

Company Name	Country Code	Meeting Date	Meeting Type	Record Date	Ticker	Security ID	Agenda Item Number	Agenda Item Description	Management or Shareholder Proposal	Management Recommendation	Fund Vote	Rationale
Advanced Micro Devices, Inc.	US	20190515	Annual	20190318	AMD	007903107	1	Elect John E. Caldwell	MGMT	For	For	
Advanced Micro Devices, Inc.	US	20190515	Annual	20190318	AMD	007903107	2	Elect Nora M. Denzel	MGMT	For	For	
Advanced Micro Devices, Inc.	US	20190515	Annual	20190318	AMD	007903107	3	Elect D. Mark Duran	MGMT	For	For	
Advanced Micro Devices, Inc.	US	20190515	Annual	20190318	AMD	007903107	4	Elect Joseph A. Householder	MGMT	For	For	
Advanced Micro Devices, Inc.	US	20190515	Annual	20190318	AMD	007903107	5	Elect John W. Marren	MGMT	For	For	
Advanced Micro Devices, Inc.	US	20190515	Annual	20190318	AMD	007903107	6	Elect Lisa T. Su	MGMT	For	For	
Advanced Micro Devices, Inc.	US	20190515	Annual	20190318	AMD	007903107	7	Elect Abhijit Y. Talwalkar	MGMT	For	For	
Advanced Micro Devices, Inc.	US	20190515	Annual	20190318	AMD	007903107	8	Ratification of Auditor	MGMT	For	For	
Advanced Micro Devices, Inc.	US	20190515	Annual	20190318	AMD	007903107	9	Approval of Amendment to the 2004 Equity Incentive Plan	MGMT	For	For	
Advanced Micro Devices, Inc.	US	20190515	Annual	20190318	AMD	007903107	10	Advisory Vote on Executive Compensation	MGMT	For	For	
Alliance Data Systems Corporation	US	20190604	Annual	20190408	ADS	018581108	1	Elect Bruce K. Anderson	MGMT	For	For	
Alliance Data Systems Corporation	US	20190604	Annual	20190408	ADS	018581108	2	Elect Roger H. Bailou	MGMT	For	For	
Alliance Data Systems Corporation	US	20190604	Annual	20190408	ADS	018581108	3	Elect Kelly J. Barlow	MGMT	For	For	
Alliance Data Systems Corporation	US	20190604	Annual	20190408	ADS	018581108	4	Elect Edward J. Heffernan	MGMT	For	For	
Alliance Data Systems Corporation	US	20190604	Annual	20190408	ADS	018581108	5	Elect Kenneth R. Jensen	MGMT	For	For	
Alliance Data Systems Corporation	US	20190604	Annual	20190408	ADS	018581108	6	Elect Robert A. Minicucci	MGMT	For	For	
Alliance Data Systems Corporation	US	20190604	Annual	20190408	ADS	018581108	7	Elect Timothy J. Theriault	MGMT	For	For	
Alliance Data Systems Corporation	US	20190604	Annual	20190408	ADS	018581108	8	Elect Laurie A. Tucker	MGMT	For	For	
Alliance Data Systems Corporation	US	20190604	Annual	20190408	ADS	018581108	9	Elect Sharen J. Turney	MGMT	For	For	
Alliance Data Systems Corporation	US	20190604	Annual	20190408	ADS	018581108	10	Advisory Vote on Executive Compensation	MGMT	For	For	
Alliance Data Systems Corporation	US	20190604	Annual	20190408	ADS	018581108	11	Ratification of Auditor	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.1	Elect Larry Page	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.2	Elect Sergey Brin	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.3	Elect John L. Hennessy	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.4	Elect L. John Doerr	MGMT	For	Withhold	Affiliate/Insider on compensation committee
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.5	Elect Roger W. Ferguson, Jr.	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.6	Elect Ann Mather	MGMT	For	Withhold	Serves on too many boards
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.7	Elect Alan R. Mulally	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.8	Elect Sundar Pichai	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.9	Elect K. Ram Shriram	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.10	Elect Robin L. Washington	MGMT	For	Withhold	Serves on too many boards
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	2	Ratification of Auditor	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	3	Amendment to the 2012 Stock Plan	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	4	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	Allowing one vote per share generally operates as a safeguard for common shareholders
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	5	Shareholder Proposal Regarding Policy on Inequitable Employment Practices	Sharehold	Against	For	Adoption of this proposal could help mitigate certain legal, reputational and human capital-related risks
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	6	Shareholder Proposal Regarding Formation of a Societal Risk Oversight Committee	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	7	Shareholder Proposal Regarding Preparation of Sexual Harassment Report	Sharehold	Against	For	Shareholders would benefit from the Company's review of sexual harassment policies
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	8	Shareholder Proposal Regarding Majority Vote for Election of Directors	Sharehold	Against	For	Implementing a majority vote standard increases board accountability
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	9	Shareholder Proposal Regarding Median Gender Pay Equity Report	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	10	Shareholder Proposal Regarding Strategic Alternatives Committee	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	11	Shareholder Proposal Regarding Employee Representative Director	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	12	Shareholder Proposal Regarding Simple Majority Vote	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	13	Shareholder Proposal Regarding Linking Executive Pay to Sustainability	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	14	Shareholder Proposal Regarding Human Rights Assessment on Impacts of Censored Google Search in China	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	15	Shareholder Proposal Regarding Clawback Policy	Sharehold	Against	For	Expanding the Company's clawback policy could protect shareholder interests
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	16	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Sharehold	Against	For	Additional disclosure of financial and reputational risks on account of recent content management controversies is warranted
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	1	Elect Jeffrey P. Bezos	MGMT	For	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	2	Elect Rosalind G. Brewer	MGMT	For	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	3	Elect Jamie S. Gorelick	MGMT	For	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	4	Elect Daniel P. Huttenlocher	MGMT	For	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	5	Elect Judith A. McGrath	MGMT	For	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	6	Elect Indra K. Nooyi	MGMT	For	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	7	Elect Jonathan J. Rubinstein	MGMT	For	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	8	Elect Thomas O. Ryder	MGMT	For	Against	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	9	Elect Patricia Q. Stonesifer	MGMT	For	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	10	Elect Wendell P. Weeks	MGMT	For	Against	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	11	Ratification of Auditor	MGMT	For	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	12	Advisory Vote on Executive Compensation	MGMT	For	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	13	Shareholder Proposal Regarding Report on Food Waste	Sharehold	Against	Against	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	14	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	Against	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	15	Shareholder Proposal Regarding Ban on Government Use of Facial Recognition Technology	Sharehold	Against	Against	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	16	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Sharehold	Against	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	17	Shareholder Proposal Regarding Report on Hate Speech and Sale of Offensive Products	Sharehold	Against	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	18	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	19	Shareholder Proposal Regarding Preparation of Sexual Harassment Report	Sharehold	Against	For	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	20	Shareholder Proposal Regarding Climate Change Report	Sharehold	Against	Against	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	21	Shareholder Proposal Regarding Disclosure of Board Qualifications	Sharehold	Against	Against	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	22	Shareholder Proposal Regarding Median Gender Pay Equity Report	Sharehold	Against	Against	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	23	Shareholder Proposal Regarding Linking Executive Pay to Sustainability and Diversity	Sharehold	Against	Against	
Amazon.com, Inc.	US	20190522	Annual	20190328	AMZN	023135106	24	Shareholder Proposal Regarding Counting Abstentions	Sharehold	Against	Against	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	1	Elect Jeffrey N. Edwards	MGMT	For	For	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	2	Elect Martha Clark Goss	MGMT	For	For	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	3	Elect Veronica M. Hagen	MGMT	For	For	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	4	Elect Julia L. Johnson	MGMT	For	For	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	5	Elect Karl F. Kurz	MGMT	For	For	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	6	Elect George MacKenzie	MGMT	For	For	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	7	Elect James G. Stavridis	MGMT	For	For	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	8	Elect Susan N. Story	MGMT	For	For	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	9	Advisory Vote on Executive Compensation	MGMT	For	For	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	10	Ratification of Auditor	MGMT	For	For	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	11	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Sharehold	Against	Against	
American Water Works Company, Inc.	US	20190510	Annual	20190315	AWK	030420103	12	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	Against	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	1	Elect Wanda M. Austin	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	2	Elect Robert A. Bradway	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	3	Elect Brian J. Druker	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	4	Elect Robert A. Eckert	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	5	Elect Greg C. Garland	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	6	Elect Fred Hassan	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	7	Elect Rebecca M. Henderson	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	8	Elect Charles M. Holley, Jr.	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	9	Elect Tyler Jacks	MGMT	For	For	

AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	10	Elect Ellen J. Kullman	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	11	Elect Ronald D. Sugar	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	12	Elect R. Sanders Williams	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	13	Advisory Vote on Executive Compensation	MGMT	For	For	
AMGEN Inc.	US	20190521	Annual	20190322	AMGN	031162100	14	Ratification of Auditor	MGMT	For	For	
Autodesk, Inc.	US	20190612	Annual	20190416	ADSK	052769106	1	Elect Andrew Anagnost	MGMT	For	For	
Autodesk, Inc.	US	20190612	Annual	20190416	ADSK	052769106	2	Elect Karen Blasing	MGMT	For	For	
Autodesk, Inc.	US	20190612	Annual	20190416	ADSK	052769106	3	Elect Reid French	MGMT	For	For	
Autodesk, Inc.	US	20190612	Annual	20190416	ADSK	052769106	4	Elect Blake J. Irving	MGMT	For	For	
Autodesk, Inc.	US	20190612	Annual	20190416	ADSK	052769106	5	Elect Mary T. McDowell	MGMT	For	For	
Autodesk, Inc.	US	20190612	Annual	20190416	ADSK	052769106	6	Elect Stephen D. Milligan	MGMT	For	Against	Serves on too many boards
Autodesk, Inc.	US	20190612	Annual	20190416	ADSK	052769106	7	Elect Lorrie M. Norrington	MGMT	For	For	
Autodesk, Inc.	US	20190612	Annual	20190416	ADSK	052769106	8	Elect Elizabeth S. Rafael	MGMT	For	For	
Autodesk, Inc.	US	20190612	Annual	20190416	ADSK	052769106	9	Elect Stacy J. Smith	MGMT	For	For	
Autodesk, Inc.	US	20190612	Annual	20190416	ADSK	052769106	10	Ratification of Auditor	MGMT	For	For	
Autodesk, Inc.	US	20190612	Annual	20190416	ADSK	052769106	11	Advisory Vote on Executive Compensation	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	1	Elect Corie S. Barry	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	2	Elect Lisa M. Caputo	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	3	Elect J. Patrick Doyle	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	4	Elect Russell P. Fradin	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	5	Elect Kathy J. Higgins Victor	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	6	Elect Hubert Joly	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	7	Elect David W. Kenny	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	8	Elect Cindy R. Kent	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	9	Elect Karen A. McLoughlin	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	10	Elect Thomas L. Millner	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	11	Elect Claudia Fan Munce	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	12	Elect Richelle P. Parham	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	13	Elect Eugene A. Woods	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	14	Ratification of Auditor	MGMT	For	For	
Best Buy Co., Inc.	US	20190611	Annual	20190415	BBY	086516101	15	Advisory Vote on Executive Compensation	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	1	Elect John R. Chiminski	MGMT	For	Abstain	Candidate withdrawn
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	2	Elect Alexander J. Denner	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	3	Elect Caroline D. Dorsa	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	4	Elect William A. Hawkins	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	5	Elect Nancy L. Learning	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	6	Elect Jesus B. Mantas	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	7	Elect Richard C. Mulligan	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	8	Elect Robert W. Pampia	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	9	Elect Stellos Papadopoulos	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	10	Elect Brian S. Posner	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	11	Elect Eric K. Rowinsky	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	12	Elect Lynn Schenk	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	13	Elect Stephen A. Sherwin	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	14	Elect Michel Vounatos	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	15	Ratification of Auditor	MGMT	For	For	
Biogen Inc.	US	20190619	Annual	20190422	BIB	09062X103	16	Advisory Vote on Executive Compensation	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	1	Elect Kelly A. Ayotte	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	2	Elect David L. Calhoun	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	3	Elect Daniel M. Dickinson	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	4	Elect Juan Gallardo	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	5	Elect Dennis A. Mullenburg	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	6	Elect William A. Osborn	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	7	Elect Debra L. Reed-Klages	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	8	Elect Edward B. Root, Jr.	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	9	Elect Susan C. Schwab	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	10	Elect D. James Umpleby III	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	11	Elect Miles D. White	MGMT	For	Against	Serves on too many boards
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	12	Elect Rayford Wilkins Jr.	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	13	Ratification of Auditor	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	14	Advisory Vote on Executive Compensation	MGMT	For	For	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	15	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Sharehold	Against	Against	
Caterpillar Inc.	US	20190612	Annual	20190415	CAT	149123101	16	Shareholder Proposal Regarding Report on Conducting Business in Conflict-Affected Areas	Sharehold	Against	Against	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	1	Elect Wanda M. Austin	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	2	Elect John B. Frank	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	3	Elect Alice P. Gast	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	4	Elect Enrique Hernandez, Jr.	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	5	Elect Charles W. Moorman, IV	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	6	Elect Dambisa F. Moyo	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	7	Elect Debra L. Reed-Klages	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	8	Elect Ronald D. Sugar	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	9	Elect Inge G. Thulin	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	10	Elect D. James Umpleby	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	11	Elect Michael K. Wirth	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	12	Ratification of Auditor	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	13	Advisory Vote on Executive Compensation	MGMT	For	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	14	Shareholder Proposal Regarding Human Right to Water	Sharehold	Against	Against	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	15	Shareholder Proposal Regarding Aligning GHG Reductions with Paris Agreement	Sharehold	Against	Against	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	16	Shareholder Proposal Regarding Formation of Climate Change Committee	Sharehold	Against	Against	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	17	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	
Chevron Corporation	US	20190529	Annual	20190401	CVX	166764100	18	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	Against	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	1.1	Elect Kenneth J. Bacon	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	1.2	Elect Madeline S. Bell	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	1.3	Elect Sheldon M. Bonovitz	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	1.4	Elect Edward D. Breen	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	1.5	Elect Gerald L. Hassell	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	1.6	Elect Jeffrey A. Honickman	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	1.7	Elect Maritza Gomez Montiel	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	1.8	Elect Anika Nalapanera	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	1.9	Elect David C. Nowak	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	1.10	Elect Brian L. Roberts	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	2	Ratification of Auditor	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	3	Approval of the 2019 Omnibus Sharesave Plan	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	4	Advisory vote on executive compensation	MGMT	For	For	
Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	5	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	

Comcast Corporation	US	20190605	Annual	20190405	CMCSA	20030N101	6	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	Against	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	1	Elect Charles E. Bunch	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	2	Elect Caroline Maury Devine	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	3	Elect John V. Faraci	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	4	Elect Jody L. Freeman	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	5	Elect Gay Huey Evans	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	6	Elect Jeffrey A. Joerres	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	7	Elect Ryan M. Lance	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	8	Elect William H. McRaven	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	9	Elect Sharmila Mulligan	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	10	Elect Arjun N. Murti	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	11	Elect Robert A. Niblock	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	12	Ratification of Auditor	MGMT	For	For	
ConocoPhillips	US	20190514	Annual	20190318	COP	20525C104	13	Advisory Vote on Executive Compensation	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	1	Elect N. Thomas Linebarger	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	2	Elect Richard J. Freeland	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	3	Elect Robert J. Bernhard	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	4	Elect Franklin R. Chang-Diaz	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	5	Elect Bruno V. Di Leo Allen	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	6	Elect Stephen B. Dobbs	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	7	Elect Robert K. Herdman	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	8	Elect Alexis M. Herman	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	9	Elect Thomas J. Lynch	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	10	Elect William I. Miller	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	11	Elect Georgia R. Nelson	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	12	Elect Karen H. Quintos	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	13	Advisory Vote on Executive Compensation	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	14	Ratification of Auditor	MGMT	For	For	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	15	Amendment to the Employee Stock Purchase Plan	MGMT	For	Against	
Cummins Inc.	US	20190514	Annual	20190312	CMI	231021106	16	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	1	Elect Fernando Aguirre	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	2	Elect Mark T. Bertolini	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	3	Elect Richard M. Bracken	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	4	Elect C. David Brown II	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	5	Elect Alecia A. DeCoudreaux	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	6	Elect Nancy-Ann M. DeParle	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	7	Elect David W. Dorman	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	8	Elect Roger N. Farah	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	9	Elect Anne M. Finamore	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	10	Elect Edward J. Ludwig	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	11	Elect Larry J. Merlo	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	12	Elect Jean-Pierre Millon	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	13	Elect Mary L. Schapiro	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	14	Elect Richard J. Swift	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	15	Elect William C. Weldon	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	16	Elect Tony L. White	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	17	Ratification of Auditor	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	18	Advisory Vote on Executive Compensation	MGMT	For	For	
CVS Health Corporation	US	20190516	Annual	20190321	CVS	126650100	19	Shareholder Proposal Regarding Including Legal Costs in Executive Compensation	Sharehold	Against	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	1	Elect Edward H. Bastian	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	2	Elect Francis S. Blake	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	3	Elect Daniel A. Carp	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	4	Elect Ashton B. Carter	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	5	Elect David G. DeWalt	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	6	Elect William H. Easter III	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	7	Elect Christopher A. Hazleton	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	8	Elect Michael P. Huerta	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	9	Elect Jeanne P. Jackson	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	10	Elect George N. Mattson	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	11	Elect Sergio A. L. Rial	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	12	Elect Kathy N. Waller	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	13	Advisory Vote on Executive Compensation	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	14	Ratification of Auditor	MGMT	For	For	
Delta Air Lines, Inc.	US	20190620	Annual	20190430	DAL	247361702	15	Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	For	Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	1	Elect Fred Anderson	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	2	Elect Anthony J. Bates	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	3	Elect Adriane M. Brown	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	4	Elect Jesse A. Cohn	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	5	Elect Diana Farrell	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	6	Elect Logan D. Green	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	7	Elect Bonnie S. Hammer	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	8	Elect Kathleen C. Mitic	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	9	Elect Matthew J. Murphy	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	10	Elect Pierre M. Omidyar	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	11	Elect Paul S. Pressler	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	12	Elect Robert H. Swan	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	13	Elect Thomas J. Tierney	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	14	Elect Perry M. Triguina	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	15	Elect Devin N. Wrenig	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	16	Advisory Vote on Executive Compensation	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	17	Ratification of Auditor	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	18	Decrease in Threshold Required to Call a Special Meeting	MGMT	For	For	
EBay Inc.	US	20190530	Annual	20190405	EBAY	278642103	19	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	Against	
Equitrans Midstream Corporation	US	20190611	Annual	20190412	ETRN	294600101	1.1	Elect Vicky A. Bailey	MGMT	For	For	
Equitrans Midstream Corporation	US	20190611	Annual	20190412	ETRN	294600101	1.2	Elect Kenneth M. Burke	MGMT	For	For	
Equitrans Midstream Corporation	US	20190611	Annual	20190412	ETRN	294600101	1.3	Elect Margaret K. Dorman	MGMT	For	For	
Equitrans Midstream Corporation	US	20190611	Annual	20190412	ETRN	294600101	1.4	Elect Thomas F. Karam	MGMT	For	For	
Equitrans Midstream Corporation	US	20190611	Annual	20190412	ETRN	294600101	1.5	Elect David L. Porges	MGMT	For	For	
Equitrans Midstream Corporation	US	20190611	Annual	20190412	ETRN	294600101	1.6	Elect Norman J. Szydowski	MGMT	For	For	
Equitrans Midstream Corporation	US	20190611	Annual	20190412	ETRN	294600101	1.7	Elect Robert F. Vagt	MGMT	For	For	
Equitrans Midstream Corporation	US	20190611	Annual	20190412	ETRN	294600101	2	Advisory Vote on Executive Compensation	MGMT	For	For	
Equitrans Midstream Corporation	US	20190611	Annual	20190412	ETRN	294600101	3	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	
Equitrans Midstream Corporation	US	20190611	Annual	20190412	ETRN	294600101	4	Ratification of Auditor	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	1	Elect Susan K. Avery	MGMT	For	For	

Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	2	Elect Angela F. Braly	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	3	Elect Ursula M. Burns	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	4	Elect Kenneth C. Frazier	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	5	Elect Steven A. Kandarjian	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	6	Elect Douglas R. Oberhelman	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	7	Elect Samuel J. Palmisano	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	8	Elect Steven S. Reinemund	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	9	Elect William C. Weldon	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	10	Elect Darren W. Woods	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	11	Ratification of Auditor	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	12	Advisory Vote on Executive Compensation	MGMT	For	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	13	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	14	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	15	Shareholder Proposal Regarding Disclosure of Director Skills Matrix	Sharehold	Against	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	16	Shareholder Proposal Regarding Formation of Climate Change Committee	Sharehold	Against	Against	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	17	Shareholder Proposal Regarding Report on Risks of Gulf Coast Petrochemical Investments	Sharehold	Against	For	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	18	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Sharehold	Against	Against	
Exxon Mobil Corporation	US	20190529	Annual	20190403	XOM	30231G102	19	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	
First Capital Realty, Inc.	CA	20190604	Annual	20190424	FCR	31943B100	1.1	Elect Bernard McDonell	MGMT	For	For	
First Capital Realty, Inc.	CA	20190604	Annual	20190424	FCR	31943B100	1.2	Elect Adam E. Paul	MGMT	For	For	
First Capital Realty, Inc.	CA	20190604	Annual	20190424	FCR	31943B100	1.3	Elect Leonard Abramsky	MGMT	For	For	
First Capital Realty, Inc.	CA	20190604	Annual	20190424	FCR	31943B100	1.4	Elect Paul C. Douglas	MGMT	For	For	
First Capital Realty, Inc.	CA	20190604	Annual	20190424	FCR	31943B100	1.5	Elect Jon N. Hagan	MGMT	For	For	
First Capital Realty, Inc.	CA	20190604	Annual	20190424	FCR	31943B100	1.6	Elect Annalisa King	MGMT	For	For	
First Capital Realty, Inc.	CA	20190604	Annual	20190424	FCR	31943B100	1.7	Elect Aladin Mawani	MGMT	For	For	
First Capital Realty, Inc.	CA	20190604	Annual	20190424	FCR	31943B100	1.8	Elect Dori J. Segal	MGMT	For	For	
First Capital Realty, Inc.	CA	20190604	Annual	20190424	FCR	31943B100	1.9	Elect Andrea M. Stephen	MGMT	For	For	
First Capital Realty, Inc.	CA	20190604	Annual	20190424	FCR	31943B100	2	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	
First Capital Realty, Inc.	CA	20190604	Annual	20190424	FCR	31943B100	3	Advisory Vote on Executive Compensation	MGMT	For	Against	Pay and performance disconnect
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	1	Elect Pierre R. Brondeau	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	2	Elect Eduardo C. Cordeiro	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	3	Elect G. Peter D'Alaia	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	4	Elect C. Scott Greer	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	5	Elect K'Lynne Johnson	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	6	Elect Dirk A. Kempthorne	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	7	Elect Paul J. Norris	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	8	Elect Margaret Ovrum	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	9	Elect Robert C. Pallash	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	10	Elect William R. Powell	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	11	Elect Vincent R. Volpe Jr.	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	12	Ratification of Auditor	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	13	Advisory Vote on Executive Compensation	MGMT	For	For	
FMC Corporation	US	20190430	Annual	20190306	FMC	302491303	14	Elimination of Supermajority Requirement	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	1	Elect Mary T. Barra	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	2	Elect Wesley G. Bush	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	3	Elect Linda R. Gooden	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	4	Elect Joseph Jimenez	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	5	Elect Jane L. Mendillo	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	6	Elect Judith Miscik	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	7	Elect Patricia F. Russo	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	8	Elect Thomas M. Schoewe	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	9	Elect Theodore M. Solso	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	10	Elect Carol M. Stephenson	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	11	Elect Devin N. Wenig	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	12	Advisory Vote on Executive Compensation	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	13	Ratification of Auditor	MGMT	For	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	14	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	
General Motors Co.	US	20190604	Annual	20190408	GM	37045V100	15	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	1	Elect Jacqueline K. Barton	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	2	Elect John F. Cogan	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	3	Elect Kelly A. Kramer	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	4	Elect Kevin E. Lofton	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	5	Elect Harish M. Manwani	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	6	Elect Daniel O'Day	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	7	Elect Richard J. Whitley	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	8	Elect Gayle E. Wilson	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	9	Elect Per Wold-Olsen	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	10	Ratification of Auditor	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	11	Permit Shareholders to Act by Written Consent	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	12	Advisory Vote on Executive Compensation	MGMT	For	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	13	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	
Gilead Sciences, Inc.	US	20190508	Annual	20190315	GILD	375558103	14	Shareholder Proposal Regarding Report on Tax Savings as a Result of the Tax Cut and Jobs Act	Sharehold	Against	Against	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	1	Elect Aneel Bhusri	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	2	Elect Andy D. Bryant	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	3	Elect Reed E. Hundt	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	4	Elect Omar Ishrak	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	5	Elect Risa Lavizzo-Mourey	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	6	Elect Tsu-Jae King Liu	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	7	Elect Gregory D. Smith	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	8	Elect Robert H. Swan	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	9	Elect Andrew Wilson	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	10	Elect Frank D. Yeary	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	11	Ratification of Auditor	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	12	Advisory Vote on Executive Compensation	MGMT	For	Against	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	13	Amendment to the 2006 Equity Incentive Plan	MGMT	For	For	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	14	Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	Against	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	15	Shareholder Proposal Regarding Median Gender Pay Equity Report	Sharehold	Against	Against	
Intel Corporation	US	20190516	Annual	20190318	INTC	458140100	16	Shareholder Proposal Regarding Advisory Vote on Political Contributions	Sharehold	Against	Against	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	1	Elect William J. Burns	MGMT	For	For	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	2	Elect Christopher M. Connor	MGMT	For	For	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	3	Elect Ahmet Cemal Dorduncu	MGMT	For	For	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	4	Elect Ilene S. Gordon	MGMT	For	For	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	5	Elect Anders Gustafsson	MGMT	For	Against	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	6	Elect Jacqueline C. Hinman	MGMT	For	For	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	7	Elect Clinton A. Lewis, Jr.	MGMT	For	For	

International Paper Company	US	20190513	Annual	20190314	IP	460146103	8	Elect Kathryn D. Sullivan	MGMT	For	For	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	9	Elect Mark S. Sutton	MGMT	For	For	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	10	Elect J. Steven Whisler	MGMT	For	For	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	11	Elect Ray G. Young	MGMT	For	For	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	12	Ratification of Auditor	MGMT	For	For	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	13	Advisory Vote on Executive Compensation	MGMT	For	For	
International Paper Company	US	20190513	Annual	20190314	IP	460146103	14	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	1	Elect Jennifer Allerton	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	2	Elect Ted R. Antenucci	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	3	Elect Pamela M. Arway	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	4	Elect Clarke H. Bailey	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	5	Elect Kent P. Dauten	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	6	Elect Paul F. Deninger	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	7	Elect Monte Ford	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	8	Elect Per-Kristian Halvorsen	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	9	Elect William L. Meaney	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	10	Elect Wendy J. Murdock	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	11	Elect Walter C. Rakowich	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	12	Elect Alfred J. Verrecchia	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	13	Advisory Vote on Executive Compensation	MGMT	For	For	
Iron Mountain Incorporated	US	20190522	Annual	20190325	IRM	46284V101	14	Ratification of Auditor	MGMT	For	For	
Livent Corporation	US	20190501	Annual	20190311	LTHM	53814L108	1	Elect Michael F. Barry	MGMT	For	Against	
Livent Corporation	US	20190501	Annual	20190311	LTHM	53814L108	2	Elect Steven T. Merkt	MGMT	For	For	
Livent Corporation	US	20190501	Annual	20190311	LTHM	53814L108	3	Ratification of Auditor	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	1	Elect David P. Abney	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	2	Elect Francis S. Blake	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	3	Elect John A. Bryant	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	4	Elect Deirdre P. Connelly	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	5	Elect Jeff Gennette	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	6	Elect Leslie D. Haie	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	7	Elect William K. Lenehan	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	8	Elect Sara L. Levinson	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	9	Elect Joyce M. Roche	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	10	Elect Paul C. Varga	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	11	Elect Marla C. Whittington	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	12	Ratification of Auditor	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	13	Advisory Vote on Executive Compensation	MGMT	For	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Sharehold	Against	For	
Macy's Inc.	US	20190517	Annual	20190321	M	55616P104	15	Shareholder Proposal Regarding Report on Human Rights Risks	Sharehold	Against	Against	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	1	Elect Gina R. Boswell	MGMT	For	For	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	2	Elect Cari M. Dominguez	MGMT	For	For	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	3	Elect William A. Downe	MGMT	For	For	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	4	Elect John F. Ferraro	MGMT	For	For	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	5	Elect Patricia Hemingway Hall	MGMT	For	For	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	6	Elect Julie M. Howard	MGMT	For	Against	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	7	Elect Ullice Payne, Jr.	MGMT	For	For	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	8	Elect Jonas Prising	MGMT	For	For	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	9	Elect Paul Read	MGMT	For	For	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	10	Elect Elizabeth P. Sartain	MGMT	For	For	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	11	Elect Michael J. Van Handel	MGMT	For	For	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	12	Ratification of Auditor	MGMT	For	For	
ManpowerGroup Inc.	US	20190510	Annual	20190301	MAN	56418H100	13	Advisory Vote on Executive Compensation	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	1	Elect J.W. Marriott, Jr.	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	2	Elect Mary K. Bush	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	3	Elect Bruce W. Duncan	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	4	Elect Deborah Marriott Harrison	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	5	Elect Frederick A. Henderson	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	6	Elect Eric Hippeau	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	7	Elect Lawrence W. Kellner	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	8	Elect Debra L. Lee	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	9	Elect Aylwin B. Lewis	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	10	Elect Margaret M. McCarthy	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	11	Elect George Munoz	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	12	Elect Steven S. Reinemund	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	13	Elect Susan C. Schwab	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	14	Elect Arne M. Sorenson	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	15	Ratification of Auditor	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	16	Advisory Vote on Executive Compensation	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	17	Elimination of Supermajority Requirement for Removal of Directors	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	18	Elimination of Supermajority Requirement for Future Amendments to the Certificate of Incorporation	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	19	Elimination of Supermajority Requirements to Amend Certain Provisions of the Bylaws	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	20	Elimination of Supermajority Requirements Relating to Certain Transactions	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	21	Elimination of Supermajority Requirement for Certain Business Combinations	MGMT	For	For	
Marriott International, Inc.	US	20190510	Annual	20190315	MAR	571903202	22	Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	1	Elect Richard Haythornthwaite	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	2	Elect Ajay Banga	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	3	Elect David R. Carlucci	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	4	Elect Richard K. Davis	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	5	Elect Steven J. Freiberg	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	6	Elect Julius Genachowski	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	7	Elect Choon Phong Goh	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	8	Elect Merit E. Janow	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	9	Elect Oki Matsumoto	MGMT	For	Against	Serves on too many boards
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	10	Elect Youngme E. Moon	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	11	Elect Rima Qureshi	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	12	Elect Jose Octavio Reyes Lagunes	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	13	Elect Gabrielle Sulzberger	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	14	Elect Jackson P. Tai	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	15	Elect Lance Ugelie	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	16	Advisory Vote on Executive Compensation	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	17	Ratification of Auditor	MGMT	For	For	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	18	Shareholder Proposal Regarding Median Gender Pay Equity Report	Sharehold	Against	Against	
Mastercard Incorporated	US	20190625	Annual	20190426	MA	57636Q104	19	Shareholder Proposal Regarding Formation of a Human Rights Committee	Sharehold	Against	Against	
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	1	Elect Leslie A. Brun	MGMT	For	For	
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	2	Elect Thomas R. Cech	MGMT	For	For	

Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	3	Elect Mary Ellen Coe	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	4	Elect Pamela J. Craig	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	5	Elect Kenneth C. Frazier	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	6	Elect Thomas H. Glöcer	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	7	Elect Rochelle B. Lazarus	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	8	Elect Paul B. Rothman	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	9	Elect Patricia F. Russo	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	10	Elect Inge G. Thulin	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	11	Elect Wendell P. Weeks	MGMT	For	Against
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	12	Elect Peter C. Wendell	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	13	Advisory Vote on Executive Compensation	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	14	Approval of the 2019 Stock Incentive Plan	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	15	Ratification of Auditor	MGMT	For	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	16	Shareholder Proposal Regarding Independent Chair	MGMT	Against	For
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	17	Shareholder Proposal Regarding Disclosure of Executive Stock Buybacks	Sharehold	Against	Against
Merck & Co., Inc.	US	20190528	Annual	20190329	MRK	58933Y105	18	Shareholder Proposal Regarding Report on Linking Executive Compensation to Drug Pricing	Sharehold	Against	Against
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	1	Elect Cheryl W. Grise	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	2	Elect Carlos M. Gutierrez	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	3	Elect Gerald L. Hassell	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	4	Elect David L. Herzog	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	5	Elect R. Glenn Hubbard	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	6	Elect Edward J. Kelly, III	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	7	Elect William E. Kennard	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	8	Elect Michel A. Khalaf	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	9	Elect James M. Kilts	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	10	Elect Catherine R. Kinney	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	11	Elect Diana McKenzie	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	12	Elect Denise M. Morrison	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	13	Ratification of Auditor	MGMT	For	For
MetLife, Inc.	US	20190618	Annual	20190422	MET	59156R108	14	Advisory Vote on Executive Compensation	MGMT	For	For
Molson Coors Brewing Company	US	20190522	Annual	20190328	TAP	60871R209	1.1	Elect Roger G. Eaton	MGMT	For	Withhold
Molson Coors Brewing Company	US	20190522	Annual	20190328	TAP	60871R209	1.2	Elect Charles M. Herington	MGMT	For	Withhold
Molson Coors Brewing Company	US	20190522	Annual	20190328	TAP	60871R209	1.3	Elect H. Sanford Riley	MGMT	For	For
Molson Coors Brewing Company	US	20190522	Annual	20190328	TAP	60871R209	2	Advisory Vote on Executive Compensation	MGMT	For	For
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	1	Elect Gregory Q. Brown	MGMT	For	For
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	2	Elect Kenneth D. Denman	MGMT	For	For
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	3	Elect Egon Durban	MGMT	For	For
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	4	Elect Clayton M. Jones	MGMT	For	For
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	5	Elect Judy C. Lewent	MGMT	For	For
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	6	Elect Gregory K. Mondre	MGMT	For	For
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	7	Elect Anne R. Prammaggiore	MGMT	For	For
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	8	Elect Joseph M. Tucci	MGMT	For	For
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	9	Ratification of Auditor	MGMT	For	For
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	10	Advisory Vote on Executive Compensation	MGMT	For	For
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	11	Shareholder Proposal Regarding Human Rights Expertise on Board	Sharehold	Against	Against
Motorola Solutions, Inc.	US	20190513	Annual	20190315	MSI	620076307	12	Shareholder Proposal Regarding Lobbying Report	Sharehold	Against	Against
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	1	Elect Gregory H. Boyce	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	2	Elect Bruce R. Brook	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	3	Elect J. Kofi Bucknor	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	4	Elect Joseph A. Carrabba	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	5	Elect Noreen Doyle	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	6	Elect Gary J. Goldberg	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	7	Elect Veronica M. Hagen	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	8	Elect Sheri Hickok	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	9	Elect Rene Medori	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	10	Elect Jane Nelson	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	11	Elect Julio M. Quintana	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	12	Elect Molly P. Zhang	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	13	Advisory Vote on Executive Compensation	MGMT	For	For
Newmont Goldcorp Corporation	US	20190604	Annual	20190410	NEM	651639106	14	Ratification of Auditor	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	1	Elect Shelley L. Archambeau	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	2	Elect Stacy Brown-Philpot	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	3	Elect Tanya L. Domier	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	4	Elect Kristan A. Green	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	5	Elect Glenda G. McNeal	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	6	Elect Erik B. Nordstrom	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	7	Elect Peter E. Nordstrom	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	8	Elect Brad D. Smith	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	9	Elect Gordon A. Smith	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	10	Elect Bradley D. Tilden	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	11	Elect B. Kevin Turner	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	12	Ratification of Auditor	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	13	Advisory Vote on Executive Compensation	MGMT	For	For
Nordstrom, Inc.	US	20190523	Annual	20190315	JWN	655664100	14	Approval of the 2019 Equity Incentive Plan	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	1	Elect Richard Barrera	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	2	Elect Jeffrey Bleich	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	3	Elect Nora Brownell	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	4	Elect Frederick W. Buckman	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	5	Elect Cheryl F. Campbell	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	6	Elect Fred J. Fowler	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	7	Elect William D. Johnson	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	8	Elect Michael J. Leffel	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	9	Elect Kenneth Liang	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	10	Elect Dominique Mielle	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	11	Elect Meridee A. Moore	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	12	Elect Eric D. Mullins	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	13	Elect Kristine M. Schmidt	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	14	Elect Alejandro D. Wolff	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	15	Change in Board Size	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	16	Ratification of Auditor	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	17	Advisory Vote on Executive Compensation	MGMT	For	For
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	18	Shareholder Proposal Regarding Corporation Structure Reform	Sharehold	Against	Against
PG&E Corporation	US	20190621	Annual	20190515	PCG	69331C108	19	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Sharehold	Against	Against
PPL Corporation	US	20190514	Annual	20190228	PPL	69351T106	1	Elect John W. Conway	MGMT	For	For
PPL Corporation	US	20190514	Annual	20190228	PPL	69351T106	2	Elect Steven G. Elliott	MGMT	For	For

PPL Corporation	US	20190514	Annual	20190228	PPL	69351T106	3	Elect Raja Rajamannar	MGMT	For	For
PPL Corporation	US	20190514	Annual	20190228	PPL	69351T106	4	Elect Craig A. Rogerson	MGMT	For	For
PPL Corporation	US	20190514	Annual	20190228	PPL	69351T106	5	Elect William H. Spence	MGMT	For	For
PPL Corporation	US	20190514	Annual	20190228	PPL	69351T106	6	Elect Natica von Althann	MGMT	For	For
PPL Corporation	US	20190514	Annual	20190228	PPL	69351T106	7	Elect Keith H. Williamson	MGMT	For	For
PPL Corporation	US	20190514	Annual	20190228	PPL	69351T106	8	Elect Phoebe A. Wood	MGMT	For	For
PPL Corporation	US	20190514	Annual	20190228	PPL	69351T106	9	Elect Armando Zagalo de Lima	MGMT	For	For
PPL Corporation	US	20190514	Annual	20190228	PPL	69351T106	10	Advisory Vote on Executive Compensation	MGMT	For	For
PPL Corporation	US	20190514	Annual	20190228	PPL	69351T106	11	Ratification of Auditor	MGMT	For	For
PRA Health Sciences, Inc.	US	20190603	Annual	20190410	PRAH	69354M108	1.1	Elect Jeffrey T. Barber	MGMT	For	For
PRA Health Sciences, Inc.	US	20190603	Annual	20190410	PRAH	69354M108	1.2	Elect Linda S. Grais	MGMT	For	For
PRA Health Sciences, Inc.	US	20190603	Annual	20190410	PRAH	69354M108	2	Ratification of Auditor	MGMT	For	For
PRA Health Sciences, Inc.	US	20190603	Annual	20190410	PRAH	69354M108	3	Advisory Vote on Executive Compensation	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	1	Elect Mary Baglivo	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	2	Elect Brent Callinicos	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	3	Elect Emanuel Chirico	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	4	Elect Juan R. Figueroa	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	5	Elect Joseph B. Fuller	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	6	Elect V. James Marino	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	7	Elect G. Penny McIntyre	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	8	Elect Amy McPherson	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	9	Elect Henry Naselle	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	10	Elect Edward R. Rosenfeld	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	11	Elect Craig W. Rydin	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	12	Elect Judith Amanda Sourry Knox	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	13	Advisory Vote on Executive Compensation	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	14	Elimination of Supermajority Requirements Relating to Certain Transactions	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	15	Elimination of Supermajority Requirement to Amend By-Laws	MGMT	For	For
PVH Corp.	US	20190620	Annual	20190423	PVH	69365E100	16	Ratification of Auditor	MGMT	For	For
Regeneron Pharmaceuticals, Inc.	US	20190614	Annual	20190417	REGN	75886F107	1	Elect Bonnie L. Bassler	MGMT	For	For
Regeneron Pharmaceuticals, Inc.	US	20190614	Annual	20190417	REGN	75886F107	2	Elect Michael S. Brown	MGMT	For	For
Regeneron Pharmaceuticals, Inc.	US	20190614	Annual	20190417	REGN	75886F107	3	Elect Leonard S. Schlefper	MGMT	For	For
Regeneron Pharmaceuticals, Inc.	US	20190614	Annual	20190417	REGN	75886F107	4	Elect George D. Yancopoulos	MGMT	For	For
Regeneron Pharmaceuticals, Inc.	US	20190614	Annual	20190417	REGN	75886F107	5	Ratification of Auditor	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	1	Elect Marc R. Benioff	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	2	Elect Keith G. Block	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	3	Elect Parker Harris	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	4	Elect Craig A. Conway	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	5	Elect Alan G. Hassenfeld	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	6	Elect Neelie Kroes	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	7	Elect Colin L. Powell	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	8	Elect Sanford R. Robertson	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	9	Elect John V. Roos	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	10	Elect Bernard Tyson	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	11	Elect Robin L. Washington	MGMT	For	Against
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	12	Elect Maynard G. Webb	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	13	Elect Susan D. Wojcicki	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	14	Elimination of Supermajority Requirement to Amend the Certificate of Incorporation and Bylaws	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	15	Elimination of Supermajority Requirement for Removal of Directors	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	16	Amendment to the 2013 Equity Incentive Plan	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	17	Ratification of Auditor	MGMT	For	Against
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	18	Advisory Vote on Executive Compensation	MGMT	For	For
salesforce.com, inc.	US	20190606	Annual	20190410	CRM	79466L302	19	Shareholder Proposal Regarding Disclosure of Board Qualifications	Sharehold	Against	Against
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	1	Elect Roxanne S. Austin	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	2	Elect Douglas M. Baker, Jr.	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	3	Elect George S. Barrett	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	4	Elect Brian C. Cornell	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	5	Elect Calvin Darden	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	6	Elect Henrique De Castro	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	7	Elect Robert L. Edwards	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	8	Elect Melanie L. Healey	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	9	Elect Donald R. Knauss	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	10	Elect Monica C. Lozano	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	11	Elect Mary E. Minnick	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	12	Elect Kenneth L. Salazar	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	13	Elect Dmitri L. Stockton	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	14	Ratification of Auditor	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	15	Advisory Vote on Executive Compensation	MGMT	For	For
Target Corporation	US	20190612	Annual	20190415	TGT	87612E106	16	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Sharehold	Against	Against
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	1	Elect Kermit R. Crawford	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	2	Elect Michael L. Eskew	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	3	Elect Margaret M. Keane	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	4	Elect Siddharth N. Mehta	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	5	Elect Jacques P. Perold	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	6	Elect Andrea Redmond	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	7	Elect Gregg M. Sherrill	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	8	Elect Judith A. Sprieser	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	9	Elect Perry M. Traquina	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	10	Elect Thomas J. Wilson	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	11	Advisory Vote on Executive Compensation	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	12	Approval of the 2019 Equity Incentive Plan	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	13	Ratification of Auditor	MGMT	For	For
The Allstate Corporation	US	20190521	Annual	20190322	ALL	020002101	14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Sharehold	Against	For
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	1	Elect Amy Bohutinsky	MGMT	For	For
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	2	Elect John J. Fisher	MGMT	For	For
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	3	Elect Robert J. Fisher	MGMT	For	Against
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	4	Elect William S. Fisher	MGMT	For	For
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	5	Elect Tracy Gardner	MGMT	For	For
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	6	Elect Isabella D. Gioren	MGMT	For	For
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	7	Elect Bob L. Martin	MGMT	For	For
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	8	Elect Jorge P. Montoya	MGMT	For	For
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	9	Elect Chris O'Neill	MGMT	For	For
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	10	Elect Arthur Peck	MGMT	For	For
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	11	Elect Lexi Reese	MGMT	For	For
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	12	Elect Mayo A. Shattuck III	MGMT	For	For

The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	13	Ratification of Auditor	MGMT	For	For	
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	14	Advisory Vote on Executive Compensation	MGMT	For	Against	
The Gap, Inc.	US	20190521	Annual	20190325	GPS	364760108	15	Amendment to the 2016 Long-Term Incentive Plan	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.1	Elect Pamela M. Arway	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.2	Elect James W. Brown	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.3	Elect Michele G. Buck	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.4	Elect Charles A. Davis	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.5	Elect Mary Kay Haben	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.6	Elect James C. Katzman	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.7	Elect M. Diane Koken	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.8	Elect Robert M. Malcolm	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.9	Elect Anthony J. Palmer	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.10	Elect Juan R. Perez	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.11	Elect Wendy L. Schoppert	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	1.12	Elect David L. Sheddarz	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	2	Ratification of Auditor	MGMT	For	For	
The Hershey Company	US	20190521	Annual	20190322	HSY	427866108	3	Advisory Vote on Executive Compensation	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	1	Elect Nora. A. Aufreiter	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	2	Elect Anne Gates	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	3	Elect Susan J. Kropf	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	4	Elect W. Rodney McMullen	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	5	Elect Jarge P. Montoya	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	6	Elect Clyde R. Moore	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	7	Elect James A. Runde	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	8	Elect Ronald L. Sargent	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	9	Elect Bobby S. Shackouls	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	10	Elect Mark S. Sutton	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	11	Elect Ashok Vemuri	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	12	Advisory Vote on Executive Compensation	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	13	Approval of the 2019 Long-Term Incentive Plan	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	14	Amend Regulations to Permit the Board to Amend the Regulations	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	15	Ratification of Auditor	MGMT	For	For	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	16	Shareholder Proposal Regarding Reporting on the Use of Non-Recyclable Packaging	Sharehold	Against	Against	
The Kroger Co.	US	20190627	Annual	20190501	KR	501044101	17	Shareholder Proposal Regarding Independent Board Chair	Sharehold	Against	For	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	1	Elect Cheryl K. Beebe	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	2	Elect Oscar P. Bernades	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	3	Elect Nancy E. Cooper	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	4	Elect Gregory L. Ebel	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	5	Elect Timothy S. Gitzel	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	6	Elect Denise C. Johnson	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	7	Elect Emery N. Koenig	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	8	Elect William T. Monahan	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	9	Elect James C. O'Rourke	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	10	Elect Steven M. Seibert	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	11	Elect Luciano Siani Pires	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	12	Elect Kevin R. Westbrook	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	13	Ratification of Auditor	MGMT	For	For	
The Mosaic Company	US	20190523	Annual	20190322	MOS	61945C103	14	Advisory Vote on Executive Compensation	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	1	Elect Alessandro Bogliolo	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	2	Elect Rose Marie Bravo	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	3	Elect Hafize Gaye Erkan	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	4	Elect Roger N. Farah	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	5	Elect Jane Hertzmark Hudis	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	6	Elect Abby F. Kohlstamm	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	7	Elect James E. Lillie	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	8	Elect William A. Shutzer	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	9	Elect Robert S. Singer	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	10	Elect Francesco Trapani	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	11	Elect Annie A. Young-Scrivner	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	12	Ratification of Auditor	MGMT	For	For	
Tiffany & Co.	US	20190604	Annual	20190405	TIF	886547108	13	Advisory Vote on Executive Compensation	MGMT	For	For	
Verisk Analytics, Inc.	US	20190515	Annual	20190318	VRSK	92345Y106	1	Elect Scott G. Stephenson	MGMT	For	For	
Verisk Analytics, Inc.	US	20190515	Annual	20190318	VRSK	92345Y106	2	Elect Andrew C. Mills	MGMT	For	For	
Verisk Analytics, Inc.	US	20190515	Annual	20190318	VRSK	92345Y106	3	Elect Constantine P. Iordanou	MGMT	For	For	
Verisk Analytics, Inc.	US	20190515	Annual	20190318	VRSK	92345Y106	4	Advisory Vote on Executive Compensation	MGMT	For	For	
Verisk Analytics, Inc.	US	20190515	Annual	20190318	VRSK	92345Y106	5	Ratification of Auditor	MGMT	For	For	
VMware, Inc.	US	20190625	Annual	20190503	VMW	928563402	1	Advisory Vote on Executive Compensation	MGMT	For	Against	Concerning pay practices
VMware, Inc.	US	20190625	Annual	20190503	VMW	928563402	2	Amendment to the 2007 Equity and Incentive Plan	MGMT	For	For	
VMware, Inc.	US	20190625	Annual	20190503	VMW	928563402	3	Amendment to the 2007 Employee Stock Purchase Plan	MGMT	For	For	
VMware, Inc.	US	20190625	Annual	20190503	VMW	928563402	4	Ratification of Auditor	MGMT	For	For	
Workday, Inc.	US	20190618	Annual	20190422	WDAY	98138H101	1.1	Elect Carl Eichenbach	MGMT	For	For	
Workday, Inc.	US	20190618	Annual	20190422	WDAY	98138H101	1.2	Elect Michael M. McNamara	MGMT	For	For	
Workday, Inc.	US	20190618	Annual	20190422	WDAY	98138H101	1.3	Elect Jerry YANG Chih-Yuan	MGMT	For	For	
Workday, Inc.	US	20190618	Annual	20190422	WDAY	98138H101	2	Ratification of Auditor	MGMT	For	For	
Workday, Inc.	US	20190618	Annual	20190422	WDAY	98138H101	3	Advisory Vote on Executive Compensation	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	1.1	Elect Louise F. Brady	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	1.2	Elect Michael D. Brown	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	1.3	Elect James E. Buckman	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	1.4	Elect George Herrera	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	1.5	Elect Stephen P. Holmes	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	1.6	Elect Denny Marie Post	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	1.7	Elect Ronald L. Rickles	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	1.8	Elect Michael H. Wargotz	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	2	Advisory Vote on Executive Compensation	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	3	Ratification of Auditor	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	4	Amendment to the 2018 Employee Stock Purchase Plan	MGMT	For	For	
Wyndham Destinations, Inc.	US	20190516	Annual	20190322	WYND	98310W108	5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Sharehold	Against	For	
Xerox Corporation	US	20190521	Annual	20190325	XRK	984121608	1	Approval of the Holding Company Reorganization	MGMT	For	For	
Xerox Corporation	US	20190521	Annual	20190325	XRK	984121608	2	Elect Keith Cozza	MGMT	For	For	
Xerox Corporation	US	20190521	Annual	20190325	XRK	984121608	3	Elect Jonathan Christodoro	MGMT	For	For	
Xerox Corporation	US	20190521	Annual	20190325	XRK	984121608	4	Elect Joseph J. Echevarria	MGMT	For	For	
Xerox Corporation	US	20190521	Annual	20190325	XRK	984121608	5	Elect Nicholas F. Graziano	MGMT	For	For	
Xerox Corporation	US	20190521	Annual	20190325	XRK	984121608	6	Elect Cheryl Gordon Krongard	MGMT	For	For	
Xerox Corporation	US	20190521	Annual	20190325	XRK	984121608	7	Elect Scott Letler	MGMT	For	For	

Xerox Corporation	US	20190521	Annual	20190325	XXR	984121608	8	Elect Giovanni Visentin	MGMT	For	For
Xerox Corporation	US	20190521	Annual	20190325	XXR	984121608	9	Ratification of Auditor	MGMT	For	For
Xerox Corporation	US	20190521	Annual	20190325	XXR	984121608	10	Advisory Vote on Executive Compensation	MGMT	For	Against
Xerox Corporation	US	20190521	Annual	20190325	XXR	984121608	11	Amendment to the Certificate of Incorporation to Implement Majority Voting Standard for Certain Corporate	MGMT	For	For
Xerox Corporation	US	20190521	Annual	20190325	XXR	984121608	12	Right to Adjourn Meeting	MGMT	For	For
Xerox Corporation	US	20190521	Annual	20190325	XXR	984121608	13	Shareholder Proposal Regarding Simple Majority Vote	Sharehold	N/A	Against
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	1	Elect Jeanne Bellevue-Dunn	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	2	Elect Curtis J. Crawford	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	3	Elect Patrick K. Decker	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	4	Elect Robert F. Friel	MGMT	For	Against
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	5	Elect Jorge M. Gomez	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	6	Elect Victoria D. Harker	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	7	Elect Sten Jakobsson	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	8	Elect Steven R. Loring	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	9	Elect Surya N. Mohapatra	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	10	Elect Jerome A. Peribere	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	11	Elect Markos I. Tambakeras	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	12	Ratification of Auditor	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	13	Advisory Vote on Executive Compensation	MGMT	For	For
Xylem Inc.	US	20190515	Annual	20190318	XYL	98419M100	14	Shareholder Proposal Regarding Right to Call Special Meetings	Sharehold	Against	For