

| Company Name                 | Country Code | Meeting Date | Meeting Type | Record Date | Ticker | Security ID | SymbolType | Agenda Item Number | Agenda Item Description   | Management or Shareholder Proposal | Management Recommendation | Voted   | Fund ID | Rationale  |
|------------------------------|--------------|--------------|--------------|-------------|--------|-------------|------------|--------------------|---|------------------------------------|---------------------------|---------|---------|--|
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 1                  | Elect Robert J. Alpern  | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 2                  | Elect Claire Babineaux-Fontenot   | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 3                  | Elect Sally E. Blount   | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 4                  | Elect Robert B. Ford  | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 5                  | Elect Paola Gonzalez  | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 6                  | Elect Michelle A. Kumbler   | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 7                  | Elect Darren W. McDew   | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 8                  | Elect Nancy McKinstry   | MGMT                               | For                       | Against | 6698    | Serves on too many boards  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 9                  | Elect Michael G. O'Grady  | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 10                 | Elect Michael F. Roman  | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 11                 | Elect Daniel J. Starks  | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 12                 | Elect John G. Stratton  | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 13                 | Ratification of Auditor   | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 14                 | Advisory Vote on Executive Compensation   | MGMT                               | For                       | For     | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 15                 | Frequency of Advisory Vote on Executive Compensation  | MGMT                               | 1 Year                    | 1 Year  | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 16                 | Shareholder Proposal Regarding Right to Call Special Meetings   | Sharehold                          | Against                   | Against | 6698    |  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 17                 | Shareholder Proposal Regarding Independent Chair  | Sharehold                          | Against                   | For     | 6698    | An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda  |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 18                 | Shareholder Proposal Regarding Lobbying Report  | Sharehold                          | Against                   | For     | 6698    | Increased disclosure would allow shareholders to more fully assess risks presented by the Company's lobbying activities. Executives should generally not be insulated from expenses related to legal and compliance costs. |
| Abbott Laboratories          | US           | 20230428     | Annual       | 20230301    | ABT    | 002824100   | CUSIP      | 19                 | Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs                                     | Sharehold                          | Against                   | For     | 6698    | related to legal and compliance costs.   |
| AbbVie Inc.                  | US           | 20230505     | Annual       | 20230306    | ABBV   | 002877109   | CUSIP      | 1                  | Elect Robert J. Alpern  | MGMT                               | For                       | For     | 6698    |  |
| AbbVie Inc.                  | US           | 20230505     | Annual       | 20230306    | ABBV   | 002877109   | CUSIP      | 2                  | Elect Melody B. Meyer   | MGMT                               | For                       | For     | 6698    |  |
| AbbVie Inc.                  | US           | 20230505     | Annual       | 20230306    | ABBV   | 002877109   | CUSIP      | 3                  | Elect Frederick H. Waddell  | MGMT                               | For                       | For     | 6698    |  |
| AbbVie Inc.                  | US           | 20230505     | Annual       | 20230306    | ABBV   | 002877109   | CUSIP      | 4                  | Ratification of Auditor   | MGMT                               | For                       | For     | 6698    |  |
| AbbVie Inc.                  | US           | 20230505     | Annual       | 20230306    | ABBV   | 002877109   | CUSIP      | 5                  | Advisory Vote on Executive Compensation   | MGMT                               | For                       | For     | 6698    |  |
| AbbVie Inc.                  | US           | 20230505     | Annual       | 20230306    | ABBV   | 002877109   | CUSIP      | 6                  | Elimination of Supermajority Requirement  | MGMT                               | For                       | For     | 6698    |  |
| AbbVie Inc.                  | US           | 20230505     | Annual       | 20230306    | ABBV   | 002877109   | CUSIP      | 7                  | Shareholder Proposal Regarding Simple Majority Vote   | Sharehold                          | Against                   | Against | 6698    |  |
| AbbVie Inc.                  | US           | 20230505     | Annual       | 20230306    | ABBV   | 002877109   | CUSIP      | 8                  | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency                           | Sharehold                          | Against                   | Against | 6698    |  |
| AbbVie Inc.                  | US           | 20230505     | Annual       | 20230306    | ABBV   | 002877109   | CUSIP      | 9                  | Shareholder Proposal Regarding Lobbying Report  | Sharehold                          | Against                   | Against | 6698    |  |
| AbbVie Inc.                  | US           | 20230505     | Annual       | 20230306    | ABBV   | 002877109   | CUSIP      | 10                 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | Sharehold                          | Against                   | Against | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 1                  | Elect Wanda M. Austin   | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 2                  | Elect Robert A. Bradway   | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 3                  | Elect Michael V. Drake  | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 4                  | Elect Brian J. Druker   | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 5                  | Elect Robert A. Eckert  | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 6                  | Elect Greg C. Garland   | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 7                  | Elect Charles M. Holley, Jr.  | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 8                  | Elect S. Omar Ishaq   | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 9                  | Elect Tyler Jacks   | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 10                 | Elect Ellen J. Kullman  | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 11                 | Elect Amy E. Miles  | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 12                 | Elect Ronald D. Sugar   | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 13                 | Elect R. Sanders Williams   | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 14                 | Frequency of Advisory Vote on Executive Compensation  | MGMT                               | 1 Year                    | 1 Year  | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 15                 | Advisory Vote on Executive Compensation   | MGMT                               | For                       | For     | 6698    |  |
| AMGEN Inc.                   | US           | 20230519     | Annual       | 20230320    | AMGN   | 031162100   | CUSIP      | 16                 | Ratification of Auditor   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 1                  | Accounts and Reports  | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 2                  | Final Dividend  | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 3                  | Appointment of Auditor  | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 4                  | Authority to Set Auditor's Fees   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 5                  | Elect Michel Demare   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 6                  | Elect Pascal Soriot   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 7                  | Elect Anadhana Sarin  | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 8                  | Elect Philip Bradstreet   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 9                  | Elect Euan Ashley   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 10                 | Elect Deborah DiSanzo   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 11                 | Elect Diana Layfield  | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 12                 | Elect Sheryl S. McCoy   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 13                 | Elect Tony Mok Shu Kam  | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 14                 | Elect Naureen Rahman  | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 15                 | Elect Andreas Rummelt   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 16                 | Elect Marcus Wallenberg   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 17                 | Remuneration Report   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 18                 | Authorisation of Political Donations  | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 19                 | Authority to Issue Shares w/ Preemptive Rights  | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 20                 | Authority to Issue Shares w/o Preemptive Rights   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 21                 | Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)                                  | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 22                 | Authority to Repurchase Shares  | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 23                 | Authority to Set General Meeting Notice Period at 14 Days   | MGMT                               | For                       | For     | 6698    |  |
| Astrazenca plc               | US           | 20230427     | Annual       | 20230404    | AZN    | 046353108   | CUSIP      | 24                 | Adoption of New Articles  | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 1                  | Elect Peter J. Ardoin   | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 2                  | Elect Deesha K. Bhatt   | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 3                  | Elect Giovanni Caforio  | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 4                  | Elect Julia A. Haller   | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 5                  | Elect Manuel Hidalgo Medina   | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 6                  | Elect Paula A. Price  | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 7                  | Elect Derrick W. Rice   | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 8                  | Elect Theodore R. Samuels, II   | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 9                  | Elect Gerald Storch   | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 10                 | Elect Karen H. Vousden  | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 11                 | Elect Phyllis R. Yale   | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 12                 | Advisory Vote on Executive Compensation   | MGMT                               | For                       | For     | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 13                 | Frequency of Advisory Vote on Executive Compensation  | MGMT                               | 1 Year                    | 1 Year  | 6698    |  |
| Bristol-Myers Squibb Company | US           | 20230502     | Annual       | 20230313    | BMJ    | 110122108   | CUSIP      | 14                 | Ratification of Auditor</   |                                    |                           |         |         |  |

|                       |    |          |        |          |      |           |       |    |  |           |         |         |      |
|-----------------------|----|----------|--------|----------|------|-----------|-------|----|--|-----------|---------|---------|------|
| Danaher Corporation   | US | 20230509 | Annual | 20230310 | DHR  | 235851102 | CUSIP | 9  | Elet Parris C. Sabeti  | MGMT      | For     | For     | 6698 |
| Danaher Corporation   | US | 20230509 | Annual | 20230310 | DHR  | 235851102 | CUSIP | 10 | Elet A. Shane Sanders  | MGMT      | For     | For     | 6698 |
| Danaher Corporation   | US | 20230509 | Annual | 20230310 | DHR  | 235851102 | CUSIP | 11 | Elet John T. Schwieters  | MGMT      | For     | For     | 6698 |
| Danaher Corporation   | US | 20230509 | Annual | 20230310 | DHR  | 235851102 | CUSIP | 12 | Elet Alan G. Saxon   | MGMT      | For     | For     | 6698 |
| Danaher Corporation   | US | 20230509 | Annual | 20230310 | DHR  | 235851102 | CUSIP | 13 | Elet Raymond C. Stevens  | MGMT      | For     | For     | 6698 |
| Danaher Corporation   | US | 20230509 | Annual | 20230310 | DHR  | 235851102 | CUSIP | 14 | Elet Elias A. Zerhouni   | MGMT      | For     | For     | 6698 |
| Danaher Corporation   | US | 20230509 | Annual | 20230310 | DHR  | 235851102 | CUSIP | 15 | Ratification of Auditor  | MGMT      | For     | For     | 6698 |
| Danaher Corporation   | US | 20230509 | Annual | 20230310 | DHR  | 235851102 | CUSIP | 16 | Advisory Vote on Executive Compensation  | MGMT      | For     | For     | 6698 |
| Danaher Corporation   | US | 20230509 | Annual | 20230310 | DHR  | 235851102 | CUSIP | 17 | Frequency of Advisory Vote on Executive Compensation   | MGMT      | 1 Year  | 1 Year  | 6698 |
| Danaher Corporation   | US | 20230509 | Annual | 20230310 | DHR  | 235851102 | CUSIP | 18 | Shareholder Proposal Regarding Independent Chair   | Sharehold | Against | For     | 6698 |
| Danaher Corporation   | US | 20230509 | Annual | 20230310 | DHR  | 235851102 | CUSIP | 19 | Shareholder Proposal Regarding Diversity and Inclusion Report  | Sharehold | Against | Against | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 1  | Elet William G. Kaelin, Jr.  | MGMT      | For     | For     | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 2  | Elet David A. Hicks  | MGMT      | For     | For     | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 3  | Elet Marshall S. Runge   | MGMT      | For     | For     | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 4  | Elet Karen Walker  | MGMT      | For     | For     | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 5  | Advisory Vote on Executive Compensation  | MGMT      | For     | For     | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 6  | Frequency of Advisory Vote on Executive Compensation   | MGMT      | 1 Year  | 1 Year  | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 7  | Ratification of Auditor  | MGMT      | For     | For     | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 8  | Recall of Classified Board   | MGMT      | For     | For     | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 9  | Elimination of Supermajority Requirements  | MGMT      | For     | For     | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 10 | Shareholder Proposal Regarding Lobbying Report   | Sharehold | Against | For     | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 11 | Shareholder Proposal Regarding Simple Majority Vote  | Sharehold | Against | Against | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 12 | Shareholder Proposal Regarding Extended Patent Exclusions and Application for Secondary and Tertiary Patents | Sharehold | Against | Against | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 13 | Shareholder Proposal Regarding Report on Company Response to State Policies Regulating Abortion              | Sharehold | Against | Against | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 14 | Shareholder Proposal Regarding Lobbying Activities and Values Congruency                                     | Sharehold | Against | Against | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 15 | Shareholder Proposal Regarding Diversity and Inclusion Report  | Sharehold | Against | Against | 6698 |
| Eli Lilly and Company | US | 20230501 | Annual | 20230221 | LLY  | 532457108 | CUSIP | 16 | Shareholder Proposal Regarding Third-Party Political Expenditures Reporting                                  | Sharehold | Against | Against | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 1  | Elet Jacqueline K. Barton  | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 2  | Elet Jeffrey A. Bluestone  | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 3  | Elet Sandra J. Horning   | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 4  | Elet Kelly A. Kramer   | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 5  | Elet Kevin E. Lofton   | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 6  | Elet Sarah Manwaring   | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 7  | Elet Daniel P. O'Day   | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 8  | Elet Javier J. Rodriguez   | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 9  | Elet Anthony Welters   | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 10 | Ratification of Auditor  | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 11 | Advisory Vote on Executive Compensation  | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 12 | Frequency of Advisory Vote on Executive Compensation   | MGMT      | 1 Year  | 1 Year  | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 13 | Amendment to the Employee Stock Purchase Plan  | MGMT      | For     | For     | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 14 | Shareholder Proposal Regarding Multiple Board Nominees   | Sharehold | Against | Against | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 15 | Shareholder Proposal Regarding Allowing Beneficial Owners to Call Special Meetings                           | Sharehold | Against | Against | 6698 |
| Gilead Sciences, Inc. | US | 20230503 | Annual | 20230315 | GILD | 375558103 | CUSIP | 16 | Shareholder Proposal Regarding Extended Patent Exclusions and Application for Secondary and Tertiary Patents | Sharehold | Against | Against | 6698 |
| GSK                   | US | 20220706 | Annual | 20220527 | GSK  | 377339105 | CUSIP | 1  | Related Party Transactions   | MGMT      | For     | For     | 6698 |
| GSK                   | US | 20220706 | Annual | 20220527 | GSK  | 377339105 | CUSIP | 2  | Related Party Transactions   | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 1  | Elet Darius Adamczyk   | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 2  | Elet Mary C. Beckerle  | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 3  | Elet D. Scott Davis  | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 4  | Elet Jennifer A. Doudna  | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 5  | Elet Joseph Diate  | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 6  | Elet Marilyn A. Hewson   | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 7  | Elet Paula A. Johnson  | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 8  | Elet Hubert Joly   | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 9  | Elet Mark B. McClellan   | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 10 | Elet Anne Mulcahy  | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 11 | Elet Mark A. Weinberger  | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 12 | Elet Nadia Y. West   | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 13 | Advisory Vote on Executive Compensation  | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 14 | Frequency of Advisory Vote on Executive Compensation   | MGMT      | 1 Year  | 1 Year  | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 15 | Ratification of Auditor  | MGMT      | For     | For     | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 16 | Shareholder Proposal Regarding Adoption of Mandatory Arbitration Bylaw                                       | Sharehold | Against | Against | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 17 | Shareholder Proposal Regarding Report on Access to COVID-19 Products   | Sharehold | Against | Against | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 18 | Shareholder Proposal Prohibiting Adjustments for Legal and Compliance Costs                                  | Sharehold | Against | Against | 6698 |
| Johnson & Johnson     | US | 20230427 | Annual | 20230228 | JNJ  | 478160104 | CUSIP | 19 | Shareholder Proposal Regarding Extended Patent Exclusions and Application for Secondary and Tertiary Patents | Sharehold | Against | Against | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 1  | Elet Richard H. Anderson   | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 2  | Elet Craig Arnold  | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 3  | Elet Scott C. Donnelly   | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 4  | Elet Lidia L. Fonseca  | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 5  | Elet Andrea J. Goldsmith   | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 6  | Elet Randall J. Hogan, III   | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 7  | Elet Kevin E. Lofton   | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 8  | Elet Geoffrey Straub Martha  | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 9  | Elet Elizabeth G. Nabel  | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 10 | Elet Denise M. O'Leary   | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 11 | Elet Kendall J. Powell   | MGMT      | For     | Against | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 12 | Appointment of Auditor and Authority to Set Fees   | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 13 | Advisory Vote on Executive Compensation  | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 14 | Authority to Issue Shares w/ Preemptive Rights   | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 15 | Authority to Issue Shares w/o Preemptive Rights  | MGMT      | For     | For     | 6698 |
| Medtronic Plc         | US | 20221208 | Annual | 20221011 | MDT  | 585055106 | CUSIP | 16 | Authority to Repurchase Shares   | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 1  | Elet Douglas M. Baker, Jr.   | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 2  | Elet Mary Ellen Coe  | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 3  | Elet Pamela J. Craig   | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 4  | Elet Robert M. Davis   | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 5  | Elet Thomas H. Glocer  | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 6  | Elet Riisa Lavizzo-Mourey  | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 7  | Elet Stephen L. Mayo   | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 8  | Elet Paul B. Rothman   | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 9  | Elet Patricia F. Russo   | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 10 | Elet Christine E. Seidman  | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 11 | Elet Inge G. Thulin  | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 12 | Elet Kathy J. Warden   | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 13 | Elet Peter C. Wendell  | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 14 | Advisory Vote on Executive Compensation  | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 15 | Frequency of Advisory Vote on Executive Compensation   | MGMT      | 1 Year  | 1 Year  | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 16 | Ratification of Auditor  | MGMT      | For     | For     | 6698 |
| Merck & Co., Inc.     | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 17 | Shareholder Proposal Regarding Report on Corporate Operations with China                                     | Sharehold | Against | Against | 6698 |
| Merck                 |    |          |        |          |      |           |       |    |  |           |         |         |      |

|   |    |          |        |          |      |           |       |    |   |           |         |         |      |
|---|----|----------|--------|----------|------|-----------|-------|----|---|-----------|---------|---------|------|
| Merck & Co., Inc.   | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 19 | Shareholder Proposal Regarding Third-Party Political Expenditures Reporting                                     | Sharehold | Against | Against | 6698 |
| Merck & Co., Inc.   | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 20 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | Sharehold | Against | Against | 6698 |
| Merck & Co., Inc.   | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 21 | Shareholder Proposal Regarding Congruency Report of Partnerships with Certain Organizations                     | Sharehold | Against | Against | 6698 |
| An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda |    |          |        |          |      |           |       |    |   |           |         |         |      |
| Merck & Co., Inc.   | US | 20230523 | Annual | 20230324 | MRK  | 58933Y105 | CUSIP | 22 | Shareholder Proposal Regarding Independent Chair  | Sharehold | Against | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 1  | Accounts and Reports  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 2  | Ratification of Board and Management Acts   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 3  | Allocation of Profits/Dividends   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 4  | Cancellation of Shares and Reduction in Share Capital   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 5  | Authority to Repurchase Shares  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 6  | Amendments to Articles (Virtual General Meetings)   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 7  | Amendments to Articles (Miscellaneous)  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 8  | Amendments to Articles (Alignment with Law)   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 9  | Board Compensation  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 10 | Executive Compensation  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 11 | Compensation Report   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 12 | Elect Jorg Reinhardt as Board Chair   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 13 | Elect Nancy C. Andrews  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 14 | Elect Tom Buchner   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 15 | Elect Patrice Bula  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 16 | Elect Elizabeth Doherty   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 17 | Elect Bridgette P. Heller   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 18 | Elect Daniel Hochstrasser   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 19 | Elect Frans van Houten  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 20 | Elect Simon Moroney   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 21 | Elect Ana de Pro Gonzalo  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 22 | Elect Charles L. Sawyers  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 23 | Elect William T. Winters  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 24 | Elect John D. Young   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 25 | Elect Patrice Bula as Compensation Committee Member   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 26 | Elect Bridgette P. Heller as Compensation Committee Member  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 27 | Elect Simon Moroney as Compensation Committee Chair   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 28 | Elect William T. Winters as Compensation Committee Member   | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 29 | Appointment of Auditor  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 30 | Appointment of Independent Proxy  | MGMT      | For     | For     | 6698 |
| Novartis AG   | US | 20230307 | Annual | 20230124 | NOVN | 66987V109 | CUSIP | 31 | Transaction of Other Business   | MGMT      | N/A     | Against | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 1  | Elect Ronald E. Blaylock  | MGMT      | For     | Against | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 2  | Elect Albert Bourla   | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 3  | Elect Susan Desmond-Hellmann  | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 4  | Elect Joseph J. Echevarria  | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 5  | Elect Scott Gottlieb  | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 6  | Elect Helen H. Hobbs  | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 7  | Elect Susan Hockfield   | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 8  | Elect Dan R. Littman  | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 9  | Elect Shantana Narayan  | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 10 | Elect Suzanne Nora Johnson  | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 11 | Elect James Quincey   | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 12 | Elect James C. Smith  | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 13 | Ratification of Auditor   | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 14 | Advisory Vote on Executive Compensation   | MGMT      | For     | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 15 | Frequency of Advisory Vote on Executive Compensation  | MGMT      | 1 Year  | 1 Year  | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 16 | Shareholder Proposal Regarding Severance Approval Policy  | Sharehold | Against | Against | 6698 |
| An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda |    |          |        |          |      |           |       |    |   |           |         |         |      |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 17 | Shareholder Proposal Regarding Independent Chair  | Sharehold | Against | For     | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 18 | Shareholder Proposal Regarding Intellectual Property  | Sharehold | Against | Against | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 19 | Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents | Sharehold | Against | Against | 6698 |
| Pfizer Inc.   | US | 20230427 | Annual | 20230301 | PFE  | 717081103 | CUSIP | 20 | Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency                           | Sharehold | Against | Against | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 1  | Accounts and Reports; Non Tax-Deductible Expenses   | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 2  | Consolidated Accounts and Reports   | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 3  | Allocation of Profits/Dividends   | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 4  | Elect Frederic Oudea  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 5  | 2022 Remuneration Report  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 6  | 2022 Remuneration of Serge Weinberg, Chair  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 7  | 2022 Remuneration of Paul Hudson, CEO   | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 8  | 2023 Directors' Fees  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 9  | 2023 Remuneration Policy (Board of Directors)   | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 10 | 2023 Remuneration Policy (Chair)  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 11 | 2023 Remuneration Policy (CEO)  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 12 | Appointment of Auditor (PwC)  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 13 | Relocation of Corporate Headquarters  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 14 | Authority to Repurchase and Reissue Shares  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 15 | Authority to Cancel Shares and Reduce Capital   | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 16 | Authority to Issue Shares and Convertible Debt w/ Preemptive Rights   | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 17 | Authority to Issue Shares and Convertible Debt w/o Preemptive Rights  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 18 | Authority to Issue Shares and/or Convertible Debt Through Private Placement                                     | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 19 | Authority to Issue Debt Instruments   | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 20 | Greenhoe  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 21 | Authority to Increase Capital in Consideration for Contributions in Kind  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 22 | Authority to Increase Capital Through Capitalisations   | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 23 | Employee Stock Purchase Plan  | MGMT      | For     | For     | 6698 |
| Sanofi  | US | 20230525 | Annual | 20230427 | SAN  | 80105N105 | CUSIP | 24 | Authorisation of Legal Formalities  | MGMT      | For     | For     | 6698 |
| Siemens AG  | US | 20230209 | Annual | 20230119 | SIE  | 826197501 | CUSIP | 1  | Allocation of Profits/Dividends   | MGMT      | For     | For     | 6698 |
| Siemens AG  | US | 20230209 | Annual | 20230119 | SIE  | 826197501 | CUSIP | 2  | Ratify Roland Busch   | MGMT      | For     | For     | 6698 |
| Siemens AG  | US | 20230209 | Annual | 20230119 | SIE  | 826197501 | CUSIP | 3  | Ratify Cedrik Neike   | MGMT      | For     | For     | 6698 |
| Siemens AG  | US | 20230209 | Annual | 20230119 | SIE  | 826197501 | CUSIP | 4  | Ratify Matthias Rebellus  | MGMT      | For     | For     | 6698 |
| Siemens AG  | US | 20230209 | Annual | 20230119 | SIE  | 826197501 | CUSIP | 5  | Ratify Ralf P. Thomas   | MGMT      | For     | For     | 6698 |
| Siemens AG  | US | 20230209 | Annual | 20230119 | SIE  | 826197501 | CUSIP | 6  | Ratify Judith Wiese   | MGMT      | For     | For     | 6698 |
| Siemens AG  | US | 20230209 | Annual | 20230119 | SIE  | 826197501 | CUSIP | 7  | Ratify Jim Hagemann Snabe   | MGMT      | For     | For     | 6698 |
| Siemens AG  | US | 20230209 | Annual | 20230119 | SIE  | 826197501 | CUSIP | 8  | Ratify Birgit Steinborn   | MGMT      | For     |         |      |

|                               |    |          |        |          |     |           |       |    |   |           |         |         |   |
|-------------------------------|----|----------|--------|----------|-----|-----------|-------|----|---|-----------|---------|---------|---|
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 20 | Ratify Nemat Shafik   | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 21 | Ratify Nathalie von Siemens   | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 22 | Ratify Michael Sigmund  | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 23 | Ratify Dorothea Simon   | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 24 | Ratify Grazia Vittadini   | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 25 | Ratify Matthias Zachert   | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 26 | Ratify Gunnar Zukunft   | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 27 | Appointment of Auditor  | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 28 | Remuneration Report   | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 29 | Elect Werner Brandt   | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 30 | Elect Regina E. Dugan   | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 31 | Elect Keryn Lee James   | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 32 | Elect Martina Merz  | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 33 | Elect Benoit Potier   | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 34 | Elect Nathalie von Siemens  | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 35 | Elect Matthias Zachert  | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 36 | Amendments to Articles (Virtual AGM)  | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 37 | Amendments to Articles (Virtual AGM Participation of Supervisory Board Members) | MGMT      | For     | For     | 6698  |
| Siemens AG                    | US | 20230209 | Annual | 20230119 | SIE | 826197501 | CUSIP | 38 | Amendments to Articles (Share Register)   | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 1  | Elect Mary K. Brainerd  | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 2  | Elect Giovanni Carfano  | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 3  | Elect Srikanth M. Datar   | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 4  | Elect Allan C. Golston  | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 5  | Elect Kevin A. Lobo   | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 6  | Elect Sherbyn S. McCoy  | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 7  | Elect Andrew K. Silversnail   | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 8  | Elect Lisa M. Skeete Tatum  | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 9  | Elect Ronda E. Stryker  | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 10 | Elect Rajeev Suri   | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 11 | Ratification of Auditor   | MGMT      | For     | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 12 | Advisory Vote on Executive Compensation   | MGMT      | For     | Against | 6698 Pay and performance disconnect   |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 13 | Frequency of Advisory Vote on Executive Compensation                            | MGMT      | 1 Year  | For     | 6698  |
| Stryker Corporation           | US | 20230510 | Annual | 20230313 | SYK | 863667101 | CUSIP | 14 | Shareholder Proposal Regarding Political Contributions and Expenditures Report  | Sharehold | Against | For     | 6698 Increased disclosure would allow shareholders to more fully assess risks presented by the Company's political spending |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 1  | Elect Marc N. Casper  | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 2  | Elect Nelson J. Chal  | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 3  | Elect Ruby R. Chandly   | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 4  | Elect C. Martin Harris  | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 5  | Elect Tyler Jacks   | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 6  | Elect R. Alexandra Keith  | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 7  | Elect James C. Mullen   | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 8  | Elect Lars R. Sorensen  | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 9  | Elect Debora L. Spar  | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 10 | Elect Scott M. Sperlberg  | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 11 | Elect Dion J. Weisler   | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 12 | Advisory Vote on Executive Compensation   | MGMT      | For     | Against | 6698 Pay and performance disconnect   |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 13 | Frequency of Advisory Vote on Executive Compensation                            | MGMT      | 1 Year  | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 14 | Ratification of Auditor   | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 15 | Amendment to the 2013 Stock Incentive Plan                                      | MGMT      | For     | For     | 6698  |
| Thermo Fisher Scientific Inc. | US | 20230524 | Annual | 20230327 | TMO | 883556102 | CUSIP | 16 | Approval of the 2023 Employee Stock Purchase Plan                               | MGMT      | For     | For     | 6698  |