



**TSX**

**HERS**

## EVOLVE NORTH AMERICAN GENDER DIVERSITY INDEX ETF

Gender diversity leads to better corporate performance.

TICKERS: HERS (Hedged)

HERS.B (Unhedged)

EXCHANGE: Toronto Stock Exchange (TSX)

LISTING DATE: September 20, 2017

INDEX REBALANCING: Annually (Reviewed Quarterly)

MANAGEMENT EXPENSE RATIO (MER): 0.55%

Management Fee: 0.40%

Fixed Administration Fee: 0.15%

INDEX: Solactive Equileap North American Gender Equality Index CAD Hedged

HERS invests in equity securities of companies domiciled in Canada and the United States that have demonstrated commitment to gender diversity as part of their corporate social responsibility strategy.

### REASONS TO BUY:

#### 1. DIVERSIFIED EXPOSURE

Top 150 North American companies according to their gender diversity score.

#### 2. EQUILEAP CRITERIA

All companies are ranked according to Equileap's 19-point gender diversity criteria.

#### 3. ESG IMPACT

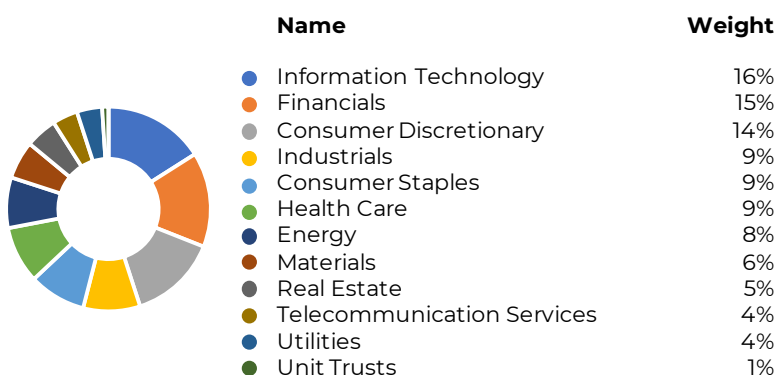
Portfolio consists of companies supporting gender diversity and gender balance in the workplace.

### Equileap's Unique Research Methodology

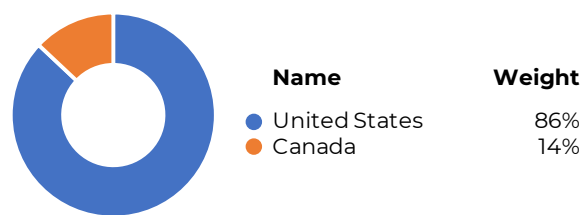
- Fact-based methodology developed to assess companies on their gender equality
- Scorecard utilizes 19 gender equality criteria covering four categories:

	Gender Balance in Leadership & workforce		Commitment to Women's Empowerment
	Equal Compensation & Work-Life Balance		Policies promoting gender equality

### SECTOR ALLOCATION:



### GEOGRAPHICAL ALLOCATION:



### TOP 10 HOLDINGS:\*



\* Based on the portfolio weights as at June 29, 2018

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