

Company Name	Country Code	Meeting Date	Meeting Type	Record Date	Ticker	Security ID	Agenda Item Number	Agenda Item Description	Management or Shareholder Proposal	Management Recommendation	Fund Vote	Rationale
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.1	Elect Larry Page	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.2	Elect Sergey Brin	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.3	Elect John L. Hennessy	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.4	Elect L. John Doerr	MGMT	For	Withhold	Affiliate/Insider on compensation committee
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.5	Elect Roger W. Ferguson, Jr.	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.6	Elect Ann Mather	MGMT	For	Withhold	Serves on too many boards
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.7	Elect Alan R. Mulally	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.8	Elect Sundar Pichai	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.9	Elect K. Ram Shriram	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	1.10	Elect Robin L. Washington	MGMT	For	Withhold	Serves on too many boards
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	2	Ratification of Auditor	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	3	Amendment to the 2012 Stock Plan	MGMT	For	For	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	4	Shareholder Proposal Regarding Recapitalization	Sharehold	Against	For	Allowing one vote per share generally operates as a safeguard for common shareholders
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	5	Shareholder Proposal Regarding Policy on Inequitable Employment Practices	Sharehold	Against	For	Adoption of this proposal could help mitigate certain legal, reputational and human capital-related risks
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	6	Shareholder Proposal Regarding Formation of a Societal Risk Oversight Committee	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	7	Shareholder Proposal Regarding Preparation of Sexual Harassment Report	Sharehold	Against	For	Shareholders would benefit from the Company's review of sexual harassment policies
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	8	Shareholder Proposal Regarding Majority Vote for Election of Directors	Sharehold	Against	For	Implementing a majority vote standard increases board accountability
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	9	Shareholder Proposal Regarding Median Gender Pay Equity Report	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	10	Shareholder Proposal Regarding Strategic Alternatives Committee	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	11	Shareholder Proposal Regarding Employee Representative Director	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	12	Shareholder Proposal Regarding Simple Majority Vote	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	13	Shareholder Proposal Regarding Linking Executive Pay to Sustainability	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	14	Shareholder Proposal Regarding Human Rights Assessment on Impacts of Censored Google Search in China	Sharehold	Against	Against	
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	15	Shareholder Proposal Regarding Clawback Policy	Sharehold	Against	For	Expanding the Company's clawback policy could protect shareholder interests
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	16	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Sharehold	Against	For	Additional disclosure of financial and reputational risks on account of recent content management controversies is warranted
Alphabet Inc.	US	20190619	Annual	20190422	GOOGL	02079K305	16	Policies	Sharehold	Against	For	
BeIGene, Ltd.	US	20190605	Annual	20190418	BGNE	07725L102	1	Elect Ranjeev Krishana	MGMT	For	For	
BeIGene, Ltd.	US	20190605	Annual	20190418	BGNE	07725L102	2	Elect Xiaodong Wang	MGMT	For	Against	Less than 75% Attendance
BeIGene, Ltd.	US	20190605	Annual	20190418	BGNE	07725L102	3	Elect Qingling Yi	MGMT	For	For	
BeIGene, Ltd.	US	20190605	Annual	20190418	BGNE	07725L102	4	Elect Jing-Shyh S. Su	MGMT	For	For	
BeIGene, Ltd.	US	20190605	Annual	20190418	BGNE	07725L102	5	Approval and Ratification of Auditor	MGMT	For	For	
BeIGene, Ltd.	US	20190605	Annual	20190418	BGNE	07725L102	6	General Mandate to Issue Shares	MGMT	For	Against	Excessive issuance; Issue price discount not disclosed
BeIGene, Ltd.	US	20190605	Annual	20190418	BGNE	07725L102	7	Connected Person Placing Authorization	MGMT	For	Against	Excessive issuance
BeIGene, Ltd.	US	20190605	Annual	20190418	BGNE	07725L102	8	Advisory Vote on Executive Compensation	MGMT	For	Against	Excessive one-time awards
Bluebird bio Inc	US	20190606	Annual	20190415	BLUE	09609G100	1	Elect Wendy L. Dixon	MGMT	For	For	
Bluebird bio Inc	US	20190606	Annual	20190415	BLUE	09609G100	2	Elect David P. Schenkein	MGMT	For	For	
Bluebird bio Inc	US	20190606	Annual	20190415	BLUE	09609G100	3	Advisory Vote on Executive Compensation	MGMT	For	Against	Pay and performance disconnect; Excessive grants
Bluebird bio Inc	US	20190606	Annual	20190415	BLUE	09609G100	4	Ratification of Auditor	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	1	Non-Voting Meeting Note	N/A	N/A	N/A	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	2	Non-Voting Meeting Note	N/A	N/A	N/A	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	3	Non-Voting Meeting Note	N/A	N/A	N/A	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	4	Non-Voting Meeting Note	N/A	N/A	N/A	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	5	Accounts and Reports	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	6	Consolidated Accounts and Reports	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	7	Allocation of Profits/Dividends	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	8	Special Auditors Report on Regulated Agreements	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	9	Elect Marc de Garidel	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	10	Elect Henri Beaufour	MGMT	For	Against	Less than 75% Attendance
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	11	Elect Michele Ollier	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	12	Remuneration of Marc de Garidel, Chair	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	13	Remuneration of David Meek, CEO	MGMT	For	Against	Poor responsiveness to shareholder dissent; Short performance period for LTIP
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	14	Remuneration Policy (Chair)	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	15	Remuneration Policy (CEO and Management Board Members)	MGMT	For	Against	Short performance period for LTIP
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	16	Authority to Repurchase and Reissue Shares	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	17	Authority to Cancel Shares and Reduce Capital	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	18	Authority to Increase Capital Through Capitalizations	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	19	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	20	Authority to Increase Capital in Case of Exchange Offer	MGMT	For	Against	Potential dilution exceeds recommended threshold
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	21	Authority to Issue Shares Through Private Placement	MGMT	For	Against	Potential dilution exceeds recommended threshold
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	22	Greenshoe	MGMT	For	Against	Potential dilution exceeds recommended threshold
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	23	Authority to Increase Capital in Consideration for Contributions in Kind	MGMT	For	Against	Potential dilution exceeds recommended threshold
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	24	Employee Stock Purchase Plan	MGMT	For	For	
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	25	Authority to Grant Stock Options	MGMT	For	Against	Poor overall compensation disclosure
Ipsen	FR	20190528	Mix	20190523	IPN	FS362H107	26	Authorisation of Legal Formalities	MGMT	For	For	
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	1	Allocation of Profits/Dividends	MGMT	For	For	
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	2	Elect Takemitsu Takizaki	MGMT	For	Against	Insufficient gender diversity/no diversity policy
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	3	Elect Akinori Yamamoto	MGMT	For	For	
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	4	Elect Keiichi Kimura	MGMT	For	For	
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	5	Elect Akiji Yamaguchi	MGMT	For	For	
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	6	Elect Masayuki Miki	MGMT	For	For	
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	7	Elect Yu Nakata	MGMT	For	For	
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	8	Elect Akira Kanazawa	MGMT	For	For	
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	9	Elect Yoichi Tanabe	MGMT	For	For	
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	10	Elect Seichi Taniguchi	MGMT	For	For	
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	11	Elect Koichiro Komura as Statutory Auditor	MGMT	For	For	
Keyence Corporation	JP	20190614	Annual	20190320	6861	J32491102	12	Elect Masaharu Yamamoto as Alternate Statutory Auditor	MGMT	For	For	
Mail.ru Group Ltd	VG	20190531	Annual	20190506	MAIL	56031Z08	1	Non-Voting Agenda Item	N/A	N/A	N/A	
Mail.ru Group Ltd	VG	20190531	Annual	20190506	MAIL	56031Z08	2	Elect Dmitry Grishin	MGMT	For	Abstain	Insufficient information provided by the Company
Mail.ru Group Ltd	VG	20190531	Annual	20190506	MAIL	56031Z08	3	Elect Dmitry Sergeev	MGMT	For	Abstain	Insufficient information provided by the Company
Mail.ru Group Ltd	VG	20190531	Annual	20190506	MAIL	56031Z08	4	Elect Vladimir Gabrielyan	MGMT	For	Abstain	Insufficient information provided by the Company
Mail.ru Group Ltd	VG	20190531	Annual	20190506	MAIL	56031Z08	5	Elect Oleg Vaksman	MGMT	For	Abstain	Insufficient information provided by the Company
Mail.ru Group Ltd	VG	20190531	Annual	20190506	MAIL	56031Z08	6	Elect Uliana Antonova	MGMT	For	Abstain	Insufficient information provided by the Company
Mail.ru Group Ltd	VG	20190531	Annual	20190506	MAIL	56031Z08	7	Elect Mark Remon Sorour	MGMT	For	Abstain	Insufficient information provided by the Company
Mail.ru Group Ltd	VG	20190531	Annual	20190506	MAIL	56031Z08	8	Elect Charles St. Leger Searle	MGMT	For	Abstain	Insufficient information provided by the Company
Mail.ru Group Ltd	VG	20190531	Annual	20190506	MAIL	56031Z08	9	Elect Jaco van der Merwe	MGMT	For	Abstain	Insufficient information provided by the Company

ServiceNow, Inc.	US	20190612	Annual	20190415	NOW	81762P102	1	Elect Teresa Briggs	MGMT	For	For	
ServiceNow, Inc.	US	20190612	Annual	20190415	NOW	81762P102	2	Elect Paul E. Chamberlain	MGMT	For	For	
ServiceNow, Inc.	US	20190612	Annual	20190415	NOW	81762P102	3	Elect Tamar Yehoshua	MGMT	For	For	
ServiceNow, Inc.	US	20190612	Annual	20190415	NOW	81762P102	4	Advisory Vote on Executive Compensation	MGMT	For	Against	Pay for performance disconnect
ServiceNow, Inc.	US	20190612	Annual	20190415	NOW	81762P102	5	Ratification of Auditor	MGMT	For	For	
Splunk Inc.	US	20190613	Annual	20190418	SPLK	848637104	1	Elect Mark Carges	MGMT	For	For	
Splunk Inc.	US	20190613	Annual	20190418	SPLK	848637104	2	Elect Elisa A. Steele	MGMT	For	For	
Splunk Inc.	US	20190613	Annual	20190418	SPLK	848637104	3	Elect Sri Viswanath	MGMT	For	For	
Splunk Inc.	US	20190613	Annual	20190418	SPLK	848637104	4	Ratification of Auditor	MGMT	For	For	
Splunk Inc.	US	20190613	Annual	20190418	SPLK	848637104	5	Advisory Vote on Executive Compensation	MGMT	For	For	
Splunk Inc.	US	20190613	Annual	20190418	SPLK	848637104	6	Frequency of Advisory Vote on Executive Compensation	MGMT	1 Year	1 Year	
Workday, Inc.	US	20190618	Annual	20190422	WDAY	98138H101	1.1	Elect Carl Eschenbach	MGMT	For	For	
Workday, Inc.	US	20190618	Annual	20190422	WDAY	98138H101	1.2	Elect Michael M. McNamara	MGMT	For	For	
Workday, Inc.	US	20190618	Annual	20190422	WDAY	98138H101	1.3	Elect Jerry YANG Chih-Yuan	MGMT	For	For	
Workday, Inc.	US	20190618	Annual	20190422	WDAY	98138H101	2	Ratification of Auditor	MGMT	For	For	
Workday, Inc.	US	20190618	Annual	20190422	WDAY	98138H101	3	Advisory Vote on Executive Compensation	MGMT	For	For	
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	1	Extension of Term of Preparation of the 2018 Statutory Annual Accounts	MGMT	For	For	
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	2	Accounts and Reports	MGMT	For	For	
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	3	Ratification of Board Acts	MGMT	For	For	
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	4	Elect Rogier Rijnja	MGMT	For	For	
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	5	Elect Charles Ryan	MGMT	For	For	
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	6	Elect Alexander S. Voloshin	MGMT	For	For	
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	7	Elect Mikhail Parakhin	MGMT	For	For	
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	8	Elect Tigran Khudaverdyan	MGMT	For	For	
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	9	Authority to Cancel Shares	MGMT	For	For	
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	10	Appointment of Auditor	MGMT	For	For	
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	11	Amendment to the 2016 Equity Incentive Plan	MGMT	For	Against	Plan allows for repricing
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	12	Authority to Issue Shares w/ Preemptive Rights	MGMT	For	Against	May be used as anti-takeover device; Potential dilution exceeds recommended threshold
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	13	Authority to Exclude Preemptive Rights	MGMT	For	Against	May be used as anti-takeover device; Potential dilution exceeds recommended threshold
Yandex NV	US	20190627	Annual	20190530	YNDX	N97284108	14	Authority to Repurchase Shares	MGMT	For	For	