Shareholders should be consulted before the Company enters into excessive agreements that provide benefits exceeding 2.99 times salary and bonus. Therefore, this proposal should be rejected.

**Frequency of Advisory Vote on Executive Compensation**

Shareholders are encouraged to vote on the frequency of advisory votes on executive compensation. Shareholders are advised to vote for the current frequency of one year, which provides greater accountability and transparency.

**Amendments to Article 28**

The proposal to amend Article 28 allows for greater flexibility and adaptability in the Company's governance structure. Shareholders are advised to vote for the amendment to Article 28.

**Non-Voting Agenda Item**

The proposal to ratify the independent auditors is an important matter for shareholders. Shareholders are advised to vote for the ratification of the independent auditors.

**Ratify Piotr Karwowski**

The proposal to ratify Piotr Karwowski for the position of President is an important matter for shareholders. Shareholders are advised to vote for the ratification of Piotr Karwowski.

**Increase in Authorized Share Capital**

The proposal to increase the authorized share capital reflects the Company's growth and expansion. Shareholders are advised to vote for the increase in authorized share capital.

**Non-Voting Agenda Item**

The proposal to ratify the independent auditors for the current year is an important matter for shareholders. Shareholders are advised to vote for the ratification of the independent auditors for the current year.

**Ratify Michal Bien**

The proposal to ratify Michal Bien for the position of Vice President is an important matter for shareholders. Shareholders are advised to vote for the ratification of Michal Bien.

**Non-Voting Agenda Item**

The proposal to ratify the independent auditors for the current year is an important matter for shareholders. Shareholders are advised to vote for the ratification of the independent auditors for the current year.

**Ratify Jeremiah Cohn**

The proposal to ratify Jeremiah Cohn for the position of Executive Vice President is an important matter for shareholders. Shareholders are advised to vote for the ratification of Jeremiah Cohn.

**Non-Voting Agenda Item**

The proposal to ratify the independent auditors for the current year is an important matter for shareholders. Shareholders are advised to vote for the ratification of the independent auditors for the current year.

**Ratify Alyssa Harvey Dawson**

The proposal to ratify Alyssa Harvey Dawson for the position of Senior Vice President is an important matter for shareholders. Shareholders are advised to vote for the ratification of Alyssa Harvey Dawson.

**Non-Voting Agenda Item**

The proposal to ratify the independent auditors for the current year is an important matter for shareholders. Shareholders are advised to vote for the ratification of the independent auditors for the current year.

**Ratify Mark E. Slade**

The proposal to ratify Mark E. Slade for the position of Treasurer is an important matter for shareholders. Shareholders are advised to vote for the ratification of Mark E. Slade.

**Non-Voting Agenda Item**

The proposal to ratify the independent auditors for the current year is an important matter for shareholders. Shareholders are advised to vote for the ratification of the independent auditors for the current year.

**Ratify Brian L. Tessen**

The proposal to ratify Brian L. Tessen for the position of Secretary is an important matter for shareholders. Shareholders are advised to vote for the ratification of Brian L. Tessen.

**Non-Voting Agenda Item**

The proposal to ratify the independent auditors for the current year is an important matter for shareholders. Shareholders are advised to vote for the ratification of the independent auditors for the current year.

**Ratify Barry M. Stober**

The proposal to ratify Barry M. Stober for the position of Financial Officer is an important matter for shareholders. Shareholders are advised to vote for the ratification of Barry M. Stober.

**Non-Voting Agenda Item**

The proposal to ratify the independent auditors for the current year is an important matter for shareholders. Shareholders are advised to vote for the ratification of the independent auditors for the current year.
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