

Company Name	Country Code	Meeting Date	Meeting Type	Record Date	Ticker	Security ID	Agenda			Management or Shareholder Proposal	Management Recommendation			
							Symbol	Item Number	Agenda Item Description		Fund ID	Fund Vote	Fund ID	Rationale
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.1	Elect Robert J. Alpern	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.2	Elect Roxanne S. Austin	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.3	Elect Sally E. Blount	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.4	Elect Robert B. Ford	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.5	Elect Michelle A. Kumbier	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.6	Elect Edward M. Liddy	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.7	Elect Darren W. McDew	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.8	Elect Nancy McKinstry	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.9	Elect Phebe N. Novakovic	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.10	Elect William A. Osborn	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.11	Elect Daniel J. Starks	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.12	Elect John G. Stratton	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.13	Elect Glenn F. Tilton	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.14	Elect Miles D. White	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	2	Ratification of Auditor	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	4	Shareholder Proposal Regarding Lobbying Report Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	Sharehold	Against	For	6698	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	5	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Sharehold	Against	Against	6698	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	6	Shareholder Proposal Regarding Simple Majority Vote	Sharehold	Against	Against	6698	Supermajority vote requirements can act as impediments to takeover proposals and impede shareholders' ability to approve ballot items that are in their interests
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	1.1	Elect Robert J. Alpern	MGMT	For	For	6698	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	1.2	Elect Edward M. Liddy	MGMT	For	For	6698	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	1.3	Elect Melody B. Meyer	MGMT	For	For	6698	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	1.4	Elect Frederick H. Waddell	MGMT	For	For	6698	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	2	Ratification of Auditor	MGMT	For	For	6698	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6698	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	4	Elimination of Supermajority Requirement	MGMT	For	For	6698	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	5	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	Against	6698	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	6	Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	Sharehold	Against	For	6698	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	7	Elect Wanda M. Austin	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	1	Elect Robert A. Bradley	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	2	Elect Brian J. Druker	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	3	Elect Robert A. Eckert	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	4	Elect Greg C. Garland	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	5	Elect Fred Hassan	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	6	Elect Charles M. Holley, Jr.	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	7	Elect Tyler Jacks	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	8	Elect Ellen J. Kullman	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	9	Elect Ronald D. Sugar	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	10	Elect R. Sanders Williams	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	12	Ratification of Auditor	MGMT	For	For	6698	
AMGEN Inc.	US	20200519	Annual	20200320	AMGN	031162100	CUSIP	13		MGMT	For	For	6698	



Danaher Corporation	US	20200505	Annual	20200309	DHR	235851102	CUSIP	13	Ratification of Auditor	MGMT	For	For	6698	
Danaher Corporation	US	20200505	Annual	20200309	DHR	235851102	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6698	
Danaher Corporation	US	20200505	Annual	20200309	DHR	235851102	CUSIP	15	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	6698	A 10% threshold for calling a special meeting is appropriate
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	1	Elect Michael L. Eskew	MGMT	For	For	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	2	Elect William G. Kaelin, Jr.	MGMT	For	For	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	3	Elect David A. Ricks	MGMT	For	For	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	4	Elect Marschall S. Runge	MGMT	For	For	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	5	Elect Karen Walker	MGMT	For	For	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	6	Advisory Vote on Executive Compensation	MGMT	For	For	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	7	Ratification of Auditor	MGMT	For	For	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	8	Repeal of Classified Board	MGMT	For	For	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	9	Elimination of Supermajority Requirement	MGMT	For	For	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	10	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	6698	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	11	Shareholder Proposal Regarding Forced Swim Test	Sharehold	Against	Against	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	12	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6698	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	13	Shareholder Proposal Regarding Disclosure of Board Qualifications	Sharehold	Against	Against	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	14	Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	Sharehold	Against	Against	6698	
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	15	Shareholder Proposal Regarding Bonus Deferral Policy	Sharehold	Against	For	6698	Adoption of a bonus deferral policy represents best practice and helps to mitigate risks
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	16	Shareholder Proposal Regarding Recoupment Report	Sharehold	Against	For	6698	Increased disclosure of how the Company is enforcing its clawback policy would benefit shareholders
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	1	Elect Jacqueline K. Barton	MGMT	For	For	6698	
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	2	Elect Sandra J. Horning	MGMT	For	For	6698	
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	3	Elect Kelly A. Kramer	MGMT	For	For	6698	
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	4	Elect Kevin E. Lofton	MGMT	For	For	6698	
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	5	Elect Harish Manwani	MGMT	For	For	6698	
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	6	Elect Daniel P. O'Day	MGMT	For	For	6698	
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	7	Elect Richard J. Whitley	MGMT	For	For	6698	
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	8	Elect Per Wold-Olsen	MGMT	For	For	6698	
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	9	Ratification of Auditor	MGMT	For	For	6698	
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	Against	6698	Pay and performance disconnect; Grants are excessive
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	11	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6698	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Gilead Sciences, Inc.	US	20200506	Annual	20200313	GILD	375558103	CUSIP	12	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Sharehold	Against	For	6698	The Company's 20% ownership threshold is too high to provide shareholders with a meaningful right to action by written consent
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	1	Accounts and Reports	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	2	Remuneration Report (Advisory)	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	3	Remuneration Policy (Binding)	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	4	Elect Jonathan R. Symonds	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	5	Elect Charles A. Bancroft	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	6	Elect Emma N. Walmsley	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	7	Elect Manvinder S. Banga	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	8	Elect Hal V. Barron	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	9	Elect Vivienne Cox	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	10	Elect Lynn L. Elsenhans	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	11	Elect Laurie H. Glimcher	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	12	Elect Jesse Goodman	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	13	Elect Judy C. Lewent	MGMT	For	For	6698	
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	14	Elect Iain J. Mackay	MGMT	For	For	6698	

Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	15	Elect Urs Rohner	MGMT	For	For	6698
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	16	Appointment of Auditor	MGMT	For	For	6698
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	17	Authority to Set Auditor's Fees	MGMT	For	For	6698
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	18	Authorisation of Political Donations	MGMT	For	For	6698
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	19	Authority to Issue Shares w/ Preemptive Rights	MGMT	For	For	6698
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	20	Authority to Issue Shares w/o Preemptive Rights	MGMT	For	For	6698
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MGMT	For	For	6698
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	22	Authority to Repurchase Shares	MGMT	For	For	6698
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	23	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports Authority to Set General Meeting Notice Period at 14 Days	MGMT	For	For	6698
Glaxosmithkline plc	US	20200506	Annual	20200316	GSK	37733W105	CUSIP	24		MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	1	Elect Mary C. Beckerle	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	2	Elect D. Scott Davis	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	3	Elect Ian E.L. Davis	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	4	Elect Jennifer A. Doudna	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	5	Elect Alex Gorsky	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	6	Elect Marilyn A. Hewson	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	7	Elect Hubert Joly	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	8	Elect Mark B. McClellan	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	9	Elect Anne M. Mulcahy	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	10	Elect Charles Prince	MGMT	For	Against	6698 Other unique issue
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	11	Elect A. Eugene Washington	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	12	Elect Mark A. Weinberger	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	13	Elect Ronald A. Williams	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	15	Ratification of Auditor	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	16	Removal of Directors Without Cause	MGMT	For	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	17	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6698
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	18	Shareholder Proposal Regarding Report on Response to Opioid Epidemic	Sharehold	Against	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	1	Elect Richard H. Anderson	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	2	Elect Craig Arnold	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	3	Elect Scott C. Donnelly	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	4	Elect Andrea J. Goldsmith	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	5	Elect Randall J. Hogan, III	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	6	Elect Omar Ishrak	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	7	Elect Michael O. Leavitt	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	8	Elect James T. Lenehan	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	9	Elect Geoffrey Straub Martha	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	10	Elect Elizabeth G. Nabel	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	11	Elect Denise M. O'Leary	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	12	Elect Kendall J. Powell	MGMT	For	Against	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	13	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	15	Authority to Issue Shares w/ Preemptive Rights	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	16	Authority to Issue Shares w/o Preemptive Rights	MGMT	For	For	6698
Medtronic Plc	US	20191206	Annual	20191010	MDT	G5960L103	CUSIP	17	Authority to Repurchase Shares	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	1	Elect Leslie A. Brun	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	2	Elect Thomas R. Cech	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	3	Elect Mary Ellen Coe	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	4	Elect Pamela J. Craig	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	5	Elect Kenneth C. Frazier	MGMT	For	For	6698

An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

The requested report would allow shareholders to better understand how the Company is managing and mitigating risks associated with its role in the opioid epidemic

Affiliate/Insider on compensation committee; Affiliate/Insider on nominating/governance committee

Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	6	Elect Thomas H. Glocer	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	7	Elect Risa Lavizzo-Mourey	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	8	Elect Paul B. Rothman	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	9	Elect Patricia F. Russo	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	10	Elect Christine E. Seidman	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	11	Elect Inge G. Thulin	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	12	Elect Kathy J. Warden	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	13	Elect Peter C. Wendell	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	15	Ratification of Auditor	MGMT	For	For	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	16	Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	Against	6698
Merck & Co., Inc.	US	20200526	Annual	20200327	MRK	58933Y105	CUSIP	17	Shareholder Proposal Regarding Report on Tax Savings as a Result of the Tax Cut and Jobs Act	Sharehold	Against	Against	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	1	Accounts and Reports	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	2	Ratification of Board and Management Acts	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	3	Allocation of Profits/Dividends	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	4	Cancellation of Shares and Reduction in Share Capital	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	5	Board Compensation	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	6	Executive Compensation	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	7	Compensation Report	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	8	Elect Jorg Reinhardt as Board Chair	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	9	Elect Nancy C. Andrews	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	10	Elect Ton Buchner	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	11	Elect Patrice Bula	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	12	Elect Srikant M. Datar	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	13	Elect Elizabeth Doherty	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	14	Elect Ann M. Fudge	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	15	Elect Frans van Houten	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	16	Elect Andreas von Planta	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	17	Elect Charles L. Sawyers	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	18	Elect Enrico Vanni	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	19	Elect William T. Winters	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	20	Elect Bridgette P. Heller	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	21	Elect Simon Moroney	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	22	Elect Patrice Bula as Compensation Committee Member	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	23	Elect Srikant M. Datar as Compensation Committee Member	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	24	Elect Enrico Vanni as Compensation Committee Member	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	25	Elect William T. Winters as Compensation Committee Member	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	26	Elect Bridgette P. Heller as Compensation Committee Member	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	27	Appointment of Auditor	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	28	Appointment of Independent Proxy	MGMT	For	For	6698
Novartis AG	US	20200228	Annual	20200130	NOVN	66987V109	CUSIP	29	Additional or Amended Proposals	MGMT	For	Against	6698 Granting unfettered discretion is unwise
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	1	Elect Ronald E. Blaylock	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	2	Elect Albert Bourla	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	3	Elect W. Don Cornwall	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	4	Elect Joseph J. Echevarria	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	5	Elect Scott Gottlieb	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	6	Elect Helen H. Hobbs	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	7	Elect Susan Hockfield	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	8	Elect James M. Kilts	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	9	Elect Dan R. Littman	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	10	Elect Shantanu Narayen	MGMT	For	For	6698

Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	11	Elect Suzanne Nora Johnson	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	12	Elect James Quincey	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	13	Elect James C. Smith	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	14	Ratification of Auditor	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	16	Shareholder proposal regarding right to act by written consent	Sharehold	Against	Against	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	17	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Sharehold	Against	Against	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	18	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	Against	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	19	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	20	Shareholder Proposal Regarding Gender Pay Equity Report	Sharehold	Against	Against	6698
Pfizer Inc.	US	20200423	Annual	20200225	PFE	717081103	CUSIP	21	Elect Susan Desmond-Hellmann	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	1	Accounts and Reports; Non-Tax Deductible Expenses	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	2	Consolidated Accounts and Reports	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	3	Allocation of Profits/Dividends	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	4	Special Auditors Report on Regulated Agreements	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	5	Ratification of the Co-option of Paul Hudson	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	6	Elect Laurent Attal	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	7	Elect Carole Piwnica	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	8	Elect Diane Souza	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	9	Elect Thomas Sudhof	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	10	Elect Rachel Duan	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	11	Elect Lise Kingo	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	12	Directors' fees	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	13	Remuneration Policy (Board of Directors)	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	14	Remuneration Policy (Chair)	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	15	Remuneration Policy (CEO)	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	16	Remuneration Report	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	17	Remuneration of Serge Weinberg, Chair	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	18	Remuneration of Paul Hudson, CEO	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	19	Remuneration of Olivier Brandicourt, Former CEO	MGMT	For	Against	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	20	Authority to Repurchase and Reissue Shares	MGMT	For	For	6698
Sanofi	US	20200428	Annual	20200406	SAN	80105N105	CUSIP	21	Authorisation of Legal Formalities	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	1	Elect Mary K. Brainerd	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	2	Elect Srikant M. Datar	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	3	Elect Roch Doliveux	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	4	Elect Allan C. Golston	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	5	Elect Kevin A. Lobo	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	6	Elect Sherilyn S. McCoy	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	7	Elect Andrew K. Silvernail	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	8	Elect Lisa M. Skeete Tatum	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	9	Elect Ronda E. Stryker	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	10	Elect Rajeev Suri	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	11	Ratification of Auditor	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Stryker Corporation	US	20200505	Annual	20200306	SYK	863667101	CUSIP	13	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Sharehold	Against	Against	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	1	Elect Marc N. Casper	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	2	Elect Nelson J. Chai	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	3	Elect C. Martin Harris	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	4	Elect Tyler Jacks	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	5	Elect Judy C. Lewent	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	6	Elect Thomas J. Lynch	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	7	Elect Jim P. Manzi	MGMT	For	For	6698

An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Waiving of presence condition of LTI grants; Rapid pension rights accrual

Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	8	Elect James C. Mullen	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	9	Elect Lars Rebien Sorensen	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	10	Elect Debora L. Spar	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	11	Elect Scott M. Sperling	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	12	Elect Dion J. Weisler	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Thermo Fisher Scientific Inc.	US	20200520	Annual	20200327	TMO	883556102	CUSIP	14	Ratification of Auditor	MGMT	For	For	6698