

Company Name	Country Code	Meeting Date	Meeting Type	Record Date	Ticker	Security ID	SymbolType	Agenda Item Number	Agenda Item Description	Management or Shareholder Proposal	Management Recommendation	Fund Vote	Fund ID	Rationale
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	1	Elect Robert J. Apert	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	2	Elect Claire Babineaux-Fontenot	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	3	Elect Sally E. Biouri	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	4	Elect Robert B. Ford	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	5	Elect Paola Gonzalez	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	6	Elect Michelle A. Kumbier	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	7	Elect Darren W. McDew	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	8	Elect Nancy McKinstry	MGMT	For	Against	6698	Serves on too many boards
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	9	Elect Michael G. O'Grady	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	10	Elect Michael F. Roman	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	11	Elect Daniel J. Sparks	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	12	Elect John G. Stratton	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	13	Ratification of Auditor	MGMT	For	For	6698	
Abbott Laboratories	US	20240426	Annual	20240228	ABT	002824100	CUSIP	14	Advisory Vote on Executive Compensation	MGMT	For	For	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	1	Elect Roxanne S. Austin	MGMT	For	For	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	2	Elect Richard A. Gonzalez	MGMT	For	For	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	3	Elect Susan E. Quaggin	MGMT	For	For	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	4	Elect Rebecca B. Roberts	MGMT	For	For	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	5	Elect Glenn E. Titton	MGMT	For	For	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	6	Ratification of Auditor	MGMT	For	For	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	7	Advisory Vote on Executive Compensation	MGMT	For	For	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	8	Frequency of Advisory Vote on Executive Compensation	MGMT	For	1 Year	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	9	Elimination of Supermajority Requirement	MGMT	For	For	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	10	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	11	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	Against	6698	
AbbVie Inc.	US	20240503	Annual	20240304	ABBV	002877109	CUSIP	12	Shareholder Proposal Regarding Extended Patent Exclusivities and Application for Secondary and Tertiary Patents	Shareholder	Against	Against	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	1	Elect Wanda M. Austin	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	2	Elect Robert A. Bradley	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	3	Elect Michael V. Drake	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	4	Elect Brian I. Draker	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	5	Elect Robert A. Eckert	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	6	Elect Greg C. Garland	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	7	Elect Charles M. Holley, Jr.	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	8	Elect S. Omar Ibrahim	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	9	Elect Tyler Jacks	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	10	Elect Mary E. Klotman	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	11	Elect Ellen J. Kullman	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	12	Elect Amy E. Miles	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	14	Amendment to the 2009 Equity Incentive Plan	MGMT	For	For	6698	
AMGEN Inc.	US	20240531	Annual	20240401	AMGN	031162100	CUSIP	15	Ratification of Auditor	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	1	Accounts and Reports	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	2	Allocation of Profits/Dividends	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	3	Appointment of Auditor	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	4	Authority to Set Auditor's Fees	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	5	Elect Michel Demare	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	6	Elect Pascal Soriot	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	7	Elect Aradhana Saini	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	8	Elect Philip Broadley	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	9	Elect Euan Ashley	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	10	Elect Deborah DiSanzo	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	11	Elect Diana Layfield	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	12	Elect Anna Mana	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	13	Elect Sheryl S. McCoy	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	14	Elect Tony Mok	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	15	Elect Nazneen Rahman	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	16	Elect Andreas Rummelt	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	17	Elect Marcus Wallenberg	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	18	Remuneration Report	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	19	Remuneration Policy	MGMT	For	Against	6698	Increase is excessive
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	20	Amendment to Performance Share Plan	MGMT	For	Against	6698	Increase is excessive
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	21	Authorization of Political Donations	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	22	Authority to Issue Shares w/ Preemptive Rights	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	23	Authority to Issue Shares w/o Preemptive Rights	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	25	Authority to Repurchase Shares	MGMT	For	For	6698	
Astrazenca plc	US	20240411	Annual	20240320	AZN	046353108	CUSIP	26	Authority to Set General Meeting Notice Period at 14 Days	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	1	Elect Peter L. Arduini	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	2	Elect Deepak L. Bhatt	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	3	Elect Christopher Boerner	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	4	Elect Julia A. Halber	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	5	Elect Manuel Hidalgo Medina	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	6	Elect Paula A. Price	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	7	Elect Derica W. Rice	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	8	Elect Theodore R. Samuels, II	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	9	Elect Karen W. Vouden	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	10	Elect Phyllis R. Vale	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	11	Advisory Vote on Executive Compensation	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	12	Ratification of Auditor	MGMT	For	For	6698	
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	13	Amendment to Articles Regarding Officer Excubation	MGMT	For	Against	6698	Amendment is not in best interests of shareholders
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	6698	An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Bristol-Myers Squibb Company	US	20240507	Annual	20240314	BMY	110122108	CUSIP	15	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	For	For	6698	Could better align executive and shareholder interests
Danaher Corporation	US	20240507	Annual	20240308	DHR	235851102	CUSIP	1	Elect Rainer M. Blair	MGMT	For	For	6698	

Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	1	Elect Craig Arnold	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	2	Elect Scott C. Dinnelley	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	3	Elect Lilia L. Fonseca	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	4	Elect Andrea J. Goldsmith	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	5	Elect Randall J. Hogan, III	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	6	Elect Gregory P. Lewis	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	7	Elect Kevin C. Loton	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	8	Elect Geoffrey Straub Martha	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	9	Elect Elizabeth G. Nabel	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	10	Elect Denise M. O'Leary	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	11	Elect Kendall J. Powell	MGMT	For	Against	6698 Affiliate/Insider on compensation committee
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	12	Appointment of Auditor and Authority to Set Fees	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	14	Approval of the 2024 Employee Stock Purchase Plan	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	15	Authority to Issue Shares w/ Preemptive Rights	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	16	Authority to Issue Shares with Preemptive Rights	MGMT	For	For	6698
Medtronic Plc	US	20231019 Annual	20230825 MDT	05960103	CUSIP	17	Authority to Repurchase Shares	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	1	Elect Douglas M. Baker, Jr.	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	2	Elect Mary Ellen Coe	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	3	Elect Pamela J. Craig	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	4	Elect Robert M. Davis	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	5	Elect Thomas H. Glocer	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	6	Elect Risa Lavizzo-Mourey	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	7	Elect Stephen L. Mayo	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	8	Elect Paul S. Rothman	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	9	Elect Patricia F. Russo	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	10	Elect Christine E. Seidman	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	11	Elect Inge G. Thulin	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	12	Elect Kathy J. Warden	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	13	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	14	Ratification of Auditor	MGMT	For	For	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	15	Shareholder Proposal Regarding Right to Act by Written Consent	Sharehold	Against	Against	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	16	Shareholder Proposal Regarding Government Censorship Transparency Report	Sharehold	Against	Against	6698
Merck & Co., Inc.	US	20240528 Annual	20240401 MRK	58933Y105	CUSIP	17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Sharehold	Against	Against	6698
Novartis AG	US	20230915 Special	20230804 NOVN	66987V109	CUSIP	1	Dividends in Kind to Effect Spin-Off of Sandoz Group AG	MGMT	For	For	6698
Novartis AG	US	20230915 Special	20230804 NOVN	66987V109	CUSIP	2	Amendment to Fair Value	MGMT	For	For	6698
Novartis AG	US	20230915 Special	20230804 NOVN	66987V109	CUSIP	3	Additional or Amended Proposals	MGMT	N/A	Against	6698 Granting unfettered discretion is unwise
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	1	Accounts and Reports	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	2	Approval of Non-Financial Statement Reports	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	3	Ratification of Board and Management Acts	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	4	Allocation of Dividends	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	5	Cancellation of Shares and Reduction in Share Capital	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	6	Board Compensation	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	7	Executive Compensation (Total)	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	8	Compensation Report	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	9	Elect Jorg Reinhardt as Board Chair	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	10	Elect Nancy C. Andrews	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	11	Elect Tom Buchner	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	12	Elect Patricia Bull	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	13	Elect Elizabeth Doherty	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	14	Elect Bridgette P. Heller	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	15	Elect Daniel Hochstrasser	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	16	Elect Frans van Houten	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	17	Elect Simon Moroney	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	18	Elect Ana de Proenzalo	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	19	Elect Charles L. Sawyers	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	20	Elect William T. Winters	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	21	Elect John D. Young	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	22	Elect Patricia Bull as Compensation Committee Member	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	23	Elect Bridgette P. Heller as Compensation Committee Member	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	24	Elect Simon Moroney as Compensation Committee Chair	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	25	Elect William T. Winters as Compensation Committee Member	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	26	Appointment of Auditor	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	27	Appointment of Independent Proxy	MGMT	For	For	6698
Novartis AG	US	20240305 Annual	20240122 NOVN	66987V109	CUSIP	28	Transaction of Other Business	MGMT	N/A	Against	6698 Granting unfettered discretion is unwise
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	1	Elect Ronald E. Blaylock	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	2	Elect Albert Bouila	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	3	Elect Susan Desmond-Hellmann	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	4	Elect Joseph J. Echevarria	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	5	Elect Scott Gottlieb	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	6	Elect Helen H. Hobbs	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	7	Elect Susan Hockfield	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	8	Elect Dana R. Littman	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	9	Elect Shantanu Narayen	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	10	Elect Suzanne Nora Johnson	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	11	Elect James Quincey	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	12	Elect James C. Smith	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	13	Ratification of Auditor	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	14	Amendment to the 2019 Stock Plan	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	15	Advisory Vote on Executive Compensation	MGMT	For	For	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	16	Shareholder Proposal Regarding Independent Chair	Sharehold	Against	For	6698 An independent chair is better able to oversee the executives of a company and set a pro-shareholder agenda
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Sharehold	Against	Against	6698
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	18	Shareholder Proposal Regarding Director Resignation Policy	Sharehold	Abstain	Against	6698 Proposal withdrawn by proponent
Pfizer Inc.	US	20240425 Annual	20240228 PFE	717081103	CUSIP	19	Shareholder Proposal Regarding Corporate Contributions Disclosure	Sharehold	Against	Against	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	1	Accounts and Reports: Non Tax-Deductible Expenses	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	2	Consolidated Accounts and Reports	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	3	Allocation of Profits/Dividends	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	4	Elect Rachel Duain	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	5	Elect Lise Kingo	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	6	Elect Clotilde Delbos	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	7	Elect Anne-Francoise Nesmes	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	8	Elect John Sands	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	9	2023 Remuneration Report	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	11	2023 Remuneration of Frederic Ouéda, Chair (from May 25, 2023)	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	12	2023 Remuneration of Paul Hudson, CEO	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	13	2024 Remuneration Policy (Board of Directors)	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	14	2024 Remuneration Policy (Chair)	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	15	2023 Remuneration Policy (CEO)	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	16	Appointment of Auditor (Mazars)	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	17	Appointment of Auditor for Sustainability Reporting (Mazars)	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	18	Appointment of Auditor for Sustainability Reporting (Pricewaterhouse Coopers)	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	19	Authority to Repurchase and Reissue Shares	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	20	Authority to Issue Performance Shares	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	21	Employee Stock Purchase Plan	MGMT	For	For	6698
Sanofi	US	20240430 Annual	20240405 SAN	80105N105	CUSIP	22	Stock Purchase Plan for Overseas Employees	MGMT	For		