8071
ServiceNow, Inc.	US	20240523	Annual	20240326	NOW	81762P102</							

Workday, Inc.	US	20240618 Annual	20240419 WDAY	98138H101	CUSIP	4	Ratification of Auditor	MGMT	For	For	8071
Workday, Inc.	US	20240618 Annual	20240419 WDAY	98138H101	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Pay for performance disconnect; Poor overall design
Workday, Inc.	US	20240618 Annual	20240419 WDAY	98138H101	CUSIP	6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MGMT	For	Against	8071 Amendment is not in best interests of shareholders
Xero Limited	NZ	20230817 Annual	20230815 XRO	Q98665104	CINS	1	Non-Voting Meeting Note	N/A	N/A	N/A	8071
Xero Limited	NZ	20230817 Annual	20230815 XRO	Q98665104	CINS	2	Authorise Board to Set Auditor's Fees	MGMT	For	For	8071
Xero Limited	NZ	20230817 Annual	20230815 XRO	Q98665104	CINS	3	Re-elect Mark Cross	MGMT	For	For	8071
Xero Limited	NZ	20230817 Annual	20230815 XRO	Q98665104	CINS	4	Elect Anjali Joshi	MGMT	For	For	8071
Xero Limited	NZ	20230817 Annual	20230815 XRO	Q98665104	CINS	5	Approve USA Incentive Scheme	MGMT	For	For	8071
Xero Limited	NZ	20230817 Annual	20230815 XRO	Q98665104	CINS	6	Approve Increase in NEDs' Fee Cap	MGMT	N/A	For	8071
Zoom Video Communications, Inc.	US	20240613 Annual	20240415 ZM	98980L101	CUSIP	1.1	Elect Jonathan C. Chadwick	MGMT	For	For	8071
Zoom Video Communications, Inc.	US	20240613 Annual	20240415 ZM	98980L101	CUSIP	1.2	Elect Cindy Hoets	MGMT	For	For	8071
Zoom Video Communications, Inc.	US	20240613 Annual	20240415 ZM	98980L101	CUSIP	1.3	Elect Daniel Scheiman	MGMT	For	Withhold	8071 Ongoing compensation concerns
Zoom Video Communications, Inc.	US	20240613 Annual	20240415 ZM	98980L101	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Zoom Video Communications, Inc.	US	20240613 Annual	20240415 ZM	98980L101	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Concerning pay practices
Zscaler, Inc.	US	20240105 Annual	20231113 ZS	98980G102	CUSIP	1.1	Elect Jagtar J. Chaudhry	MGMT	For	For	8071
Zscaler, Inc.	US	20240105 Annual	20231113 ZS	98980G102	CUSIP	2	Ratification of Auditor	MGMT	For	For	8071
Zscaler, Inc.	US	20240105 Annual	20231113 ZS	98980G102	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	Against	8071 Insufficient response to shareholder dissent; Poor overall design