

Company Name	Country Code	Meeting Date	Meeting Type	Record		Security ID	Symbol	Agenda Item		Management or Shareholder Management				
				Date	Ticker			Number	Agenda Item Description	Proposal	Recommendation	Fund Vote	Fund ID	Rationale
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	1	Elect Thomas K. Brown	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	2	Elect Pamela J. Craig	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	3	Elect David B. Dillon	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	4	Elect Michael L. Eskew	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	5	Elect Herbert L. Henkel	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	6	Elect Amy E. Hood	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	7	Elect Muhtar Kent	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	8	Elect Dambisa F. Moyo	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	9	Elect Gregory R. Page	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	10	Elect Michael F. Roman	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	11	Elect Patricia A. Woertz	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702	
3M Company	US	20200512	Annual	20200317	MMM	88579Y101	CUSIP	14	Shareholder Proposal Regarding Employee Salary Considerations When Setting Executive Compensation	Sharehold	Against	Against	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.1	Elect Robert J. Alpern	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.2	Elect Roxanne S. Austin	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.3	Elect Sally E. Blount	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.4	Elect Robert B. Ford	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.5	Elect Michelle A. Kumbier	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.6	Elect Edward M. Liddy	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.7	Elect Darren W. McDew	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.8	Elect Nancy McKinstry	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.9	Elect Phebe N. Novakovic	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.10	Elect William A. Osborn	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.11	Elect Daniel J. Starks	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.12	Elect John G. Stratton	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.13	Elect Glenn F. Tilton	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	1.14	Elect Miles D. White	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	2	Ratification of Auditor	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	4	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	6702	Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	5	Shareholder Proposal Regarding Disclosure of Adjustments to Non-GAAP Metrics in Executive Compensation	Sharehold	Against	Against	6702	
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	6	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Sharehold	Against	Against	6702	Supermajority vote requirements can act as impediments to takeover proposals and impede shareholders' ability to approve ballot items that are in their interests
Abbott Laboratories	US	20200424	Annual	20200226	ABT	002824100	CUSIP	7	Shareholder Proposal Regarding Simple Majority Vote	Sharehold	Against	For	6702	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	1.1	Elect Robert J. Alpern	MGMT	For	For	6702	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	1.2	Elect Edward M. Liddy	MGMT	For	For	6702	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	1.3	Elect Melody B. Meyer	MGMT	For	For	6702	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	1.4	Elect Frederick H. Waddell	MGMT	For	For	6702	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	2	Ratification of Auditor	MGMT	For	For	6702	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	4	Elimination of Supermajority Requirement	MGMT	For	For	6702	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	5	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	Against	6702	
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	6	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6702	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
AbbVie Inc.	US	20200508	Annual	20200313	ABBV	00287Y109	CUSIP	7	Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	Sharehold	Against	Against	6702	
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	1	Elect Amy L. Banse	MGMT	For	For	6702	
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	2	Elect Frank A. Calderoni	MGMT	For	For	6702	
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	3	Elect James E. Daley	MGMT	For	For	6702	

Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	4	Elect Laura Desmond	MGMT	For	For	6702
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	5	Elect Charles M. Geschke	MGMT	For	For	6702
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	6	Elect Shantanu Narayen	MGMT	For	For	6702
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	7	Elect Kathleen Oberg	MGMT	For	For	6702
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	8	Elect Dheeraj Pandey	MGMT	For	For	6702
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	9	Elect David A. Ricks	MGMT	For	For	6702
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	10	Elect Daniel Rosensweig	MGMT	For	For	6702
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	11	Elect John E. Warnock	MGMT	For	For	6702
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	12	Approval of the 2020 Employee Stock Purchase Plan	MGMT	For	For	6702
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Adobe Inc.	US	20200409	Annual	20200212	ADBE	00724F101	CUSIP	15	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against	Against	6702
Agilent Technologies, Inc.	US	20200417	Annual	20200122	A	00846U101	CUSIP	1	Elect Heidi K. Kunz	MGMT	For	For	6702
Agilent Technologies, Inc.	US	20200417	Annual	20200122	A	00846U101	CUSIP	2	Elect Sue H. Rataj	MGMT	For	For	6702
Agilent Technologies, Inc.	US	20200417	Annual	20200122	A	00846U101	CUSIP	3	Elect George A. Scangos	MGMT	For	For	6702
Agilent Technologies, Inc.	US	20200417	Annual	20200122	A	00846U101	CUSIP	4	Elect Dow R. Wilson	MGMT	For	For	6702
Agilent Technologies, Inc.	US	20200417	Annual	20200122	A	00846U101	CUSIP	5	Approval of the 2020 Employee Stock Purchase Plan	MGMT	For	For	6702
Agilent Technologies, Inc.	US	20200417	Annual	20200122	A	00846U101	CUSIP	6	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Agilent Technologies, Inc.	US	20200417	Annual	20200122	A	00846U101	CUSIP	7	Ratification of Auditor	MGMT	For	For	6702
AGNC Investment Corp.	US	20200423	Annual	20200224	AGNC	00123Q104	CUSIP	1	Elect Donna J. Blank	MGMT	For	For	6702
AGNC Investment Corp.	US	20200423	Annual	20200224	AGNC	00123Q104	CUSIP	2	Elect Morris A. Davis	MGMT	For	For	6702
AGNC Investment Corp.	US	20200423	Annual	20200224	AGNC	00123Q104	CUSIP	3	Elect John D. Fisk	MGMT	For	For	6702
AGNC Investment Corp.	US	20200423	Annual	20200224	AGNC	00123Q104	CUSIP	4	Elect Prue B. Larocca	MGMT	For	For	6702
AGNC Investment Corp.	US	20200423	Annual	20200224	AGNC	00123Q104	CUSIP	5	Elect Paul E. Mullings	MGMT	For	For	6702
AGNC Investment Corp.	US	20200423	Annual	20200224	AGNC	00123Q104	CUSIP	6	Elect Frances R Spark	MGMT	For	For	6702
AGNC Investment Corp.	US	20200423	Annual	20200224	AGNC	00123Q104	CUSIP	7	Elect Gary D. Kain	MGMT	For	For	6702
AGNC Investment Corp.	US	20200423	Annual	20200224	AGNC	00123Q104	CUSIP	8	Increase of Authorized Common Stock	MGMT	For	For	6702
AGNC Investment Corp.	US	20200423	Annual	20200224	AGNC	00123Q104	CUSIP	9	Advisory Vote on Executive Compensation	MGMT	For	For	6702
AGNC Investment Corp.	US	20200423	Annual	20200224	AGNC	00123Q104	CUSIP	10	Ratification of Auditor	MGMT	For	For	6702
Air Products and Chemicals, Inc.	US	20200123	Annual	20191129	APD	009158106	CUSIP	1	Elect Susan K. Carter	MGMT	For	For	6702
Air Products and Chemicals, Inc.	US	20200123	Annual	20191129	APD	009158106	CUSIP	2	Elect Charles L. Cogut	MGMT	For	For	6702
Air Products and Chemicals, Inc.	US	20200123	Annual	20191129	APD	009158106	CUSIP	3	Elect Chadwick C. Deaton	MGMT	For	For	6702
Air Products and Chemicals, Inc.	US	20200123	Annual	20191129	APD	009158106	CUSIP	4	Elect Seifi Ghasemi	MGMT	For	For	6702
Air Products and Chemicals, Inc.	US	20200123	Annual	20191129	APD	009158106	CUSIP	5	Elect David H. Y. Ho	MGMT	For	For	6702
Air Products and Chemicals, Inc.	US	20200123	Annual	20191129	APD	009158106	CUSIP	6	Elect Margaret G. McGlynn	MGMT	For	For	6702
Air Products and Chemicals, Inc.	US	20200123	Annual	20191129	APD	009158106	CUSIP	7	Elect Edward L. Monser	MGMT	For	For	6702
Air Products and Chemicals, Inc.	US	20200123	Annual	20191129	APD	009158106	CUSIP	8	Elect Matthew H. Paull	MGMT	For	For	6702
Air Products and Chemicals, Inc.	US	20200123	Annual	20191129	APD	009158106	CUSIP	9	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Air Products and Chemicals, Inc.	US	20200123	Annual	20191129	APD	009158106	CUSIP	10	Ratification of Auditor	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	1	Elect Michael G. Morris	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	2	Elect Mary Anne Citrino	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	3	Elect Pasquale (Pat) Fiore	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	4	Elect Timothy P. Flynn	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	5	Elect Kathryn S. Fuller	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	6	Elect Roy C. Harvey	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	7	Elect James A. Hughes	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	8	Elect James E. Nevels	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	9	Elect Carol L. Roberts	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	10	Elect Suzanne Sitherwood	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	11	Elect Steven W. Williams	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	12	Elect Ernesto Zedillo Ponce de Leon	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Alcoa Corporation	US	20200506	Annual	20200311	AA	013872106	CUSIP	15	Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	1	Elect Franklin W. Hobbs	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	2	Elect Kenneth J. Bacon	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	3	Elect Katryn (Trynka) Shineman Blake	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	4	Elect Maureen Breakiron-Evans	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	5	Elect William H. Cary	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	6	Elect Mayree C. Clark	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	7	Elect Kim S. Fennebresque	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	8	Elect Marjorie Magner	MGMT	For	For	6702

Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings

Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	9	Elect Brian H. Sharples	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	10	Elect John J. Stack	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	11	Elect Michael F. Steib	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	12	Elect Jeffrey J. Brown	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Ally Financial Inc.	US	20200428	Annual	20200304	ALLY	02005N100	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	1	Elect Charlene Barshefsky	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	2	Elect John J. Brennan	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	3	Elect Peter Chernin	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	4	Elect Ralph de la Vega	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	5	Elect Anne M. A. Lauvergeon	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	6	Elect Micheal O. Leavitt	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	7	Elect Theodore J. Leonsis	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	8	Elect Karen L. Parkhill	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	9	Elect Lynn A. Pike	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	10	Elect Stephen J. Squeri	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	11	Elect Daniel L. Vasella	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	12	Elect Ronald A. Williams	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	13	Elect Christopher D. Young	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	16	Amendment to the Incentive Compensation Plan	MGMT	For	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	17	Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	For	6702
American Express Company	US	20200505	Annual	20200309	AXP	025816109	CUSIP	18	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against	Against	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	1	Elect W. Don Cornwell	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	2	Elect Brian Duperreault	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	3	Elect John Fitzpatrick	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	4	Elect William G. Jurgensen	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	5	Elect Christopher S. Lynch	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	6	Elect Henry S. Miller	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	7	Elect Linda A. Mills	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	8	Elect Thomas F. Motamed	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	9	Elect Peter R. Porrino	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	10	Elect Amy Schioldager	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	11	Elect Douglas M. Steenland	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	12	Elect Therese M. Vaughan	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	14	Amendment to the Certificate of Incorporation to Restrict Certain Transfers of Common Stock	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	15	Ratification of the Tax Asset Protection Plan	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	16	Ratification of Auditor	MGMT	For	For	6702
American International Group, Inc.	US	20200513	Annual	20200318	AIG	026874784	CUSIP	17	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	1	Elect Mark G. Foletta	MGMT	For	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	2	Elect Teri G. Fontenot	MGMT	For	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	3	Elect R. Jeffrey Harris	MGMT	For	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	4	Elect Michael M.E. Johns	MGMT	For	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	5	Elect Daphne E. Jones	MGMT	For	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	6	Elect Martha H. Marsh	MGMT	For	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	7	Elect Susan R. Salka	MGMT	For	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	8	Elect Douglas D. Wheat	MGMT	For	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	9	Advisory Vote on Executive Compensation	MGMT	For	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	10	Ratification of Auditor	MGMT	For	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	11	Decrease in Threshold Required to Call a Special Meeting	MGMT	For	For	6702
AMN Healthcare Services, Inc.	US	20200422	Annual	20200224	AMN	001744101	CUSIP	12	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	Against	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	1	Elect Randall L. Stephenson	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	2	Elect Samuel A. Di Piazza, Jr.	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	3	Elect Richard W. Fisher	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	4	Elect Scott T. Ford	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	5	Elect Glenn H. Hutchins	MGMT	For	For	6702

Shareholder action by written consent enables shareholder to take action on important issues that arise between annual meetings

A 10% threshold for calling a special meeting is appropriate

AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	6	Elect William E. Kennard	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	7	Elect Debra L. Lee	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	8	Elect Stephen J. Luczo	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	9	Elect Michael B. McCallister	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	10	Elect Beth E. Mooney	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	11	Elect Matthew K. Rose	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	12	Elect Cindy B. Taylor	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	13	Elect Geoffrey Y. Yang	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	16	Shareholder Proposal Regarding Independent Board Chair	Sharehold	Against	For	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	17	Shareholder Proposal Regarding Employee Representative Director	Sharehold	Against	Against	6702
AT&T Inc.	US	20200424	Annual	20200226	T	00206R102	CUSIP	18	Shareholder Proposal Regarding Improvement of Guiding Principles of Executive Compensation	Sharehold	Against	Against	6702
Baker Hughes Company	US	20200514	Annual	20200323	BKR	05722G100	CUSIP	1.1	Elect W. Geoffrey Beattie	MGMT	For	For	6702
Baker Hughes Company	US	20200514	Annual	20200323	BKR	05722G100	CUSIP	1.2	Elect Gregory D. Brennemman	MGMT	For	For	6702
Baker Hughes Company	US	20200514	Annual	20200323	BKR	05722G100	CUSIP	1.3	Elect Cynthia B. Carroll	MGMT	For	For	6702
Baker Hughes Company	US	20200514	Annual	20200323	BKR	05722G100	CUSIP	1.4	Elect Clarence P. Casalot, Jr.	MGMT	For	For	6702
Baker Hughes Company	US	20200514	Annual	20200323	BKR	05722G100	CUSIP	1.5	Elect Nelda J. Connors	MGMT	For	For	6702
Baker Hughes Company	US	20200514	Annual	20200323	BKR	05722G100	CUSIP	1.6	Elect Gregory L. Ebel	MGMT	For	For	6702
Baker Hughes Company	US	20200514	Annual	20200323	BKR	05722G100	CUSIP	1.7	Elect Lynn L. Elsenhans	MGMT	For	For	6702
Baker Hughes Company	US	20200514	Annual	20200323	BKR	05722G100	CUSIP	1.8	Elect John G. Rice	MGMT	For	For	6702
Baker Hughes Company	US	20200514	Annual	20200323	BKR	05722G100	CUSIP	1.9	Elect Lorenzo Simonelli	MGMT	For	For	6702
Baker Hughes Company	US	20200514	Annual	20200323	BKR	05722G100	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Baker Hughes Company	US	20200514	Annual	20200323	BKR	05722G100	CUSIP	3	Ratification of Auditor	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.1	Elect Janice M. Babiak	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.2	Elect Sophie Brochu	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.3	Elect Craig W. Broderick	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.4	Elect George A. Cope	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.5	Elect Christine A. Edwards	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.6	Elect Martin S. Eichenbaum	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.7	Elect Ronald H. Farmer	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.8	Elect David Harquail	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.9	Elect Linda Huber	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.10	Elect Eric R. La Fleche	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.11	Elect Lorraine Mitchelmore	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	1.12	Elect Darryl White	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	2	Appointment of Auditor	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	4	Amendment to Stock Option Plan	MGMT	For	For	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	5	Shareholder Proposal Regarding Investments in Computer Systems	Sharehold	Against	Against	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	6	Shareholder Proposal Regarding Board Composition	Sharehold	Against	Against	6702
Bank of Montreal	CA	20200331	Annual	20200203	BMO	063671101	CUSIP	7	Shareholder Proposal Regarding Sustainability and Climate Policy Alignment Report	Sharehold	Against	Against	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	1	Elect Jose E. Almeida	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	2	Elect Thomas F. Chen	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	3	Elect John D. Forsyth	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	4	Elect James R. Gavin III	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	5	Elect Peter S. Hellman	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	6	Elect Michael F. Mahoney	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	7	Elect Patricia Morrison	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	8	Elect Stephen N. Oesterle	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	9	Elect Cathy R. Smith	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	10	Elect Thomas T. Stallkamp	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	11	Elect Albert P.L. Stroucken	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	12	Elect Amy M. Wendell	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	15	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6702

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Baxter International Inc.	US	20200505	Annual	20200312	BAX	071813109	CUSIP	16	Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	For	6702
Black Hills Corporation	US	20200428	Annual	20200302	BKH	092113109	CUSIP	1.1	Elect Tony Jensen	MGMT	For	For	6702
Black Hills Corporation	US	20200428	Annual	20200302	BKH	092113109	CUSIP	1.2	Elect Kathleen S. McAllister	MGMT	For	For	6702
Black Hills Corporation	US	20200428	Annual	20200302	BKH	092113109	CUSIP	1.3	Elect Rebecca B. Roberts	MGMT	For	For	6702
Black Hills Corporation	US	20200428	Annual	20200302	BKH	092113109	CUSIP	1.4	Elect Teresa A. Taylor	MGMT	For	For	6702
Black Hills Corporation	US	20200428	Annual	20200302	BKH	092113109	CUSIP	1.5	Elect John B. Vering	MGMT	For	For	6702
Black Hills Corporation	US	20200428	Annual	20200302	BKH	092113109	CUSIP	2	Ratification of Auditor	MGMT	For	For	6702
Black Hills Corporation	US	20200428	Annual	20200302	BKH	092113109	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	1	Elect Bader M. Alsaad	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	2	Elect Mathis Cabiallavetta	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	3	Elect Pamela Daley	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	4	Elect William S. Demchak	MGMT	For	Abstain	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	5	Elect Jessica P. Einhorn	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	6	Elect Laurence D. Fink	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	7	Elect William E. Ford	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	8	Elect Fabrizio Freda	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	9	Elect Murry S. Gerber	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	10	Elect Margaret L. Johnson	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	11	Elect Robert S. Kapito	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	12	Elect Cheryl D. Mills	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	13	Elect Gordon M. Nixon	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	14	Elect Charles H. Robbins	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	15	Elect Marco Antonio Slim Domit	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	16	Elect Susan L. Wagner	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	17	Elect Mark Wilson	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	18	Advisory Vote on Executive Compensation	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	19	Ratification of Auditor	MGMT	For	For	6702
BlackRock, Inc.	US	20200521	Annual	20200323	BLK	09247X101	CUSIP	20	Shareholder Proposal Regarding Purpose of Corporation	Sharehold	Against	Against	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	1	Elect Nelda J. Connors	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	2	Elect Charles J. Dockendorff	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	3	Elect Yoshiaki Fujimori	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	4	Elect Donna A. James	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	5	Elect Edward J. Ludwig	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	6	Elect Stephen P. MacMillan	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	7	Elect Michael F. Mahoney	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	8	Elect David J. Roux	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	9	Elect John E. Sununu	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	10	Elect Ellen M. Zane	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	12	Amendment to the 2011 Long-Term Incentive Plan	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Boston Scientific Corporation	US	20200507	Annual	20200313	BSX	101137107	CUSIP	14	Shareholder Proposal Regarding Report on Non-Management Employee Representation on the Board	Sharehold	Against	Against	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	1	Elect Peter J. Arduini	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	2	Elect Robert J. Bertolini	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	3	Elect Michael W. Bonney	MGMT	For	Against	6702 Serves on too many boards
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	4	Elect Giovanni Caforio	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	5	Elect Matthew W. Emmens	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	6	Elect Julia A. Haller	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	7	Elect Dinesh C. Paliwal	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	8	Elect Theodore R. Samuels, II	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	9	Elect Vicki L. Sato	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	10	Elect Gerald Storch	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	11	Elect Karen H. Voussden	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	12	Elect Phyllis R. Yale	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	15	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6702 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

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Bristol-Myers Squibb Company	US	20200505	Annual	20200316	BMY	110122108	CUSIP	16	Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	1	Elect Fabiola R. Arredondo	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	2	Elect Howard M. Averill	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	3	Elect John P. Bilbrey	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	4	Elect Mark A. Clouse	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	5	Elect Bennett Dorrance	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	6	Elect Maria Teresa Hilado	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	7	Elect Sarah Hofstetter	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	8	Elect Marc B. Lautenbach	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	9	Elect Mary Alice D. Malone	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	10	Elect Keith R. McLoughlin	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	11	Elect Kurt Schmidt	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	12	Elect Archbold D. van Beuren	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Campbell Soup Company	US	20191120	Annual	20190923	CPB	134429109	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.1	Elect Brent S. Belzberg	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.2	Elect Charles Brindamour	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.3	Elect Nanci E. Caldwell	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.4	Elect Michelle L. Collins	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.5	Elect Patrick D. Daniel	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.6	Elect Luc Desjardins	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.7	Elect Victor G. Dodig	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.8	Elect Kevin J. Kelly	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.9	Elect Christine E. Larsen	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.10	Elect Nicholas D. Le Pan	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.11	Elect John Manley	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.12	Elect Jane L. Peverett	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.13	Elect Katharine B. Stevenson	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.14	Elect Martine Turcotte	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	1.15	Elect Barry L. Zubrow	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	2	Appointment of Auditor	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	4	Shareholder Proposal Regarding Equity Ratio	Sharehold	Against	Against	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	5	Shareholder Proposal Regarding Board Composition	Sharehold	Against	Against	6702
Canadian Imperial Bank Of Commerce	CA	20200408	Annual	20200212	CM	136069101	CUSIP	6	Shareholder Proposal Regarding Investments in Computer Systems	Sharehold	Against	Against	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	1	Elect Richard D. Fairbank	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	2	Elect Aparna Chennapragada	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	3	Elect Ann Fritz Hackett	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	4	Elect Peter Tom Killalea	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	5	Elect Eli Leenaars	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	6	Elect Pierre E. Leroy	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	7	Elect Francois Locoh-Donou	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	8	Elect Peter E. Raskind	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	9	Elect Eileen Serra	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	10	Elect Mayo A. Shattuck III	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	11	Elect Bradford H. Warner	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	12	Elect Catherine G. West	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	15	Permit Shareholders to Act by Written Consent	MGMT	For	For	6702
Capital One Financial Corporation	US	20200430	Annual	20200303	COF	14040H105	CUSIP	16	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6702
Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	1	Elect Jean S. Blackwell	MGMT	For	For	6702
Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	2	Elect William M. Brown	MGMT	For	For	6702
Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	3	Elect Edward G. Galante	MGMT	For	For	6702
Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	4	Elect Kathryn M. Hill	MGMT	For	For	6702
Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	5	Elect David F. Hoffmeister	MGMT	For	For	6702
Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	6	Elect Jay V. Ihlenfeld	MGMT	For	For	6702
Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	7	Elect Mark C. Rohr	MGMT	For	For	6702
Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	8	Elect Kim K.W. Rucker	MGMT	For	For	6702
Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	9	Elect Lori J. Ryerkerk	MGMT	For	For	6702
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Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	10	Elect John K. Wulff	MGMT	For	For	6702
Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	11	Ratification of Auditor	MGMT	For	For	6702
Celanese Corporation	US	20200416	Annual	20200218	CE	150870103	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	6702
CenterPoint Energy, Inc.	US	20200424	Annual	20200228	CNP	15189T107	CUSIP	1	Elect Leslie D. Biddle	MGMT	For	For	6702
CenterPoint Energy, Inc.	US	20200424	Annual	20200228	CNP	15189T107	CUSIP	2	Elect Milton Carroll	MGMT	For	For	6702
CenterPoint Energy, Inc.	US	20200424	Annual	20200228	CNP	15189T107	CUSIP	3	Elect Scott J. McLean	MGMT	For	For	6702
CenterPoint Energy, Inc.	US	20200424	Annual	20200228	CNP	15189T107	CUSIP	4	Elect Martin H. Nesbitt	MGMT	For	For	6702
CenterPoint Energy, Inc.	US	20200424	Annual	20200228	CNP	15189T107	CUSIP	5	Elect Theodore F. Pound	MGMT	For	For	6702
CenterPoint Energy, Inc.	US	20200424	Annual	20200228	CNP	15189T107	CUSIP	6	Elect Susan O. Rhenehy	MGMT	For	For	6702
CenterPoint Energy, Inc.	US	20200424	Annual	20200228	CNP	15189T107	CUSIP	7	Elect Phillip R. Smith	MGMT	For	For	6702
CenterPoint Energy, Inc.	US	20200424	Annual	20200228	CNP	15189T107	CUSIP	8	Elect John W. Somerhalder II	MGMT	For	For	6702
CenterPoint Energy, Inc.	US	20200424	Annual	20200228	CNP	15189T107	CUSIP	9	Ratification of Auditor	MGMT	For	For	6702
CenterPoint Energy, Inc.	US	20200424	Annual	20200228	CNP	15189T107	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	6702
CenterPoint Energy, Inc.	US	20200424	Annual	20200228	CNP	15189T107	CUSIP	11	Amendment to the Outside Director Stock Plan	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	1	Elect David M. Cordani	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	2	Elect William J. DeLaney	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	3	Elect Eric J. Foss	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	4	Elect Elder Granger	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	5	Elect Isaiah Harris, Jr.	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	6	Elect Roman Martinez IV	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	7	Elect Kathleen M. Mazzarella	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	8	Elect Mark B. McClellan	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	9	Elect John M. Partridge	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	10	Elect William L. Roper	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	11	Elect Eric C. Wiseman	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	12	Elect Donna F. Zarcone	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	Against	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	15	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	6702
Cigna Corporation	US	20200422	Annual	20200224	CI	125523100	CUSIP	16	Shareholder Proposal Regarding Median Gender Pay Equity Report	Sharehold	Against	Against	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	1	Elect M. Michele Burns	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	2	Elect Wesley G. Bush	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	3	Elect Michael D. Capellas	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	4	Elect Mark Garrett	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	5	Elect Kristina M. Johnson	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	6	Elect Roderick C. McGeary	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	7	Elect Charles H. Robbins	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	8	Elect Arun Sarin	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	9	Elect Brenton L. Saunders	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	10	Elect Carol B. Tome	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702
Cisco Systems, Inc.	US	20191210	Annual	20191011	CSCO	17275R102	CUSIP	13	Shareholder Proposal Regarding Independent Board Chair	Sharehold	Against	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	1	Elect Michael L. Corbat	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	2	Elect Ellen M. Costello	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	3	Elect Grace E Dailey	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	4	Elect Barbara J. Desoer	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	5	Elect John C. Dugan	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	6	Elect Duncan P. Hennes	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	7	Elect Peter B. Henry	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	8	Elect S. Leslie Ireland	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	9	Elect Lew W. Jacobs, IV	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	10	Elect Renee J. James	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	11	Elect Gary M. Reiner	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	12	Elect Diana L. Taylor	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	13	Elect James S. Turley	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	14	Elect Deborah C. Wright	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	15	Elect Alexander R. Wynaendts	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	16	Elect Ernesto Zedillo Ponce de Leon	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	17	Ratification of Auditor	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	18	Advisory Vote on Executive Compensation	MGMT	For	For	6702

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Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	19	Amendment to the 2019 Stock Incentive Plan	MGMT	For	For	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	20	Shareholder Proposal Regarding Amendment to Proxy Access Bylaw	Sharehold	Against	Against	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	21	Shareholder Proposal Regarding Purpose of Corporation	Sharehold	Against	Against	6702
Citigroup Inc.	US	20200421	Annual	20200224	C	172967424	CUSIP	22	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	Against	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	1.1	Elect Coleen Abdoulah	MGMT	For	For	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	1.2	Elect Louis Audet	MGMT	For	For	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	1.3	Elect James C. Cherry	MGMT	For	For	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	1.4	Elect Pippa Dunn	MGMT	For	For	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	1.5	Elect Joanne S. Ferstman	MGMT	For	For	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	1.6	Elect Lib Gibson	MGMT	For	For	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	1.7	Elect Philippe Jette	MGMT	For	For	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	1.8	Elect Bernard Lord	MGMT	For	For	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	1.9	Elect David L. McAusland	MGMT	For	For	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	1.10	Elect Carole Salomon	MGMT	For	For	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	2	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	6702
Cogeco Communications Inc.	CA	20200115	Annual	20191129	CCA	19239C106	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	1	Elect John P. Bilbrey	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	2	Elect John T. Cahill	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	3	Elect Lisa M. Edwards	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	4	Elect Helene D. Gayle	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	5	Elect C. Martin Harris	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	6	Elect Martina Hund-Mejean	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	7	Elect Lorrie M. Norrington	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	8	Elect Michael B. Polk	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	9	Elect Stephen I. Sadove	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	10	Elect Noel R. Wallace	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	11	Ratification of Auditor	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	13	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6702
Colgate-Palmolive Company	US	20200508	Annual	20200309	CL	194162103	CUSIP	14	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	1	Elect Michael E. Collins	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	2	Elect Roger A. Cregg	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	3	Elect T. Kevin DeNicola	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	4	Elect Curtis C. Farmer	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	5	Elect Jacqueline P. Kane	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	6	Elect Richard G. Lindner	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	7	Elect Barbara R. Smith	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	8	Elect Robert S. Taubman	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	9	Elect Reginald M. Turner, Jr.	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	10	Elect Nina G. Vaca	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	11	Elect Michael G. Van de Ven	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702
Colgate-Palmolive Company	US	20200428	Annual	20200228	CMA	200340107	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	1	Elect Anil Arora	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	2	Elect Thomas K. Brown	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	3	Elect Stephen G. Butler	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	4	Elect Sean M. Connolly	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	5	Elect Joie Gregor	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	6	Elect Rajive Johri	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	7	Elect Richard H. Lenny	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	8	Elect Melissa B. Lora	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	9	Elect Ruth Ann Marshall	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	10	Elect Craig P. Omtveit	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	11	Elect Scott Ostfeld	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702
Conagra Brands, Inc.	US	20190919	Annual	20190730	CAG	205887102	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	1	Elect Charles E. Bunch	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	2	Elect Caroline Maury Devine	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	3	Elect John V. Faraci	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	4	Elect Jody Freeman	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	5	Elect Gay Huey Evans	MGMT	For	For	6702

An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda  
A 10% threshold for calling a special meeting is appropriate



ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	6	Elect Jeffrey A. Jorres	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	7	Elect Ryan M. Lance	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	8	Elect William H. McRaven	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	9	Elect Sharmila Mulligan	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	10	Elect Arjun N. Murti	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	11	Elect Robert A. Niblock	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	12	Elect David T. Seaton	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	13	Elect R. A. Walker	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
ConocoPhillips	US	20200512	Annual	20200316	COP	20825C104	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	1	Elect George Campbell, Jr.	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	2	Elect Ellen V. Futter	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	3	Elect John F. Killian	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	4	Elect John McAvoy	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	5	Elect William J. Mulrow	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	6	Elect Armando J. Olivera	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	7	Elect Michael W. Ranger	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	8	Elect Linda S. Sanford	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	9	Elect Deirdre Stanley	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	10	Elect L. Frederick Sutherland	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	11	Ratification of Auditor	MGMT	For	For	6702
Consolidated Edison, Inc.	US	20200518	Annual	20200323	ED	209115104	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	1	Elect Donald W. Blair	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	2	Elect Leslie A. Brun	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	3	Elect Stephanie A. Burns	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	4	Elect Richard T. Clark	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	5	Elect Robert F. Cummings, Jr.	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	6	Elect Deborah A. Henretta	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	7	Elect Daniel P. Huttenlocher	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	8	Elect Kurt M. Landgraf	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	9	Elect Kevin J. Martin	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	10	Elect Deborah D. Rieman	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	11	Elect Hansel E. Tookes II	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	12	Elect Wendell P. Weeks	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	13	Elect Mark S. Wrighton	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Corning Incorporated	US	20200430	Annual	20200302	GLW	219350105	CUSIP	15	Ratification of Auditor	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	1	Elect N. Thomas Linebarger	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	2	Elect Robert J. Bernhard	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	3	Elect Franklin R. Chang-Diaz	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	4	Elect Bruno V. Di Leo Allen	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	5	Elect Stephen B. Dobbis	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	6	Elect Robert K. Herdman	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	7	Elect Alexis M. Herman	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	8	Elect Thomas J. Lynch	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	9	Elect William I. Miller	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	10	Elect Georgia R. Nelson	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	11	Elect Karen H. Quintos	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Cummins Inc.	US	20200512	Annual	20200310	CMI	231021106	CUSIP	14	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Sharehold	Against	Against	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	1	Elect Fernando Aguirre	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	2	Elect C. David Brown II	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	3	Elect Alecia A. DeCoudreaux	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	4	Elect Nancy-Ann M. DeParle	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	5	Elect David W. Dorman	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	6	Elect Roger N. Farah	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	7	Elect Anne M. Finucane	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	8	Elect Edward J. Ludwig	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	9	Elect Larry J. Merlo	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	10	Elect Jean-Pierre Millon	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	11	Elect Mary L. Schapiro	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	12	Elect William C. Weldon	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	13	Elect Tony L. White	MGMT	For	For	6702
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702

CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	Against	6702	Concerning pay practices
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	16	Amendment to the 2017 Incentive Compensation Plan	MGMT	For	For	6702	
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	17	Amendment to the 2007 Employee Stock Purchase Plan	MGMT	For	For	6702	
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	18	Shareholder Proposal Regarding Reducing Ownership Threshold Required to Act by Written Consent	Sharehold	Against	For	6702	The Company's 25% ownership threshold is too high to provide shareholders with a meaningful right to action by written consent
CVS Health Corporation	US	20200514	Annual	20200318	CVS	126650100	CUSIP	19	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	Against	6702	
Darden Restaurants, Inc.	US	20190918	Annual	20190724	DRI	237194105	CUSIP	1.1	Elect Margaret Shan Atkins	MGMT	For	For	6702	
Darden Restaurants, Inc.	US	20190918	Annual	20190724	DRI	237194105	CUSIP	1.2	Elect James P. Fogarty	MGMT	For	For	6702	
Darden Restaurants, Inc.	US	20190918	Annual	20190724	DRI	237194105	CUSIP	1.3	Elect Cynthia T. Jamison	MGMT	For	For	6702	
Darden Restaurants, Inc.	US	20190918	Annual	20190724	DRI	237194105	CUSIP	1.4	Elect Eugene I. Lee, Jr.	MGMT	For	For	6702	
Darden Restaurants, Inc.	US	20190918	Annual	20190724	DRI	237194105	CUSIP	1.5	Elect Nana Mensah	MGMT	For	For	6702	
Darden Restaurants, Inc.	US	20190918	Annual	20190724	DRI	237194105	CUSIP	1.6	Elect William S. Simon	MGMT	For	For	6702	
Darden Restaurants, Inc.	US	20190918	Annual	20190724	DRI	237194105	CUSIP	1.7	Elect Charles M. Sonstebly	MGMT	For	For	6702	
Darden Restaurants, Inc.	US	20190918	Annual	20190724	DRI	237194105	CUSIP	1.8	Elect Timothy J. Wilmott	MGMT	For	For	6702	
Darden Restaurants, Inc.	US	20190918	Annual	20190724	DRI	237194105	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	6702	
Darden Restaurants, Inc.	US	20190918	Annual	20190724	DRI	237194105	CUSIP	3	Ratification of Auditor	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	1	Elect Douglas M. Baker, Jr.	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	2	Elect Shari L. Ballard	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	3	Elect Barbara J. Beck	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	4	Elect Jeffrey M. Ettinger	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	5	Elect Arthur J. Higgins	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	6	Elect Michael Larson	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	7	Elect David W. MacLennan	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	8	Elect Tracy B. McKibben	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	9	Elect Lionel L. Nowell, III	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	10	Elect Victoria J. Reich	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	11	Elect Suzanne M. Vautrinot	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	12	Elect John J. Zillmer	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702	
Ecolab Inc.	US	20200507	Annual	20200309	ECL	278865100	CUSIP	15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Sharehold	Against	Against	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	1	Elect Robert W. Black	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	2	Elect George R. Corbin	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	3	Elect Daniel J. Heinrich	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	4	Elect Carla C. Hendra	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	5	Elect R. David Hoover	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	6	Elect John C. Hunter, III	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	7	Elect James C. Johnson	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	8	Elect Rod R. Little	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	9	Elect Joseph D. O'Leary	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	10	Elect Rakesh Sachdev	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	11	Elect Gary K. Waring	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702	
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	Against	6702	Pay and performance disconnect; Concerning pay practices
Edgewell Personal Care Company	US	20200206	Annual	20191129	EPC	28035Q102	CUSIP	14	Amendment to the 2018 Stock Incentive Plan	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	1	Elect Michael A. Mussallem	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	2	Elect Kieran T. Gallahue	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	3	Elect Leslie S. Heisz	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	4	Elect William J. Link	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	5	Elect Steven R. Loranger	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	6	Elect Martha H. Marsh	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	7	Elect Ramona Sequeira	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	8	Elect Nicholas J. Valeriani	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	9	Advisory Vote on Executive Compensation	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	10	Approval of the 2020 Non-Employee Directors Stock Incentive Plan	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	11	Increase of Authorized Common Stock for Stock Split	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702	
Edwards Lifesciences Corporation	US	20200507	Annual	20200313	EW	28176E108	CUSIP	13	Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	Against	6702	

Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	1	Elect Michael L. Eskew	MGMT	For	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	2	Elect William G. Kaelin, Jr.	MGMT	For	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	3	Elect David A. Ricks	MGMT	For	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	4	Elect Marshall S. Runge	MGMT	For	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	5	Elect Karen Walker	MGMT	For	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	6	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	7	Ratification of Auditor	MGMT	For	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	8	Repeal of Classified Board	MGMT	For	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	9	Elimination of Supermajority Requirement	MGMT	For	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	10	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	11	Shareholder Proposal Regarding Forced Swim Test	Sharehold	Against	Against	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	12	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	13	Shareholder Proposal Regarding Disclosure of Board Qualifications	Sharehold	Against	Against	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	14	Shareholder Proposal Regarding Report on Linking Executive Compensation to Public Concern Over Drug Pricing	Sharehold	Against	Against	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	15	Shareholder Proposal Regarding Bonus Deferral Policy	Sharehold	Against	For	6702
Eli Lilly and Company	US	20200504	Annual	20200309	LLY	532457108	CUSIP	16	Shareholder Proposal Regarding Recoupment Report	Sharehold	Against	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	1.1	Elect Pamela L. Carter	MGMT	For	Withhold	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	1.2	Elect Marcel R. Coutu	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	1.3	Elect Susan M. Cunningham	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	1.4	Elect Gregory L. Ebel	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	1.5	Elect J. Herb England	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	1.6	Elect Charles W. Fischer	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	1.7	Elect Gregory J. Goff	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	1.8	Elect V. Maureen Kempston Darks	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	1.9	Elect Teresa S. Madden	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	1.10	Elect Al Monaco	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	1.11	Elect Dan C. Tutcher	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	2	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	3	Shareholder Rights Plan Renewal	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	4	Amendment to By-Law No. 1	MGMT	For	For	6702
Enbridge Inc.	CA	20200505	Annual	20200309	ENB	29250N105	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	1	Elect John R. Burbank	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	2	Elect P. J. Condon	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	3	Elect Leo P. Denault	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	4	Elect Kirkland H. Donald	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	5	Elect Philip L. Frederickson	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	6	Elect Alexis M. Herman	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	7	Elect M. Elise Hyland	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	8	Elect Stuart L. Levenick	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	9	Elect Blanche L. Lincoln	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	10	Elect Karen A. Puckett	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	11	Ratification of Auditor	MGMT	For	For	6702
Entergy Corporation	US	20200508	Annual	20200309	ETR	29364G103	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	1	Elect Lydia I. Beebe	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	2	Elect Lee M. Canaan	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	3	Elect Dr. Kathryn J. Jackson	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	4	Elect John F. Mccartney	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	5	Elect Daniel J. Rice	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	6	Elect Toby Z. Rice	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	7	Elect Hallie A. Vanderhider	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	8	Elect Management Nominee Philip G. Behrman	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	9	Elect Management Nominee Janet L. Carrig	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	10	Elect Management Nominee James T. McManus, II	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	11	Elect Management Nominee Anita M. Powers	Sharehold	N/A	TNA	6702

Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities

An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

Adoption of a bonus deferral policy represents best practice and helps to mitigate risks  
Increased disclosure of how the Company is enforcing its clawback policy would benefit shareholders

No independent lead or presiding director

EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	12	Elect Management Nominee Stephen A. Thorington	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	13	Elect Management Nominee Christina A. Cassotis	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	14	Elect Management Nominee William M. Lambert	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	15	Elect Management Nominee Gerald F. MacCleary	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	16	Elect Management Nominee Valerie A. Mitchell	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	17	Elect Management Nominee Robert J. McNally	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	18	Elect Management Nominee Christine J. Toretti	Sharehold	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	19	Advisory Vote on Executive Compensation	MGMT	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	20	Approval 2019 Long-Term Incentive Plan	MGMT	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	21	Ratification of Auditor	MGMT	N/A	TNA	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	1	Elect Philip G. Behrman	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	2	Elect Janet L. Carrig	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	3	Elect Christina A. Cassotis	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	4	Elect William M. Lambert	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	5	Elect Gerald F. MacCleary	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	6	Elect James T. McManus, II	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	7	Elect Valerie A. Mitchell	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	8	Elect Robert J. McNally	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	9	Elect Anita M. Powers	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	10	Elect Daniel J. Rice IV	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	11	Elect Stephen A. Thorington	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	12	Elect Christine J. Toretti	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	13	Rice Group Nominee Lydia I. Beebe	MGMT	N/A	Abstain	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	14	Rice Group Nominee Lee M. Canaan	MGMT	N/A	Abstain	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	15	Rice Group Nominee Dr. Kathryn J. Jackson	MGMT	N/A	Abstain	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	16	Rice Group Nominee John F. Mccartney	MGMT	N/A	Abstain	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	17	Rice Group Nominee Toby Z. Rice	MGMT	N/A	Abstain	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	18	Rice Group Nominee Hallie A. Vanderhider	MGMT	N/A	Abstain	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	19	Advisory Vote on Executive Compensation	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	20	Approval 2019 Long-Term Incentive Plan	MGMT	For	For	6702
EQT Corporation	US	20190710	Proxy Cont	20190514	EQT	26884L109	CUSIP	21	Ratification of Auditor	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	1	Elect Anthony K. Anderson	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	2	Elect Ann C. Berzin	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	3	Elect M. Laurie Brlas	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	4	Elect Christopher M. Crane	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	5	Elect Yves C. de Balmann	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	6	Elect Nicholas DeBenedictis	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	7	Elect Linda P. Jojo	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	8	Elect Paul L. Joskow	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	9	Elect Robert J. Lawless	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	10	Elect John M. Richardson	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	11	Elect Mayo A. Shattuck III	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	12	Elect John F. Young	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Exelon Corporation	US	20200428	Annual	20200302	EXC	30161N101	CUSIP	15	Approval of the 2020 Long-Term Incentive Plan	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.1	Elect Vicki L. Avril-Groves	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.2	Elect James E.C. Carter	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.3	Elect Jacynthe Cote	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.4	Elect Nicholas Hartery	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.5	Elect Mary Lou Kelley	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.6	Elect Andres J. Kuhlmann	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.7	Elect Harold N. Kvisle	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.8	Elect Stuart L. Levenick	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.9	Elect Kathleen M. O'Neill	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.10	Elect Christopher W. Patterson	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.11	Elect Edward R. Seraphim	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	1.12	Elect L. Scott Thomson	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	2	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	6702
Finning International Inc.	CA	20200505	Annual	20200313	FTT	318071404	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	1	Elect James H. Herbert, II	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	2	Elect Katherine August-deWilde	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	3	Elect Hafize Gaye Erkan	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	4	Elect Frank J. Fahrenkopf, Jr.	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	5	Elect Boris Groysberg	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	6	Elect Sandra R. Hernandez, M.D.	MGMT	For	For	6702

First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	7	Elect Pamela J. Joyner	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	8	Elect Reynold Levy	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	9	Elect Duncan L. Niederauer	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	10	Elect George G. C. Parker	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	11	Ratification of Auditor	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	12	Amendment to the 2017 Omnibus Award Plan	MGMT	For	For	6702
First Republic Bank	US	20200512	Annual	20200313	FRC	33616C100	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	Against	6702 Pay and performance disconnect
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	1	Elect Kimberly A. Casiano	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	2	Elect Anthony F. Earley, Jr.	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	3	Elect Edsel B. Ford II	MGMT	For	Against	6702 Related party transactions
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	4	Elect William Clay Ford, Jr.	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	5	Elect James P. Hackett	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	6	Elect William W. Helman IV	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	7	Elect William E. Kennard	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	8	Elect John C. Lechleiter	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	9	Elect Beth E. Mooney	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	10	Elect John L. Thornton	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	11	Elect John B. Veihmeyer	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	12	Elect Lynn M. Vojvodich	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	13	Elect John S. Weinberg	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	16	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	6702 Allowing one vote per share generally operates as a safeguard for common shareholders
Ford Motor Company	US	20200514	Annual	20200318	F	345370860	CUSIP	17	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	6702 Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	1	Elect Kenneth A. Bronfin	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	2	Elect Michael R. Burns	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	3	Elect Hope Cochran	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	4	Elect Sir Crispin H. Davis	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	5	Elect John Frascotti	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	6	Elect Lisa Gersh	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	7	Elect Brian D. Goldner	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	8	Elect Alan G. Hassenfeld	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	9	Elect Tracy A. Leinbach	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	10	Elect Edward M. Philip	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	11	Elect Richard S. Stoddart	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	12	Elect Mary Beth West	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	13	Elect Linda K. Zecher	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	15	Amendment to the 2003 Stock Incentive Plan	MGMT	For	For	6702
Hasbro, Inc.	US	20200514	Annual	20200318	HAS	418056107	CUSIP	16	Ratification of Auditor	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	1	Elect Daniel Ammann	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	2	Elect Pamela L. Carter	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	3	Elect Jean M. Hobby	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	4	Elect George R. Kurtz	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	5	Elect Raymond J. Lane	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	6	Elect Ann M. Livermore	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	7	Elect Antonio F. Neri	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	8	Elect Charles H. Noski	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	9	Elect Raymond E. Ozzie	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	10	Elect Gary M. Reiner	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	11	Elect Patricia F. Russo	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	12	Elect Lip-Bu Tan	MGMT	For	Against	6702 Serves on too many boards
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	13	Elect Mary Agnes Wilderotter	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Hewlett Packard Enterprise Company	US	20200401	Annual	20200203	HPE	42824C109	CUSIP	16	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendments	Sharehold	Against	Against	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	1	Elect William J. Burns	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	2	Elect Christopher M. Connor	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	3	Elect Ahmet Cemal Dorduncu	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	4	Elect Ilene S. Gordon	MGMT	For	For	6702

International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	5	Elect Anders Gustafsson	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	6	Elect Jacqueline C. Hinman	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	7	Elect Clinton A. Lewis, Jr.	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	8	Elect Kathryn D. Sullivan	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	9	Elect Mark S. Sutton	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	10	Elect J. Steven Whisler	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	11	Elect Ray G. Young	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702
International Paper Company	US	20200511	Annual	20200312	IP	460146103	CUSIP	14	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	1	Elect Eve Burton	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	2	Elect Scott D. Cook	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	3	Elect Richard Dalzell	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	4	Elect Sasan Goodarzi	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	5	Elect Deborah Liu	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	6	Elect Suzanne Nora Johnson	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	7	Elect Dennis D. Powell	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	8	Elect Brad D. Smith	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	9	Elect Thomas J. Szkutak	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	10	Elect Raul Vazquez	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	11	Elect Jeff Weiner	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Intuit Inc.	US	20200123	Annual	20191125	INTU	461202103	CUSIP	14	Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw	Sharehold	Against	Against	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	1	Elect Mary C. Beckerle	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	2	Elect D. Scott Davis	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	3	Elect Ian E.L. Davis	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	4	Elect Jennifer A. Doudna	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	5	Elect Alex Gorsky	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	6	Elect Marilyn A. Hewson	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	7	Elect Hubert Joly	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	8	Elect Mark B. McClellan	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	9	Elect Anne M. Mulcahy	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	10	Elect Charles Prince	MGMT	For	Against	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	11	Elect A. Eugene Washington	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	12	Elect Mark A. Weinberger	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	13	Elect Ronald A. Williams	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	15	Ratification of Auditor	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	16	Removal of Directors Without Cause	MGMT	For	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	17	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6702
Johnson & Johnson	US	20200423	Annual	20200225	JNJ	478160104	CUSIP	18	Shareholder Proposal Regarding Report on Response to Opioid Epidemic	Sharehold	Against	For	6702
Kellogg Company	US	20200424	Annual	20200228	K	487836108	CUSIP	1	Elect Stephanie A. Burns	MGMT	For	For	6702
Kellogg Company	US	20200424	Annual	20200228	K	487836108	CUSIP	2	Elect Steve A. Cahillane	MGMT	For	For	6702
Kellogg Company	US	20200424	Annual	20200228	K	487836108	CUSIP	3	Elect Richard W. Dreiling	MGMT	For	For	6702
Kellogg Company	US	20200424	Annual	20200228	K	487836108	CUSIP	4	Elect La June Montgomery Tabron	MGMT	For	For	6702
Kellogg Company	US	20200424	Annual	20200228	K	487836108	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Kellogg Company	US	20200424	Annual	20200228	K	487836108	CUSIP	6	Ratification of Auditor	MGMT	For	For	6702
Kellogg Company	US	20200424	Annual	20200228	K	487836108	CUSIP	7	Amendment to the 2002 Employee Stock Purchase Plan	MGMT	For	For	6702
Kellogg Company	US	20200424	Annual	20200228	K	487836108	CUSIP	8	Repeal of Classified Board	MGMT	For	For	6702
Kellogg Company	US	20200424	Annual	20200228	K	487836108	CUSIP	9	Shareholder Proposal Regarding Simple Majority Vote	Sharehold	Against	For	6702
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	1	Elect Abelardo E. Bru	MGMT	For	For	6702
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	2	Elect Robert W. Decherd	MGMT	For	For	6702
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	3	Elect Michael D. Hsu	MGMT	For	For	6702

A 10% threshold for calling a special meeting is appropriate

Other unique issue

An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda

The requested report would allow shareholders to better understand how the Company is managing and mitigating risks associated with its role in the opioid epidemic

Supermajority vote requirements can act as impediments to takeover proposals and impede shareholders' ability to approve ballot items that are in their interests

											Adopted forum selection clause in past year w/o			
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	4	Elect Mae C. Jemison	MGMT	For	Against	6702	shareholder approval
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	5	Elect S. Todd Maclin	MGMT	For	For	6702	
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	6	Elect Sherilyn S. McCoy	MGMT	For	For	6702	
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	7	Elect Christa Quarles	MGMT	For	For	6702	
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	8	Elect Ian C. Read	MGMT	For	For	6702	
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	9	Elect Dunia A. Shive	MGMT	For	For	6702	
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	10	Elect Mark T. Smucker	MGMT	For	For	6702	
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	11	Elect Michael D. White	MGMT	For	For	6702	
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702	
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702	
											Shareholder action by written consent enables			
											shareholders to take action on important issues			
											that arise between annual meetings			
Kimberly-Clark Corporation	US	20200429	Annual	20200302	KMB	494368103	CUSIP	14	Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	1.1	Elect Ian Atkinson	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	1.2	Elect John A. Brough	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	1.3	Elect Kerry D. Dyte	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	1.4	Elect Glenn A. Ives	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	1.5	Elect Ave G. Lethbridge	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	1.6	Elect Elizabeth McGregor	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	1.7	Elect Catherine McLeod-Seltzer	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	1.8	Elect Kelly J. Osborne	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	1.9	Elect J. Paul Rollinson	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	1.10	Elect David A. Scott	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	2	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	3	Stated Capital Reduction	MGMT	For	For	6702	
Kinross Gold Corporation	CA	20200506	Annual	20200311	K	496902404	CUSIP	4	Advisory Vote on Executive Compensation	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	1	Elect Gregory R. Dahlberg	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	2	Elect David G. Fubini	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	3	Elect Miriam E. John	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	4	Elect Frank Kendall III	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	5	Elect Robert C. Kovarik, Jr.	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	6	Elect Harry M.J. Kraemer, Jr.	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	7	Elect Roger A. Krone	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	8	Elect Gary S. May	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	9	Elect Surya N. Mohapatra	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	10	Elect Lawrence C. Nussdorf	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	11	Elect Robert S. Shapard	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	12	Elect Susan M. Stalnecker	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	13	Elect Noel B. Williams	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	15	Ratification of Auditor	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	16	Elimination of Cumulative Voting	MGMT	For	For	6702	
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	17	Elimination of Supermajority Requirement	MGMT	For	For	6702	
											Shareholder Proposal Regarding Proxy Access Bylaw			
Leidos Holdings, Inc.	US	20200501	Annual	20200310	LDOS	525327102	CUSIP	18	Amendment	Sharehold	Against	Against	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	1	Elect Wolfgang Reitzle	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	2	Elect Stephen F. Angel	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	3	Elect Ann-Kristin Achleitner	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	4	Elect Clemens A.H. Borsig	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	5	Elect Nance K. Dicciani	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	6	Elect Thomas Enders	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	7	Elect Franz Fehrenbach	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	8	Elect Edward G. Galante	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	9	Elect Larry D. McVay	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	10	Elect Victoria Ossadnik	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	11	Elect Martin H. Richenhagen	MGMT	For	Against	6702	Serves on too many boards
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	12	Elect Robert L. Wood	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	13	Ratification of PricewaterhouseCoopers	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	14	Authority to Set Auditor's Fees	MGMT	For	For	6702	
											Authority to Set Price Range for Re-Issuance of Treasury			
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	15	Shares	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	16	Advisory Vote on Executive Compensation	MGMT	For	For	6702	
Linde Plc	US	20190726	Annual	20190429	LIN	74005P104	CUSIP	17	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	6702	

Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	1	Elect David P. Abney	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	2	Elect Francis S. Blake	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	3	Elect Torrence Boone	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	4	Elect John A. Bryant	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	5	Elect Deirdre P. Connelly	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	6	Elect Jeff Gennette	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	7	Elect Leslie D. Hale	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	8	Elect William H. Lenehan	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	9	Elect Sara L. Levinson	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	10	Elect Joyce M. Roche	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	11	Elect Paul C. Varga	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	12	Elect Marna C. Whittington	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Macy's Inc.	US	20200515	Annual	20200319	M	55616P104	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	1	Elect J.W. Marriott, Jr.	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	2	Elect Bruce W. Duncan	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	3	Elect Deborah Marriott Harrison	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	4	Elect Frederick A. Henderson	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	5	Elect Eric Hippeau	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	6	Elect Lawrence W. Kellner	MGMT	For	Against	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	7	Elect Debra L. Lee	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	8	Elect Aylwin B. Lewis	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	9	Elect Margaret M. McCarthy	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	10	Elect George Munoz	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	11	Elect Susan C. Schwab	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	12	Elect Arne M. Sorenson	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	15	Shareholder Proposal Regarding Simple Majority Vote	Sharehold	Against	For	6702
Marriott International, Inc.	US	20200508	Annual	20200313	MAR	571903202	CUSIP	16	Shareholder Proposal Regarding Diversity Reporting	Sharehold	Against	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	1	Elect Dominic J. Caruso	MGMT	For	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	2	Elect N. Anthony Coles	MGMT	For	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	3	Elect M. Christine Jacobs	MGMT	For	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	4	Elect Donald R. Knauss	MGMT	For	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	5	Elect Marie L. Knowles	MGMT	For	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	6	Elect Bradley E. Lerman	MGMT	For	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	7	Elect Edward A. Mueller	MGMT	For	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	8	Elect Susan R. Salka	MGMT	For	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	9	Elect Brian S. Tyler	MGMT	For	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	10	Elect Kenneth E. Washington	MGMT	For	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	11	Ratification of Auditor	MGMT	For	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	Against	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	13	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	6702
Mckesson Corporation	US	20190731	Annual	20190604	MCK	58155Q103	CUSIP	14	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	Against	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	1	Elect William H. Gates III	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	2	Elect Reid G. Hoffman	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	3	Elect Hugh F. Johnston	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	4	Elect Teri L. List-Stoll	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	5	Elect Satya Nadella	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	6	Elect Sandra E. Peterson	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	7	Elect Penny S. Pritzker	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	8	Elect Charles W. Scharf	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	9	Elect Arne M. Sorenson	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	10	Elect John W. Stanton	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	11	Elect John W. Thompson	MGMT	For	For	6702

Adopted forum selection clause in past year w/o shareholder approval

Supermajority vote requirements can act as impediments to shareholders being able to approve ballot items that are in their interests  
The requested reporting would allow shareholders to monitor how the Company is managing diversity-related issues

Excessive one-time grants; Pay and performance disconnect

Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying activities



Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	12	Elect Emma N. Walmsley	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	13	Elect Padmasree Warrior	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	15	Ratification of Auditor	MGMT	For	For	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	16	Shareholder Proposal Regarding Report on Non- Management Employee Representation on the Board Shareholder Proposal Regarding Median Gender Pay Equity	Sharehold	Against	Against	6702
Microsoft Corporation	US	20191204	Annual	20191008	MSFT	594918104	CUSIP	17	Report	Sharehold	Against	Against	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	1	Elect Basil L. Anderson	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	2	Elect Jorge A. Bermudez	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	3	Elect Therese Esperdy	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	4	Elect Vincent A. Forlenza	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	5	Elect Kathryn M. Hill	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	6	Elect Raymond W. McDaniel, Jr.	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	7	Elect Henry A. McKinnell, Jr.	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	8	Elect Leslie F. Seidman	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	9	Elect Bruce Van Sauen	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	10	Elimination of Supermajority Requirement to Amend Governing Documents	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	11	Elimination of Supermajority Requirement to Remove Directors	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	12	Elimination of Supermajority Requirement to Fill Vacancies and Newly Created Directorships at a Statutorily Required Special Meeting	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Moody's Corporation	US	20200421	Annual	20200224	MCO	615369105	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	1	Elect Gregory H. Boyce	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	2	Elect Bruce R. Brook	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	3	Elect J. Kofi Bucknor	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	4	Elect Maura J. Clark	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	5	Elect Matthew Coon Come	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	6	Elect Noreen Doyle	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	7	Elect Veronica M. Hagen	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	8	Elect Rene Medori	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	9	Elect Jane Nelson	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	10	Elect Thomas Palmer	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	11	Elect Julio M. Quintana	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	13	Approval of the 2020 Stock Incentive Plan	MGMT	For	For	6702
Newmont Corporation	US	20200421	Annual	20200224	NEM	651639106	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	1	Elect James A. Attwood, Jr.	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	2	Elect Thomas H. Castro	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	3	Elect Guerrino De Luca	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	4	Elect Karen M. Hoguet	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	5	Elect David W. Kenny	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	6	Elect Harish Manwani	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	7	Elect Janice Marinelli Mazza	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	8	Elect Robert C. Pozen	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	9	Elect David Rawlinson	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	10	Elect Nancy Tellem	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	11	Elect Javier G. Teruel	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	12	Elect Lauren Zalaznick	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	13	Appointment of Auditor	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	14	Appointment of Statutory Auditor	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	15	Authority to Set Auditor's Fees	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	16	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	17	Remuneration Report (Advisory)	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	18	Authority to Issue Shares w/ Preemptive Rights	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	19	Authority to Issue Shares w/o Preemptive Rights	MGMT	For	For	6702
Nielsen Holdings plc	US	20200512	Annual	20200320	NLSN	G6518L108	CUSIP	20	Approval of Share Repurchase Contracts and Repurchase Counterparties	MGMT	For	For	6702
Nike, Inc.	US	20190919	Annual	20190719	NKE	654106103	CUSIP	1.1	Elect Alan B. Graf, Jr.	MGMT	For	For	6702
Nike, Inc.	US	20190919	Annual	20190719	NKE	654106103	CUSIP	1.2	Elect Peter B. Henry	MGMT	For	For	6702
Nike, Inc.	US	20190919	Annual	20190719	NKE	654106103	CUSIP	1.3	Elect Michelle Peluso	MGMT	For	For	6702
Nike, Inc.	US	20190919	Annual	20190719	NKE	654106103	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Nike, Inc.	US	20190919	Annual	20190719	NKE	654106103	CUSIP	3	Ratification of Auditor	MGMT	For	For	6702



PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	1	Elect Shona L. Brown	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	2	Elect Cesar Conde	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	3	Elect Ian M. Cook	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	4	Elect Dina Dublin	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	5	Elect Richard W. Fisher	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	6	Elect Michelle D. Gass	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	7	Elect Ramon L. Laguarda	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	8	Elect David C. Page	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	9	Elect Robert C. Pohlad	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	10	Elect Daniel L. Vasella	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	11	Elect Darren Walker	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	12	Elect Alberto Weisser	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	15	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	6702
									Shareholder Proposal Regarding Report on Sugar and Public Health	Sharehold	Against	Against	6702
PepsiCo, Inc.	US	20200506	Annual	20200302	PEP	713448108	CUSIP	16	Elect Glynis A. Bryan	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	1.1	Elect Denis A. Cortese	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	1.2	Elect Richard P. Fox	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	1.3	Elect Jeffrey B. Guldner	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	1.4	Elect Dale E. Klein	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	1.5	Elect Humberto S. Lopez	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	1.6	Elect Kathryn L. Munro	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	1.7	Elect Bruce J. Nordstrom	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	1.8	Elect Paula J. Sims	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	1.9	Elect James E. Trevathan, Jr.	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	1.10	Elect David P. Wagener	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	1.11	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	2	Ratification of Auditor	MGMT	For	For	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	3	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	Against	6702
Pinnacle West Capital Corporation	US	20200520	Annual	20200312	PNW	723484101	CUSIP	4	Elect Anne M. Busquet	MGMT	For	For	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	1	Elect Robert M. Dutkowsky	MGMT	For	For	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	2	Elect Anne Sutherland Fuchs	MGMT	For	For	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	3	Elect Mary J. Steele Guilfoile	MGMT	For	For	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	4	Elect S. Douglas Hutcheson	MGMT	For	For	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	5	Elect Marc B. Lautenbach	MGMT	For	For	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	6	Elect Michael I. Roth	MGMT	For	Against	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	7	Elect Linda S. Sanford	MGMT	For	For	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	8	Elect David L. Shediarz	MGMT	For	For	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	9	Ratification of Auditor	MGMT	For	For	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	11	Amendment to the 2018 Stock Plan	MGMT	For	For	6702
Pitney Bowes Inc.	US	20200504	Annual	20200306	PBI	724479100	CUSIP	12	Elect Stephen F. Angel	MGMT	For	For	6702
PPG Industries, Inc.	US	20200416	Annual	20200221	PPG	693506107	CUSIP	1	Elect Hugh Grant	MGMT	For	For	6702
PPG Industries, Inc.	US	20200416	Annual	20200221	PPG	693506107	CUSIP	2	Elect Melanie L. Healey	MGMT	For	For	6702
PPG Industries, Inc.	US	20200416	Annual	20200221	PPG	693506107	CUSIP	3	Elect Kathleen A. Ligocki	MGMT	For	For	6702
PPG Industries, Inc.	US	20200416	Annual	20200221	PPG	693506107	CUSIP	4	Advisory Vote on Executive Compensation	MGMT	For	For	6702
PPG Industries, Inc.	US	20200416	Annual	20200221	PPG	693506107	CUSIP	5	Repeal of Classified Board	MGMT	For	For	6702
PPG Industries, Inc.	US	20200416	Annual	20200221	PPG	693506107	CUSIP	6	Elimination of Supermajority Requirement	MGMT	For	For	6702
PPG Industries, Inc.	US	20200416	Annual	20200221	PPG	693506107	CUSIP	7	Ratification of Auditor	MGMT	For	For	6702
PPG Industries, Inc.	US	20200416	Annual	20200221	PPG	693506107	CUSIP	8	Elect James M. Estey	MGMT	For	For	6702
PrairieSky Royalty Ltd.	CA	20200421	Annual	20200303	PSK	739721108	CUSIP	1.1	Elect Jane Gavan	MGMT	For	Withhold	6702
PrairieSky Royalty Ltd.	CA	20200421	Annual	20200303	PSK	739721108	CUSIP	1.2	Elect Margaret A. McKenzie	MGMT	For	For	6702
PrairieSky Royalty Ltd.	CA	20200421	Annual	20200303	PSK	739721108	CUSIP	1.3	Elect Andrew M. Phillips	MGMT	For	For	6702
PrairieSky Royalty Ltd.	CA	20200421	Annual	20200303	PSK	739721108	CUSIP	1.4	Elect Robert E. Robotti	MGMT	For	For	6702
PrairieSky Royalty Ltd.	CA	20200421	Annual	20200303	PSK	739721108	CUSIP	1.5	Elect Myron M. Stadnyk	MGMT	For	For	6702
PrairieSky Royalty Ltd.	CA	20200421	Annual	20200303	PSK	739721108	CUSIP	1.6	Elect Sheldon B. Steeves	MGMT	For	For	6702
PrairieSky Royalty Ltd.	CA	20200421	Annual	20200303	PSK	739721108	CUSIP	1.7	Elect Grant A. Zawalsky	MGMT	For	For	6702
PrairieSky Royalty Ltd.	CA	20200421	Annual	20200303	PSK	739721108	CUSIP	1.8	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	6702
PrairieSky Royalty Ltd.	CA	20200421	Annual	20200303	PSK	739721108	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	6702
PrairieSky Royalty Ltd.	CA	20200421	Annual	20200303	PSK	739721108	CUSIP	3	Elect Thomas J. Baltimore, Jr.	MGMT	For	Against	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	1	Elect Gilbert F. Casellas	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	2	Elect Robert M. Falzon	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	3		MGMT	For	For	6702

A 10% threshold for calling a special meeting is appropriate

Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	4	Elect Martina Hund-Mejean	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	5	Elect Karl J. Krapek	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	6	Elect Peter R. Lighte	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	7	Elect Charles F. Lowrey	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	8	Elect George Paz	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	9	Elect Sandra Pianalto	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	10	Elect Christine A. Poon	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	11	Elect Douglas A. Scovanner	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	12	Elect Michael A. Todman	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Prudential Financial, Inc.	US	20200512	Annual	20200313	PRU	744320102	CUSIP	15	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6702
Resmed Inc.	US	20191121	Annual	20190926	RMD	761152107	CUSIP	1	Elect Carol J. Burt	MGMT	For	For	6702
Resmed Inc.	US	20191121	Annual	20190926	RMD	761152107	CUSIP	2	Elect Jan De Witte	MGMT	For	For	6702
Resmed Inc.	US	20191121	Annual	20190926	RMD	761152107	CUSIP	3	Elect Richard Sulpizio	MGMT	For	For	6702
Resmed Inc.	US	20191121	Annual	20190926	RMD	761152107	CUSIP	4	Ratification of Auditor	MGMT	For	For	6702
Resmed Inc.	US	20191121	Annual	20190926	RMD	761152107	CUSIP	5	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Rockwell Automation, Inc.	US	20200204	Annual	20191209	ROK	773903109	CUSIP	1.1	Elect Steven R. Kalmanson	MGMT	For	For	6702
Rockwell Automation, Inc.	US	20200204	Annual	20191209	ROK	773903109	CUSIP	1.2	Elect James P. Keane	MGMT	For	For	6702
Rockwell Automation, Inc.	US	20200204	Annual	20191209	ROK	773903109	CUSIP	1.3	Elect Pam Murphy	MGMT	For	For	6702
Rockwell Automation, Inc.	US	20200204	Annual	20191209	ROK	773903109	CUSIP	1.4	Elect Donald R. Parfet	MGMT	For	For	6702
Rockwell Automation, Inc.	US	20200204	Annual	20191209	ROK	773903109	CUSIP	2	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Rockwell Automation, Inc.	US	20200204	Annual	20191209	ROK	773903109	CUSIP	3	Ratification of Auditor	MGMT	For	For	6702
Rockwell Automation, Inc.	US	20200204	Annual	20191209	ROK	773903109	CUSIP	4	Approval of the 2020 Long-Term Incentives Plan	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.1	Elect Andrew A. Chisholm	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.2	Elect Jacynthe Cote	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.3	Elect Toos N. Daruvala	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.4	Elect David F. Denison	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.5	Elect Alice D. Laberge	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.6	Elect Michael H. McCain	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.7	Elect David I. McKay	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.8	Elect Heather Munroe-Blum	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.9	Elect Kathleen P. Taylor	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.10	Elect Maryann Turcke	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.11	Elect Bridget A. van Kralingen	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.12	Elect Thierry Vandal	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.13	Elect Frank Vetteze	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	1.14	Elect Jeffery W. Yabuki	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	2	Appointment of Auditor	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	4	Shareholder Proposal Regarding Investments in Computer Systems	Sharehold	Against	Against	6702
Royal Bank Of Canada	CA	20200408	Annual	20200211	RY	780087102	CUSIP	5	Shareholder Proposal Regarding Board Composition	Sharehold	Against	Against	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	1	Elect Alan L. Boeckmann	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	2	Elect Kathleen Brown	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	3	Elect Andres Conesa Labastida	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	4	Elect Maria Contreras-Sweet	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	5	Elect Pablo A. Ferrero	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	6	Elect William D. Jones	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	7	Elect Jeffrey W. Martin	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	8	Elect Bethany J. Mayer	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	9	Elect Michael N. Mears	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	10	Elect Jack T. Taylor	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	11	Elect Cynthia L. Walker	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	12	Elect Cynthia J. Warner	MGMT	For	Against	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	13	Elect James C. Yardley	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Sempra Energy	US	20200505	Annual	20200309	SRE	816851109	CUSIP	16	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6702
South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	1	Elect Sarah M. Barpoulis	MGMT	For	For	6702
South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	2	Elect Keith S. Campbell	MGMT	For	For	6702
South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	3	Elect Victor A. Fortkiewicz	MGMT	For	For	6702

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South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	4	Elect Sheila Hartnett-Devlin	MGMT	For	For	6702
South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	5	Elect G. Edison Holland, Jr.	MGMT	For	For	6702
South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	6	Elect Sunita Holzer	MGMT	For	For	6702
South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	7	Elect Kevin M. O'Dowd	MGMT	For	For	6702
South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	8	Elect Michael J. Renna	MGMT	For	For	6702
South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	9	Elect Joseph M. Rigby	MGMT	For	For	6702
South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	10	Elect Frank L. Sims	MGMT	For	For	6702
South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	6702
South Jersey Industries Inc.	US	20200424	Annual	20200224	SJI	838518108	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	1	Elect Richard E. Allison, Jr.	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	2	Elect Rosalind G. Brewer	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	3	Elect Andrew Campion	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	4	Elect Mary N. Dillon	MGMT	For	Against	6702 Serves on too many boards
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	5	Elect Isabel Ge Mahe	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	6	Elect Melody Hobson	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	7	Elect Kevin R. Johnson	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	8	Elect Jorgen Vig Knudstorp	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	9	Elect Satya Nadella	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	10	Elect Joshua Cooper Ramo	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	11	Elect Clara Shih	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	12	Elect Javier G. Teruel	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	13	Elect Myron E. Ullman, III	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	Against	6702 Pay and performance disconnect; Concerning pay practices
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	15	Ratification of Auditor	MGMT	For	For	6702
Starbucks Corporation	US	20200318	Annual	20200110	SBUX	855244109	CUSIP	16	Shareholder Proposal Regarding EEO Policy Risk Report	Sharehold	Against	Against	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	1	Elect Patrick de Saint-Aignan	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	2	Elect Marie A. Chandoha	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	3	Elect Lynn A. Dugle	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	4	Elect Amelia C. Fawcett	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	5	Elect William C. Freda	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	6	Elect Sara Mathew	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	7	Elect William L. Meaney	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	8	Elect Ronald. P. O'Hanley	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	9	Elect Sean O'Sullivan	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	10	Elect Richard P. Sergel	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	11	Elect Gregory L. Summe	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	6702
State Street Corporation	US	20200520	Annual	20200311	STT	857477103	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	1.1	Elect William D. Anderson	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	1.2	Elect Dean A. Connor	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	1.3	Elect Stephanie L. Coyles	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	1.4	Elect Martin J.G. Glynn	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	1.5	Elect Ashok K. Gupta	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	1.6	Elect M. Marianne Harris	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	1.7	Elect Sara Grootwassink Lewis	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	1.8	Elect James M. Peck	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	1.9	Elect Scott F. Powers	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	1.10	Elect Hugh D. Segal	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	1.11	Elect Barbara Stymiest	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	2	Appointment of Auditor	MGMT	For	For	6702
Sun Life Financial Inc.	CA	20200505	Annual	20200313	SLF	866796105	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Taylor Morrison Home Corporation	US	20200130	Special	20191223	TMHC	87724P106	CUSIP	1	William Lyon Transaction	MGMT	For	For	6702
Taylor Morrison Home Corporation	US	20200130	Special	20191223	TMHC	87724P106	CUSIP	2	Right to Adjourn Meeting	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.1	Elect Stephan Cretier	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.2	Elect Michael R. Culbert	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.3	Elect Russell K. Girling	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.4	Elect Susan C. Jones	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.5	Elect Randy L. Limbacher	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.6	Elect John E. Lowe	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.7	Elect David Macnaughton	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.8	Elect Una M. Power	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.9	Elect Mary Pat Salomone	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.10	Elect Indira V. Samarasekera	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.11	Elect D. Michael G. Stewart	MGMT	For	For	6702

TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.12	Elect Siim A. Vanaselja	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.13	Elect Thierry Vandal	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	1.14	Elect Steven W. Williams	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	2	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	6702
TC Energy Corporation	CA	20200501	Annual	20200316	TRP	87807B107	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Teleflex Incorporated	US	20200501	Annual	20200302	TFX	879369106	CUSIP	1	Elect George Babich, Jr.	MGMT	For	For	6702
Teleflex Incorporated	US	20200501	Annual	20200302	TFX	879369106	CUSIP	2	Elect Gretchen R. Haggerty	MGMT	For	For	6702
Teleflex Incorporated	US	20200501	Annual	20200302	TFX	879369106	CUSIP	3	Elect Liam J. Kelly	MGMT	For	For	6702
Teleflex Incorporated	US	20200501	Annual	20200302	TFX	879369106	CUSIP	4	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Teleflex Incorporated	US	20200501	Annual	20200302	TFX	879369106	CUSIP	5	Ratification of Auditor	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	1	Elect Mark A. Blinn	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	2	Elect Todd M. Bluedorn	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	3	Elect Janet F. Clark	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	4	Elect Carrie S. Cox	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	5	Elect Martin S. Craighead	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	6	Elect Jean M. Hobby	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	7	Elect Michael D. Hsu	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	8	Elect Ronald Kirk	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	9	Elect Pamela H. Patsley	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	10	Elect Robert E. Sanchez	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	11	Elect Richard K. Templeton	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Texas Instruments Incorporated	US	20200423	Annual	20200224	TXN	882508104	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	1	Elect Kermit R. Crawford	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	2	Elect Michael L. Eskew	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	3	Elect Margaret M. Keane	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	4	Elect Siddharth N. Mehta	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	5	Elect Jacques P. Perold	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	6	Elect Andrea Redmond	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	7	Elect Gregg M. Sherrill	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	8	Elect Judith A. Sprieser	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	9	Elect Perry M. Traquina	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	10	Elect Thomas J. Wilson	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	6702
The Allstate Corporation	US	20200519	Annual	20200320	ALL	020002101	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	1	Elect Linda Z. Cook	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	2	Elect Joseph J. Echevarria	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	3	Elect Thomas P. Gibbons	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	4	Elect Jeffrey A. Goldstein	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	5	Elect Edmund F. Kelly	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	6	Elect Jennifer B. Morgan	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	7	Elect Elizabeth E. Robinson	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	8	Elect Samuel C. Scott III	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	9	Elect Frederick O. Terrell	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	10	Elect Alfred W. Zollar	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	13	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against	Against	6702
The Bank of New York Mellon Corporation	US	20200415	Annual	20200218	BK	064058100	CUSIP	14	Shareholder Proposal Regarding Shareholder Approval of Bylaw or Charter Amendments	Sharehold	Against	Against	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.1	Elect Nora. A. Aufreiter	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.2	Elect Guillermo E. Babatz	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.3	Elect Scott B. Bonham	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.4	Elect Charles Dallara	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.5	Elect Tiff Macklem	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.6	Elect Michael D. Penner	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.7	Elect Brian J. Porter	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.8	Elect Una M. Power	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.9	Elect Aaron W. Regent	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.10	Elect Indira V. Samarasekera	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.11	Elect Susan L. Segal	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.12	Elect L. Scott Thomson	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	1.13	Elect Benita Warmbold	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	2	Appointment of Auditor	MGMT	For	For	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702

The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	4	Shareholder Proposal Regarding Equity Ratio	Sharehold	Against	Against	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	5	Shareholder Proposal Regarding Investments in Computer Systems	Sharehold	Against	Against	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	6	Shareholder Proposal Regarding Board Composition	Sharehold	Against	Against	6702
The Bank of Nova Scotia	CA	20200407	Annual	20200211	BNS	064149107	CUSIP	7	Shareholder Proposal Regarding Human and Indigenous Peoples' Rights	Sharehold	Against	Against	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	1	Elect Herbert A. Allen	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	2	Elect Marc Bolland	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	3	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	4	Elect Christopher C. Davis	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	5	Elect Barry Diller	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	6	Elect Helene D. Gayle	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	7	Elect Alexis M. Herman	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	8	Elect Robert A. Kotick	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	9	Elect Maria Elena Lagomasino	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	10	Elect James Quincey	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	11	Elect Caroline J. Tsay	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	12	Elect David B. Weinberg	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
The Coca-Cola Company	US	20200422	Annual	20200224	KO	191216100	CUSIP	15	Shareholder Proposal Regarding Report on Sugar and Public Health	Sharehold	Against	Against	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	1	Elect Amy Bohutinsky	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	2	Elect John J. Fisher	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	3	Elect Robert J. Fisher	MGMT	For	Against	6702 No independent lead or presiding director
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	4	Elect William S. Fisher	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	5	Elect Tracy Gardner	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	6	Elect Isabella D. Goren	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	7	Elect Bob L. Martin	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	8	Elect Amy E. Miles	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	9	Elect Jorge P. Montoya	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	10	Elect Chris O'Neill	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	11	Elect Mayo A. Shattuck III	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	12	Elect Elizabeth A. Smith	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	13	Elect Sonia Syngal	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
The Gap, Inc.	US	20200519	Annual	20200323	GPS	364760108	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	1	Elect Robert B. Allardice, III	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	2	Elect Larry D. De Shon	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	3	Elect Carlos Dominguez	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	4	Elect Trevor Fetter	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	5	Elect Kathryn A. Mikells	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	6	Elect Michael G. Morris	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	7	Elect Teresa W. Roseborough	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	8	Elect Virginia P. Rueterholz	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	9	Elect Christopher J. Swift	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	10	Elect Matthew E. Winter	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	11	Elect Greig Woodring	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702
The Hartford Financial Services Group, Inc.	US	20200520	Annual	20200323	HIG	416515104	CUSIP	14	Approval of the 2020 Stock Incentive Plan	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.1	Elect Pamela M. Arway	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.2	Elect James W. Brown	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.3	Elect Michele G. Buck	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.4	Elect Victor L. Crawford	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.5	Elect Charles A. Davis	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.6	Elect Mary Kay Haben	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.7	Elect James C. Katzman	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.8	Elect M. Diane Koken	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.9	Elect Robert M. Malcolm	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.10	Elect Anthony J. Palmer	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.11	Elect Juan R. Perez	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.12	Elect Wendy L. Schoppert	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	1.13	Elect David L. Shedlarz	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	2	Ratification of Auditor	MGMT	For	For	6702
The Hershey Company	US	20200512	Annual	20200313	HSY	427866108	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702

The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	1	Elect Kathryn W. Dindo	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	2	Elect Paul J. Dolan	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	3	Elect Jay L. Henderson	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	4	Elect Gary A. Oatey	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	5	Elect Kirk L. Perry	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	6	Elect Sandra Pianalto	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	7	Elect Nancy Lopez Russell	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	8	Elect Alex Shumate	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	9	Elect Mark T. Smucker	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	10	Elect Richard K. Smucker	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	11	Elect Timothy P. Smucker	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	12	Elect Dawn C. Willoughby	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
The J. M. Smucker Company	US	20190814	Annual	20190617	SJM	832696405	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	1	Elect Joseph Alvarado	MGMT	For	For	6702
													Affiliate/Insider on compensation committee;
													Affiliate/Insider on nominating/governance
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	2	Elect Charles E. Bunch	MGMT	For	Against	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	3	Elect Debra A. Cafaro	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	4	Elect Marjorie Rodgers Cheshire	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	5	Elect William S. Demchak	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	6	Elect Andrew T. Feldstein	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	7	Elect Richard J. Harshman	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	8	Elect Daniel R. Hesse	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	9	Elect Linda R. Medler	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	10	Elect Martin Pfingsraff	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	11	Elect Toni Townes-Whitley	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	12	Elect Michael J. Ward	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
The PNC Financial Services Group, Inc.	US	20200428	Annual	20200131	PNC	693475105	CUSIP	15	Approval of The 2020 Employee Stock Purchase Plan	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	1	Elect Philip F. Bleser	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	2	Elect Stuart B. Burgdoerfer	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	3	Elect Pamela J. Craig	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	4	Elect Charles A. Davis	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	5	Elect Roger N. Farah	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	6	Elect Lawton W. Fitt	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	7	Elect Susan Patricia Griffith	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	8	Elect Jeffrey D. Kelly	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	9	Elect Patrick H. Nettles	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	10	Elect Barbara R. Snyder	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	11	Elect Jan E. Tighe	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	12	Elect Kahina Van Dyke	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702
The Progressive Corporation	US	20200508	Annual	20200313	PGR	743315103	CUSIP	14	Ratification of Auditor	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.1	Elect Amy W. Brinkley	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.2	Elect Brian C. Ferguson	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.3	Elect Colleen A. Goggins	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.4	Elect Jean-Rene Halde	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.5	Elect David E. Kepler	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.6	Elect Brian M. Levitt	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.7	Elect Alan N. MacGibbon	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.8	Elect Karen E. Maidment	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.9	Elect Bharat B. Masrani	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.10	Elect Irene R. Miller	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.11	Elect Nadir H. Mohamed	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.12	Elect Claude Mongeau	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	1.13	Elect S. Jane Rowe	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	2	Appointment of Auditor	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	3	Advisory Vote on Executive Compensation	MGMT	For	For	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	4	Shareholder Proposal Regarding Equity Ratio	Sharehold	Against	Against	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	5	Shareholder Proposal Regarding Board Composition	Sharehold	Against	Against	6702
The Toronto-Dominion Bank	CA	20200402	Annual	20200207	TD	891160509	CUSIP	6	Shareholder Proposal Regarding Greenhouse Gas Targets	Sharehold	Against	Against	6702
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	1	Elect Susan E. Arnold	MGMT	For	For	6702
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	2	Elect Mary T. Barra	MGMT	For	For	6702



The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	3	Elect Safra A. Catz	MGMT	For	For	6702
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	4	Elect Francis A. deSouza	MGMT	For	For	6702
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	5	Elect Michael B. G. Froman	MGMT	For	For	6702
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	6	Elect Robert A. Iger	MGMT	For	For	6702
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	7	Elect Maria Elena Lagomasino	MGMT	For	For	6702
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	8	Elect Mark G. Parker	MGMT	For	For	6702
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	9	Elect Derica W. Rice	MGMT	For	For	6702
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	10	Ratification of Auditor	MGMT	For	For	6702
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	Against	6702 Pay and performance disconnect
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	12	Amendment to the 2011 Stock Incentive Plan	MGMT	For	For	6702
The Walt Disney Company	US	20200311	Annual	20200113	DIS	254687106	CUSIP	13	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	Against	6702
Tiffany & Co.	US	20200204	Special	20200102	TIF	886547108	CUSIP	1	Merger	MGMT	For	For	6702
Tiffany & Co.	US	20200204	Special	20200102	TIF	886547108	CUSIP	2	Advisory Vote on Golden Parachutes	MGMT	For	For	6702
Tiffany & Co.	US	20200204	Special	20200102	TIF	886547108	CUSIP	3	Right to Adjourn Meeting	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	1	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	2	Elect Melody C. Barnes	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	3	Elect Debra A. Cafaro	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	4	Elect Jay M. Gellert	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	5	Elect Richard I. Gilchrist	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	6	Elect Matthew J. Lustig	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	7	Elect Roxanne M. Martino	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	8	Elect Sean Nolan	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	9	Elect Walter C. Rakowich	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	10	Elect Robert D. Reed	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	11	Elect James D. Shelton	MGMT	For	For	6702
Ventas, Inc.	US	20200518	Annual	20200320	VTR	92276F100	CUSIP	12	Ratification of Auditor	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	1	Elect Shellye L. Archambeau	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	2	Elect Mark T. Bertolini	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	3	Elect Vittorio Colao	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	4	Elect Melanie L. Healey	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	5	Elect Clarence Otis, Jr.	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	6	Elect Daniel H. Schulman	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	7	Elect Rodney E. Slater	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	8	Elect Hans Vestberg	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	9	Elect Gregory G. Weaver	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	11	Ratification of Auditor	MGMT	For	For	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	12	Shareholder Proposal Regarding Executive Deferral Plan	Sharehold	Against	Against	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	13	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	6702 A 10% threshold for calling a special meeting is appropriate
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	14	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	6702 Increased disclosure would allow shareholders to more fully assess risks presented by the Company's indirect lobbying activities
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	15	Shareholder Proposal Regarding Linking Executive Pay to Data Privacy	Sharehold	Against	Against	6702
Verizon Communications Inc.	US	20200507	Annual	20200309	VZ	92343V104	CUSIP	16	Shareholder Proposal Regarding Severance Approval Policy	Sharehold	Against	Against	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	1	Elect Lloyd A. Carney	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	2	Elect Mary B. Cranston	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	3	Elect Francisco Javier Fernandez-Carbajal	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	4	Elect Alfred F. Kelly, Jr.	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	5	Elect Ramon L. Laguarta	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	6	Elect John F. Lundgren	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	7	Elect Robert W. Matschullat	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	8	Elect Denise M. Morrison	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	9	Elect Suzanne Nora Johnson	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	10	Elect John A.C. Swainson	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	11	Elect Maynard G. Webb, Jr.	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	12	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Visa Inc.	US	20200128	Annual	20191129	V	92826C839	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	1	Elect Lynne Biggar	MGMT	For	For	6702
Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	2	Elect Jane P. Chwick	MGMT	For	For	6702
Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	3	Elect Kathleen DeRose	MGMT	For	For	6702
Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	4	Elect Ruth Ann M. Gillis	MGMT	For	For	6702

Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	5	Elect J. Barry Griswell	MGMT	For	For	6702
Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	6	Elect Rodney O. Martin, Jr.	MGMT	For	For	6702
Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	7	Elect Byron H. Pollitt, Jr.	MGMT	For	For	6702
Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	8	Elect Joseph V. Tripodi	MGMT	For	For	6702
Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	9	Elect David K. Zwiener	MGMT	For	For	6702
Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	11	Ratification of Auditor	MGMT	For	For	6702
Voya Financial, Inc.	US	20200521	Annual	20200323	VOYA	929089100	CUSIP	12	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	1	Elect Steven D. Black	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	2	Elect Celeste A. Clark	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	3	Elect Theodore F. Craver, Jr.	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	4	Elect Wayne M. Hewett	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	5	Elect Donald M. James	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	6	Elect Maria R. Morris	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	7	Elect Charles H. Noski	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	8	Elect Richard B. Payne, Jr.	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	9	Elect Juan A. Pujadas	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	10	Elect Ronald L. Sargent	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	11	Elect Charles W. Scharf	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	12	Elect Suzanne M. Vautrinot	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	14	Ratification of Auditor	MGMT	For	Against	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	15	Shareholder Proposal Regarding Shareholder Approval of Bylaw Amendment	Sharehold	Against	Against	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	16	Shareholder Proposal Regarding Incentive Compensation Report	Sharehold	Against	Against	6702
Wells Fargo & Company	US	20200428	Annual	20200228	WFC	949746101	CUSIP	17	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Sharehold	Against	Against	6702
Welltower Inc.	US	20200430	Annual	20200303	WELL	95040Q104	CUSIP	1	Elect Kenneth J. Bacon	MGMT	For	For	6702
Welltower Inc.	US	20200430	Annual	20200303	WELL	95040Q104	CUSIP	2	Elect Thomas J. DeRosa	MGMT	For	For	6702
Welltower Inc.	US	20200430	Annual	20200303	WELL	95040Q104	CUSIP	3	Elect Karen B. DeSalvo	MGMT	For	For	6702
Welltower Inc.	US	20200430	Annual	20200303	WELL	95040Q104	CUSIP	4	Elect Jeffrey H. Donahue	MGMT	For	For	6702
Welltower Inc.	US	20200430	Annual	20200303	WELL	95040Q104	CUSIP	5	Elect Sharon M. Oster	MGMT	For	For	6702
Welltower Inc.	US	20200430	Annual	20200303	WELL	95040Q104	CUSIP	6	Elect Sergio D. Rivera	MGMT	For	For	6702
Welltower Inc.	US	20200430	Annual	20200303	WELL	95040Q104	CUSIP	7	Elect Johnese M. Spisso	MGMT	For	For	6702
Welltower Inc.	US	20200430	Annual	20200303	WELL	95040Q104	CUSIP	8	Elect Kathryn M. Sullivan	MGMT	For	For	6702
Welltower Inc.	US	20200430	Annual	20200303	WELL	95040Q104	CUSIP	9	Ratification of Auditor	MGMT	For	For	6702
Welltower Inc.	US	20200430	Annual	20200303	WELL	95040Q104	CUSIP	10	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	1	Elect Paget L. Alves	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	2	Elect Keith Barr	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	3	Elect Michael J. Cavanagh	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	4	Elect Christopher M. Connor	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	5	Elect Brian C. Cornell	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	6	Elect Tanya L. Domier	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	7	Elect David W. Gibbs	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	8	Elect Miriam M. Graddick-Weir	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	9	Elect Thomas C. Nelson	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	10	Elect P. Justin Skala	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	11	Elect Elane B. Stock	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	12	Elect Annie A. Young-Scrivner	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	13	Ratification of Auditor	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6702
Yum! Brands, Inc.	US	20200514	Annual	20200316	YUM	988498101	CUSIP	15	Shareholder Proposal Regarding Deforestation and Climate Impact Report	Sharehold	Against	Against	6702